Welcome to the 2017 Annual Conference

It is my honor to welcome you to the 2017 IONL Annual Conference, where we celebrate our organization’s 40th anniversary and look towards the future with our theme “Breaking the Status Quo: Innovations and Transformations.” I want to personally thank Sharon Rangel, MSN, MBA, RN, our hardworking Conference Program Committee Chair, as well as her entire committee, for putting together such a strong program for us this year.

Our program explores the ways nurses can break barriers – both within the professional healthcare world and on a personal level. Our opening keynote from Therese Fitzpatrick, PhD, RN, FAAN will explore how nurses can leverage their leadership skills and ascend to the highest levels within organizations. Donna Hartley closes our first day of education with her keynote address on how she overcame immense difficulties within her life and how you can do the same. Finally, Jan McInnis will combine humor and practical tips as she teaches you how to deal with change.

The other sessions throughout the conference will dive into the complexities of the nursing profession and show you where you can push boundaries and improve your organization and career. And on Thursday night, I’m looking forward to seeing many of you at the Anniversary Celebration, where we’ll dress in our best red and hear four past IONL leaders talk about the impact the organization has had on their lives and share invaluable tales from their careers. We’ll also hold our first awards ceremony and honor four nurses who have contributed greatly to healthcare in Illinois this past year.

I look forward to learning alongside you and getting to know you at our social hours. Once again, welcome to the 2017 Annual Conference!

Sincerely,

Kimberly Landers, MS, RN, NEA-BC, IONL President

CONFERENCE PROGRAM COMMITTEE

- **Chair:** Sharon Rangel, MSN, MBA, RN
- Maritess Callanta, CNML(AONE)
- Alma Labunski, PhD, MS, RN
- Lisa Lockett, MSN, BB, NE-BC, RN-BC
- Ann O’Sullivan, MSN, RN, CNE, NE-BC, ANEF
- Jessica Rosati, MSN, RNC-OB, CNL
- Julianna Sellett, MBA, MSN, RN, CPho, CENP
- Chad Thompson, MBA/HCM, RN, NEA-BC

The Illinois Organization of Nurse Leaders (OH-365, 4/4/2018) is an approved provider of continuing nursing education by the Ohio Nurses Association (OBN-001-91), an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation. The 2017 Annual Conference awards attendees 7.5 Contact Hours.

**Conflict of Interest:** The planners and faculty have declared no conflict of interest.

**Criteria for Successful Completion:** Criteria for successful completion include attendance at the entire event and submission of a completed evaluation form.
CONFFEE RNCE OVERVIEW
It is becoming more and more apparent that doing things as we have done in the past is no longer effective in this rapidly changing healthcare environment. Nursing leaders must celebrate those who think outside of the box and bring new and innovative ideas into the workplace. This conference will highlight many innovative and transformative practices occurring throughout the country. Hopefully, these successes will spark an idea that will light a fire leading toward a new path, concept or practice under your leadership.

Intended Audience: Nurses at all levels of management, including emerging leaders, human resource staff, nurse educators, nurse executives and consultants.

LEARNING OBJECTIVES
Upon completion of this program, participants will be able to:
1. Identify the importance of nursing’s unique and valuable intellectual capital and how to leverage this competitive advantage in our rapidly changing healthcare environment
2. Ascertain the lived experiences impacting the rise of a Registered Nurse into the CEO role
3. Engage direct care staff in changing skill mix and staffing ratio
4. Describe outcome metrics associated with an effective talent management plan
5. Implement your own surplus project at your hospital
6. Incorporate effective stress management techniques
7. Describe the benefits of staff nurse advisory groups to executive nurse leaders
8. List techniques to adjust your attitude and refocus

REGISTRATION, FLOOR MAP & ROOM LOCATIONS

REGISTRATION HOURS
Thursday, September 21 | 10:30am – 5:30pm
Friday, September 22 | 7:00am – 12:15pm

VISIT: MESSAGEBLOCKS.COM/IONL2017
• VIEW THE COMPLETE PROGRAM SCHEDULE
• ACCESS SPEAKER BIOS & SESSION SUMMARIES
• EVALUATE SESSIONS ON-SITE
Who We Are

The Illinois Organization of Nurse Leaders (IONL), formed in 1977, contributes to the advancement of nursing leadership and management through educational, networking and leadership opportunities.

