

## 2026 Emerging Leaders Internship | Job Descriptions

Review all the job descriptions below to determine which organizations offer the best positions to fit your interests and skills. This document is organized by region: Chicago, Chicago Metro Area, Central Illinois.

### CHICAGO

#### **The Alden Foundation**

**Industry Sector:** Development, Community Development

**Website:** <https://www.thealdenfoundation.org/>

**Internship Location:** 4200 W Peterson Ave, Chicago, IL

**In-Person/Remote/Hybrid:** In-Person

**Educational Requirements:** Pursuing master's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The internship provides an opportunity to gain hands-on experience with all aspects of the affordable housing development process. This includes market analysis, site selection and due diligence for lenders and investors. The successful candidate will assist in securing financial resources by helping prepare tax credit and soft funding resources applications. Additionally, they will assist in the zoning and entitlements process and support the financial closing process with lenders and investors.

#### **Bickerdike Redevelopment Corporation**

**Industry Sector:** Development, Community Development, Property Management

**Website:** <http://www.bickerdike.org/>

**Internship Location:** 2550 West North Avenue, Chicago, IL

**In-Person/Remote/Hybrid:** In-Person

**Educational Requirements:** Pursuing bachelor's degree or higher

**Additional Requirements:** Bilingual (English/Spanish) preferred. Must be current student.

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The development intern will be exposed to all real estate development activities from the planning stage through the transition of the assets to Bickerdike's Property Management Department. We currently have projects under construction, and the intern will have the opportunity to assist in monthly construction draw meetings, project financial modeling, and on-going design and community engagement activities.

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## Chicago Housing Authority

**Industry Sector:** Housing Authority

**Website:** <https://www.thecha.org/>

**Internship Location:** 60 E. Van Buren Street, 8<sup>th</sup> Floor, Chicago, IL

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Bachelor's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** This role will support the Chicago Housing Authority's (CHA) Development team with a wide range of initiatives related to developing new housing in communities across Chicago. The intern will gain a strong understanding of the CHA's role in the housing development process in Chicago, and the general functioning of a large public housing authority in the United States. This is an entrepreneurial position and, depending on skills and interest, the intern will work closely with CHA colleagues to support a wide range of possible activities. All work will be related to substantive needs for specific projects, such as urban planning activities taking place for property the CHA owns in various locations.

## The Community Builders, Inc.

**Industry Sector:** Development, Property Management

**Website:** <https://tcbinc.org/>

**Internship Location:** 135 S LaSalle Ste, Suite 3350, Chicago, IL

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Pursuing master's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The intern will report to one of TCB's Midwest Development Project Managers; however, they will work with the broader development team on projects in the Chicagoland region at various stages of development, from predevelopment to stabilization. The intern will provide support with the breadth of real estate activities required to develop affordable housing, from due diligence for financial closings to construction requisitions.

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## DL3 Realty Advisors, LLC

**Industry Sector:** Development, Community Development

**Website:** <https://www.dl3realty.com/>

**Internship Location:** 77 W Washington Street, Suite 405

**In-Person/Remote/Hybrid:** In-Person

**Educational Requirements:** Bachelor's degree or higher

**Additional Requirements:** 15-week availability preferred

**Hourly Wage:** \$25

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The Housing Development Intern (Intern) will gain exposure in a variety of deal types, each at different stages of the development life cycle while also seeing how this work connects to community development and value-added projects undertaken by the firm. The summer will be broken up as a rotational program, focusing on the following three areas predevelopment and entitlements, construction, and stabilization/operations and asset management.

Additionally, the Intern will be exposed to how DL3's housing team interacts with our commercial deals team, notably related to our live/work lofts and neighborhood ground floor retail.

## Evergreen Real Estate Group

**Industry Sector:** Development, LIHTC Consulting, Property Management

**Website:** <https://www.evergreenreg.com/>

**Internship Location:** 566 West Lake Street, Chicago, IL

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Pursuing master's degree or higher

**Additional Requirements:** Excel (advanced)

**Hourly Wage:** \$24

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The Development Intern will work directly with Project Mangers on preparing financing applications, developing proformas, reviewing debt and equity proposals, and gathering due diligence for financial closings. They will be responsible for keeping files organized within Evergreen's SharePoint filing system. The Intern will review all funding source requirements and ensure projects meet all applicable requirements.

