Look for your Ballot Soon!

It’s almost time to cast your vote! ILF members will soon be asked to vote for three vacancies on the ILF Board of Directors. The positions that are open are vice president, secretary, and director-at-large. An electronic ballot will be sent to members in September.

Vice President (IALA): Dr. David Peter, Shake Library, Vincennes University - As Dean of the Library at Vincennes University, Dr. David Peter is responsible for the administration and strategic planning of the library, historical library, media services, assessment center and center for teaching and learning. He collaborates with others to improve user services and access to resources. His focus is on integrating technology into teaching and learning and improving student retention. His specialties are Learning Resources, Academic Library Management, Educational Technology, Faculty Development and Integration of Technology. He is currently co-chair of the Intellectual Freedom Committee of ILF and has presented to District 5/7 conferences.

Secretary: Diane Huerkamp, Director of the Mooresville Public Library - Diane Huerkamp is the executive director of the Mooresville Public Library, an Indiana Library Federation-awarding-winning public library, serving approximately 13,000 residents and was a beta library for the Evergreen Indiana Consortium. Diane has extensive experience in the field of education, having spent over 15 years in a public school library and over 20 years in public libraries. Diane has served on several ILF committees, hosted a district conference, and she is very involved in her community and county. She serves on several boards initiating improvements for the local economy and boosting visitors to the county. She is also an active United Way Read-Up tutor at a local elementary school. She says that she intends to pay it forward by investing time and skills to support the ILF mission and its future.

Member At-Large: Heather McNabb, Management Division - Heather McNabb joined the staff at Evansville Vanderburgh PL two years ago and is now the Outreach, Programs, and Partnerships Manager. Prior to that, she was director of Poseyville Carnegie PL. Heather is known as a high-performing, results-oriented leader. She will be recognized in November as Outstanding New Librarian by the ILF Awards & Honors Committee. Heather implemented a new staffing model at EVPL that was eventually adopted system-wide; she has also demonstrated creativity and innovation in library programming. Besides being a panelist for the Glick Indiana Authors Award, Heather is a board member with ILF and has co-chaired the District 5/7 conference. She has spoken at ILF conferences, addressing topics such as team building and fostering community relations outside the library. Heather has also presented at ALA’s midwinter meetings as a panelist and is recognized by the library community as an untiring library champion.

ILF Legislative Fall Forum & IPLA Conference

October 6, 2015
The Mansion at Oak Hill
5801 E. 116th St, Carmel, IN 46033

Plan to join your colleagues at this year’s Legislative Fall Forum, October 6 at The Mansion at Oak Hill in Carmel. This one-day event will provide information on:

• How a Bill becomes a Law
• Relationship building and communication how-to’s
• Grass roots - What is it and When to use it

There will also be a special presentation by Rep. Terri Austin followed by a brainstorming session of legislative priorities and needs.

Registration for members is FREE and for Non-members it is only $15. Registration is still necessary. To register go to: https://ilfonline.site-ym.com/?page=fallforum

This will be followed by the 2015 Indiana Public Library Association (IPLA) Conference on October 7 at The Mansion at Oak Hill. This one-day Advanced Management and Leadership workshop (worth 5 LEU credits) will be led by nationally-recognized trainer Andrew Sanderbeck and will cover:

• The 3 Step Process of Leading Change in Your Organization, Knowing When to Coach and When to Counsel Employees
• Presentation and Meeting Habits of Successful Leaders
• Using Behavioral Assessments to Help Themselves & Others Become More Effective & Efficient
• Creating and Implementing Action Plans that Lead to Results
• The 10 Levels of Delegation and When To Use Them
• Working More Cohesively with Employees of Different Ages and Generations

Registration rates are $60 for Members and $90 for Non-members. For more information and to register, go to: https://ilfonline.site-ym.com/?page=iplaconference.
School is back in full swing and September is National Library Card Sign-up Month. This combination is a fantastic opportunity for all Indiana libraries to partner with schools to enhance learning opportunities for Indiana students.