IONL’s members are valued members within every level of the healthcare system. Whether a current leader or a future one, all are dedicated to the development, implementation and evaluation of evidence-based patient care delivery systems and healthful practice/work environments that produce high quality, and cost-effective, safe patient outcomes.

mission
The organization for the advancement of leadership among Illinois nurses.

vision
Organization of choice for nurse leaders throughout Illinois.

BOARD OF DIRECTORS
President Kimberly Landers, MS, RN, NEA-BC
President-Elect Frank Bradtke, DNP, RN, NEA-BC
Past President Corinne Haviley, PhD, MS, RN
Treasurer Deborah S. Davison, MSN, MBA, RN, NEA-BC, CPHQ
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REGIONAL DIRECTORS
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Region 3B Julianna Sellett, MSN, MBA, RN, CPHQ, CEN
Regions 4/5 Richelle Rennegarbe, PhD, RN, CEN

COMMITTEE CHAIRS
Audit Committee Julie Smith, MSN, RN
Bylaws Committee Yolanda A. Coleman, PhD, MS, RN, MT (ASCP), ACHE, NEA-BC
Continuum of Care Committee Kathleen Ferket, MSN, APRN-BC
Member Engagement Committee Nicole H. Wynn, MSN, RN-BC
Nursing Care Continuum Consortium (NC-3) Jennifer Moore, BSN, RN-BC
Nominations and Elections Committee Corinne Haviley, PhD, MS, RN
Policy and Advocacy Committee Debra Quintana, MS, RN, APN, OCN, NEA-BC, CPHQ
Program Oversight Committee Sharon V. Rangel, MSN, MBA, RN

APPOINTED
BOARD MEMBER
Post Acute Care
Mary E. Franks

ADVISORY
BOARD MEMBERS
Illinois Hospital Association
Cathy Grossi, RN, BSN, JD
Illinois Board of Nursing
Laurie Round, RN, BSN
Past Presidents Advisory Council
Melinda Noonan, DNP, RN, NEA-BC, FACHE

NURSE PLANNER
Barbara Weintraub, RN, MSN, MPH, APN
Skill Mastery Improves Resuscitation Quality

The American Heart Association’s Resuscitation Quality Improvement Program® (RQIP®) is the latest in dynamic CPR training solutions for healthcare professionals. This Program brings training directly to the learner through both cognitive and skills modules. The low-dose, high-frequency RQI model helps ensure that resuscitation skills remain high.

To learn more visit heart.org/rqi
During this time of rapid change within the world of healthcare, the Associate Vice President of Nursing, Rush University Medical Center, shares her insights gained from both her own experiences and a mystical mentor who appeared in her life at just the right time, offering nine strategies to overcome daunting challenges, get you unstuck and moving to great expectations and fulfilment. Acquire the skills you need to take your leadership expertise to the next level. You will be empowered to shift your attitude and know that your difficult times were your learning lessons from this inspirational and uplifting presentation.

Closing Keynote: Fire Up Your Life! A Journey to Transformation
Donna Hartley, Hartley International

What could you possibly do after surviving a DC-10 plane crash, being diagnosed with stage three melanoma and having open heart surgery for an aortic valve replacement all on March 1 of different years? Would you consider the date a coincidence or a life lesson? As a master storyteller, Donna Hartley will relate the lessons she learned from these three life-altering events. She’ll reveal how, each time, she went to the depth of her soul, faced her fears and ignited the strength and wisdom to live. Her true story is a journey to transformation filled with raw honesty, humility, drama and humor. If you have ever wondered what your life purpose is, Donna shares her insights gained from both her own experiences and a mystical mentor who appeared in her life at just the right time, offering nine strategies to overcome daunting challenges, get you unstuck and moving to great expectations and fulfilment. Acquire the skills you need to take your leadership expertise to the next level. You will be empowered to shift your attitude and know that your difficult times were your learning lessons from this inspirational and uplifting presentation.

Enjoy cocktails and hors d’oeuvres in the Exhibit Hall.

40th Anniversary Celebration
Wear ruby-colored attire and enjoy a plated dinner, awards ceremony, and program of inspiring presentations. Ticket Required. See registration desk for availability. Located in Savoy ABCD.

