A Message from the Interim Executive Director, Beverly Martin

At a special meeting of the Indiana Library Federation Board following the conclusion of the Leadership Retreat, the Board voted to appoint the ILF Executive Committee to act as the Search Team for filling the vacancy of the ILF Executive Director position. The action was taken in hopes of streamlining the search process. The Executive Committee is composed of the President, Vice President, Immediate Past President, Secretary, Treasurer and Assistant Treasurer all of whom are elected to their offices.

Following the February meeting of the ILF Board the process of selecting a new Executive Director of the Indiana Library Federation was begun. After the approval of the job description for the position by the Executive Committee, the full Board will approve the job description and the advertisement of the position will be posted.

The timeline for candidate selection will be to receive applications during the month of March and to conduct the candidate interviews in April. Ideally, the selected candidate will be on board by June 1, 2016.

What makes a good leader? Most publications you read today feature articles examining the characteristics of a good leader. Douglas Crane in the November/December issue of Public Libraries, the official magazine of the Public Library Association, shares his finding on what it takes to be a strong public library leader.

In his article, Crane examines the key themes of financial knowledge, political savvy, vision, strategic planning, community outreach and building a strong team of staff members.

He notes that the one trait that was deemed very important by the successful library directors he interviewed was character. Successful leaders are passionate and demonstrate strong commitment to their institutions and to the profession. They are optimistic and able to show a great deal of empathy. They don’t take advantage of others or manipulate them to reach their own goals.

One needed only to have attended the ILF Leadership Retreat to hear very similar thoughts on what it takes to be a good leader. Attendees were tasked with answering two questions. The first was to define the traits of a good leader and the second was to discuss the traits one does not want to see in a leader.

Reoccurring themes in the lists of positive traits of a good leader were as follows. The individual is a good communicator, i.e. an active listener, an articulate speaker who is able to write well. The person is knowledgeable about the organization and its financial matters and is informed on issues that affect libraries. A good leader is community oriented, skilled at networking, collaborative and a strong library advocate. The person is visionary - a forward thinker who is able to see the big picture. He or she is creative and able to elicit and prompt outside the box thinking.

Good leaders are able to delegate and build teams while being decisive when decisions need to be made. They are not afraid to ask questions. He or she is compassionate, inspirational, approachable, and inclusive. Setting high ethical work standards, they are respectful, transparent and open minded. He or she encourages the personal growth of others and is responsible for training and developing the future leaders of the organization. They build bridges and not walls.

Conclusively, the participants stated they do not want to see a leader with a divide and conquer mentality. Nor do they want to see a leader that is secretive, single minded and resistant to change. A leader who is inaccessible, a micromanager and focused on their own achievements and not those of the organization and its members was unacceptable to the group.

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42nd Annual National Library Legislative Day

Registration for the 42nd annual National Library Legislative Day is open.

This year, the event will be held in Washington, D.C. on May 2-3, 2016, bringing hundreds of librarians, trustees, library supporters, and patrons to Washington, D.C. to meet with their Members of Congress and rally support for library issues and policies. As with previous years, participants will receive advocacy tips and training, along with important issue briefings prior to their meetings.

Participants at National Library Legislative Day are also able to take advantage of a discounted room rate by booking at the Liaison (for the nights of May 1st and 2nd). To register for the event and find hotel registration information, please visit the website.
President’s Column

As I mentioned last month, I am always amazed by incredible things that Indiana libraries and librarians accomplish across our state. We have a multitude of exciting and interesting events that occur on a regular basis, such as: the MakerSpace forum started by school librarians on Facebook, the Elkhart Public Library receiving the Romance Writers of America Library Grant to expand its romance fiction section and provide programming, Sarah Wright, school librarian at Clarks Creek Elementary in Plainfield, competed on Jeopardy recently and represented Indiana librarians very well.