School libraries have been hit hard in recent years, losing both staff and resources. Our public libraries have, in many cases, partnered with schools to enhance programs to benefit our students.

One example I like to cite is a new program initiated this year by my home library. The Hancock County Public Library (HCPL) is embarking on a program with two of the four school systems in the library’s service area – Greenfield Central Community School Corporation and Eastern Hancock Community School Corporation. HCPL card registration was included in every student registration packet (K-12) for the 2015-2016 school year. Parents also had the option to register their child for a library card while registering for school online. School staff was included and each received a library card. New cards were issued and existing cards were renewed.

Each school system has implemented one-to-one computing and has provided an electronic device (laptop, netbook or tablet) for each student. This program allows students and teachers to access online resources and electronic materials and print materials available through HCPL. The librarians will also assist school staff in becoming more familiar with available resources and services.

It is the goal of HCPL to eventually include all school systems in the library’s service area and provide each Hancock County K-12 student a Hancock County Public Library card.

Partnerships such as this work to the benefit of all involved. In this era of tight budgets and resources we must all work together to come up with innovative ways for outreach to our patrons. Public librarians and school librarians are some of the most creative people that I know. I look forward to seeing more and more creative projects from our Indiana librarians.

Sincerely,

Beverly Gard, 2015 ILF President
2015 ILF Award Honorees

The ILF Awards, Honors and Scholarship Committee met July 27 to review several applications and nominations for outstanding library service. The following individuals will be honored on Nov. 17 at 7 p.m. at the Indianapolis Marriott East. Tickets are available by contacting the ILF office (tdavis@ilfonline.org) ($45/each) or by registering for annual conference and choosing the dinner option for Nov. 17. Please join us in congratulating your colleagues.

**Lifetime Achievement Award – Beverly Martin, Johnson County PL** - Beverly began working at JCPL in 1987 after serving more than 15 years as a librarian, a school librarian and a branch manager in Indianapolis and in Ohio. In Johnson County, she oversaw the construction of four new branch locations and an administration building in this growing community. Bev’s leadership coincided with the transition to the digital age of libraries, and she instilled a culture of leadership at JCPL. More than 20 staff members have completed the library’s Leadership Academy, an in-depth leadership development course that drives the library’s participatory leadership model. She has shown foresight and fiscal prudence helping JCPL navigate through challenging financial times without accumulating debt, laying off staff or reducing hours. Bev will now retire leaving the library system well-positioned to face tomorrow’s uncertainties. During her employment at JCPL, she provided tremendous dedication to Indiana Library Association’s joint executive board with the Ind. Library Trustees Association. She served as president of the ILF, chaired the legislative committee for many years, providing guidance and making several appearances before the state legislature, and even found time to serve on ALA committees.

**Federation Leadership Award** - This award recognizes a person in a leadership role who has performed far beyond the scope that would normally be expected for a volunteer or officer to the Federation. Wendy Phillips, who just retired from the Carmel Clay Public Library, has served the ILF for many years with the legislative committee’s activities and has provided valuable insight on issues involving the library community. Her thoughtful perspective and excellent communication skills make Wendy highly appreciated by the library community. Wendy also served on the ILF board of directors during a time of growth and change.

**Outstanding Library Award, Collaborative Award, Programming Award to Evansville Vanderburgh Public Library** – For seven straight years, the Library Journal’s star-ranking has included EVPL in its recognition of exemplary libraries. Library administration is committed to excellence and staff development, always seeking ways to improve processes and services. The demographics of the county were analyzed, along with input from the community, so that programming could be developed that would speak to the needs and interests of the community. More than 1,000 people attended a program called, “The Dirty Life” which consisted of local agribusiness, farmers, music, gardening how-to’s, sustainable living and other concepts. The robotics classes teach students STEM skills necessary for manufacturing, automation and other fields. EVPL received a grant for its 3D printing lab, and grants for music programs. There are preservation programs, at-risk teen programming, book clubs and early literacy programs, along with a film series, summer reading, and arts/crafts programming. All told almost 58,000 people attended 2,411 programs at EVPL. Numerous nomination letters cited the service, collection, programming and collaborations of EVPL. “One Book One Community/Evansville Remembers” (developed in 2001) seeks to develop a community conversation built around a shared experience. Each year a book is selected with the final program welcoming the author to discuss his or her work. This program encourages an exchange of ideas, promotes literacy, stimulates critical thinking and sparks conversation. It’s a wonderful example of collaboration with nearly a dozen different cultural and educational organizations offering some 20 events and programs to provide a multi-faceted focus on the Holocaust and World War II.