Donna Hartley, Hartley International
8:00 – 8:30am
Annual Business Meeting
Members and Non-Members welcome

8:30 – 8:45am
Opening Remarks
Sharon Rangel, MSN, MBA, RN
Manager, Nursing Resources, Advocate Christ Medical Center

8:45 – 9:30am
Innovative Stress Management Strategies for Nurse Leaders
Tami Gilbert, MSN, MBA, RN
Surgical RN Coordinator for National Surgical Quality Improvement Program, Northwestern Medicine Lake Forest Hospital
While healthcare professionals excel at taking care of others, they may find it challenging to take care of themselves. Some stress is normal and even useful, but chronic stress can have negative effects on people’s lives and on their health. The presentation covers the most current methods for preventing job burnout, with emphasis on creating healthy stress management strategies nurse leaders can take advantage of in their daily lives.

9:30 – 10:15am
Keeping a Finger on the Pulse of Practice
Laurie Round, RN, MS, BSN, NEA-BC
Vice President Patient Care Services and Chief Nursing Executive, Advocate BroMenn Medical Center
This session will focus on the essential role of Advanced Practice Nurses (APN) in this ever-changing healthcare environment. Using data from the Center for Advancing Provider Practices (CAP2), a unique database representing almost 26,000 APNs and PAs from 300 organizations in 32 states in 49 different specialties, Trish Anen will present innovative trends and leading practices in the evolving role of APNs across the continuum, as well as describe the leadership no-support structures necessary to effectively integrate, optimize, and engage APNs on the provider team. She will also share multiple case studies depicting how APNs help achieve organizational goals.

10:15 – 10:45am
Networking Break with Exhibitors

10:45am – 12:00pm
Closing Keynote
Finding the Funny in Change
Jan McInnis, The Worklady
From going green to the myriad of new rules and regulations that govern the industry, healthcare workers are constantly reacting to a new playing field and having to reassess and re-evaluate their practices. And all of this change causes fear, tension and miscommunication! In this keynote address, Jan McInnis will combine her hilarious comedy with practical tips on dealing with change. She will show you how to defuse tension instantly, kick off tough conversations and facilitate communication all by using humor. And she’ll also give you the latest research between laughter and health (yes, they’re actually studying this stuff!). Walk away laughing AND learning as you discover the steps you can take to conquer, and even embrace, change.

12:00pm – 12:15pm
Closing Remarks
Sharon Rangel, MSN, MBA, RN
Manager, Nursing Resources, Advocate Christ Medical Center

View the full program, including speaker bios, session descriptions and presentation materials at www.messageblocks.com/IONL2017
The American Heart Association’s Resuscitation Quality Improvement® (RQI®) Program is the latest in dynamic CPR training solutions, bringing learning technology directly to healthcare providers. This subscription-based program provides the same training as traditional CPR courses, but delivers it quarterly rather than every two years to ensure resuscitation skills remain high.

Career CPR, helping healthcare professionals to prevent Burnout and Increase Job Satisfaction. Career CPR provides workshops that lead to better Stress Management, Healthy Working Environment, Improve Employee Engagement, Increase Patient Satisfaction, and Inspire Engaged Leaders and Employees.

RESURRECTION UNIVERSITY
COLLEGE OF NURSING & COLLEGE OF ALLIED HEALTH

Resurrection University values the individual student. We offer a professional health care educational experience, combining the challenge of strong academic programs with faculty and staff who build nurturing relationships with their students.

GOLD SPONSORS

PassportUSA by Health Carousel connects U.S. healthcare organizations with exceptional global nursing talent. PassportUSA provides a long-term staffing solution that is also less costly than travel or registry nurses.

Northwestern Medicine Central DuPage Hospital is an acute-care hospital located in Winfield, IL, that has provided quality healthcare to the residents of DuPage County and beyond for more than 50 years. The hospital has been recognized as a 100 Top Hospital by Truven Health Analytics and as one of the best hospitals in Chicago Metro Region by U.S. News & World Report (2017 – 18). The hospital is a regional destination for several clinical services, including oncology, neurology, orthopaedics, pediatrics and cardiology.

Krames Patient Education, a solution of StayWell, uses the science of behavior change to help people live happier, healthier lives. StayWell brings decades of experience working across the health care industry to design solutions for improving individual and organizational health outcomes, and creating brand engagement for health care organizations. www.staywell.com

Spectralink provides clinical mobile devices that enable patient-centered collaboration across the continuum of care. Our mobile communication solutions integrate seamlessly with leading healthcare applications and innovation partners – helping to improve patient outcomes and experiences, optimize workflow efficiency and put caregivers back at the patient bedside – where they matter most.
Ascom is the only Nurse Call vendor with a complete assignment at healthcare facilities throughout the US.

