Indiana State Bar Association

12 Ways ISBA Helps Law Firms Invest in Their Teams
Level up your education and learn more about becoming the best possible lawyer with our free-for-members CLE library. Sharpen your skills, explore a new practice area, and dive into topics at every level—from an introductory look at the billable hour to advanced offerings on well-being and diversity.

**Law firms can help their attorneys meet their yearly CLE requirements at no cost.**

**LEARN MORE:** www.inbar.org/memberCLE

The ISBA Career Center is Indiana’s only statewide job bank just for legal professionals. Open positions are showcased in the Career Center portal, featured in ISBA eNewsletters, and included in Job Alert eNews. The Career Center is a go-to resource for legal talent, including ISBA members, attorneys from across the state, and attorneys looking to move to Indiana.

**Law firms can use the ISBA Career Center to expand their recruitment efforts and reach attorneys from across the state.**

**DETAILS:** Job packages start at $299

**LEARN MORE:** www.jobs.inbar.org
The ISBA Leadership Development Academy is a statewide leadership program that has helped train legal professionals for a decade, producing a network of alumni throughout some of the most prestigious institutions in Indiana and the U.S. The program brings together a cohort of about 25 attorneys who attend five multi-day sessions throughout the state.

Attorneys who enter the program are already on their way to being leaders. They have practice experience and the hunger to make a bigger impact. LDA helps them identify their unique skillset, develop a plan for how they can leave their personal impact on the world, and build a network to support them along the way.

Today, LDA alumni are leading the ISBA and serving as judges, corporate leaders, firm managing partners, and nonprofit and private sector board members. More importantly, they are leading their communities while staying true to their personal goals and values.

Law firms can invest in their senior associates and help them further build their professional networks through LDA.

DETAILS: 2024 tuition was $1,700. Applications open in October.
LEARN MORE: www.inbar.org/LDA

Connect your attorneys with diversity, equity, and inclusion resources

The ISBA leverages its statewide connections to give its members the resources to be informed, engaged, and proactive participants in DEI conversations.

ISBA members play active roles in working to enhance the diversity and inclusion of Indiana’s legal community through committees, task forces, email newsletters, and CLE such as ISBA’s nationally recognized Open Conversations programs.

Law firms can feel assured that their ISBA-member-attorneys are receiving resources to keep them at the forefront of DEI conversations.

LEARN MORE: www.inbar.org/DEI

OPEN CONVERSATIONS:
RACISM & RACIAL INJUSTICE
WITH RET. JUSTICE DAVID AND ANGKA HINSHAW
Invest in your paralegals

The ISBA empowers members to thrive professionally and personally through advocacy, education, and connections—this includes paralegals. The ISBA paralegal membership has been reimagined and is now being offered to any paralegal who meets the definition of a paralegal, has an attorney sponsor, and has five years of work experience.

Law firms and attorneys benefit from paralegals who are ISBA members in the following ways:

- **Law office management:** ISBA paralegal members have access to resources that improve efficiency and effectiveness, leading to increased profitability.
- **Law office professionalism:** ISBA paralegal members receive opportunities for networking with peers across the state to learn and experience a higher level of professionalism.
- **Free and low-cost training:** Law office budgets also benefit from free and low-cost training for their support staff who are ISBA members.
- **Employee benefits:** A law office that pays for its support staff to be ISBA members is providing an attractive employee benefit. Providing this benefit signals to support staff and clients that a law office respects and is willing to invest in the work and professionalism of its support staff.
- **Community recognition:** A law office with ISBA paralegal members may advertise to the public that its support staff are ISBA members.

**Law firms can strengthen their paralegal team by connecting them with an ISBA membership.**

**DETAILS:** Dues for paralegals are as follows:
- Paralegal, 1-3 years: $76
- Paralegal, 4-6 years: $110
- Paralegal, 7+ years: $133

**LEARN MORE:** www.inbar.org/paralegals
In addition to providing industry-leading education, ISBA offers its members a breadth of connection opportunities that can help alleviate stress felt by big law attorneys. Members are encouraged to participate in the numerous in-person and online connection opportunities offered through cohort programs (e.g., the Women’s Associate Empowerment Series and the Managing Partner Empowerment Series), networking opportunities, and trainings. Attorneys develop real relationships with other attorneys who just “get” the stress of an overwhelming caseload and constant deadlines.

ISBA’s current and upcoming cohorts bring together members who share similar challenges and life phases, allowing participants to build support networks and connect on a more personal level as well as develop skills specific to their practice area and types.

Law firms can invest in the mental well-being of their attorneys by helping them develop a support network through the ISBA.