We are doing amazing things as Indiana librarians and in Indiana libraries. So it comes the time when I ask you to share some of these remarkable things that you are doing in your library at the Indiana Library Federation Annual Conference. I know we all think that we are just doing our job and not doing anything special, but everyone’s perspective is unique, and just by sharing what you are doing, you will inspire others. I encourage you to submit your application for a concurrent session for conference on the ILF website by the deadline of March 14.

I know the idea of standing up and talking may seem daunting to some, so I would encourage you to think about presenting in a different way. You could have colleagues join you so that you have a panel presentation where each person speaks for a few minutes, or you may want to facilitate crowd discussion by posting questions and having everyone get involved. You don’t need to speak the whole time to have a great session -- don’t you actually prefer the sessions with crowd participation?

With the theme “Pause for the Past: Build for the Future,” Dr. David Peter, President-Elect and Conference Chair, and the rest of the conference committee are working to make a great 2016 Indiana Library Federation conference, but it can’t be done without your help. The committee is looking forward to seeing what you can do.

Sincerely,
Robyn Young
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@ahsbooks - Twitter and Instagram

Focus on Indiana Libraries is a publication of the Indiana Library Federation.
Its purpose is to act as a publication for disseminating current news and information of interest to people working in and with Indiana libraries.
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All submissions for Focus need to be submitted by the 2nd day prior to the month of publication. For example, an article in the June issue would need to be submitted by May 2.

Annual subscription rate: $20
ILF District Conferences

One of the great benefits of being an ILF member is the ability to receive discounted prices on all ILF events. This spring, ILF has seven district conferences scheduled all around the state.

Evaluations from past district conferences tell us that these one-day conferences provide high quality professional development at a reasonable price. Join us for one, two, or all of these amazing conferences!

**District 1 Conference - May 10, Blue Chip Casino, Michigan City**
Registration Rates: Member - $75  Non-member - $113

**District 2 Conference - May 6, West Lafayette Public Library, West Lafayette**
Keep posted on the District 2 conference updates on the ILF District 2 Facebook page [https://www.facebook.com/ILFDistrict2/](https://www.facebook.com/ILFDistrict2/)
Registration Rates: Member - $40  Non-member - $60

**District 3 Conference - April 19, Garrett Public Library, Garrett - #d3ilf16**
Registration Rates: Member - $40  Non-member - $60

**District 4 Conference - April 28, Avon-Washington Township Public Library, Avon**
Registration Rates: Member - $45  Non-member - $60

**District 5/7 Conference - May 13, Vincennes University, Vincennes**
Registration Rates: TBD

**District 6 Conference - April 22, Jackson County Public Library, Seymour**
Registration Rates: Member - $33  Non-member - $50

**District 8 Conference - April 26, New Castle-Henry County Public Library, New Castle**
Registration Rates: Member - $50 Non-member - $75

For more information go to: [www.ilfonline.org](http://www.ilfonline.org) and click on “Events.”

### Public Librarian Certification Announcement

During the summer of 2015, Indiana library directors, staff, and trustees held two public meetings to discuss the successes and challenges related to certification since the rule changed in 2008. This task force came up with a list of recommended changes to improve the certification rule. In December 2015, the Indiana Library and Historical Board (ILHB) approved implementation of the task force’s recommended rule changes and the State Library is now on the path to officially changing the certification rule.

The proposed changes to Rule # 15-446 Librarian Certification (590 IAC 5) will update the rule to remove obsolete language, clarify the rule, reduce the regulatory impact on librarians serving libraries with smaller populations, broaden the language related to LEUs to permit earning LEUs from a wider variety of sources, and provide for greater certification opportunities for librarians educated in other countries. You can read the proposed rule as well as a summary of the changes on the State Library’s website. (See ISL’s Rulemaking Docket page.)

