ILF Annual Conference
“Strengthening Connections: Your Key to Success”
November 16-18, 2015
Indianapolis Marriott East

2015 ILF Annual Conference – More than just breakout sessions!
At this year’s Annual Conference, you can expect to see the 100+ breakout sessions, but what else does the conference have to offer this year? Read on to find out.

- **Roundtables** – The association and division roundtables will be held on Tuesday from 4pm – 5pm. This is a great time to meet with your particular association or division to discuss relevant topics and roundtable discussions.

- **Lunches and Dinners** – Back again are the IPLA Luncheon, CYPD Luncheon, YHBA Banquet, and Awards & Honors Dinner.
  - **IPLA Luncheon** – Guest speaker will be author Mindy McGinnis. Price - $35
  - **CYPD Luncheon** – Guest speaker will be author SA Bodeen. Price - $35
  - **YHBA Banquet** – Richard Paul Evans and Jef Czekaj will be in attendance to speak and accept their awards. Raina Telgemeier will send an acceptance video. Price - $45 for adults, $25 for children 10 and under
  - **Awards & Honors Dinner** – Author Alan Gratz is the keynote speaker. Celebrate excellence is library service with us! Price - $45

- **Pre-Conference Sessions** – On Monday, November 16, there will be eight pre-conference sessions offered. Here are the sessions and associated prices (check the preliminary program for full descriptions). Don’t miss out on these in-depth sessions!
  - **Managing and Evaluating Employee Behavior** – 9am – 12pm **Price**: $25 Members / $38 Non-Members
  - **Wine Tasting, Beer Making, and Literary Pub Crawl** - 9am – 12pm **Price**: $25 Members / $38 Non-Members
  - **The Value Dilemma: Using Data and Metrics to Demonstrate…** - 10am – 12pm **Price**: $25 Members / $38 Non-Members
  - **Understanding Assessed Values/Budgeting and Debt…** - 11am – 1pm **Price**: FREE Members / $38 Non-Members
  - **Makerspaces: Revolutionizing in School Libraries (Workshop)** – 12pm – 5pm **Price**: $75 Members / $113 Non-Members
  - **Revitalize Connection: Articulate Your Value to the Business** - 2pm – 5pm **Price**: $25 Members / $38 Non-Members
  - **Who We Are, What We Do, Why it Matters: Our Distinctive Purpose** - 2pm – 5pm **Price**: $25 Members / $38 Non-Members
  - **Keys to Successful RDA Book Cataloging** - 2pm – 5pm **Price**: $25 Members / $38 Non-Members

Already registered? Book your hotel room NOW! The group rate ends OCTOBER 14th. Click here to book or go to the ILF website under 2015 Annual Conference/Accommodations

**CONFERENCE REGISTRATION DEADLINES**

- **Early Bird registration runs now through October 2.** Regular registration runs October 3 - October 26
- Late registration runs October 27 - November 9.

REGISTER TODAY or fill out the GROUP REGISTRATION FORM and send it back to the office!

YOUR VOTE IS IMPORTANT!

- Please vote for the new ILF Board members by Oct. 30, 2015 if you have been a member since June 15, 2015.
President’s Column

“Strengthening Connections: Your Key to Success” is the theme of the 2015 ILF Annual Conference. Join us as we seek ways to forge bonds and develop and deliver collaborative projects and services. You won’t be disappointed!

The 119 conference sessions are packed with information and ideas for members of all of our four associations. We have popular authors, nationally known speakers, as well as some of our own outstanding library professionals presenting sessions this year. In addition, you can earn Library Education Units (LEUs), Technology Library Education Units (TLEUs) and Professional Growth Points (PGPs) for attending sessions.

Daniel Handler, a.k.a. Lemony Snicket, will be the keynote speaker on Tuesday. Lemony Snicket has written the best-selling series *All The Wrong Questions*, as well as *A Series of Unfortunate Events*.

This year there will be two new events. On Monday and Tuesday evenings there will be a Hospitality Room, sponsored by Boyce Systems, room 480 in the tower. On Tuesday evening there will be a President’s Wine and Cheese Reception sponsored by Follett, where we will honor all public, school and academic librarians who have retired since last conference.

A wide variety of awards and scholarships will be given at the Awards and Honors Banquet on Tuesday evening where we will recognize the efforts of those groups and individuals who have contributed to excellence in Indiana libraries.

