IMA-NA CASE STUDY #4
What Good is an Injury and Illness Prevention Program? Ask Active Minerals!

• Between 2010 and 2013, Active Minerals initiated an Injury and Illness Prevention Program.
• The Program included:
  o Senior Management Support, Leadership and Involvement
  o Safety Added as a Core Value: Safety, Integrity, Innovation, Teamwork and Execution
  o Cultivated a Culture of Safety and Learning with a Focus on Continual Improvement
  o Incorporated the Program into Semi-annual Performance Reviews
  o Aligned Environmental and Safety Goals in Corporate Planning Process
  o Developed a System to Resolve Identified Hazards and Share the Information Across the Organization
  o Placed an Emphasis on Employee Training by Expanding Education Budget by 100% Over the Previous Year
  o Improved Internal Communication
  o Implemented a New Incentive Program including Near Miss reporting
  o Installed Extensive Engineering Controls
  o Developed Consistent and Fair Disciplinary Measures for Management and Hourly Employees
  o Developed Best Practices that Incorporated Continuous Improvement and Employee Involvement
  o Provided Professional Development to Safety Staff
  o Utilized Outside Consultants to Supplement Capabilities
  o Implemented New and Improved Programs such as Energy Isolation, Confined Space Entry, Noise, Fall Prevention and Speed Limits
  o Now Implementing 5S (Five S) Organization and Standardization Program
RESULTS

- 93% Reduction in Workers’ Compensation Claims
- 98% Reduction in MSHA Penalties
- 75% Reduction in MSHA Citations
- Achieved 5 Zero Citation Inspections