The State Library hopes to host a public hearing this summer for public comment. The date and time are not yet set; ISL will notify the listservs and the Wednesday Word in advance so that colleagues may plan to attend. The meeting will be held at ISL (140 North Senate Avenue, Indianapolis, IN 46204). The proposed changes are in the initial stages of gaining approval; however, we expect the ILHB to adopt them effective January 1, 2017. Please contact Emily Schaber at Emschaber@library.IN.gov or Sylvia Watson at sywatson@library.IN.gov with any questions or comments about the proposed rule.
School Librarians and the Every Student Succeeds Act (ESSA)

On December 10, 2015, President Obama signed the Every Student Succeeds Act (ESSA) into law, which included school libraries in a number of the provisions. ESSA replaces the No Child Left Behind version of the Elementary and Secondary Education Act with language that ensures “effective school libraries” are addressed in state and local plans.

In the weeks and months ahead American Association of School Librarians (AASL) will continue to examine ESSA, unpack the provisions for school libraries within the ESSA, and communicate how they will impact the school library community. AASL’s ongoing work with the American Libraries Association (ALA) Washington Office, as well as the association’s partnerships with other educational organizations, will highlight opportunities within ESSA language for school library programs. Read more about the next steps in the links below for ESSA Opportunities for School Librarians.

- ESSA Opportunities for School Librarians
- ALA Letter Providing Recommendations on Implementing Title I
- ESSA Updates from the ALA Washington Office: District Dispatch
- ESSA Updates on Knowledge Quest

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Teen Tech Week - March 6-12, 2016

From maker spaces, to coding classes to 3-D printing, Teen Tech Week is a way for librarians and educators to collaborate with and educate teens about technology. Teen Tech Week is a national initiative of the Young Adult Library Services Association (YALSA) aimed at teens, their parents, educators and other concerned adults. The purpose of the initiative is to ensure that teens are competent and ethical users of technology, especially the types offered through libraries. Teen Tech Week encourages teens to take advantage of the technology at libraries for education and recreation, and to recognize that librarians are qualified, trusted professionals who can help them achieve greater digital literacy.

This year’s theme, “Create it at your library,” encourages libraries to tailor the theme to show their community exactly how libraries can connect in meaningful ways with teens in order to help them gain STEAM (science, technology, engineering, art, and math) skills.

Best Buy is the official national sponsor of the 2016 Teen Tech Week. As part of their support, Best Buy employees will be conducting web-making workshops for teens in more than 30 cities across the country during Teen Tech Week. To learn more about Best Buy, visit their web site. To learn more about the work Best Buy does to help teens build the digital literacy skills they’ll need for college and careers, visit their Community Relations page.

To learn more, visit and sign up for a free account at www.ala.org/teentechweek.

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Is Your Library Making Headlines?

Has your library been featured in a news or journal article? Are you having a special program or event? If so, let us know. We would love to feature you in our next Focus on Indiana Libraries! Send your article to Tisa Davis at tdavis@ilfonline.org.
New Training Opportunities from the Indiana State Library!

By: Kimberly Brown-Harden, Northwest Regional Coordinator, Indiana State Library, Professional Development Office

Just as libraries are changing to meet the current needs of their users, the Indiana State Library is also changing to meet the training needs of libraries throughout the state of Indiana. Libraries constantly find ways to reinvent themselves to stay relevant in a time of constant change and emerging technology and information. The Indiana State Library is no exception! We strive to find ways to support Indiana libraries by providing assistance with information needs and trainings—either in person or by expanding our online offerings. We are now featuring a series of online trainings: ‘Tools, Tips, and Trends’; ‘Ask an Expert’; and ‘Indiana State Library Services.’

The Tools, Tips, and Trends trainings are 35-minute trainings that cover a variety of topics relevant and applicable to librarians and library professionals. Unless stated otherwise these trainings are eligible for 1 LEU or TLEU. Tools, Tips, and Trends are offered the fourth Tuesday of each month at 2 p.m. EST. Here are a few examples of the kinds of topics you will find in this series:

**Library trends- Public Library Trends (1 LEU) - Date: 4/26/16**
What’s new at your library? Come ‘hang out’ with us as we talk about trends in public libraries. Attendees are welcome to submit questions or best practices before the presentation to Kim Brown-Harden at kbrown-harden@library.in.gov. We’ll share and discuss what Indiana libraries are doing!

