



INSTITUTE OF
DIRECTORS
SOUTH AFRICA



Decoding the Boardroom



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BOARDVISORY

Board Culture

impacts

Board Performance

Overview

- 1. Why is Board Culture relevant?**
- 2. Relevance of Decoding Board Culture?**
- 3. Tips for Boards of Directors**
- 4. Tips for Directors of Boards**

1. Why is Board Culture relevant?

- Stakeholders scrutinizing Board performance
- Diverse Boards perform better



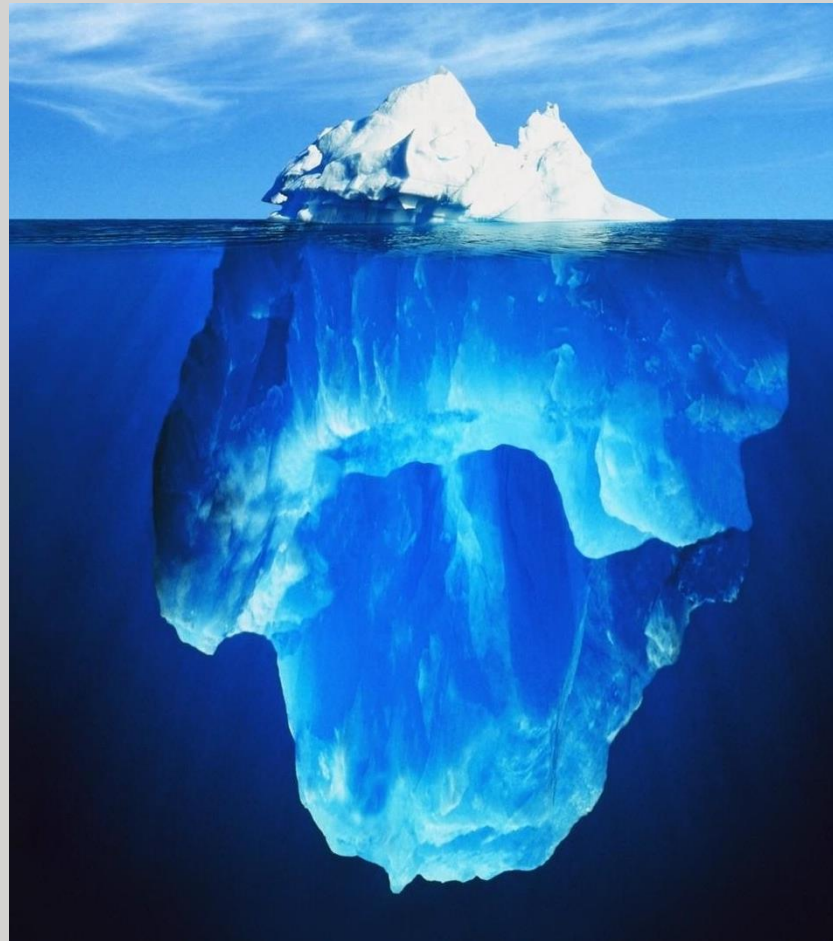
Poll #1

What is the focus of your attention?



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What we see and what we do not see



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Board Culture reflective of the unwritten rules



1. Board Director

- Hidden assumptions
- Beliefs
- Values



2. Style of Board Chair / CEO

- Leadership style

3. Quality of Boardroom Conversations

- Group think
 - Trust
- How the Board makes decisions



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Poll #2

3. Tips for Boards of Directors

1. Be curious about the Board's current style?
2. Does the Board model the behaviour required?
 - Consider Board succession planning for diversity, including the role of the chair
3. Does the Board Culture align with organization's strategy, business environment?
 - and does it support an efficient and ethical working relationship with management.



Poll #3

4. Tips for Directors of Boards

1. Self Awareness – Reflect on your own behaviour
2. Build trust with other Board Directors – hold each other accountable
3. Consider coaching (you are the expert of your life) or mentoring (learning from someone with more experience)



Q&A Session



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Thank you for joining us for today's webinar.

Contact Joy-Marie via [LinkedIn](#) or
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