**Outstanding Librarian of the Year Award – Debra D. Futa, Director at St. Joseph County Public Library** (was assistant director at the time of the nomination). Fourteen recommendation letters attempted to cover the achievements in Debra’s 36 years at SJCPL, and we’ll try to provide an overview in a paragraph! Debra helped navigate the economic downturn that began in 2008. Over time, she has forged ahead in a number of building and renovation projects, as well as establishing a development program to encourage philanthropic support of SJCPL and its various programs. She was a key person in the library’s successful efforts to raise a matching $100,000 award by the local foundation. Her nominations run the gamut from architects to board members to academic librarians. She is known to inspire others, develop collaborations, to think strategically and creatively in constantly seeking what is best for the community. She enjoys monitoring trends in service and working with others to explore new ideas about libraries. Debra also provided guidance during a reorganization of the Friends volunteer efforts which resulted in more than doubling the Friends’ income level.

continued on page 4
2015 ILF Scholarship Awardees

Congratulations to the following students who applied for and will receive scholarships from the ILF. We wish them the best for the 2015-16 school year in their studies as they pursue a degree:

Janelle Barton of Ossian, Ind. to attend IUPUI
Sara Goodwin, Bloomington, IN going to IU.
Kelsey Shanabarger, Churubusco, attending IU
Amanda Latorski, Noblesville, going to IUPUI
Juana Lopez, Leesburg, going to Ivy Tech in South Bend
Tamara Gibbs, Camden, attending IUPUI
Jennifer Miller, Frankfort, to attend IU

2015 ILF Award Honorees (continued from page 3)

Outstanding New Librarian Award - As a relatively recent graduate, Heather McNabb, Evansville Vanderburgh PL, has shown great promise and leadership, contributing to the library’s impact on the community and to the ILF. Originally, she was director of a small library in the far southwest corner of Indiana, then she joined the staff at EVPL in 2013. Heather is known as a high-performing, results-oriented library leader. She implemented a new staffing model that was adopted systemwide; she also demonstrated creativity and innovation in library programming. She looks for ways to improve systems and works collaboratively with others. Besides being a panelist for the Glick Indiana Authors Award, Heather is a board member with the ILF and has co-chaired the District 5/7 conference. She has also spoken at ILF conferences addressing topics such as team building and fostering community relations outside of the library. She presented at ALA’s midwinter meetings as a panelist and is recognized by the library community as an untiring library champion.

Outstanding School Librarian Award – Julia Reynolds, librarian at Greenwood High School, has shown innovative, creative leadership in getting students excited about history, literacy, reading and the classics. This award is given for ongoing leadership to an individual school library and for development of the profession effective instruction, leadership in teaching and/or collaboration, and purposeful planning. Julia exemplifies the best in collaborative efforts whether working on the Eliot Rosewater committee or joining forces with the public library. She has developed a unique understanding of teens and helps keep them motivated to read. Julia develops book talks, teaches video editing, designs cool displays and, in her spare time, she blogs. Julia is always looking for ways to bring authors in to meet students. Julia’s time and dedication to librarianship has been noticed and written about by colleagues, students and the school principal.

