



Promoting all libraries in Indiana and fostering the professional growth of our members

Executive Summary of Survey Results for Strategic Visioning Session held 2/3/17

Seventy individuals participated in the ILF Strategic Visioning summary on February 3, 2017. The all-day session was facilitated by planning and evaluation consultant Robert Hoke. The day consisted of small-group and large-group activities about visions for the future, supports and constraints, roles for ILF in creating that future, ILF work areas to prioritize and to stop doing. Participants were intentionally seated with diverse groups in morning and afternoon activities. See [summary of the day](#). A **follow up survey** was conducted 2/5 - 3/1 via email to 68 individuals with responses from 61. The full comments were reviewed by the Steering Committee, and an **Executive Summary** is below.

- **100%** of attendees indicated the day **met or exceeded expectations**.
- **95.1%** of attendees **felt the day was worth time and effort to attend**; remaining 4.9% were unsure.
- **98.36%** **felt personally and professionally respected** during the day. One participant did not.
- **86.9%** indicated **the day met most or all of the intended outcomes**. 8.2% indicated the met some of the intended outcomes, and 4.92% (3 participants) were unsure.
- **Highlights of the Strategic Visioning Day:** meeting and working across types of libraries; identifying common issues; excitement about future and for ILF; planned format and activities during the day.
- **Most important thing the participant will take away from this visioning session:** Common themes: identified commonalities across libraries; excitement for the future and ILF; specific learnings about libraries; vision about ILF and future.
- The **one thing that ILF should take away from this visioning session:** Common themes: increased communication inside and outside ILF; support for restructuring to achieve focused goals; value of including all types of libraries and engaging members.
- The **one thing the participant would change or improve about this visioning session:** many offered satisfaction and no comments; others offered comments about logistics of meeting (meals, sound, lack of breaks, timing); some shared desire for more time and training of table facilitators.
- **New ideas that have popped up or inspired the participant that we should capture:** Common themes: role of library in future; specific suggestions for ILF conferencing and advocacy; specific reactions to ideas raised during the day; specific questions or comments about associations/units.
- **Specific voices or groups that ILF should seek out for input as the strategic visioning process continues:** certain school-related, nonprofit and corporate entities; patrons; smaller libraries; non-certified staff.
- **Other items shared about ILF's Strategic Visioning Day:** thanks for engagement in the day; kudos for organization/structure/facilitation of day.