

BOARD PERFORMANCE EVALUATIONS



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THE VALUE OF BOARD EVALUATIONS

As the focal point and custodians of corporate governance, there is a direct correlation between the performance of the board and the performance of the organisation which it provides oversight over. Board culture similarly influences the organisational culture, and it is thus important to assess and develop the culture that is wanted at all levels. King IV™ under Principle 9 provides that the board should ensure that the evaluation of its performance and that of its committees, its chair and its members, support continued improvement in its performance and effectiveness. Continuous performance assessments provide the board with an opportunity to review and improve its performance. A rigorous independent board evaluation allows the Board to reflect on its governance roles and responsibilities, its culture and its relationship with management. ([*IoDSA board evaluations guidance note*](#))

The IoDSA offers bespoke evaluations that elicit frank and honest views by members allowing the board to address actual performance gaps.

IoDSA is your partner in board excellence.

ESSENTIALS FOR AN EFFECTIVE OR VALUABLE BOARD EVALUATION

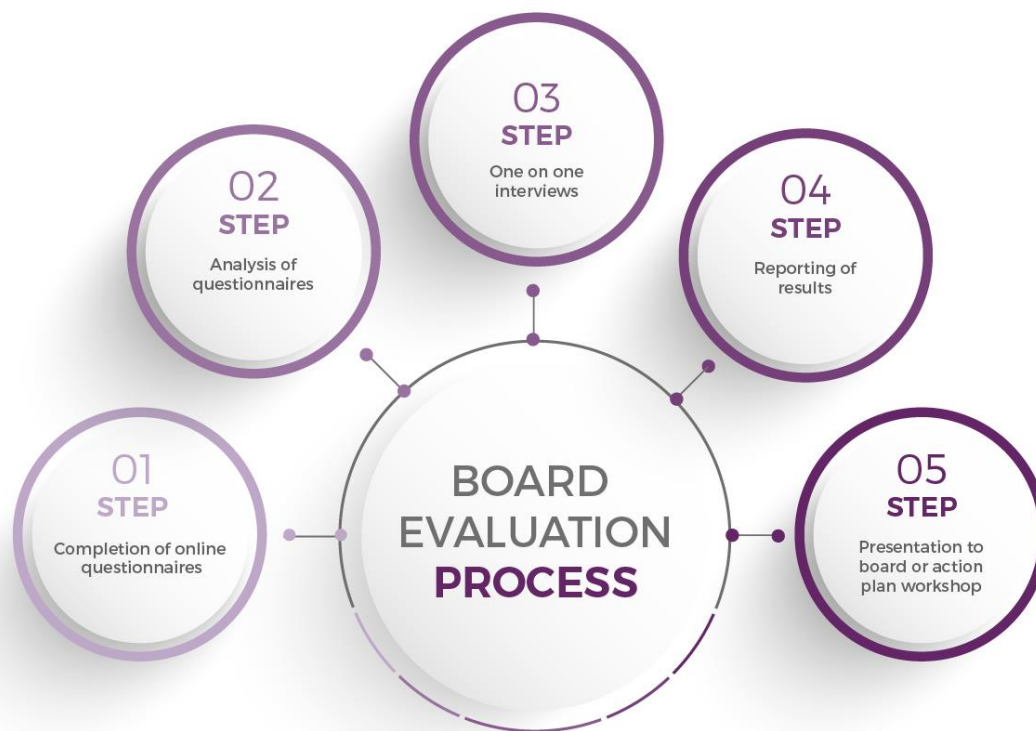
- Methodology for evaluations should be approved by the board, and the process to be driven by the Chair and CoSec
- Sufficient time allocated
- Buy in and commitment from board members
- Honest and frank input from board members
- Board members to have served for a sufficient period of time
- Outcomes of the evaluation actioned thereafter

OUR EVALUATIONS ARE CONDUCTED:



Our experience-based board performance evaluations include qualitative and quantitative assessments of the **board, committees, individual directors, the chair, and the company secretary.**





We structure the results of the evaluation to aid improvement of board effectiveness and we can facilitate a discussion on the results and create action plans to address gaps.

WHY CHOOSE THE IODSA AS YOUR **BOARD PERFORMANCE EVALUATION** SERVICE PROVIDER?

Non-profit company	Board evaluation experience	World-class faculty	Brand you can trust
• BBBEE Level 2 • Profit is not distributed but re-invested into the business to promote and improve corporate governance and directorship in SA	• Leading best practice evaluation questionnaires • 10+ years of experience • Over 400 evaluations conducted • Benchmarking ability against sector	• Our facilitators are currently serving directors • Collectively our faculty has over 350 years of practical boardroom experience • Various sector experience	• 60+ year-old brand • Publication and ownership of each King Report on Corporate Governance® • Leading industry experts and specialist service provider • International Corporate Governance affiliations

Leverage our extensive experience through an IoDSA Board Performance Evaluation



BENEFITS OF CONDUCTING A BOARD PERFORMANCE EVALUATION

Identifying areas for improvement

Identifying director development areas and skills requirements

Identifying and dealing with members performing less than expected

Enhancing boardroom dynamics and communication

Demonstrating commitment to good governance to stakeholders

Better Directors. Better Boards. Better Business

CUSTOMER REVIEWS

"The methodology utilised in the Board evaluation was outstanding."
– **TRADE AND INVESTMENT
KWAZULU-NATAL**

"Thank you to the IoDSA and facilitator for the great service." – **BOTSWANA
COMMUNICATION
REGULATORY AUTHORITY**

"The IoDSA has provided a superb Board Evaluation experience yet again!" –
SANLAM

Our extensive experience and world-class faculty will make the journey an enjoyable one