Many outstanding authors will also be on hand and available for book signing.

We look forward to seeing you in November at the ILF Annual Conference, so if you have not already registered it is not too late!

Sincerely,

Beverly Gard, 2015 ILF President

2015 ILF Annual Conference
November 16-18
Indianapolis Marriott East

Early Bird Registration Rate - August 1 through October 2
Standard Registration Rate - October 3 through October 26

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Full Conference - Trustees
$50

Full Conference FOIL/Student/Retiree
Early $105 Regular $120

For more information and to register go to: [https://ilfonline.site-ym.com/?page=2015annualconference](https://ilfonline.site-ym.com/?page=2015annualconference)
I am thankful to wonderful Hoosier academic, public, and school librarians and to ILF for helping me understand the enduring importance of quality library service. Thank you, Indiana colleagues.

As ALA President, I want to see a vibrant American Library Association helping libraries make a positive impact in their communities:

- **People first.** Change is constant. Like me, you depend on ILF and ALA to improve your practice, meet colleagues, and develop leadership skills, and then make real and lasting contributions to your communities. So my first commitment as ALA President will be to People: Engaged members representing every aspect of library work, networking, learning, and developing the next generation of leaders.

- **We can reach everyone and make a difference in their lives, even those hardest to reach.** Through your daily work, often over decades, you and other librarians make real and lasting contributions to your communities, to ILF, and to ALA. Added to people, then, will be my second commitment to Passion: Rekindled commitment to bring library service to everyone in our communities.

- **Sustained advocacy gets results.** Over and over, I have seen Indiana librarians speak up for the needs of those unable to speak for themselves, for their libraries, and for their communities. At ALA, we must continue to advocate – for school libraries, for LSTA funding, for inclusion in workforce training, for privacy and fair Internet access. My third commitment will be to Policy: Strong and focused advocacy for quality library service for all.

I’ll spend the fall months listening. I’ll be visiting the ILF Legislative Fall Forum and Board meeting on October 6. I’ll have a table at the ILF Annual Conference on November 17 and 18. I hope you’ll stop by and introduce yourself and let me know what you need ALA to do for your library.

You can read more, share your own story of people, passion, and policy, and get involved on my campaign website [http://saraforala.com](http://saraforala.com), via e-mail at sara@saraforala.com, via Twitter at @saraglaughlin, or in person at the ILF conference and elsewhere. And don’t forget to renew your ALA membership by January 31, 2015, so you’ll be eligible to vote.

**About Sara:**

An American Libraries Association (ALA) member since 1980, Sara Laughlin served as the 2013-14 president of the Association for Special and Cooperative Library Agencies (ASCLA) and was a member of ALA Council from 1991-1995.

In addition to her numerous past ALA and ASCLA committee positions, Sara is the current president of the Bloomington (Indiana) Rotary Club and is a past president of ILF and past president of the Friends of Indiana Libraries. She was awarded the 2011 Lifetime Achievement Award from the Greater Bloomington Chamber of Commerce Franklin Initiative, and the IU School of Library and Information Science awarded her the 2006 Beta Phi Mu Outstanding Service Award. She also received the ASCLA Service Award in 2004.

In 2014, Sara won the ILF Programming Award for Monroe County Public Library’s efforts to improve services to people with disabilities. As an independent consultant, she has facilitated planning in public libraries, school districts and nonprofit organizations that have resulted in new facilities, enhanced funding and improved public support. She co-authored two books on continuous improvement, published by ALA Editions and endeavored to apply continuous improvement principles in her consulting and in other leadership roles. Her public awareness campaigns resulted in two John Cotton Dana Library Public Relations Awards and two awards from Friends of Libraries USA (now United for Libraries).

“I look forward to helping ALA continue to be a powerful voice for libraries and librarianship,” said Laughlin. “With the new Strategic Directions as our guide, we will focus on our customers’ needs and preferences, tell our stories well, leverage key partnerships, and keep learning and questioning everything.”

