

Who votes on what

Voting rules

Yes – No – Abstain / Present but not voting

- **Acclamation/No Opposition** Y Verbal
- **Electronic Voting** Y
(electronically via a voting device)
each Member Organization has **1 vote**
- **With voting apparatus** Y
each Member Organization has **1 vote**
- **Roll Call** Y Verbal
each Member Organization has **1 vote**
- **Ballot** Y Written
each Member Organization has **1 vote**

Voting items

Member Organizations

Each Member Organization has 1 vote and can have up to 3 Credentialed Delegates, one of whom acts as spokesperson.

Members vote on:

- **Bylaws** are voted on in a 2 years process. In the first year a simple majority, the following year a 2/3 majority is needed to pass.
- **Resolutions** – a simple majority is needed.
- **AGM & World Conference destination** – a simple majority is needed.
- **WorldPride Licensee** – a 2/3 majority is needed to pass
- **Executive Committee** the membership votes to elect the Executive. A majority is required.

Board of Directors (Executive Committee and Regional Directors)

Each Board Member has 1 vote.

Board votes on:

- **Standing Rules** – a simple majority is needed.
- **Business of the Organization** – a simple majority is needed.

WorldPride

licensed by InterPride Inc.

WorldPride promotes lesbian, gay, bisexual, transgender and intersex issues on an international level through parades, festivals and other cultural activities. WorldPride was first held in Rome in the year 2000 followed by Jerusalem in 2006.

See our website for all past and future host cities.

WorldPride's focus is on human rights and sexual diversity bringing attention through the media and public visibility of the celebration.

InterPride licenses the brand WorldPride to member organizations.

Committees – how can I participate in business



Individuals of the **MEMBER PRIDE ORGANIZATIONS**, the **EXECUTIVE COMMITTEE**, and the **REGIONAL DIRECTORS** form the different **WORKING COMMITTEES**.

Actively participating in committees of the Organization

InterPride has various **Working Committees**; some of these have **Subcommittees** as well. These committees are the administrative arm of InterPride. Without them, the organization would not work well. While **any one affiliated with a member organization** can, and is encouraged, to participate in the committees, it is the board that is charged with making them functional.

The members of the board are free to choose which and how many committees that they wish to serve on, as long as it is at least one. For more specific information, please see the Methods and Standards Guide and/or the website.

The work of InterPride committees may be of personal interest to the individual, as well as relate to the organizations in the region. Serving on one of these committees will give you a perspective beyond your own organization and region.

Working Committees and Sub-committees

- **Communications**
is tasked with developing, maintaining and reviewing all aspects of communication and marketing programs and policies. It is also tasked with maintaining all technical aspects concerning the organizations website and email lists.

Glossary

Amendment may refer to: a change made to a pending motion or bill by a motion to amend / or an improved change made to a previously adopted law or motion.

Caucus is a meeting of members from a region or a committee.

Credentialing is the process of establishing the organizational members or organizations legitimacy.

• Governance

This committee is responsible for the overall health of the board in close association with the Co-Presidents. The Governance Committee is tasked with various areas of responsibility. Please refer to our website for more detailed information.

• Conference Structure and Integrity – CSIC

is tasked with overseeing business aspects concerning the AGM and World Conference.

• Finance

is tasked with assisting the Treasurer in reviewing the Organization's accounting procedures and financial statements to ensure that they are in order and up to date.

• Fund Development

is tasked with developing sponsorship, fundraising, and grant-issuing programs and policies.

• Human Rights and Diversity Affairs

is tasked with identifying international human and civil rights standards and violations that relate to the mission and goals of the Organization.

• Member Services

is tasked with assisting the Vice President of Member Services in all his/her duties (e.g. maintaining the database of all current and former member organizations).

– Alumni and Recognition

is tasked with the recommendation of policies regarding the recognition of the long-term commitment of individuals and member organizations to the Organization.

• Solidarity

is tasked with the duty of distributing project funds to organizations and/or individuals primarily in hostile environments. Solidarity is a sub-committee of Human Rights.

• Scholarship

is tasked with the review, development and recommendation of policies regarding the standards by which scholarships are awarded to attendees of the AGM & World Conference.

• Methods and Standards – M&S

Maintaining, reviewing and providing recommendations regarding the Organization's Bylaws, standing rules and other governing documents.

• WorldPride

is tasked with developing, reviewing and recommending rules regarding bidding and negotiation of any licensing agreement for the WorldPride event title.

InterPride

EasyGuide

This guide is intended to give an easy approach to the structure, the procedures and the operation of the organization at an **Annual General Meeting (AGM) & World Conference**.

About InterPride

Mission & Vision Statement

INTERPRIDE'S VISION is a world where there is full cultural, social and legal equality for all.

INTERPRIDE'S MISSION is Empowering Pride Organizations Worldwide.