Outstanding Support Award – Scott Miller, Circulation Services Manager, Monticello-Union Twp PL – Scott wears many hats at the library including hiring circulation staff, providing technology assistance and maintenance, and providing building security. He teaches classes to the public and has shown time and again that he deeply cares about the library, staff and patrons through his cheerful attitude and commitment to excellence. Scott shares his literary knowledge and technology expertise to patrons and is very appreciated by staff and community. Scott has obtained an associate’s degree in library technology.

Special Services Award goes to Danny Dean, Indianapolis Public Library Foundation. Throughout his tenure, Danny has provided advice to others about library foundations being developed. He had a vision for an innovative statewide author awards program and through his leadership the highly successful annual Eugene & Marilyn Glick Indiana Authors Award was created. Largely through Danny’s advocacy, the Glick Fund’s generous lead gift allowed the means whereby Indiana’s talented community of authors can be celebrated. Danny came up with the idea to tie the award to public library grants, and this effort has given more than $40,000 to libraries across the state. Hoosier author Greg Schwipps won the Emerging Writer Award in 2010 and he mentioned in his letter that the Glick Indiana Authors Award is unique and well respected and that this is one of many reasons we Hoosiers can stand up a little straighter.
The SAMS (Small and Medium Sized Libraries) Conference will be held at the Westfield-Washington Public Library on September 17-18. Pre-Conference rates are: $40 for Members and $60 for Non-members. Pre-conference will consist of a morning session on human resources issues and an afternoon session on library board policies. Conference rates (Sept. 18) are $40 for Members and $60 for Non-members. Conference topics include, an LSTA experience, increasing circulation for physical materials, INSPIRE, LITEBoxIN, managing volunteers, community engagement, Evergreen Indiana, and more! To register go to: https://ilfon-line.site-ym.com/?page=SAMSConference.

Next we have a special event just for our Friends groups! Our FOIL Conference will take place at the Vigo County Public Library in Terre Haute. Registration rates are: $25 for members and $38 for non-members. This day promises to be full of learning, sharing, and enjoyment. Just fill out the registration form found here: https://ilfonline.site-ym.com/?page=foilconference.

The Difference is You! Conference will be held on September 22 at the Indianapolis Central Library. Plan to attend this one day professional development event, specifically tailored for Indiana library support staff and paraprofessionals. This event has been designed with YOU in mind and will cover the following topics:

- Technology instruction from e-Readers to INSPIRE
- Management of staff
- Serving students/customers/patrons with disabilities
- Collection development and weeding
- Engaging your community
- And so much more!

Participants will have the opportunity to attend one general keynote session with the dynamic Lauren Burnett and five breakout sessions of your choice, as well as a networking lunch. Registration rates are $25 for both Members and Non-members! To register, go to: https://ilfonline.site-ym.com/page=thedifferenceisyou.

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**Not an ILF Member? Join today!**

The mission of ILF is to foster the professional growth of its members and to promote all types of libraries in Indiana. Your membership is essential to our success in advocating for libraries. There are many benefits to ILF membership, including important networking opportunities, supportive work on behalf of libraries in the legislative arena, ability to receive reduced rates to ILF’s outstanding conferences which provide valuable continuing education credits and more.

The Indiana Library Federation offers a one-time initial personal membership of $40 to anyone who wishes to join under the condition that the individual has never been a member of the Indiana Library Federation.

Click here to become a member or click here to renew.

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**2015 ILF Annual Conference**

**November 16-18**

**Indianapolis Marriott East**

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For more information and to register go to: https://ilfonline.site-ym.com/?page=2015annualconference
DIY Strategic Planning

Does your public library need to complete a strategic plan? In this two day series led by Sara Laughlin, recently retired director of Monroe County Public Library, Indiana, and veteran planning consultant, you will learn and practice do-it-yourself tools you can use to create your own plan. These will be highly interactive sessions, and Sara will coach and advise participants throughout the process. During this two day series held at the Lake County Public Library in Merrillville, Indiana, you will:

- Gain an understanding of national trends in public library use
- Study your own library’s data
- Learn market research tools and use at least one to identify community needs
- Develop exciting mission and vision statements for your library
- Create customer-focused, future-oriented goals, objectives, activities, and outcome measures

**Part 1: Identify your community's needs**, Sept. 9, 10am–3pm (CT), 4 LEU
**Part 2: Set your library’s direction**, Oct. 21, 10am–3pm (CT), 4 LEU

Contact Michelle Bradley at 800-530-9019 ext. 125 for more information.