Sara holds an MA in art history and an MLS, both from Indiana University, and a BA in American history from the University of Cincinnati.
Legislative Fall Forum  
Tues., Oct. 6, 2015  
Both events will be held at: The Mansion at Oak Hill  
5801 E. 116th St, Carmel, IN 46033

Plan to join your colleagues at this year’s Legislative Fall Forum! This one-day event will provide information on:

- Get Comfortable with Your Legislators
- Understand the Process
- Follow Advocates Lead

There will also be a special presentation by Rep. Terri Austin followed by a brainstorming session of legislative priorities and needs.

Registration begins at 8:30 a.m. Registration for members is FREE and for Non-members it is only $15.

To register go to: https://ilfonline.site-ym.com/?page=fallforum

Advanced Management and Leadership Skills

Registration—8:30 a.m.  
9 a.m.—The 3 Step Process of Leading Change in Their Organization (:60)  
Step 1 – Identifying the need for change  
Step 2 – Leading change  
Step 3 – Managing the change

Knowing When to Coach and When to Counsel Employees (:55)  
Coaching and Counseling are very different tools. We’ll interactively explore both tools and discuss when to use them and ways to maximize their effectiveness when used

Presentation and Meeting Habits of Successful Leaders (:30)  
Techniques on leading and managing meetings as well as the five habits of great presenters and presentations

12 p.m.—Lunch

Using Behavioral Assessments to Help Themselves & Others Become More Effective and Efficient (:45)  
Participants will take the Enhancing Your Daily Interactions Behavioral Assessment. Then we will debrief the assessment and participants will be taught how to use it in their organizations to communicate more effectively

Creating and Implementing Action Plans that Lead to Results (:30)  
Participants will learn to utilize two Action Planning tools to help them be more effective managing everything from meetings to projects to the daily work performance of their employees.

Ten Levels of Delegation and When To Use Them (:45)  
Leaders and managers need to know how to delegate more effectively. Enhanced with a take home job aid, participants will determine what to delegate, to whom and to determine the level of responsibility and authority the employee should receive

Working More Cohesively with Employees of Different Ages and Generations (:20)  
Discussion and exercise on improving communication between generations and techniques for improving the team working abilities of multi-generational teams

3:30 p.m.—Adjourn
This year, the Annual Conference Silent Auction will be located opposite the registration desk in the Atrium!

All proceeds from the silent auction will go toward the William Gresh Memorial Scholarship Fund. We encourage you or your library to submit an item(s). Silent auction items in the past have included gift certificates, special baskets, books, crafts. **Submission deadline has been extended till October 30.** For a submission form go to: [https://ilfonline.site-ym.com/?page=silentauction](https://ilfonline.site-ym.com/?page=silentauction)

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**The Difference is You! Conference Wrap-Up**

The Indiana State Library professional development committee hosted a one-day conference geared toward support staff and emerging leaders on Sept. 22 at the Indianapolis Public Library. An LSTA grant, which sponsored this event, was administered by Indianapolis Public Library (IPL) with ILF handling registrations. IPL CEO Jackie Nytes welcomed the 127 attendees, followed by a keynote speech by Lauren Burnett from Cleveland, Ohio. With three concurrent sessions per hour, there were plenty of sessions from which to choose for attendees who drove from as far as Goshen College (147 mi.) and Porter County Public Library System (149 mi.). Morrison Reeves Public Library closed for the day and chartered a bus to bring 31 staff members to the event. Topics included customer service, professional opportunities, presentations that WOW, increasing library skills, e-Readers, coping with change, improving communication, INSPIRE, technology instruction, collection development, leadership skills, creating an inclusive library, and more.

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**ILF Continues Partnership with Drexel University**

We haven’t promoted this great benefit very much in the past few years, and for that we apologize! Did you know that ILF members can attend Drexel University’s online accredited MSLIS program at 25% off? Family members can obtain anywhere from 10 to 40% off on their studies, too!

Drexel is an industry leader in digital information management and ranked top 10 among library science programs nationally. Drexel's College of Computing and Informatics was named one of "America's Best Graduate Schools" by *U.S. News & World Report* (2014.) The College of Computing and Informatics boasts top 10 recognition in Health Librarianship (#1), Information Systems (#3), Digital Librarianship (#6), Services for Children and Youth (#9), and School Library Media (#10).

