

Great Programming, Networking at IHEA Annual Meeting



Offering important and timely presentations to our membership at IHEA's Annual Meeting has always been a priority. Coordinating networking opportunities afforded by our Annual Meeting has been a continual highlight of our events. 2020's Annual Meeting promises to deliver both for those who attend.

Scheduled March 12-16 onboard Royal Caribbean's Brilliance of the Seas, members will enjoy a cost-effective meeting while gaining all the benefits of a land-based event. The ship offers ideal meeting space for IHEA to bring in outstanding session speakers as well as room for IHEA's committee meetings. Attendees will hear from the following experts and will benefit from having them on board to continue conversations and gain additional insight from them during the social activities.

Chris Kuehl, Armada Corporate Intelligence

Economic Update: Does the Roller Coaster Continue?

An annual favorite, IHEA economist Chris Kuehl will give an economic update with his take on what lies ahead in a presidential election year. Will the economy continue on its roller-coaster ride in 2020?

Omar Nashashibi, The Franklin Partnership

The Race for the White House/How Manufacturing is Adapting to Tariffs and the Outlook for Trade

Omar Nashashibi will present two important sessions. With all eyes and ears on Washington as the 2020 presidential election unfolds, he will give an election watch rundown from an insider's perspective. His second presentation will focus on how manufacturing is adapting to tariffs and the outlook for trade.

Chief Master Sergeant (retired) Bob Vasquez, United States Air Force

The Power of SUPERvision

One of IHEA's most popular speakers, Chief Master Sergeant Bob Vasquez returns with a new presentation based on his recently published book, *The Power of SUPERvision!* Everyone who aspires to become a supervisor needs SUPERvision. SUPERvision starts with how you see yourself. What you see is what you'll be. How do you see those people entrusted to you? How you see them is how they'll be. How do they see you? They're watching. You can count on that. Vision is important. SUPERvision is critical!

THURSDAY, MARCH 12

Noon	Members board Brilliance of the Seas
4:00 p.m.	Sail away on the pool deck
7:15 p.m.	Welcome reception
8:30 p.m.	Dinner

FRIDAY, MARCH 13

8:30 a.m.	General session
Noon-1:00 p.m.	Lunch
1:15-5:00 p.m.	Committee and IRED meetings
7:15 p.m.	President's reception
8:30 p.m.	Dinner

SATURDAY, MARCH 14

8:00 a.m.	Day to enjoy Cozumel
7:15 p.m.	Pre-dinner drinks
8:30 p.m.	Dinner

SUNDAY, MARCH 15

8:30 a.m.	General session
Noon	Lunch
1:30 p.m.	Mini-golf tournament (<i>pre-registration required</i>)
7:15 p.m.	Pre-dinner drinks
8:30 p.m.	Farewell dinner

2020 Annual Meeting This unique meeting venue is perfect for IHEA members to gather and enjoy meeting new members and reconnecting with old friends. Contact IHEA with any questions at 859-356-1575. Go to www.iheda.org/event/AM2020 to view the 2020 Annual Meeting registration brochure, which provides all the details. Register and book your cabin online or follow the links in the brochure.



Chris Kuehl



Omar Nashashibi



Bob Vasquez