LEARN MORE: www.inbar.org

Attorneys can create mentor relationships and lead conversations about the future of law through ISBA’s 60+ sections and committees. These practice-focused and passion-driven attorney groups are an excellent way for attorneys to learn how to be the best attorney, colleague, and opposing counsel as well as expand their networks and enhance their reputations within the Indiana legal community.

Some of our most active sections include:
- Alternative Dispute Resolution
- Bankruptcy & Creditors' Rights
- Business Law
- Family & Juvenile Law
- General Practice, Solo & Small Firm
- Litigation
- Probate, Trust & Real Property

While each section is different, section members benefit from perks such as practice-specific CLE, newsletters, networking programs, and general fellowship. Each section is operated by a council of its members. Many sections also have active listservs in which they can discuss relevant issues and pose/answer practice questions.

Some of ISBA’s most active committees include:
- Children’s Rights
- Diversity
- Sexual Orientation & Gender Identity
- Well-being
- Women in Law

Law firms can enrich their attorneys’ professional development and networks by participating in practice-specific attorney groups.

LEARN MORE: www.inbar.org/sections-committees
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Bulk member invoicing

Law firms are invited to make use of ISBA’s bulk invoicing process in which a firm will receive a consolidated set of invoices for all of its ISBA members.

Law firms’ attorneys and paralegals will appreciate the simplified ISBA renewal process, while firms take the opportunity to advocate for the benefits of state bar involvement.

LEARN MORE: Email ISBA Membership Coordinator Julie Gott at jgott@inbar.org.

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Welcome & celebrate your attorneys

ISBA member announcements are ¼-page ads that run in the ISBA Res Gestae member journal and its companion eNewsletter. They offer a cost-effective way to welcome new attorneys and recognize attorney achievement.

Law firms can use member announcements to publicly recognize attorneys in Indiana’s distinguished legal journal.

DETAILS: $140 per announcement
LEARN MORE: www.inbar.org/mediakit

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Add Fastcase to your toolbox

Fastcase is one of the largest online law libraries in the world, and it’s available for free to all ISBA members. Fastcase is the leading next-generation legal research service that puts a comprehensive national law library and powerful searching, sorting, and data visualization tools at its users’ fingertips. ISBA also offers training resources for attorneys looking to enhance their use of the tool.

Law firms can use Fastcase to supplement or replace their existing legal research providers.

DETAILS: Free to all ISBA members
LEARN MORE: www.inbar.org/fastcase
Share your thought leadership with the legal community

As an association of lawyers, for lawyers, ISBA looks to industry leaders to educate their peers on developing and need-to-know issues both practice-focused and industry-wide. The most prominent opportunities include writing in the bar’s journal and speaking at a CLE. The state bar is actively looking for experienced attorneys to educate their peers and can work with an attorney to focus the knowledge they share. Attorneys can also join sections and committees to share practice-specific knowledge.

Law firms can position their attorneys as industry leaders by working with ISBA to facilitate speaking and writing opportunities.

**LEARN MORE:** Email Publications & Communications Editor Abigail Hopf at ahopf@inbar.org.

Demonstrate your support of the profession

The ISBA Meeting Center Partner Wall displays logos of the firms, foundations, service providers, and organizations who partner with the ISBA in its mission to improve the administration of justice and promote public understanding of the legal system. ISBA headquarters serves as a hub for state bar activities as well as for members and other legal organizations. The Meeting Center Partner Wall is a symbolic demonstration of the organizations who come together to build Indiana’s legal community.

Law firms who are part of the partner wall make a statement that they care about enhancing the state bar’s work.

**DETAILS:** $500 annually

**LEARN MORE:** www.inbar.org/partner-wall
We won’t settle. Neither should you.

You can count on this. RITMAN, a division of USI Affinity, will always insist on quality insurance with the best coverage - no matter the size of your firm or your Area of Practice. Our in-depth knowledge of Indiana’s legal landscape means we can create insurance that truly fits the needs of your practice.

Our NEW program offers comprehensive solutions:

Your practice deserves the best protection. Don’t leave your legal practice vulnerable to unforeseen risks. Ensure your professional reputation and financial stability with Lawyers' Professional Liability Insurance tailored to Indiana attorneys.

• Enhanced coverage features that can protect a firm with out of pocket exposures that can be north of $75K.

• A new 5% Bar Association membership credit that will be applied to your Lawyers' Professional Liability Policy premium for membership in the Indiana State Bar Association, on a per attorney basis.

• Risk management control hotline, staffed by a local attorney to support pre-claims assistance.

Contact your specialists:

When you need us, we’re here. If you have any questions or would like to get a quote you can contact us or scan the QR code.

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