



JOB VACANCY

CHIEF EXECUTIVE OFFICER IIA SOUTH AFRICA

The Institute of Internal Auditors South Africa (IIA SA) is part of an international network representing the interests of Internal Auditors worldwide. As a part of this international network, and as recognised professional body in South Africa, the IIA SA upholds and supports the fundamental tenets of the profession - the Code of Ethics and the International Standards for the Professional Practice of Internal Auditing.

The IIA SA is affiliated to the IIA Inc. with its headquarters in the USA. The IIA Inc. is the internal audit profession's global voice and chief advocate. Generally, members work in internal auditing, risk management, governance, internal control, information technology audit and education. The IIA SA supports the profession by providing a wide range of services dedicated to the education and advancement of internal auditors and dynamically promoting and developing the profession in South Africa. The IIA SA's objectives are to build the internal audit profession, its credibility and a thriving business environment in South Africa.

The IIA SA serves internal auditors in South Africa by offering Technical Guidance, Professional Training Programs, Certification Programs, Continuing Professional Development Opportunities, Conferences and Networking Opportunities.

The IIA SA is a credible and well-respected body within South Africa and embraces an autonomous, consultative and people focussed leadership culture.

The Institute seeks to appoint a Chief Executive Officer with strong stakeholder management experience, leadership stature and strategic acumen to lead the IIA SA through its next stage of evolution. The CEO must lead the development and execution of the long-term strategies of the Institute with the primary goal of upholding, supporting and advancing the internal auditing profession in South Africa, as well as increasing value to all stakeholders of the internal audit profession within Southern Africa.

KEY REQUIREMENTS:

- An experienced Executive Director/Senior Manager with demonstrable experience acting in the public interests of members with experience working within a Professional Association/Membership organisation (important that the Professional Association/Membership organisation lies within the Business/Accounting/Finance/Audit fields) OR
- An experienced Chief Audit Executive (10 – 15 years professional experience) with Executive Leadership experience within the Private or Public sector who ideally is a CIA and member of the IIA SA;
- Experience in managing profit and loss;
- Demonstrable operational experience and business development experience leading the sustainable growth preferably in an Association/Membership organisation (creative and solution orientation to building new business, with a track record of working at a senior managerial level);
- An individual who can integrate well into an agile structure which requires one to be both strategic and operational;
- Commercial orientation and sound business acumen – very strong commercial awareness of the environments where Association members work;
- An individual with credibility, influence and presence who is well respected and well networked in the South African market;
- A localised South African who is culturally sensitive to leading a South African team with strong knowledge of and experience in the South African market;
- Experience leading change and business transformation;
- Sound stakeholder management, negotiation management and relationship management skills to effectively balance competing demands from various stakeholder groups;
- At least 10 years Leadership experience;
- Tertiary education important (Postgraduate Degree in Business or Commerce; MBA advantageous).

Please apply via email and send a copy of your CV to Adrienne.Watkins@kornferry.com on or before Friday 31 January 2020. Please note that only qualified applicants will be contacted.