**Meetings- Run a Great Meeting (1 LEU) - Date: 3/22/16**
Are your meetings an opportunity that lead to better productivity and a more satisfying work experience? Join us for a presentation of the POP – Purpose Outcome Process –plan to focus on specific goals and facilitate the discussion for desirable outcomes. Learn techniques to help move the discussion to a productive outcome.

**Technology- Emerging Technology (1 LEU) - Date: 9/27/16**
Join us for show-and-tell discussions about our favorite emerging technologies and how they can be incorporated into library services.

Our ‘Ask an Expert’ Series contains various topics and interests within the library community. These one-hour sessions are moderated by an Indiana Library staff member featuring an expert in their respective fields on the topic/discussion. These trainings are offered at various times throughout the year and schedule may change subject to the experts’ availability. Below is one of those topics:

**Piggy Bank Program (1 LEU) - Date: 3/1/16 Time: 2 p.m.**
The Indiana State Library is pleased to announce a renewal of the partnership we had last year with the Indiana Secretary of State’s Office regarding Financial Literacy and Reading Programs. Financial literacy is an important skill that can be taught at any age. Learn how you can add some Financial Literacy components to any of your library programs AND get free Piggy Banks for your participating patrons.

**Expert:** Kelly Griese, Indiana Secretary of State Office

The Indiana State Library Services cover issues and interests specific to growing or enhancing the library profession. Join us once a month for a webinar chock-full of tips for using the resources that the Indiana State Library secures for you and your library.

For more details about any of these trainings, please visit the Indiana State Library website: [http://continuinged.isl.in.gov/online-training-series/](http://continuinged.isl.in.gov/online-training-series/). Trainings will be added throughout the year so please check back often. If you are interested in partnering with the State Library for trainings or have suggestions for future trainings, please contact Suzanne Walker, PDO Supervisor, at 317-232-3718 or SuWalker@library.IN.gov.

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**ILF Mentoring Program**

One of the benefits included in your Indiana Library Federation membership is the ability to participate in our Mentoring Program. This program is a one year commitment (from day of match) and is open to individuals within all positions/departments of all types of libraries. Everyone is welcome! Matches may communicate in person, via phone, email, or video technology and distance is not necessarily considered while matching unless specifically requested by the individuals.

The ILF Mentoring Program is now accepting applications from potential Mentees and Mentors within school, academic, and public libraries. If you have specific questions about the program or would like to know more information, please contact Megan Zanto (megan@ilfonline.org). To complete an application, please visit the following webpage: [https://ilfonline.site-ym.com/?page=Mentoringprogram](https://ilfonline.site-ym.com/?page=Mentoringprogram).
Programming for Adults – Simplified

By: Kirsten Edwards, Adult Services Manager, Hamilton East Public Library

Event planning has always been a passion of mine. Before earning my MLS, I worked on weddings and large events for museums and universities. There is something satisfying about organizing an event and watching all the pieces come together. When I made the transition into librarianship, I took my event planning enthusiasm with me. While I find bliss in this aspect of my job, I understand others might find it overwhelming. There might even be few librarians who never expected programming as part of their job description. Creating engaging programs for a wide range of ages can seem daunting, but I promise it can be done. The following are tips and best practices that anyone can try.

When it’s time to get started, keep a few things in mind: goals, audience, budget, and staff. These are key factors to planning that can get you organized. The method I use most for organizing is a list. Having all of the elements of the program spelled out helps me stay on track. Lists also put me on a timeline so I don’t procrastinate…too much.

First, what is the goal of the program? These could be big picture goals from the library’s mission and strategic plan, or smaller goals such as teaching a new software program. For several of the libraries I’ve worked for, we had an annual attendance number we had to reach; other libraries may focus on offering a certain number of programs. We had goals dealing with educating and engaging various parts of our population.