Avant Healthcare Professionals is a healthcare staffing company that specializes in the recruitment of foreign educated nurses, physical therapists and occupational therapists. Healthcare professionals are recruited and placed on long-term assignments at healthcare facilities throughout the US, and 85% convert to the staff upon completion of the assignment through Avant.

Ascom is the only Nurse Call vendor with a complete end to end solution for Clinical Alarms, Nurse Call, Mobile Devices and Reporting fully owned by Ascom. We are the Number 1 Manufacturer in the world for IP-Dect devices and Nurse Call systems. Ascom has Strategic Partners though out North America who represent our products and services at the local level to deliver World Class Installation and service.

BD is a leading medical technology company working in collaboration with customers and partners to develop solutions that enhance outcomes, better manage healthcare delivery costs, increase efficiencies and improve healthcare safety. Our portfolio includes an enterprise medication management platform that harmonizes our advanced technologies to help close communication gaps between devices, improve workflows and optimize the medication management process. www.bd.com

EarlySense’s monitoring solution is designed to enhance patient safety. Without ever touching the patient, the System provides continuous and contact-free monitoring for Heart Rate, Respiratory Rate and Motion.

HealthStream (www.healthstream.com) helps develop healthcare organizations’ greatest asset: their people. Our workforce development solutions include learning management, credentialing/provider enrollment, CAHPS/patient experience consulting, and workforce engagement.

Relias Learning offers Prophecy™, a validated assessment solution that helps determine the best nurse for the right position; provides a roadmap for personalized onboarding and speed to practice, and improves engagement and retention. Prophecy™ is designed by nurses for nurses, which combines unique scores for clinical knowledge, situational decision-making skills, and behavioral tendencies. Nursing managers, preceptors and educators receive rich data on both an individual nurse and cohorts.departments — including gaps in clinical knowledge, levels of critical thinking, and insights into personality traits relevant to the nursing specialty.

SpaceLabs is committed to developing continuous innovation in healthcare technology that enables better clinical and economic outcomes. Our products provide scalable solutions to caregivers and clinicians by delivering critical patient data across local and remote systems, enabling better informed decisions, increasing efficiencies, and creating a safer environment for the patient.

Western Governors University is an online, regionally accredited, nonprofit university. Tuition for our innovative, CCNE-accredited RN to BSN and MSN degree programs is $6,500 per year. Because WGU is competency-based and self-paced, and because we provide personalized, one-to-one faculty support from start to finish, WGU is a great fit for most working adults. Learn more at www.wgu.edu.
What IONL Membership Does for YOU?

IONL UNLOCKS THE LEADER IN YOU.
♦ Through IONL’s professional development opportunities, from webinars to immersive fellowship training programs, you can learn and refine the leadership skills you need to advance in today’s nursing profession.

IONL OPENS UP CAREER OPPORTUNITIES.
♦ Find your next position on IONL’s Career Center, exclusive to members.
♦ Earn Education Contact Hours through IONL’s educational programs for certifications necessary to take the next step.

IONL CONNECTS YOU TO FELLOW NURSING LEADERS IN ILLINOIS.
♦ Through programs, events, committee and volunteer work, you gain direct access to nursing peers and esteemed leaders in Illinois, essential for collaboration as well as personal and professional growth.

IONL KEEPS YOUR INFORMED.
♦ Don’t be surprised by policy changes ever again. IONL will keep you up to date on national and local health policy issues.

IONL ADVOCATES FOR YOU.
♦ IONL is active in collaborative advocacy efforts with industry colleagues and partners on behalf of all Illinois nurses.

IONL SAVES YOU MONEY.
♦ Receive exclusive discounts on professional development education, employment listings on IONL’s Career Center, and insurance through Liberty Mutual.

IONL members:
Renew your membership for 2018 by December 31, 2017

NOT A MEMBER?
Join us today by completing a membership form at the Member Resource table near registration during the Annual Conference. Sign up for a 2018 membership and you will receive October - December of 2017 for free.

SAVE THE DATE
2018 MID-YEAR CONFERENCE

April 27, 2017
Wyndham Springfield City Centre
Springfield, IL
ResU’s Graduate Programs

ResU’s graduate programs can help nurses advance their careers in a variety of areas. We offer three MSN graduate majors and we are now also proud to offer the DNP starting in the Fall of 2017.