MORE ABOUT INTERPRIDE

InterPride exists to promote Lesbian, Gay, Bisexual and Transgender Pride on an international level, to increase networking and communication among Pride Organizations and to encourage diverse communities to hold and attend Pride events and to act as a source of education.

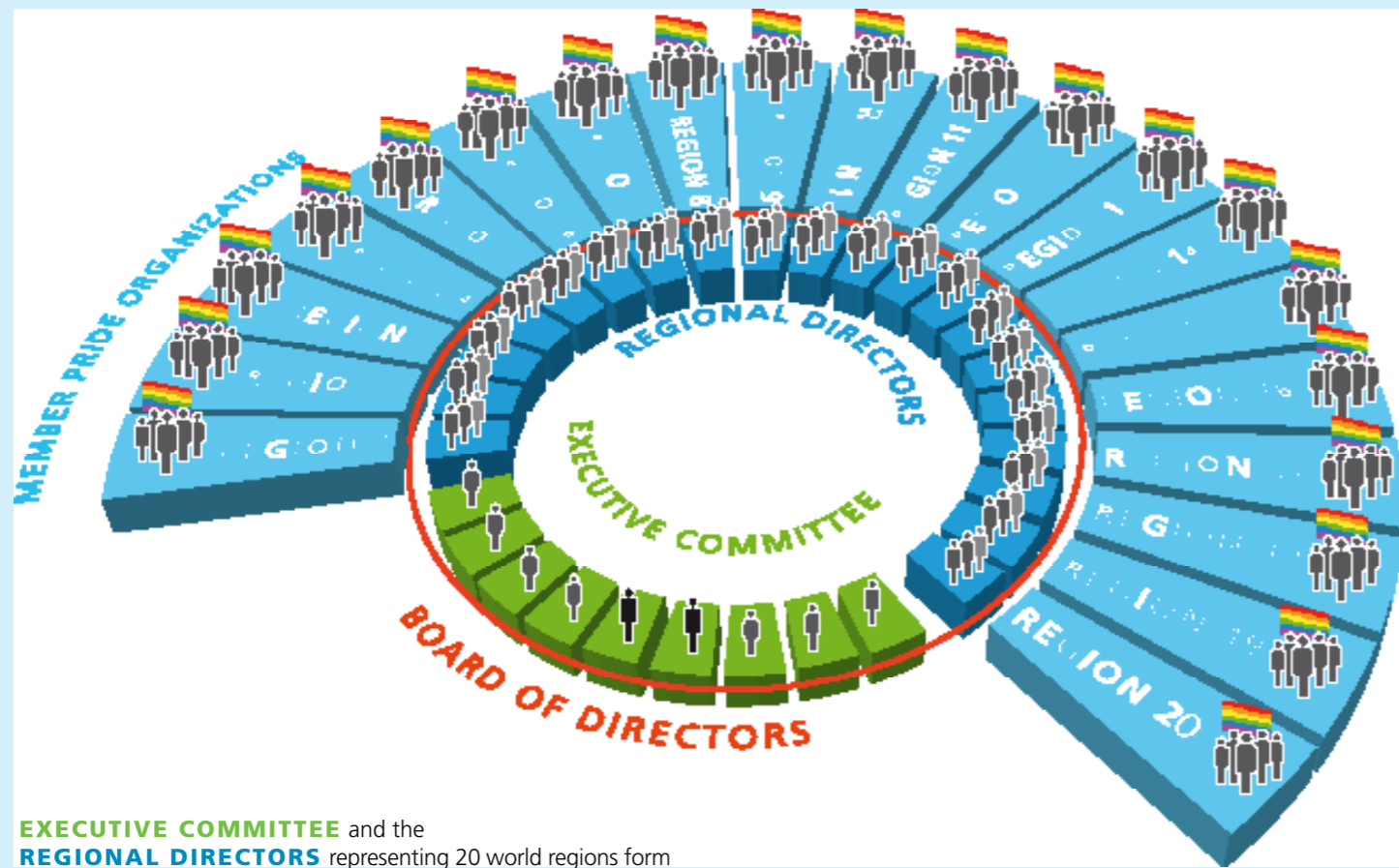
InterPride Inc.

International Association of Lesbian, Gay, Bisexual, Transgender and Intersex Pride Organizers

Founded in 1982, InterPride is the world's largest association for organizers of Pride events worldwide. Our member organizations are dedicated to producing Pride events including parades, marches, rallies, festivals, arts festivals our cultural activities organized for people identifying as Lesbian, Gay, Bi-sexual, Transgender, Intersex (LGBTI) and/or other emerging sexual identities.

InterPride is non-profit 501(c)(3) organization incorporated in Texas, USA. InterPride is funded by membership dues, sponsorship and donations from individuals and organizations.

Organizational structure



EXECUTIVE COMMITTEE and the **REGIONAL DIRECTORS** representing 20 world regions form the **BOARD OF DIRECTORS**

MEMBER PRIDE ORGANIZATIONS in 20 world regions nominate and elect Regional Directors and Alternate Regional Directors for their region.