This brings up the audience for a program. If the goal of the program is to bring in more young professionals, it probably would not be a good idea to do a series of BINGO programs. Look at the gaps in the current event calendar and the library’s users, who are being under-served…or even over-served? Even with a string of successful programs, it is tempting to stick with what works. However, it’s important to branch out and reach different patrons.

Now that the goals and audience are drafted, it’s time to look at the budget and staffing required for the program. Determine what funding is needed, and if any fundraising through a Friends group or Foundation is required. When looking at the budget, include staff time as a factor. If a program is inexpensive but takes up hours of staff time, it might need to be tweaked. An example would be a craft program that requires a lot of advanced preparation. The flip side of this would be a program that is quick to plan but drains your programming budget, such as a speaker who requires a large honorarium. In addition to staff needed to plan the program, establish who will actually work the program and schedule the staff accordingly.

After highlighting some factors in program planning, let’s talk ideas! Coming up with program ideas is not always easy, but we Hoosiers are in luck this year. The Bicentennial is upon us, and with it comes countless opportunities for partnerships and programs. Take a look at everything that Indiana has to offer history, culture, food, nature, family activities, celebrities, authors and so much more. Reach out to local historical societies, small businesses, other libraries, and museums. These are your neighbors who could benefit from a partnership as much as the library can. If you happen to have a cluster of local authors, create an author fair that puts the spotlight on the talent right in the neighborhood. Not only does a fair give these authors exposure, it gives the library a way to feature everyone in a big way.

Once the program details are finalized, it is time to spread the word. There are countless ways to promote programs including social media and website posts, flyers and the always popular word-of-mouth method. Staff are the best ambassadors and promoters of the library, so it’s important to ensure they are aware (and excited) for each month’s offerings. How programmers choose to market depends on several factors. The size of community, audience and even the time of year can affect how the public learns about programs. Don’t be afraid to test a variety of marketing techniques until the right one clicks. When the day of the program arrives make time to survey attendees. Just like the promotional techniques, these surveys are made-to-order. Potential questions for these surveys include how they heard about the program, if they learned something new, or if they would attend similar events in the future. Online surveying tools, such as SurveyMonkey and QuickTap, not only collect data but help the programmer organize feedback. Try using these online surveys after computer classes or on a tablet. Paper surveys are a great low-tech option for larger events. Other times the personal touch gets the best results. Station staff at the exits and ask patrons for feedback. Sometimes patrons will not bother with pen and paper, but they might tell someone what they’re thinking. The importance of surveys should not be overlooked, because it could be the basis for next year’s programs, budgets, or bigger library initiatives.

These are only a few of the methods I’ve used over the years with program and event planning. I do not claim to be an expert, but I know what has worked for me. Hungry for more? Join the inpublib listserv, ILF district roundtables, and other social media groups to brainstorm and share ideas.
ILF Scholarship and Award Nomination Applications Due June 30 to the ILF Office

Do you know a special person/persons or organization who exemplifies excellence in library service or programming? Now is the time to nominate them for an ILF Award!

The Indiana Library Federation Annual Conference holds an event to recognize those individuals and libraries. Except where noted, nominees must be members of the Indiana Library Federation for the year in which they are nominated. Do you have someone in mind for Outstanding New Librarian? Outstanding School Librarian? Or perhaps there is someone who should be recognized with the Lifetime Achievement Award?

Please start the process right now to help us recognize excellence in Indiana libraries. Visit www.ilfonline.org and select “Programs” for criteria and descriptions of awards. Deadline: June 30, 2016.

Scholarships:
If you are currently enrolled in an ALA-accredited program of graduate study and plan to enter the library profession, you may want to apply for one of the ILF memorial fund scholarships. Seven scholarships were awarded in 2015. The amount varies, but has recently ranged from $500 to $1,200. The deadline is June 30. For more information and to apply, please visit: http://www.ilfonline.org/?scholarships.

National Freedom of Information Day

March 16, 2016 celebrates National Freedom of Information Day. This day is recognized and documented in U.S. Government websites. The creator of National Freedom of Information Day is Jim Bohannon, nationally syndicated radio talk show host.

