Message from ILF Executive Director

By Beverly Martin, ILF Interim Executive Director

Recently, I was glancing through a copy of *The Rotarian*, the monthly publication of Rotary International, and was intrigued by an article entitled *Best in a Supporting Role* written by Steve Almond, a freelance writer from New England. His topic of discussion was the role of followers in the hierarchy of leadership.

The author noted that not a lot of research has been conducted on the topic. Yet where would we be without great followers? His quote from Aristotle who said “he who has never learned to obey cannot be a good commander,” rang especially true for me as the daughter of a career Army Master Sargent.

My dad always reminded us that as a leader you were never successful if you tried to demand the respect of others. The key was that you had to earn that respect and work at maintaining it continually.

I have always believed that any leader is destined to be unsuccessful if he or she does not recognize that one’s success is held in balance totally by the efforts of the team they lead and the members of that team, i.e. their followers.

Robert Kelly in his book *Power of Followership* notes that there are four essential qualities of being a good follower. Two are pretty straightforward: good followers must be committed to the mission of the group and they must be competent in the roles they play. The remaining attributes are what Kelly refers to as self-management and courage. Good followers must have the ability to work independently and the ability to always maintain their own ethical standards.

Good followers are not passively obedient. They are engaged in active collaboration with the leader and with other members of the team and are at all times critical thinkers. They must be candidly offering constructive criticism in order to avoid “group think.”

A highly respected author on the topic of followership is Barbara Kellerman, a professor at the Harvard University Kennedy School of Government. In her writing *Followership: How Followers Are Creating and Changing Leaders*, Kellerman shifts the focus from leadership to followership, arguing that followers are every bit as important as leaders.

Defining followers as subordinates who have less power, authority and influence than their supervisors, she notes that we are all followers at different points in time. She explores the relationships between leaders and followers, who, she argues, should be thought of as inseparable.

Ira Chaleff, another leader and pioneer in the research on followership, focuses on the workplace. In his book *The Courageous Follower: Standing Up To and For Our Leaders*, Chaleff discusses how organizations can equip everyday workers with the skills and mindsets required to be effective followers, and he shares a framework for followership development. His model provides a “how-to” for organizations to evolve their followers and transform their culture.

I make note that organizational change cannot occur without a change in an organization’s culture. Positive and purposeful leadership and followership are the instruments for making that change happen effectively. The future of the Indiana Library Federation is in the hands of you – its leaders and its followers.

A great adaptive culture will thrive, if the ILF Executive Director, the ILF staff, the ILF Board, and the members of ILF are engaged in the purpose and vision of the organization and its issues. If both good leaders and good followers have the courage to speak out and strengthen their participation in the organization, then the result can only be continued success.

For a great overview of the some of the research on followership, check out this link to a research paper written by Rosie Gallant entitled *An Exploration of Followership*. (http://www.antiochne.edu/wp-content/uploads/2012/08/GallantLeadershipPaperFall2011.pdf)
With our ever-changing world, how do you stay on top of learning something new? Professional development is crucial to growing our profession, yet it may be difficult to find the time or the money to attend larger conferences.

As one of its most important missions, the Indiana Library Federation strives to bring members many professional development (PD) opportunities at a great price. There are several district conferences in May that fit this bill and I know I’m looking forward to attending them. It’s a great way to travel a shorter distance and have a quick one day conference to meet some immediate PD needs.

National Library Legislative Days are May 2nd and 3rd in Washington, D.C. While you may not be able to attend in person, Virtual Library Legislative Day is available to everyone and is a great way to have your voice heard about library topics that are important to you (more information can be found on page 3). The ALA’s website also has some great advocacy tools for you to use to inform others about the legislative needs of libraries.

Choose Privacy Week is May 1-7 and is a great opportunity for you to bring the concept of digital privacy rights to your patrons. The ALA website is a great place to begin your search on this important week as it includes background information, programming ideas, and signage that will help you provide important details for your library program.