Concentration at Drexel
- Archival Studies
- Competitive Intelligence and Knowledge Management
- Digital Curation
- Digital Libraries
- Library and Information Services
- Youth Services

**Program Features:**
- Fully accredited by the American Library Association (ALA)
- An innovative curriculum with a strong technological background and a focus on teaching career skills in all the aspects of information management
- Taught by the distinguished faculty of Drexel University's College of Computing and Informatics
- Highly interactive curriculum designed to challenge and engage students while remaining convenient for the working professional

For more information contact Tina Lloyd, Partnership Liaison [cal332@drexel.edu](mailto:cal332@drexel.edu).
Friends Helping Friends: FOIL Conference a Success

Sixty people from around the state attended the Friends of Indiana Libraries (FOIL) conference at the Vigo County Public Library on Sept. 18.

Topics included preparing for the Indiana Bicentennial, Making the Most of Book Sales, a session on using social media and technology to improve outreach and scheduling, and a session on how one library used gingerbread house-building to engage the community at-large. The day ended with a tour of the beautiful library.

The 2016 roster of officers includes Jane Rutledge, Donna Glenn, Adele Needham, and Barbara Elliott. The ILF’s retail table was popular with brisk sales of socks, jewelry and tee shirts. Thanks to the Friends of the Vigo County Public Library for their work and dedication to making the 2015 conference a huge success.

Library’s Latest Renovation in National Spotlight

The new digital creativity center and teen space at Monroe County Public Library have received a great response from the community since they opened in April, and now they’re also turning heads across the country. This month Level Up and The Ground Floor —the library’s all-ages and teen-only creativity spaces, were recognized by the American Library Association (ALA) in its 2015 Library Design Showcase.

This year’s showcase of 20 finalists, described as “shining examples of innovative architecture that address user needs in unique, interesting, and effective ways” in American Libraries magazine, also include Brown University, Boston Public Library, and the Hillary Rodham Clinton Children’s Library and Learning Center. “We’re very excited about the fantastic impact the renovation has had,” said Marilyn Wood, director at Monroe County Public Library.

The majority of submissions to the 2015 Library Design Showcase were new construction projects. Renovated spaces like Level Up and The Ground Floor, however, demonstrate “how today’s libraries are both conserving existing resources and adapting to economic realities,” according to ALA. Marilyn remarked, “We’re especially proud that our renovation project cost far less than any of the other Showcase projects, while still delivering incredible value to our community every day.”

Dan Price, a Ground Floor regular, says he appreciates the welcoming environment of the space. “There are plenty of programs for all different kinds of people. It has a really friendly atmosphere,” he remarked. In addition to workshops providing instruction in podcasting, video game creation, and other high-tech projects, activities like Anime Club, calligraphy, and storytelling are popular with Ground Floor teens. Next door in Level Up, community members of all ages make use of fully-equipped audio recording studios, a video studio with green screen, and iMacs offering the Adobe Creative Cloud. In both spaces, all equipment and activities are enjoyed free of charge.

For more information contact Michael Hoerger at (812) 349-3050 or e-mail mhoerger@mcpl.info. Photos of Level Up and The Ground Floor courtesy of Monroe County Public Library: http://mcpl.info/ZJB.
**New Directors**

Brooke Bolton has accepted a new position as director of the Boonville-Warrick County Public Library in her hometown of Boonville, IN. Prior to this, she was the director of the North Manchester Public Library in North Manchester, IN. Brooke has a BA from Smith College and an MLS from Indiana University Bloomington. She is happy to be closer to family.

Sally Weir will be serving as the new director of the Henry Henley Public Library. “I am an unconventional director compared to others in Indiana libraries as I have no formal training as a librarian and I’m serving in my position in a volunteer capacity as a labor of love,” Sally remarked. Sally’s background is that of a museum registrar/archivist. While not a trained librarian, she believes her organizational and administrative skills along with being very creative and able to think outside the box have proven quite valuable. Unfortunately, Henry Henley Library has no funds with which to hire a certified librarian and are only open to the public 11 hours a week.

When their former director left this past summer, Sally was asked to be the new director/librarian and will serve in this capacity. Sally says she may have many challenges ahead as policies and a technology plan need to be written and a need to find a way to replace the old card catalog system with an integrated library system. There are also a myriad of building maintenance issues along with how to increase usage and a way to fund all of this.

“I chose to take all this on without pay and with few resources because of my passion for preserving local history, my vision for what this library can become and how it can be used to improve our community and the life of its citizens,” said Sally.