Notice to Members About Merging the Endowment into the ILF

After careful consideration, and upon the advice of our financial and legal counsel, the Endowment board voted to merge our two legal entities into one. The members must vote on this next. If approved, the ILF Endowment Fund Inc. (ILF EF) will merge with the Indiana Library Federation Inc. Your ILF membership dues entailed membership to both entities, and this issue will be on this fall’s ballot.

Our primary reasons for the merger:
- The endowment fund was in jeopardy of losing its tax preferred status;
- A disproportionate percentage of the income of the ILF EF was being spent on professional (accounting) fees to prepare the required financial reports;
- The new structure will enable the ILF units to better manage the funds of the ILF EF; we’ll continue to provide scholarships in the same manner.

Look for your e-ballot in September. The ILF board welcomes your discussion, questions and comments. Please e-mail sakers@ilfonline.org or call Susan Akers, Executive Director, at 317-257-2040 ext. 101 or Susan Smith, Finance Manager, at ext. 103 or finance@ilfonline.org for information or inquiries. A summary of inquiries/responses will be shared with other members via a follow-up e-mail before voting.

ILF Announces New Division

A new division called Young Professionals Division, was recently approved by the board. The new division’s standing rules are online under Units. The division is seeking a chairperson, vice chair, secretary and three at-large members. The terms would run on a calendar year.

For more information on this new division or to discuss serving in one of the above positions, please contact Susan Akers, ILF Executive Director, at 317-257-2040 ext. 101 or e-mail sakers@ilfonline.org
CYPD Wrap-Up

The Children’s and Young People’s Division (CYPD) conference was held on August 23-24 in Indianapolis with over 210 people in attendance, and according to the evaluations, was a huge success.

Over the course of two days, attendees experienced over 21 professional development workshops, including, a panel on The Search for the Perfect Reading List, Adventures in Art: Taking Crafts to the Next Level, S.T.E.A.M. Punks: A Teen Tech Tutorial, Take Me There! An Adventure in Early Literacy, To See How to Connect Students and Books, Turn to Page..., Early Childhood Development: Taking the Wonder out of Understanding Behaviors, The Asset Adventure: How to Add Value to your Library Programming, and more.

Attendees also enjoyed an after hours “speed-dating” program where attendees shared programming ideas and the selfie-station where attendees were encouraged to take pictures of themselves using a variety of props.

The excellent keynote speakers Jay Asher, Troy Cummings, Abby Johnson and Sylvia Martinez all drew great crowds. Jay Asher even attended the after hours “speed-dating” program!

Attendees commented on their evaluations

- “CYPD charged me up for another year!! Thanks.”
- “I enjoyed reconnecting with so many people!”
- “Loved every minute”
- “Loved the speakers!”
- “This year has been my favorite conference so far!”

Pictures - left to right

- Jay Asher signing books.
- Conference attendees visit with exhibitors.
- Keynote Session with Sylvia Martin.
- Visiting with Troy Cummings
- Jay Asher and CYPD Conference Committee members enjoying the selfie station.

Publications & Presentations

If you have a recent publication or presentation you would like to share with the ILF membership please send information to Diane J. Bever, editor of Focus on Indiana Libraries, dbeyer@iuk.edu.
News, Updates, and Announcements

Carmel Library Welcomes New Director
Carolyn Goolsby was recently announced as the new library director at Carmel Clay Public Library (CCPL). Carolyn received her BA in Music (Voice Performance) from Armstrong Atlantic State University in Savannah, Ga. in 1991. She earned her MLS degree in 1993 from the University of Maryland.