Finally, I’d like to provide you with an update on the ILF search for an executive director. We’ve had many excellent candidates to choose from and are in the middle of a multi-step process of interviewing individuals. We hope to have someone permanent in place by June 1st and that my next Focus article will be an introduction of our new Executive Director.

Happy Spring!

Robyn Young
President, Indiana Library Federation
May District Conferences

Come join us for the one-day **ILF District 1 Conference** being held on May 10, 2016 at the Blue Chip Casino in Michigan City. Keynote speaker Lauren Burnett will be speaking about the difference YOU make in your libraries and community. Breakout sessions include Wearables and Their Connections to Libraries, Mobile Makerspaces, 1,000 Books Before Kindergarten, How to Market Yourself for a Job, Drones and Libraries, Teen Development, Academic and Public Library Partnerships and more! **Registration rates are $75 for Members and $113 for Non-members.** [Click here](#) to download a brochure and find out more about these terrific sessions. For registration and more information, please [click here](#). Don’t wait, **registration closes May 5th**!

The ILF District 5/7 Conference is being held on May 13 at Vincennes University. Join us as we engage in a day of learning and networking. We will begin the day with a presentation on community engagement given by a representative from Toyota. We will also enjoy a technology presentation from the Indiana State Library. Breakout sessions cover a plethora of topics including community partnerships, BIBFRAME, Makerspace, social media engagement, Reference Shortcuts, Tips and Tricks and many more. Our keynote speaker will be Richard E. Ashby Jr. from the Yeadon Public Library in Pennsylvania. Mr Ashby will be presenting From Sidewalk Cracks to Dusty Stacks: “Grass-Route” Engagement for Community Impact in Public Libraries.

**Registration rates are $40 for Members and $60 for Non-members.** For more information and a summary of breakout sessions, please [click here](#) for a downloadable brochure. [Click here](#) to register today! Registration ends May 6.

For more information or to register for these conferences click on the links above or go to: [www.ilfonline.org](http://www.ilfonline.org) under the “Events” tab.

**Mark your calendars for these upcoming ILF Conferences!**

**Children and Young People’s Division (CYPD) Conference** - August 21-22, 2016 at the Marriott East in Indianapolis  
**Small and Medium Size Libraries Division (SAMS) Conference** - September 15-16, 2016 at the Alexandria-Monroe Co. Public Library in Alexandria  
**2016 ILF Annual Conference** - November 8-10 at the Marriott East in Indy

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**Virtual National Legislative Day**

Not able to make it to National Library Legislative? Don’t worry, you can still join virtually!

Starting at 9 a.m. EDT, morning sessions will be streamed live from Washington, DC. You’ll get a chance to hear Former Congressman Rush Holt (D-NJ) give a keynote, along with a timely rundown of all the major legislative issues that we’re addressing this year.

Not only that, but you can also help expand the impact on National Library Legislative Day by participating virtually. All you need to do is head over to the Virtual Library Legislative Day registration form and sign up.

Follow up with talking points and resources that you can use to send an email, make a call, or post a Tweet through our Action Center. There’s also a handy resource toolkit, put together by the Harry Potter Alliance, for librarians who may want to get younger advocates involved. You can find out more by visiting the [United for Libraries and the Harry Potter Alliance webpages](http://www.ala.org), or by subscribing to the ALA Action Center.

Please feel free to contact Lisa Lindle, Grassroots Communications Specialist for ALA Washington, at 1-800-941-8478 or llindle@alawash.org if you have any questions.
ILF is Seeking Volunteers for the 2016 ILF Annual Conference

Get involved by donating some of your time during the conference as a volunteer! The 2016 Annual Conference Committee is seeking volunteers to assist in several areas during the conference. Volunteering is a great way to network while getting a behind-the-scenes look at the conference and potentially earning a conference discount. Volunteering is open to all conference attendees. Volunteers assist and support the following key areas of the conference:

- Registration
- Technology/AV
- Hospitality/Guide
- Book Signings
- Silent Auction

If you are interested in becoming a conference volunteer, please fill out this form and send to Tisa Davis at tdavis@ilfonline.org or Mary Clare Speckner at mcspeckner@barth.lib.in.us.