National Freedom of Information Day also celebrates the birthday of President James Madison. Madison, known as the “Father of the Constitution,” was the foremost advocate for openness in government. He is also hailed as being instrumental in the drafting of the United States Constitution and as the key champion and author of the United States Bill of Rights. Individual rights and freedom of information were of high

Indiana Libraries, the open access professional journal published by the Indiana Library Federation, is available at: http://www.indianalibrariesjournal.org/

Current Issue: Now available on line
Next Issue: Spring 2016

Diversity Research Grant Opportunity

Each year, the Diversity Research Grant Advisory Committee seeks to recognize an individual for advancing research that informs diversity, equity and outreach efforts in Library and Information Science by honoring them with an Achievement in Library Diversity Research designation. Achievement is defined as a body of published work or a groundbreaking piece whose dissemination advances our understanding of or sparks new research in the areas of diversity, equity and outreach. Entries are not limited to peer reviewed, scholarly publication. We welcome open access and other forms of published dissemination. Nominations are accepted year-round and an honoree will be selected from the pool of nominees received by March 15, 2016 with the award presented at the 2016 ALA Annual Conference in Orlando, FL. Honorees receive complimentary conference registration, a plaque and an opportunity to make remarks during the presentation of the award.

Self-nominations are welcome. Complete the short form at http://www.ala.org/research/larks/honoring-excellence-achievement-library-diversity-research to submit your nomination.
Focus on Indiana Libraries Announces New Editor
Congratulations to the new Focus on Indiana Libraries Editor, Sean Davis! Sean is READ Center Supervisor at Evansville’s Central Library. He earned his Bachelor of Fine Arts in Creative Writing and Master of Science in Public Service Administration from the University of Evansville. He also holds an MLS with a focus on database and digital collection creation from Drexel University in Philadelphia. He is an advocate for librarians in the field and can be found all over his service area offering unique educational opportunities for the children of Vanderburgh County. In addition to library classes, Sean has taught Origami to local organizations in the Evansville area for 20 years.

Elkhart Public Library Awarded PLA Grant
The Public Library Association (PLA) has announced Elkhart Public Library as one of 13 award winners honoring the best in public library service, innovation and outreach for 2015.

The Romance Writers of America Library Grant is designed to provide a public library the opportunity to build or expand its romance fiction collection and/or host romance fiction programming. This year’s $4,500 grant is awarded to the Elkhart Public Library in order to develop a collection that serves the community. The library also plans to orient staff to the new collection, host a writers workshop, and partner with a local theater to screen the newly released documentary, Love Between the Covers.

Kristi Palmer is one of IBJ’s Top 40 Under 40
Kristi Palmer, Associate Dean of Digital Scholarship at IUPUI’s University Library is one of Indianapolis Business Journal’s 40 under 40! You can read the full article on the IBJ’s website - http://www.ibj.com/articles/56999-forty-under---kristi-l-palmer

Raj Acharya named dean of IU School of Informatics and Computing
IU Provost and Executive Vice President Lauren Robel has announced Raj Acharya as the next dean of the Indiana University School of Informatics and Computing. Acharya currently serves as professor and director of the School of Electrical Engineering and Computer Science at Penn State in University Park, Pa. He will start as dean of the IU School of Informatics and Computing on July 1; once his appointment is confirmed by the IU Board of Trustees.

Acharya holds Ph.D.s in electrical and computer engineering from the University of Minnesota and in biomedical engineering from the Mayo Graduate School of Medicine. He is also a fellow of the Institute of Electrical and Electronics Engineers and the American Institute for Medical and Biological Engineering.

Acharya was head of the Department of Computer Science and Engineering at Penn State for 14 years. He holds an appointment at Penn State Applied Research Laboratory for conducting classified research; was a research scientist at General Electric (Thomson) CSF Laboratory in Paris; and has been a research fellow at various NASA and Department of Defense labs. He is also on the board of VideoMining and Technology Collaborative, a technology-based economic development organization.