Leea Yelich has been selected to succeed Phil Baugher as the director of the Westchester Public Library. Ms. Yelich will be the third director of the library since it was created by the merger of the Town of Porter Public Library and the Westchester Township Contractual Library in 1972.

Leea received her undergraduate education at Purdue University Calumet and her MLIS from the School of Communication and Information at Rutgers University in New Brunswick, New Jersey. She has been employed as the branch librarian at the Thomas Branch of Westchester Public Library since October 2011 and has assisted in the management of the library and the library’s programming and public service efforts. Prior to being employed by the Westchester Public Library, she was employed at the University of Chicago D’Angelo Law Library and the Lake County Office of the Felony Public Defender.

Lisa Lintner has been hired by the Johnson County Public Library board to replace long-time director Beverly Martin, who retired in August. She will oversee 84 employees at four branches throughout Johnson County, as well as the Johnson County Public Library Services Center. Lisa has 17 years of experience working in public libraries. Most recently, she worked as interim director for Louisville’s public library. She graduated from Ball State University with a BA in English and Theatre and earned her MLS from Indiana University.

**Legislative News**

State Board of Accounts: Effective July 1, 2015, this bill increases the fee for taxing units for State Board of Accounts audits from $45 per day to $175 per day. The bill specifies that the fee for state colleges and universities is the direct and indirect cost of an examination (now $83 per hour) and permits a state college or university to have its examination performed by an independent certified public accounting firm. It provides that fees collected for audits are to be deposited in the State Board of Accounts Trust and Agency Fund and makes the fund a dedicated fund that can be used to cover expenses of doing audits.

Fiscal Body Review: As has become an annual legislative issue for ILF, the mandatory fiscal body review requirement reappeared in HB 1388 this session. As drafted, it required a public library that is governed by an appointed board to obtain, from the appropriate county, city, or town fiscal body, binding approval of the public library’s budget and tax levies. Under current law, this binding approval is required only if the public library’s budget increases by more than the assessed value growth quotient. ILF was successful in having this harmful language removed from the bill.
Lawrence Township Students Receive Indy Library Cards!

The Indianapolis Public Library (IPL) and Metropolitan School District of Lawrence Township have completed a first-ever initiative to provide all district public school students with Indy Library cards. It represents the first step toward the library’s goal to provide a library card to every public school student in Marion County.

During a celebratory launch event on September 22, MSD Lawrence Township Superintendent Dr. Shawn A. Smith and IPL CEO Jackie Nytes congratulated students at Brook Park Elementary School in joining the approximately 15,000 other district students in grades 1 - 12 who are receiving their new cards.

“We are so proud to partner with The Indianapolis Public Library to give our students access to endless academic resources,” stated Dr. Smith. “This is an example of a true community partnership between two great organizations.”

The special new library card, called the e-resource card, will allow students to access the library’s growing collection of digital materials, such as e-Books, e-Audiobooks, streaming video, streaming music and magazines, as well an array of online databases to help in their academic research. The card allows for limited borrowing of books and physical materials, but young people can visit any Indy Public Library location with a parent or guardian to upgrade to a full library card.

“This is so exciting to have every single student in Lawrence Township receive a library card,” said IPL CEO Jackie Nytes. “Enriching young lives is one of our important missions, and it all starts now as students will discover a world of information at their fingertips.”

Research provided by the Illinois School Library Media Association demonstrates a strong link between access to high quality library services and academic achievement. By providing access to IPL’s online offerings beyond what’s available in a school’s library, students will be inspired not only to become better readers and learners but to develop the digital research skills necessary for later academic success. Additionally, such access will enable MSD Lawrence Township students to complete school work as the district moves to provide them with tablet computers for classwork.

The library card initiative, being launched during National Library Card Week, addresses a key goal in IPL’s new strategic plan to strengthen the library’s contribution to formal education and establish partnerships to improve community access to information.