Transform Your Stacks To Drive Circulation

May 17, 2016
9 a.m. - 4 p.m.
Cleveland, OH

Presented by David Vinjamuri, President of ThirdWay Brand Trainers, Forbes and Library Journal contributor and NYU Assistant Professor of Marketing, this is a full day interactive workshop designed to redefine collection development. Drawing on his marketing and merchandising expertise, David guides participants through a series of exercises to help attendees build display-driven strategies to transform stacks into vibrant discovery centers that engage readers and drive circulation, regardless of a library’s size or budget.

The cost of the admission is $80 per person with a group discount of 10% off the price of each ticket for groups of five or more. For more information and to register go to https://www.eventbrite.com/e/transform-your-stacks-to-drive-circulation-ohio-cuyahoga-may-17-2016-tickets-21565033596

2016 Great Lakes Science Boot Camp for Librarians and Library Students At Notre Dame

July 13–15, 2016
Notre Dame University
Notre Dame, IN 46556

This immersive 2 ½ day conference offers librarians and library students an opportunity to learn about current research advancements in science. The areas of focus include small science, public health and disease, and the environment. The Great Lakes Science Boot Camp will strive to cultivate an ongoing learning community of academic and medical librarians dedicated to providing research support to faculty and graduate students.

Cost? $195 for overnighters. This cost includes lodging for Wednesday and Thursday nights, parking, breakfast (July 14-15), lunch (July 13-15), a dinner and mini-disc golf event, a keynote presentation and dinner, librarian lightning talks (please submit a proposal), core research facility tours, and researcher presentations on small science, public health and disease, and the environment. Those who wish to arrive/stay overnight on Tuesday can do so for an additional $55. The commuter fee, which includes everything above except lodging, is $145. Registration is now open! (http://libguides.lib.msu.edu/GLSBC2016/register)

You will be required to create an account in Notre Dame’s conference registration system to complete and submit your GLSBC registration. Please make sure you complete all steps until you see the registration confirmation screen (you will also receive a registration confirmation email).

Check the Great Lakes Science Boot Camp website for further details! We’re also on facebook and twitter. See you there!

Please contact Thurston Miller (miller.115@nd.edu) if you have any questions.

Update on the Library Card Law (IC 36-12-2-25)

The following is an update regarding the library card law (IC 36-12-2-25) and non-resident cards.

**What has changed?**
As of July 1, 2016, Indiana public libraries may choose to issue free or reduced fee non-resident library cards to Indiana residents who attend a college or university that lies, at least in part, in the library’s district. This is an additional option the library may choose; it is not required.

**What hasn’t changed?**
It is still up to the library’s discretion if they will offer free or reduced fee non-resident library cards to:
- Employees, and
- Students enrolled in or teachers in a public school corporation or nonpublic school that is located at least in part in the library district and in which students in any grade from preschool through grade 12 are educated. Remember, if your library chooses to allow free or reduced fee cards under this part of the law, the library must include children who are home schooled in the library’s district.

*Please remember that a library board resolution is required when a library plans to issue free or reduced fee non-resident library cards in accordance with the law.*

**What else has changed?**
Non-resident cards may still be issued for a maximum of a one year period. However, as of July 1, 2016, at the library’s discretion, non-resident library cards may be issued for a period of time that is less than one year. Libraries that choose to issue non-resident library cards for less than a one year period must pro-rate the library’s fee for the non-resident card accordingly.