She began her library career as a federal contractor, working for The Smithsonian Institution, the National Library of Medicine, and eventually the Library of Congress. After the contract positions, she worked at Clemson University and then Florida State University, where in addition to her library duties, she taught Library Science in the Graduate School of the FSU College of Information. Carolyn then moved across the country to work for the Tacoma (Washington) Public Library, where she stayed for more than 5 years before becoming the director of WBRL.

Prior to joining CCPL, Carolyn served as the director of the Wood Buffalo Regional Library (WBRL) in Fort McMurray, Alberta, Canada. During her time at WBRL, she instituted teen and seniors programming, a community connection program, built the TOTAL Aboriginal Cultural Corner, and broadened the library’s mission to serve the entire Regional Municipality of Wood Buffalo – a specialized municipality of approximately 27,500 square miles, covering most of northeastern Alberta. With such a large service area in a remote northern region, staff had to fly to some communities in a bush plane to provide library services.

Campbell Appointed New Tyson Library Director
Brenda Campbell has been appointed as the new Tyson Library director. Brenda was previously employed at the Jennings County Public Library while there she served in various positions, most recently as director of educational development and marketing. Brenda graduated from Marian College with a M.A. in human resources and is working to complete her MLS. She is also a graduate of the Library Leadership Academy at the Indiana State Library.

Archived Webinars
The ILF is always seeking ways to add value to your personal membership. Last year’s top 12 webinars have been archived and the ILF purchased a bundle for your benefit. They are only $10 each (worth one LEU each).

You can purchase one or more from the ILF online store. After paying the $10/each fee, you will automatically be sent the link. Please allow 24-30 hours notice to receive the link to your e-mail address. After you’ve viewed the webinar, e-mail askus@ilfonline.org with the date and title of the webinar you watched to request the LEU certificate.

The titles are:
- 17+ Ways to Nurture Your Patron Relationships
- Customer Service for Challenged Libraries
- Emotional Customer Service
- Establishing Your Library’s Footprint in Your Community
- Handling Angry Customers with Tact and Skill
- Handling Customer Complaints Without Taking Things Personally
- Implementing the 7 Habits of Highly Effective People into Your Work and Life
- Managing Workplace Conflicts as if Your Job Depends on it
- Nasty Negatives and Peacekeeping Positives ~ Simple Ways to Communicate More Effectively
- Seven Steps to Solving Problems at Work
- Taking the First Steps to Being a Respected Manager or Supervisor
- What You Don’t Know About Body Language

For descriptions on each of these great webinars go to: https://ilfonline.site-ym.com/?page=webinars
Read—Don't Just Talk—to Your Kids

By Nathan Collins, Pacific-Standard

A new study finds children hear more unique words when adults read to them than in ordinary conversation.

It’s no big surprise that young children first learn language by listening to adults talk to them. Nor is it a surprise that reading aloud to kids is important to their success, both in school and work. What might be a bit more surprising: Picture books have, on average, around 70 percent more unique words than conversations directed at kids, according to a new study, suggesting that reading to kids could help improve their vocabularies.

“A large literature indicates that talk directed to the child—rather than adult-adult or background talk—is the core data on which early language learning depends,” Indiana University psychologists Jessica Montag, Michael Jones, and Linda Smith write in Psychological Science, and research on early language learning has focused much attention on conversations between parents and children. At the same time, a few studies have shown a link between parents reading to their children and early vocabulary learning, though no one seems to have investigated exactly why that is.

Across the entire sample, there were 1.72 times as many unique words in picture books than in conversations.

Turns out, there are just a lot of unique words in picture books. Montag, Jones, and Smith discovered that fact first by building a database of 100 picture books, including everything from Judith Viorst’s Alexander and the Terrible, Horrible, No Good, Very Bad Day to Laura Ingalls Wilder’s Winter Days in the Big Woods, for a total of 68,103 words. The researchers’ idea was to compare that to a body of transcribed conversations between parents and children aged zero to five from the Child Language Data Exchange System, known as CHILDES, to see how the vocabularies compared. Because the number of unique words typically increases with the length of a book or conversation, Montag, Jones, and Smith drew random samples from CHILDES conversations to match the lengths of each of the 100 picture books.