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## Full Circle Communities

**Industry Sector:** Development, Property Management, Asset Management & Resident Services

**Website:** <http://www.fccommunities.org/>

**Internship Location:** 310 S Peoria St., Suite 500, Chicago, IL

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Pursuing bachelor's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$24

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** Full Circle is seeking a Housing Development Intern to support the Real Estate Development team. We are looking for a motivated individual with a passion for affordable housing to contribute to our mission. Key responsibilities will include:

- Supporting land use, project planning, and financial feasibility analyses
- Assisting in community engagement efforts to build support and refine development objectives
- Contributing to the preparation of narratives for financing, grant applications, and award nominations
- Supporting the preparation of financing applications and due diligence work related to financial closings

## Latin United Community Housing Association (LUCHA)

**Industry Sector:** Community Development

**Website:** <https://lucha.org/>

**Internship Location:** 3541 W North Ave., Chicago, IL

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Bachelor's degree or higher

**Additional Requirements:** Bilingual (English/Spanish) preferred

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The Community Development Intern will support LUCHA's pipeline of community-driven affordable housing development projects. During the summer of 2026, LUCHA expects to have one project in the construction phase and several in the predevelopment phase. Exact duties will depend on project needs and intern interests but may include anything from conducting site and market research, creating project narratives and public presentations, assisting with financing applications, and supporting construction activities. The intern will have the opportunity to attend a variety of internal and external meetings. The intern will work directly with the Project Manager and the Co-Executive Director staff members, who will share supervisory duties.

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## The NHP Foundation

**Industry Sector:** Development, Community Development, Asset Management & Resident Services

**Website:** <https://lucha.org/>

**Internship Location:** 159 N. Sangamon, Suite 200, Chicago, IL

**In-Person/Remote/Hybrid:** In-Person

**Educational Requirements:** Bachelor's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The successful candidate will provide capable, studied and thorough support to the Acquisition/Development team, with specific emphasis on the analysis of acquisition opportunities. The candidate will also work with our Developers to get exposure on the development process.

This position will primarily support the Acquisitions and Development team virtually during the Summer of 2026 and work with the Chicago, Washington DC team and/or the New York City teams.

Responsibilities will include, high-level financial and due diligence analysis, financial modeling, market analysis, cash flow analysis review, due diligence activities for new acquisitions, support project management functions, take notes during stakeholder meetings, and perform research on legislation, codes, and other laws, rules, and regulations. Some knowledge of real estate finance, Low Income Housing Tax Credits and Affordable Housing is desirable.

## Preservation of Affordable Housing, Inc. (POAH)

**Industry Sector:** Development, Community Development

**Website:** <https://www.poahchicago.org/>

**Internship Location:** 1 N LaSalle St., Suite 1300, Chicago, IL

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Pursuing bachelor's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$22-\$24

**Positions Available:** 2

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** Interns assist project managers in all facets of a project's lifecycle. Some of the Development Intern's specific and essential tasks may include:

- Assessing the feasibility of potential acquisitions using an underwriting model.
- Acting on a team of professionals including architects, engineers, real estate brokers, lawyers, contractors and other consultants.
- Collaborating with community stakeholders including residents, neighbors, public agencies and others.
- Tracking project budgets.
- Assembling due diligence and materials for financing applications and organizing these materials for submission.
- Data collection, verification and support for efforts to improve POAH's portfolio information systems.

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## CHICAGO METRO AREA

### Brinshore Development

**Industry Sector:** Development

**Website:** <https://www.brinshore.com/>

**Internship Location:** 1603 Orrington Ave., Suite 450, Evanston, IL

**In-Person/Remote/Hybrid:** In-Person

**Educational Requirements:** Pursuing master's degree or higher

**Additional Requirements:** Design skills (Microsoft Publisher or similar)

**Hourly Wage:** \$23

**Positions Available:** 2+

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** Interns will be working on development of LIHTC deals. They will be taught how to originate deals, underwrite projects, what to look for in project design, how to read closing documents, and generally what it takes to make a deal work. Interns will help put together RFP and RFQ responses, tax credit applications, and assist with deal closings. Intern duties and responsibilities will include:

- Fulfilling tasks assigned by supervisor
- Assisting with financing applications and RFP responses
- Learning technical skills related to affordable housing development