~Sylvia Watson, Indiana State Library

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**Indy Library Board Approves Merger of Beech Grove Library**

At its regular meeting on April 25, 2016, The Indianapolis Public Library Board of Trustees unanimously approved a merger of the Beech Grove Public Library, effective June 1, 2016. The action follows a unanimous vote on April 12 by the Beech Grove Public Library Board of Trustees to support a merger with IndyPL and is based on recommendations of a Merger Planning Committee comprised of representatives from each entity.

The merger will give Beech Grove users access to more materials and services through the Indy Library collection than are currently available to them, including nearly 1.7 million physical items, 200,000 e-Books and digital audiobooks, and a wide variety of online databases. Additional offerings will allow access to digital magazines and streaming movies and music. Beech Grove cardholders will be able to receive notices on holds and overdue items via text and/or email, as well as renew materials via a smart phone and other mobile capabilities. New fiber optic Internet connections will greatly increase bandwidth and speed of public computers within the Beech Grove library. The merger also will afford Beech Grove residents of all ages greater programming opportunities.

Integration into the IndyPL system as its 24th public service location will continue for several months, as migration of the library catalog and other technical services are completed. During this time, Beech Grove patrons can continue to use their current library cards to check out materials, and through a longstanding reciprocal agreement cardholders in both library districts can continue to use each other’s facilities.

In terms of governance, four members of the Beech Grove Public Library Board of Trustees will join the current IndyPL Board to form an interim eleven-member board through 2016. In 2017, a brand new seven-member board will be named by current IndyPL appointing bodies: Indianapolis City-County Council, Marion County Commissioners and the Indianapolis Public Schools Board of School Commissioners. The 2016 budgets for each library institution will be administered by the interim board. Beyond 2016, tax revenues from the Beech Grove Library District will be assumed by the Indianapolis Public Library District, which includes all of Marion County except the town of Speedway.

The merger addresses goals in the Indy Library’s strategic plan that calls for maximizing library access to resources for Southside patrons and strengthening collaboration with the Beech Grove Public Library.

Submitted by the Indianapolis Public Library
ILF Scholarship and Award Nomination
Applications Due June 30 to the ILF Office

Do you know a special person/persons or organization who exemplifies excellence in library service or programming? Now is the time to nominate them for an ILF Award!

The Indiana Library Federation Annual Conference holds an event to recognize those individuals and libraries. Except where noted, nominees must be members of the Indiana Library Federation for the year in which they are nominated. Do you have someone in mind for Outstanding New Librarian? Outstanding School Librarian? Or perhaps there is someone who should be recognized with the Lifetime Achievement Award?

Please start the process right now to help us recognize excellence in Indiana libraries. Visit www.ilfonline.org and select “Programs” for criteria and descriptions of the awards. **Deadline: June 30, 2016.**

Scholarships:
If you are currently enrolled in an ALA-accredited program of graduate study and plan to enter the library profession, you may want to apply for one of the ILF memorial fund scholarships. Seven scholarships were awarded in 2015. The amount varies, but has recently ranged from $500 to $1,200. **The deadline is June 30.** For more information and to apply, please visit: http://www.ilfonline.org/?scholarships.

MCLS Offers Scholarships to Indiana Libraries for the Harwood Virtual Public Innovators Lab

MCLS is offering up to 10 scholarships to MCLS member libraries in Indiana for staff to participate in the Harwood Virtual Public Innovators Lab, June 23 to August 11, 2016.

These funds are being made available through a grant program established by the MCLS Board of Trustees from the proceeds of the sale of the former INCOLSA building.

**The Program**
The Harwood Virtual Public Innovators Lab takes their signature 2.5-day training and transforms it into an interactive 8-week online course to help you and your organization learn what it means to turn outward — to use the community, not your conference room, as your reference point for choices and action. You will get the same quality training delivered in an innovative, new way. If traveling to an in-person lab is a challenge for you, then this is a great option.

MCLS has been using the tools of the Harwood Institute and sharing them with libraries since 2013. They are excited to be able to support training for Indiana librarians in this proven community engagement method.