Across the entire sample, there were 1.72 times as many unique words in picture books than in conversations. Part of picture books’ greater diversity, the authors note, stems from the fact that each one tells a different story about a different topic. That is, Are You My Mother?, P.D. Eastman’s classic tale of a hatchling bird searching for his mother, isn’t likely to use quite the same words as Oh, the Places You’ll Go (and not just because Dr. Seuss was fond of a nonsensical vocabulary). While individual books had relatively smaller vocabularies, a typical book still contained more unique words than a conversation of equal length.

“Unlike conversations, books are not limited by here-and-now constraints; each book may be different from others in topic or content, opening new domains for discovery and bringing new words into play,” the team writes, though “the primary reason that book reading to infants results in a greater diversity of words ... appears to be that different books sample the words in the language more broadly than do different conversations.” In other words, reading the same book over and over isn’t enough.


ISL Renegotiates Contract with lynda.com

The Indiana State Library (ISL) was able to renegotiate its contract with professional development website lynda.com. This means that librarians will continue to be able to access lynda.com for free through the ISL through the 2015-16 year.

Jacob Speer, Indiana State Librarian said, “I am happy that we were able to renegotiate this great feature so that librarians can further develop their professional skills on a convenient, online platform.”
Indiana Libraries, the open access professional journal published by the Indiana Library Federation, is available at:

http://www.indianalibrariesjournal.org/

Current Issue:
Marketing Library Services
Now available on line

Next Issue:
Fall 2015

Ellison Makes Learning Fun and Easy

For over 30 years, Ellison® has led the die-cutting equipment industry, inventing high-quality machines and durable steel-rule dies to promote literacy, storytelling, and any subject, lesson or theme. From bookmarks and reading charts to bulletin boards, displays and shelf labels, the Ellison dies create countless inspiring uses for reading and your library.

Ellison makes and dies are supported by a comprehensive library of free online product videos, Tips & Tricks and Lesson Plans. Just check out ellisoneducation.com!

As a member of ILF, Save 25% Plus Free Shipping When You Spend $100 or More!

Coupon Code: E14ILF
Expiration Date: December 31, 2015.

Not to be combined with any other coupon, discount, special offer or program (including fundraisers). Valid for purchases shipped within the US only, including APO/FPO. Valid only on orders placed directly with Ellison. Excludes: gift cards, machines, special orders, already discounted items or online sale items on any Ellison-owned or operated website. Cannot be applied toward previously placed orders. Void where prohibited, taxed or restricted. Cash value of 1/100¢.

% Discount with minimum purchase of $100, valid for US only, including APO/FPO. Offer for free shipping with minimum purchase of $100, after percentage discount has been applied. Valid for contiguous US only, excluding AK, HI, APO/FPO. Shipping & handling surcharges may apply to certain oversized/overweight items. Redeemable by phone, fax, mail or online at ellisoneducation.com.

Exceeding Expectations

Thank you to the members of the Indiana Library Federation for encouraging students to apply for an MLS or MIS degree.

INdiana university
School of Informatics and Computing
ils.indiana.edu
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<td>Articles due for Nov/Dec issue of Focus</td>
<td>Legislative Mtg., 2 p.m., 2450 N. Meridian St., Indianapolis</td>
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<td>Fall Forum, Mansion at Oak Hill, Carmel</td>
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<td>ILF Board Mtg., 2 p.m.</td>
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<td>Annual Conference Planning, 3:30 p.m.</td>
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<td>IPLA Conference, Mansion at Oak Hill, Carmel</td>
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<td>18-24</td>
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<td>Teen Read Week</td>
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<td>National Friends of Libraries Week</td>
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