

Chief Equity, Inclusion & Opportunity Officer Karrah Herring

Karrah (Miller) Herring received her Bachelor of Arts in Communications/Public Relations from Purdue University and her Juris Doctorate from Valparaiso University School of Law. On November 19, 2020, Indiana governor, Eric Holcomb announced his appointment of Karrah to his cabinet as Indiana's first-ever Chief Equity, Inclusion and Opportunity Officer for the state. In this role, she works with the governor and his team to improve state government operations as well as remove hurdles in the government workplace and services the state provides. Prior to this role, she worked for the University of Notre Dame and served as the Director of Public Affairs in the Office of Public Affairs and Communications. Her team assisted with cultivating campus relationships with community nonprofits, businesses and state and local government officials. Additionally, Karrah oversaw the university's \$250,000 annual United Way campaign, Public Affairs engagement stories, and assisted with engaging faculty, staff and students with service initiatives in the region. Prior to her role with Public Affairs, she served on the University of Notre Dame's Office of Human Resources Senior Executive Leadership team as the Director of the Office of Institutional Equity. Her team focused on workplace culture compliance including Title VII, Title IX, the Americans with Disabilities Act, workplace investigations of harassment and discrimination and workplace culture training efforts.

Karrah has received a number of awards and recognition and was most recently named by the South Bend Regional Chamber as the 2021 Woman of Influence. Karrah serves on several boards and committees and speaks at events across the country. She is the assistant pastor of her family's church, Faith Alive Ministries in South Bend, where she supports her brother, the senior pastor, Pastor YPJ, and their parents Bishop Eddie and Diana Miller.

Karrah is married to Ray Herring and they have three children, Bryce, Brianna and Ja'Mari.

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