

Thursday, January 28, 2021

	Boardmanship	Diversity	Facilities	Finance/IT	Governance/ Legal	HR/Risk Mgmt	Leadership/ Mgmt	Marketing/ Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	
11:30 AM – 12:30 PM		#1007 - A Call to Action: Addressing Historical and Ending Contemporary Racial Inequities Through Healing Cafes	#604 - Strengthening Your Aquatic Family & Setting the Tone	#303 - Protecting Your Organization from 2021 Cybersecurity Threats and the Next Generation of Ransomware	#118 - Time's Up: Managing a Harassment-Free Workplace		#14 - Rewriting the Book on System Planning	#907 - How to Measure the ROI of Your Marketing Strategies	#138 - Designing Inclusive Play & Fitness Spaces for Communities, Health and Well-Being #207 - Starting a Sustainability Team: Considerations, Goals, and Mistakes to Avoid	#403 - 2020 The Year of COVID-19 Part 1: Going Remote #410 - Safety First, Then Fun! Setting Afterschool Staff Up for Success	#508 - Creating Balance: Discovering New Ways to Improve Balance and Enhance Whole-Body Health Through Aligned Movement	11
1:00 PM – 2:00 PM			#603 - "One Room Wonders": Staying Competitive as Small and Special-Use Facilities	#308 - Time to Rethink Your Collateralization Strategy: Moving Beyond Bank Securities	#125 - Complying with the Illinois Open Meetings Act	#140- Understanding Your IMRF Benefits	#15 - Connecting the Dots for Health #409 - Grow Volunteer Staff Harmony: Plant New Seeds	#905 - Reflecting Your Diverse Community: Equity in Marketing	#106 - Creepers 101: Managing Suspicious Persons in Park Settings - Practical Advice for Park Professionals #206 - Spray Play for All: Designing Inclusive Splash Pads	#404 - 2020 The Year of COVID-19 Part 2: Programming a New Way: Virtually #405 - Top Ten Apps for the Recreation Professional	#507 - Understanding the Impact of Adverse Childhood Experiences (ACEs)	12
3:45 PM – 4:45 PM		#1006 - Exploring Intersections of Leisure Behaviors and Black Individuals/Families in Rural Illinois	#607 - Professionally Selling, Marketing and Member Retention in this New World 2021	#116 - Budget Rehab. How Do You Recover from Coronavirus?	#112 - Protests and Park Districts: Preserving Civil Rights, Protecting Property and Avoiding Liability	#305 - Dear Millennial, Overcoming Generation Stereotypes in the Workplace	#108 - Girl Power III: Communicate, Lead & Advance	#903 - App-a-licious	#203 - Listen, Learn, and Adapt: The Playground of the Future	#16 - The Esports Experience: Determining the Best Esports Programs to Strengthen Communities, Plus Real-World Examples of In-Person and Virtual Esports Programs #408 - Bring the Outdoors In - Nature in Your Preschool #416 - Re-Inventing Recreation Spaces and Programming in a Post-COVID World	#505 - Developing Your Professional Self	12
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10:00 AM – 11:00 AM		#1005 - Everybody Plays: A Best Practice Guide to Multi-Generational Design	#606 - How to Implement a Successful Time Task Analysis Program...To Get What You Need!		#107 - ADA Enforcement in the President Biden Administration: Implications for Parks, Recreation, and Conservation Agencies in Illinois #119 - Coaches and Sexual Assault Claims: What You Need to Do to Protect Your Agency		#12 - Lessons, Trends & Opportunities: A Fireside Chat with National and State Leaders #104 - Beyond Recovery...A Time for Transformation	#904 - From Drones to Gimbals: Resources to Make Better Videos for Your Agency!	#204 - Comprehensive Planning and Community Engagement in a Post-Pandemic Context	#407 - Imaginative Programming-Equalizing, Educating and Innovating! #414 - Great Expectations Can Revenue Goals and Social Equity Co-Exist	#504 - Including Community Members During a Global Pandemic	11
11:15 AM – 12:15 PM		#1004 - Equity and Evaluation	#605 - Viable Options for Installing Solar on Your Facility	#134 - Navigating Financial Crises with Forecasting Tools and Sound Financial Management Practices	#110 – Legal/Legislative, Part I	#309 - Turning a Career of Providing Recreation Into the Opportunity for a Youthful Early Retirement Lifestyle of Recreation, Play and Fun	#13 - Bouncing Back: COVID Opportunities #121 - If You Can't Write the Checks Nothing Else Matters #307 - The New Culture is Change		#205 - Natural Areas Management: Enriching Life Through Improving Our Environment	#406 - The How & Why of Running Esports At Your Agency #411 - Building Programs Where Youth Want to Be	#503 – Combating Compassion Fatigue and Burn Out	12
1:45 PM – 2:45 PM	#109 - Board Member to Board Leader	#1003 - Disability Awareness & Etiquette: Top 10 Tips		#304 - Coronavirus Ongoing Management: Planning for Continued Financial Stability	#111 - Legal/Legislative, Part II	#103 - Lemons to Lemonade: Leslie Knope's Playbook on How to Thrive in a Pandemic/Crisis	#17 - IPRA Statewide Initiative: Turning Research into Practice #105 – The Change Curve	#906 - Mapping Your Resident Journey to Better Serve Your Community	#208 - Design Excellence: Global Trends in Playground Design	#412 - Enhancing Programs with Low or No Cost Technology Interactive Trivia Game Show Format #415 - Children Learn What They Live: Adverse Childhood Experiences and Toxic Stress How to Become a Trauma-Informed Community!	#506 - Programming with Purpose	12
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Saturday, January 30, 2021

	Boardmanship	Diversity	Facilities	Finance/IT	Governance/ Legal	HR/Risk Mgmt	Leadership/ Mgmt	Marketing/ Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	
11:00 AM – 12:00 PM	#127 - The Culture Code: Creating a Healthy Relationship Between Executive Directors and Elected Officials				#115 - Commissioner Ethics #120 - Home Grown Privacy Threats for Municipalities	#124 - Sexual Harassment: Prevention and Tips	#306 – Keeping Your Strategic Plans Fresh			#413 - Creating and Ensuring a Relevant Parks and Recreation Agency		6
1:00 PM – 2:00 PM	#113 – Boardmanship, Part I				#128 - Not in My Park! Regulating Controversial Park Activities #310 – Workers' Compensation and Occupational Exposure Claims in the Age of COVID-19: How to Defend Your Park District During a Pandemic	#117 - Emergency Written Policies Every Park District Should Have and the Action Steps Those Policies Should Contain	#18 - Economic Impact of Museums and Green Spaces on Community and COVID-19's Impact on Them Now and in the Future					5
2:15 PM – 3:15 PM	#114 – Boardmanship, Part II				#123 - Public Meeting Best Practices #132 - Property Brothers -- The Seminar #608 – We're Watching You: Use of Video Surveillance in Parks and Facilities	#126 - Recreational Property Liability: Tips and Tools for Preventing Park District Liability						5
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Program Total = 86