

2022

The
IAPD Leadership
Institute

INTRODUCTION

The Illinois Association of Park Districts presents the **2022 IAPD Leadership Institute**. This unique educational series is designed to enhance the personal growth and professional development of those holding leadership and governance roles within park and recreation agencies. Collectively, this series will transform your leadership skills and take you to the next level. It is imperative that board members attend this training as their role is critical to an agency's success. It has been proven that board members and professionals with advanced leadership skills add a tremendous benefit to their agencies and those they serve.

Thursday, April 7

In-Person Workshop | 6 - 9 p.m.

Park Ridge Park District's Paula Hassell O'Connor Community Building
733 N. Prospect Ave., Park Ridge, IL 60068

Ignite the Process

The "why we do" is the key to the "how we do" and the "results we get". In this session, Ian will lay the groundwork for the program by putting participants' hearts and minds in the right place for growth. Attendees will review the program and its various tools, define roles and responsibilities, and establish their personal desired outcomes. Participants will also review the program's unique accountability mechanism which will support them in reaching their full potential. Participants will leave with everything needed to get the maximum impact from the program and the inspiration to "ignite" the process of reaching their "leadership" best.

Learning Outcomes:

- Participants will be able to identify the impact of previous leaders in their life and the role they have played in shaping the leadership style that they employ today and take this information to build the leadership style they envision for themselves.
- Participants will be able to understand the steps to successfully implement personal change.
- Participants will clearly understand their current leadership style and how it positively or negatively effects their leadership performance.

Registration Fee: \$150 members; \$375 non-members | 0.3 CEUs: \$6 processing fee

Deadline to register: **Monday, April 4, 2022**

Thursday, May 12

Virtual | 6:30 - 8 p.m.

Agent of Change

Today's effective leader understands, demonstrates, and exerts influence by building trusting relationships to act as a catalyst for positive change. In this three-week learning block participants will learn to implement change in themselves, in the performance of others, and the community.

Learning Outcomes:

- Better understand the skills needed to exert influence by building trusting relationships.
- Recognize key characteristics of leaders that assist them with identifying and overcoming barriers.
- Learn a proven trust-based relational marketing strategy to tap into the capital of a community.

Registration Fee: \$75 members; \$190 non-members | 0.15 CEUs: \$6 processing fee

Deadline to register: **Monday, May 9, 2022**

Thursday, June 9

Virtual | 6:30 - 8 p.m.

Pro-active, Big Picture, Holistic, System Thinking

Today's effective leader is a proactive, big picture, holistic, systems thinker. In this session, Ian will explore the importance of a proactive, system thinking/holistic approach and how to establish it as a pillar of your leadership style. There is not enough time, energy, or resource for these leaders to get done all they need to get done...it can be overwhelming! The only way they can succeed is through the effective use of systems to lead themselves and others!

Learning Outcomes:

- Be introduced to a system to effectively maximize the use of your time.
- Learn the 4 methods of effective motivation.
- Gain greater understanding of a proven trust based fund development model.
- Better understand the 5 steps of effective communication with individuals.

Registration Fee: \$75 members ; \$190 non-members | 0.15 CEUs awarded: \$6 processing fee

Deadline to register: Monday, June 6, 2022

Thursday, July 14

Virtual | 6:30 - 8 p.m.

Catalyst for Responsibility

Today's effective leader understands how to engage team members, gain buy-in and help them take greater ownership and responsibility in the operation and the community.

In this session Ian will teach the key elements to instilling pride in people, how to gain buy-in as well as the key elements to communicating with the various generations in the community.

Learning Outcomes:

- Identify the impact of pride or lack of pride in a community.
- Learn the keys to cultivating pride in an agency and community.
- Discuss how to engage the various generations within a community.
- Be able to implement a "buy-in" strategy with the team and in the community.

Registration Fee: \$75 members; \$190 non-members | 0.15 CEUs: \$6 processing fee

Deadline to register: Monday, July 11, 2022

REGISTRATION (REGISTER ONLINE or mail completed form to IAPD | 211 E. Monroe St. | Springfield, IL 62701)

Name _____ Title _____

Agency _____ Email _____

Package	Member	Non-Member	CEUs
☐ Entire Series (Register by April 4, 2022)	☐ \$275	☐ \$750	☐ 0.75 CEUs \$20
☐ Session 1 - April 7 In-Person Workshop	☐ \$150	☐ \$375	☐ 0.3 CEUs \$6
☐ Session 2 - May 12 Virtual	☐ \$75	☐ \$190	☐ 0.15 CEUs \$6
☐ Session 3 - June 9 Virtual	☐ \$75	☐ \$190	☐ 0.15 CEUs \$6
☐ Session 4 - July 14 Virtual	☐ \$75	☐ \$190	☐ 0.15 CEUs \$6



Payment Type: ☐ Visa ☐ Mastercard ☐ Check (make payable to Illinois Association of Park Districts)

Card #: _____ CVC#: _____ Exp. _____ Zip _____

Total to be charged: \$ _____ Signature: _____

For more information contact Sue Triphahn at striphahn@ilparks.org or call (847) 496-4449

All cancellations must be sent in writing to IAPD at striphahn@ilparks.org (3) business days prior to the scheduled event.

No fees will be incurred for any refund. All registrations will be refunded by check after the event.

REGISTER ONLINE AT ILPARKS.ORG

About the Presenter

Award winning Humanitarian, Leadership Development Innovator and World Record Breaker; these are some of the words that are often used when referring to Ian Hill. Whether running a multi-million dollar business operation with over 1000 employees, or spearheading first of their kind life-changing community projects, Ian Hill has been recognized for being a catalyst for positive change throughout the Globe.

Today, Ian is CEO of the National Grassroots Media Corporation and it's family of Networks. These Digital TV and Radio networks reach into 185 million households across the US and 3.1 billion mobile devices around the world.

Ian is also known for his humanitarian effort, "Let Them Be Kids", of which he is the founder and volunteer CEO. This first-of-its-kind initiative builds playgrounds in areas of extreme need. Let Them Be Kids has impacted over 160 communities across North America and as far away as Africa.



Ian Hill

Ian's latest world record attempt is to be the oldest man to play college football and to save lives by helping to de-stigmatize mental health for men, and introduce men to partner programs who will provide meaningful information and tangible tools that foster mental wellness, resiliency and strength.

Testimonials

"The IAPD Leadership Institute is invaluable and informative. The combination of in person and virtual offerings allows for a good balance with ones personal and professional schedule. I can carry the concepts presented forward in my personal, professional and board lives."

- Lori Palmer, President, Bartlett Park District

"I think it is visionary for IAPD to provide and model a leadership development program as they have done with the Leadership Institute. This is a great opportunity for new and experienced commissioners."

- Phil Stanko, Commissioner, Cary Park District

"This series offers great information that I can use to focus on future opportunities to grow my leadership skills in a practical way. It has been very helpful to me as a supervisor and excellent content for executive directors."

- Louise Egofske, Executive Director, Lemont Park District

"The Leadership Institute offers top-notch education for commissioners as well as professionals. Each track has provided me with takeaways to help me improve at my position as a commissioner."

- Jesse Ortega, Commissioner, Mundelein Park & Recreation District

IAPD

Illinois Association of Park Districts