The members nominate the Executive Committee. The Board of Directors elects the Executive Committee members.

What happens at plenary sessions

Roll call	Presence of credentialed delegations is established.
Quorum	A majority (50% plus 1) of the credentialed delegations at the AGM must be present in order for the Membership to discuss or vote on business.
Agenda	List of items to be considered or presented during the plenary including the time allocated for each item.
Timekeeping	The Timekeeper signals warnings before the speaking time runs out and the provided time is up. The Facilitator determines the time provided for each speaker.

Plenary sessions Following is a basic overview

1st plenary – Friday

- Keynote speakers, information and reports
- Executive Committee nominations

2nd plenary – Saturday

- Bylaw amendments and resolutions
- Discussion on goals
- Executive Committee nominations close and Questioning
- Bid presentations for AGM destination and WorldPride

3rd plenary – Sunday

- Bylaw and resolution results
- Executive Committee election results
- Goals approval
- International Pride Theme is selected
- Vote on AGM & World Conference destination in two years time and WorldPride bids

How can I voice myself

Question/Statement	The President or Facilitator acknowledges you to speak. <ul style="list-style-type: none"> • raise your hand or go to microphone • state your name and organization • ask your question or make your statement
Speech	Presentation of Agenda Item by Presenter(s) <ul style="list-style-type: none"> • followed by Questions from the Delegates • a single follow-up is allowed after the initial response
Discussion	The President or Facilitator acknowledges you to speak. <ul style="list-style-type: none"> • make a statement or comment regarding the item being discussed • questions may be asked of the Presenter(s) • Presenter may respond to any comments prior to the next speaker • Comments must not become personal • Facilitator may cut off a speaker should they violate the rules above
Amendments	A <i>friendly amendment</i> is accepted without "second" <ul style="list-style-type: none"> • no discussion follows • item is changed <p>A <i>regular amendment</i> requires a "second"</p> <ul style="list-style-type: none"> • it stops the discussion on the main motion until the amendment is voted upon • Majority vote
End of Discussion	At the end of the discussion or end of time the Facilitator calls for a vote unless the Delegates move to extend the discussion.

Actions that can be taken during a plenary

Meeting Disruption	At request the Facilitator or Co-President has to resolve the issue causing the disruption.
Procedural Violation	Ask the Co-President or Facilitator to make a ruling on the question.
Postpone Further Discussion	You may ask for a postponement until a specific time during the plenary session. <ul style="list-style-type: none"> • requires a "second" by a credentialed delegate • Facilitator will call for an immediate vote • if the vote passes, the item will be suspended until the specified time.
Extend Discussion	If the provided time for an item expires, you can ask to extend for a specific period of time. <ul style="list-style-type: none"> • requires a "second" by a credentialed delegate • Facilitator will call for an immediate vote • if the vote passes, the item will be extended by the amount requested.
Appeal	You can request an Appeal of a decision of the Co-President or Facilitator you disagree with <ul style="list-style-type: none"> • requires a "second" by a credentialed delegate • Facilitator will call for an immediate vote • If the vote passes, the decision made by the Co-President or Facilitator is reversed.
Recess	Any credentialed delegate can call for a break, for a specific amount of time, during any plenary session. <ul style="list-style-type: none"> • requires a "second" by a credentialed delegate • Facilitator will call for an immediate vote • If the vote passes, the plenary is suspended until the specified time. <p><i>At conclusion of the agendas of the first and second plenary sessions, it is appropriate to recess the current plenary until the next plenary session is scheduled to begin.</i></p>
Adjourn	At conclusion of the agenda for the final plenary, a credentialed delegate may call for the end of the AGM & World Conference (adjourn). <ul style="list-style-type: none"> • requires a "second" by a credentialed delegate • Facilitator will call for an immediate vote • If the vote passes, the plenary will end.

Full and detailed operational laws and rules can be read in the organizations Bylaws and Standing Rules. These are compiled in the **Methods and Standards Guide**. It is available to members online at www.interpride.org, you will need a login and password to access it. **If you do not have or know your login and password please contact Member Services.**

Constitution Board of Directors

EXECUTIVE COMMITTEE (Officers)

Conducts its business at the AGM & World Conference, Mid-year Meeting, Online Conference Calls and with Electronic Media.

Co-Presidents (2)
1 Male and 1 Female

Vice Presidents of Operation (4)
1 Male and 1 Female
Non-USA
1 Male and 1 Female
At Large

Vice President Member Services
1 – At Large

Secretary
1 – At Large

Treasurer
1 – At Large

REGIONAL DIRECTORS

Conduct their business at the AGM & World Conference, Mid-year and Regional Meetings / Conferences, Online Conference Calls and with Electronic Media. Each of the 20 world regions can elect up to two **Regional Directors** and an **Alternate Regional Director**