Indiana Libraries Call for Papers
Open call for articles and Special Issue Editors - Consider writing an article for Indiana Libraries. Share your research, thoughts on burgeoning topics, or case study on innovative work at your library. Additionally, if you have a passion for a particular topic and would be interested in fostering the production of an entire issue, consider applying to be a guest editor. Contact Greg Youngen: gregory.youngen@indstate.edu

Article proposals should be submitted through the Indiana Libraries site at: http://journals.iupui.edu/index.php/IndianaLibraries/information/authors. If you have not already registered you will need to do so. Otherwise simply login and submit. General information about Indiana Libraries and instructions to authors can be found on the Indiana Library Federation (ILF) website at: www.ilfonline.org Submissions must follow editorial guidelines.
Offering courses towards two certification programs, Indiana State Library certification for public library professionals, levels 4-6 (courses with single asterisk), and ALA-APA Library Support Staff Certification (LSSC), and an LTA Associate of Science degree.

For updated registration dates visit: ivytech.edu/register

Want to transfer and earn a bachelor's degree? Ivy Tech's LTA degree transfers to the bachelor program in General Studies at IUPUI and other colleges. Whether your goal is to earn LEUs, acquire a new skill or to earn an associate degree, Ivy Tech Community College is here to help you. Get started today at ivytech.edu/librarytechnicalassistant or by e-mail at smannan@ivytech.edu.
### CALENDAR

#### March 2016
1. Legislative Committee Mtg., 2 p.m., 2450 N. Meridian St., Indianapolis
2. Articles due for April issue of Focus
5. YHBA Spring Kick-Off Mtg., Shamrock Springs Elementary Sch., Westfield, IN
6-12. Teen Tech Week
16. Freedom of Information Day

#### April 2016 (cont.)
16. Indiana Genealogy Society Annual Conference, Allen County Public Library, Ft. Wayne
19. District 3 Conference - Garrett Public Library
20. Ball State University’s Copyright Conference, Ball State, Muncie
22. District 6 Conference - Jackson Co. Public Library, Seymour
23-30. Money Smart Week
24-30. Preservation Week
26. District 8 Conference - New Castle-Henry Co. Public Library
27-30. Midwestern Archives Conference (MAC), Milwaukee, Wisconsin

#### May 2016
1-7. Choose Privacy Week
2. Articles due for June issue of Focus
3. Legislative Committee Mtg., 10:30 a.m., ILF Office
6. District 2 Conference - West Lafayette Public Library
10. District 1 Conference - Blue Chip Casino, Michigan City
13. District 5/7 Conference - Vincennes University
IOLUG (Indiana Online Users Group) Spring Conference, Indiana Wesleyan University North Campus, Indianapolis

#### April 2016
1-30. School Library Month
2. Articles due for May issue of Focus
5. Legislative Committee Mtg., 2 p.m., 2450 N. Meridian St., Indianapolis
5-9. Public Library Assoc. (PLA) Conference, Denver, CO
8. Society of Indiana Archivist Annual Conference, Indiana Historical Society, Indianapolis
10-16. National Library Week
14. ILF Board Mtg., 2 p.m., ILF Office Complex

#### July 2016
2. Articles due for August issue of Focus
5. Legislative Committee Mtg., 10:30 a.m., ILF Office
15-16. Midwestern Roots Family History and Genealogy Conference, Marriott East, Indianapolis

#### August 2016
2. Articles due for September issue of Focus
Legislative Committee Mtg., 10:30 a.m., ILF Office
21-22. CYPD Conference, East Marriott, Indianapolis

#### June 2016
1-30. GLBT Book Month
2. Articles due for July issue of Focus
7. Legislative Committee Mtg., 10:30 a.m., ILF Office
9. ILF Board Meeting, ILF Office Complex
23-28. ALA Annual Conference, Orlando, FL
30. Awards/Honors nominations & scholarship applications due