### Community Partners for Affordable Housing

**Industry Sector:** Development, Community Development, Property Management

**Website:** <https://www.cpahousing.org/>

**Internship Location:** 800 S Milwaukee Ave., Suite 201, Libertyville, IL

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Pursuing bachelor's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** CPAH is looking for a compassionate person who wants to join our efforts to help ensure that everyone has a place to call home. We are a nonprofit organization that develops affordable housing and provides services that empower individuals and families to secure and retain quality housing. The Affordable Housing Development Intern will assist in all aspects of the development process from initial planning to project completion. The intern will get exposure to research and analysis, funding and grants, regulatory compliance, community engagement, financial documentation, reporting, sustainability initiatives, and other aspects needed to bring an affordable housing project from concept to closing. CPAH is deeply committed to equity and diversity and welcomes applications from underrepresented minorities, persons with disabilities, sexual minority groups, and other candidates who will contribute to the diversification and enrichment of ideas and perspectives.

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## Diamond and Associates

**Industry Sector:** LIHTC Consulting

**Website:** <https://www.diamondandassociates.com/>

**Internship Location:** Office is fully remote

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Pursuing bachelor's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$25

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** Diamond and Associates, Inc. (D&A) is a consultant for nonprofit and for-profit developers of multifamily affordable housing. Its mission is to create housing for low-income people marginalized by the wider housing market. Since its formation in 1990, D&A has supported the financing, project management, completion, and occupancy of hundreds of affordable communities, comprising over \$2.8B in total project cost. Founded in Philadelphia, and now working virtually, D&A serves local, national, systematic, regional faith-based, public agencies, and community-based developers on projects in multiple states. Developments assisted by D&A include new construction, rehabilitation, historic rehabilitation, adaptive re-use, mixed-use, mixed-income, scattered site, homeownership, and rental developments. D&A's colleagues are skilled in every affordable housing financing tool, including LIHTC, Tax-Exempt Bonds, Project Based Vouchers, and the wide array of soft, subordinate debt financing. D&A is organized around a collaborative group of project managers and their teams.

## Housing Opportunity Development Corporation

**Industry Sector:** Development, Property Management

**Website:** <https://hodc.org/>

**Internship Location:** 5340 Lincoln Ave., Skokie, IL

**In-Person/Remote/Hybrid:** Hybrid

**Educational Requirements:** Pursuing master's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The organization is seeking a summer intern to assist where needed in the organization. The position reports to the Executive Director. Responsibilities may include the following:

- Assist development team in preparing any zoning applications for new developments;
- Assist development team in securing or closing funding or closing, which may include asset and property management documents; completing financing application; and working on underwriting spreadsheets.
- Assist with preparation and processing of draw requests.
- Assist Community Development Manager with construction progress reports.
- Update HODC's database for existing projects, including tenant information, mapping of developments and type of developments.
- Assist the Communications Director with social media posts, event planning and other tasks.

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## CENTRAL ILLINOIS

### Peoria Opportunities Foundation

**Industry Sector:** Development, Community Development

**Website:** <https://www.peoriaopportunities.org/>

**Internship Location:** 512 E Kansas St., Peoria, IL

**In-Person/Remote/Hybrid:** In-Person

**Educational Requirements:** Pursuing bachelor's degree or higher

**Additional Requirements:**

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The Housing Development and Community Coordinator internship will provide experience focused on affordable housing development and community engagement within the city of Peoria. The Coordinator will support the development team by doing project research and assisting with community engagement initiatives.

### Springfield Housing Authority

**Industry Sector:** Housing Authority

**Website:** <http://springfieldhousingauthority.org/>

**Internship Location:** 200 N 11<sup>th</sup> St., Springfield, IL

**In-Person/Remote/Hybrid:** In-Person

**Educational Requirements:** Pursuing bachelor's degree or higher

**Additional Requirements:** Bilingual (English/Spanish) preferred

**Hourly Wage:** \$22

**Positions Available:** 1

[FULL JOB DESCRIPTION AVAILABLE HERE](#)

**Brief Position Summary:** The Springfield Housing Authority (SHA) is looking for a student intern or recent graduate who would enjoy or could benefit from a temporary work assignment to assist the Executive Director, Deputy Director, Director of Finance, or Asset Manager in implementing plans and services in support of the development, operation, and maintenance of affordable housing programs and customers.



[ALL JOB DESCRIPTIONS AVAILABLE HERE](#)