Historic “School Library” Legislation Passed by Senate

From the American Library Association (ALA):

After years of grassroots and Washington Office effort, school libraries have been explicitly recognized in legislation for expressly authorized uses of certain federal funds under the Elementary and Secondary Education Act (ESEA). The breakthrough came in mid-July with the full Senate’s approval, by the rare vote of 98-0, for an amendment to S. 1177, the Every Child Achieves Act (a bill to reauthorize ESEA) and S. 1177’s passage in the Senate. Senators Jack Reed (D-RI) and Thad Cochran (R-MS) authored the crucial amendment. S. 1177 must now be reconciled with H.R. 5, the House’s quite different Student Success Act, which contains no similar “school library” provisions. Need for extensive further grassroots efforts are anticipated during the coming Senate/House negotiation and as the chambers’ joint legislation returns to the House and Senate floors.

Navigating the Future with Scenario Planning: A Guidebook for Librarians

Association of College and Research Libraries (ACRL) published Navigating the Future with Scenario Planning: A Guidebook for Librarians in early July. Edited by noted scenario planning expert Joan Giesecke with Jon Cawthorne and Debra Pearson, Navigating the Future with Scenario Planning, also featuring contributions from Tyler Walters, introduces and describes the use of scenario planning in libraries. This guidebook explains the uses of and processes for conducting scenario planning as both a futuring technique and as a planning tool. Combining practical step by step chapters with chapters on research using scenarios, Navigating the Future with Scenario Planning explains how libraries can use scenario planning tools to develop strategic agendas to help libraries to survive and thrive in turbulent times. Navigating the Future with Scenario Planning: A Guidebook for Librarians is available for purchase in print, as an e-book, and as a print/ e-book bundle through the ALA Online Store; in print and for Kindle through Amazon.com; and by telephone order at (866) 746-7252 in the U.S. or (770) 442-8633 for international customers.
Submissions being accepted for the Illinois ACRL conference

The Association of Colleges and Research Libraries (ACRL) is currently accepting proposals for presentations, panels, and lightning rounds. Submissions are due November 16, 2015. Accepted proposals will be notified by December 16, 2015. Raise your voice by submitting your proposal here: http://goo.gl/forms/A2nEUgRmdR. If you have any questions or comments, please contact Steve Brantley jsbrantley@eiu.edu or Sarah Sagmoen at sarah.sagmoen@uis.edu.

Program Types

Presentation: This format allows one-three speakers who have collaborated, to describe ongoing or completed research, or a project designed to address a single issue or problem. Presenters should describe the issue that inspired the project or research, the results, and the conclusions reached. Presenters will have 60 minutes, including time for questions and answers.

Panel Discussion: The panel discussion format is more conversational and interactive. It is an ideal way for four-five speakers to present different approaches to the same issue or to share a variety of perspectives on the same topic. Panelists should encourage active participation and discussion by incorporating questions to attendees and each other throughout the session. Panels will have a total of 60 minutes, including time spent on questions and answers.

Lightning Round: The lightning round is an opportunity to share your knowledge, experience, or expertise on a specific topic in a fast and focused presentation. Presenters will have five minutes to speak and five minutes for questions. Slides may be used, but are not required. For more information: http://iacrl.net/?q=blog/submit-proposal-iacrl-2016-conference

Publications & Presentations

If you have a recent publication or presentation you would like to share with the ILF membership please send information to Diane J. Bever, editor of Focus on Indiana Libraries, dbever@iuk.edu.
October 2015
1-31
American Archives Month

2
Articles due for Nov/Dec issue of Focus.

6
Fall Forum, Mansion at Oak Hill, Carmel
ILF Board Mtg., 2 p.m.
Annual Conference Planning, 3:30 p.m.

7
IPLA Conference, Mansion at Oak Hill, Carmel

18-24
Teen Read Week
National Friends of Libraries Week

November 2015
1-30
Picture Book Month

10
Legislative Mtg., 10:30 a.m.
ILF office Complex

16-18
ILF Annual Conference
Marriott East, Indianapolis

17
President’s Reception hosted by Follett, 5 - 7 p.m., Marriott East

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New unit officers’ contact info. due to ILF office

December 2015
2
Articles due for January issue of Focus

8
ILF Board Mtg., ILF Office
Legislative Mtg., 2 p.m., 2450 N. Meridian St., Indianapolis

January 2016
2
Articles due for February issue of Focus

22-26
ALA Midwinter Mtg.
Boston, MA

February 2016
2
Articles due for March issue of Focus

16
ILF Board Mtg., 2 p.m.
ILF office

March 2016
2
Articles due for April issue of Focus

6-12
Teen Tech Week

16
Freedom of Information Day