**Funding Eligibility**
- Applicants must work in an Indiana library that is an institutional member of MCLS.
- Applicants may be from any type of library; academic, public, school, institutional or special.
- A maximum of two persons per library will be awarded.
- MCLS will cover the entire tuition of $795/person for those selected to receive the scholarship.

**Deadlines**
- Interested libraries must complete an application form by Midnight, May 13.
- MCLS will send notification by May 20.
- MCLS will register selected recipients and remit payment directly to the Harwood Institute for the tuition by June 10.

**The Application**
- A link to the downloadable application is available in MSWord on the Indiana Library Grants Initiative Webpage at http://www.mcls.org/engagement/mcls-indiana-grant-initiative/indiana-libraries-harwood-lab-scholarships1/
- Applications should be emailed to Michelle Bradley, Member Engagement Manager at bradleym@mcls.org.
- Read more about the Virtual Public Innovators Lab at http://www.theharwoodinstitute.org/virtual-lab/

Questions regarding the scholarship or the Virtual Public Innovators Lab should be sent to Michelle Bradley, MCLS Member Engagement Manager, at bradleym@mcls.org or call Michelle at 800-530-9019.
Indiana Library Leadership Academy

The Indiana Library Leadership Academy is now accepting applications for the 2016-2017 Cohort. The Academy is a yearlong opportunity open to 24 individuals selected through a competitive application process.

At the end of this program, participants will: understand the foundations of leadership in regards to values, vision, and commitment; recognize the core skill of service as it relates to leadership; identify key steps for building library teams and measuring library success; develop a network of library professionals and complete an individual project applicable to their own library.

DATES
The next year-long cohort of the Indiana Library Leadership Academy will start October 2016. Important dates include:
• Kickoff Webinar: September 13, 2016 – 2 p.m. EST
• The webinar will be recorded for those who are unable to attend at the scheduled time.
• Retreat: Tuesday evening October 11, 2016 to afternoon on Friday, October 14, 2016.

PARTICIPANTS
The Indiana Library Leadership Institute targets employees from public, academic, school, and special libraries within Indiana who have exhibited leadership potential, a successful work experience, and dedication to the profession. There is no requirement for an MLS/MLIS. A maximum of 24 participants will be selected.

PROJECTS
Leaders affect impactful change. Indiana Library Leadership Academy participants will be expected to complete an individual project over the course of the year. Projects should be related to improving/enhancing and/or strengthening some aspect of the participant’s library or community. Individual projects can be tailored to fit the needs of an individual library but, ideally, would also be able to be replicated elsewhere.

During the application process, you will identify a possible problem, solution, and opportunity that could be addressed by such a project. If selected, you will have the opportunity to further develop your project plan with feedback from fellow participants and coaches during the retreat. Throughout the year, coaches will schedule times to check in and discuss your progress. The results of your project will be shared via the Indiana State Library’s website.

RETREAT INFORMATION
• Tuesday evening October 11, 2016 to afternoon of Friday, October 15, 2016.
• Participants are requested not to bring family members to the retreat and to remain on-site for all scheduled sessions, including evening events.
• Retreat to be held at Prindle Institute for Ethics, DePauw University, Greencastle, IN

REGISTRATION FEE
The successful candidate must secure funding to cover a registration fee of $250, plus transportation costs to the retreat location. The registration fee includes lodging for three nights, all meals, institute content/facilitation, and support materials.

APPLICATION PROCESS
Apply by emailing application and supporting documents in either .DOC or .PDF format to Suzanne Walker at suwalker@library.in.gov by June 1, 2016.

Applications must contain a completed application form, including:
• Contact information
• Project idea
• Signed statement of commitment
• Responses to questions
• Contact information for two professional references
• Resume – as additional attachment

Applications will be reviewed by members of the Indiana State Library’s Professional Development Committee, paying particular attention to the following criteria:
• Successful library employment experience
• Excellent communication skills
• Interest in further professional involvement
• Leadership potential
• Interest in ongoing library career

CONTACT
If you have questions concerning the Indiana Library Leadership Academy, please contact: Suzanne Walker, Indiana State Library suwalker@library.in.gov or 317.232.3718
News, Updates, and Announcements

Indiana Librarians Awarded IFLA Fellowships -correction

We have a correction to make to last month’s article on Indiana Librarians Awarded IFLA Fellowships.

The following Indiana special libraries have been awarded an IFLA Fellowship through the IMLS grant.

- Michele Fenton, Indiana State Library
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Jasmine Burns Named as a 2016 DPLA + DLF Cross-Pollinator

Jasmine Burns is an Image Technologies and Visual Literacy Librarian and Interim Head, Fine Arts Library at Indiana University Bloomington. Jasmine’s primary duties are to manage and curate the libraries’ multimedia image collections for teaching and research in the fine arts, including studio, art history, apparel merchandising, and fashion design. She holds an MLIS from the University of Wisconsin-Milwaukee with a concentration in Archive Studies, and an MA in Art History from Binghamton University. She has worked previously as an assistant curator of a slide library, a museum educator, a junior fellow at the Library of Congress, and as a digitization assistant for university archives.

Janice Kistler Awarded Seton Shields Genealogy Grant, and Educational Scholarship

The Morgan County Public Library’s Genealogy and Reference Librarian, Janice Kistler, recently received a Seton Shields Genealogy Grant. Janice was also awarded a $500 Education Scholarship award at the recent Indiana Genealogical Society 2016 Annual Meeting in Fort Wayne, IN. Congratulations, Janice!

May Webinars From PCI

ILF is fortunate to collaborate with People Connect Institute for our series of webinars. For May, the line-up of webinars is below (1 LEU credit each). Members who wish to receive the reduced rate are encouraged to e-mail askus@ilfonline.org for the promotional code and to follow up at that same e-mail to obtain their LEU certificate. Click on the links below for more information and to register.

All live and archived webinars will be $39 for ILF members. That is $20 off the regular price. The group-viewing rate will increase to $119 but those libraries who are ILF members will get $20 off making the webinar for a group just $99. ILF receives $9 for individual webinar purchases, and these funds are used to offset technology costs. All webinars are EST.

Playing With the Flipped Classroom Model - May 5 at 2 p.m.
Sharing Your Library’s Stories of Impact - May 10 at 10:30 a.m.
Best of the 2016 Public Library Association Conference (Find Out What You Missed) - May 17 at 10:30 a.m.
Tech Time Tips: Using Technology to Better Manage Your Time - May 19 at 2 p.m.
Both Sides of Organizational Change - May 24 at 2 p.m.
Strategic Professional Development and Networking - May 24 at 10:30 a.m.
Dealing with the Passive Aggressive Behaviors at Work and Home - May 26 at 2 p.m.
The Art of Saying No to the Patron - May 31 at 10:30 a.m.
Indiana Libraries, the open access professional journal published by the Indiana Library Federation, is available at: [http://www.indianalibrariesjournal.org/](http://www.indianalibrariesjournal.org/)

**Current Issue:** Now available on line

**Next Issue:** Spring 2016

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**Indiana Libraries Call for Papers**

Open call for articles and Special Issue Editors - Consider writing an article for *Indiana Libraries*. Share your research, thoughts on burgeoning topics, or case study on innovative work at your library. Additionally, if you have a passion for a particular topic and would be interested in fostering the production of an entire issue, consider applying to be a guest editor. Contact Greg Youngen: [gregory.youngen@indstate.edu](mailto:gregory.youngen@indstate.edu)

Article proposals should be submitted through the *Indiana Libraries* site at: [http://journals.iupui.edu/index.php/IndianaLibraries/information/authors](http://journals.iupui.edu/index.php/IndianaLibraries/information/authors). If you have not already registered you will need to do so. Otherwise simply login and submit. General information about *Indiana Libraries* and instructions to authors can be found on the Indiana Library Federation (ILF) website at: [www.ilfonline.org](http://www.ilfonline.org) Submissions must follow editorial guidelines.

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**Digital Wish for Donation Program**

Digital Wish has just launched a massive hotspot donation program for educators. Please share this news with your members.

Now on the Sprint network, Mobile Beacon’s 4G LTE Program has donated hotspot modems and discounted $10/month wireless service for educators. You get unlimited, high-speed 4G LTE mobile broadband service and a high quality, 10 hour battery life hotspot modem that can connect up to 10 people to the internet on only one plan!

Educators will receive low-cost, 4G LTE wireless Internet service from Mobile Beacon, a 501(c)(3) nonprofit and second largest Educational Broadband Service (EBS) provider in the United States. Mobile Beacon has been licensed EBS spectrum by the FCC to support broadband use in schools and it has partnered with Digital Wish to make its new LTE device donation program available to schools throughout the United States. I need your help getting the word out to educators. If your schools have any connectivity issues, this subsidized service will allow you to fill the gaps with wireless hotspot donations.

You can expand your internet access at school, on field trips, at sporting events or while working at home. The coverage area is now over 5 times larger and internet speeds are a lot faster at 6 to 9 mbs.

Mobile Beacon’s 4G LTE Internet service can help districts fill in critical access gaps, including:

- Providing instant wireless access to teachers who struggle with unreliable Internet access at their homes or schools.
- Provide out-of-school access to disadvantaged or at-risk students.
- Providing mobile Internet access on field trips and off-campus events.
- Creating a low-cost, back-up Internet source at schools to prevent lessons from being disrupted if the school’s primary Internet connection fails.
- Bring wireless access to areas of the school building with spotty internet
- Offer video-streaming of school events to engage families and communities.

Teachers and administrators can order the modems and Internet subscriptions individually with their own credit card as long as they are employed by a district and have a proper school email address. They can also order the donated modems now and wait until June 30th before setting up the subscription. An $18 admin fee applies for a single modem donation and subscriptions must be paid for a full year.

Find out more and get your donated hotspot modems with service here.

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## CALENDAR

### May 2016

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<tr>
<th>Date</th>
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<tr>
<td>1-7</td>
<td>Choose Privacy Week</td>
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<td>2</td>
<td>Articles due for June issue of Focus</td>
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<td>6</td>
<td>District 2 Conference - West Lafayette Public Library</td>
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<td>10</td>
<td>District 1 Conference - Blue Chip Casino, Michigan City</td>
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<td>13</td>
<td>Legislative Committee Mtg., 10:30 a.m., ILF Office</td>
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<td>16</td>
<td>District 5/7 Conference - Vincennes University</td>
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<td>17</td>
<td>IOLUG (Indiana Online Users Group) Spring Conference, Indiana Wesleyan University North Campus, Indianapolis</td>
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### July 2016

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<td>Articles due for August issue of Focus</td>
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<td>13-15</td>
<td>Great Lake Science Bootcamp for Librarians, Notre Dame Univ.</td>
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<td>15-16</td>
<td>Midwestern Roots Family History and Genealogy Conference, Marriott East, Indianapolis</td>
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### June 2016

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<td>1-30</td>
<td>GLBT Book Month</td>
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<td>Articles due for July issue of Focus</td>
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<td>7</td>
<td>Legislative Committee Mtg., 10:30 a.m., ILF Office</td>
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<td>9</td>
<td>ILF Board Meeting, ILF Office Complex</td>
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<td>23-28</td>
<td>ALA Annual Conference Orlando, FL</td>
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<td>Awards/Honors nominations &amp; scholarship applications due</td>
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### July 2016

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<td>ILF Board Mtg., ILF Office Complex</td>
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<td>21-22</td>
<td>CYPD Conference, East Marriott, Indianapolis</td>
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### August 2016

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<td>10</td>
<td>YHBA Fall Selection Meeting</td>
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