**MSN Majors**
- **Nurse Practitioner**: Meet on campus 1-2 nights per week, with the rest of the coursework completed online. Two program tracks: Family or Gerontology.
- **Health Systems Leadership**: Executive format with classes on campus only one weekend per month (every third weekend, for 24 months).
- **Nurse Educator**: 3 year program with multiple scholarship and loan forgiveness programs for those who plan to teach the next generation of nurses.

**DNP**
Advance to the highest level of nursing practice with the Doctor of Nursing Practice at ResU. Choose from two areas of focus, Urban Health or Policy, and complete your degree with this online program format.

ResU is a proud sponsor of IONL.

Learn more at: ResU.edu

**Resurrection University**
College of Nursing & College of Allied Health

A part of Presence Health • 1431 N. Claremont Ave • Chicago, IL
IONL’S 40TH ANNIVERSARY CELEBRATION

WIZARD of OZ

Profiles in Courage, Compassion, Creativity & Collaboration

THURSDAY, SEPTEMBER 21, 5:30-8:30PM, SAVOY ABCD

Join us at a monumental event commemorating the leadership and milestones of IONL through the years. Four past presidents and leaders of IONL will speak on how the organization has impacted their lives both professionally and personally, each taking on one of the themes of this celebration: Courage, Compassion, Creativity and Collaboration and connecting it to their journey as a nurse leader.

TICKETS ARE $95 PER PERSON OR $900 PER TABLE OF 10

Visit the registration desk to purchase your tickets.
SAVE THE DATE
2018 IONL ANNUAL CONFERENCE

September 20-21, 2018
Marriott Oak Brook
Oak Brook, IL

PIVOT by Spectralink

PIVOT clinical smartphones, designed specifically for hospitals, deliver secure, compliant communication and collaboration technology to caregivers. With unrivaled durability, flexibility, and voice quality over Wi-Fi, PIVOT clinical mobile devices are the preferred choice of leading hospitals.

Spectralink, a trusted name in healthcare mobility for more than 25 years, helps improve patient outcomes and experiences, optimize workflow efficiency, and put caregivers back at the patient bedside — where it matters most.

Learn more about Spectralink’s healthcare solutions at www.spectralink.com.
More from IONL

NURSING CARE COMMITTEE CONSORTIUM (NC-3) WEBINARS
Illinois nurses come together for collaboration, education, and sharing for our state-mandated Nursing Care Committees. All are welcome to participate!

- September 25 NC-3 Webinar: Nurse Staffing by Acuity Law: Overview & The Staff Nurse Perspective, presented by Therese A. Fitzpatrick, PhD, RN FAAN and Trish Anen, RN, MBA, NA-BC.
- October 23 NC-3 Webinar: Changing Our Leadership Model to Improve Outcomes, presented by Kristin Lyons BSN, RN and Kari Otahal BSN, RN, PCCN
- November 27 NC-3 Webinar: The Surplus Project, presented by Jennifer M. Grenier, MSN, RN-BC

LUNCH AND LEARN WEBINAR BUNDLE
Convenient, timely and compelling professional development programs for your full staff - no limit on participants!

- October 11 Webinar: Effectiveness begins with YOU, presented by Betty Noyes, RN, MA, President, Noyes & Associates Ltd.
- November 1 NC-3 Webinar: Career CPR: How Healthcare Professionals Avoid Job Burnout and Increase Job Satisfaction, presented by Tami Gilbert, RN, MSN, MBA.

ASPIRING NURSE LEADER WORKSHOP
November 17
Rush University Medical Center/Chicago
Designed for staff nurses, charge nurses, nurse coordinators, nurse managers and directors who aspire to achieve higher heights in their career. During this full-day workshop, you will learn:

- Successful nurse leadership skills
- Overview of AONE & ANCC Certifications
- The importance of serving on a Board of Directors
- Resources available for future nurse leaders
- Successful communication techniques
- Working with generational differences

Save $50 with Early Bird pricing!
Cost before October 6: Members $125 / Non-members $175
Cost after October 6: Members $175 / Non-members $225

ILLINOIS NURSE LEADER FELLOWSHIP PROGRAM
Dedicated to the development and support of managers and new directors from diverse practice environments throughout the state. Incorporating education, mentoring, and networking, the IONL Fellowship Program is designed to build and enhance leadership skills and competencies.

Please join us in congratulating our 2017 Fellows:

Julie Bridal, RN
Alison Broom, RN, MSN, TNS
Ra’Net Bye, BSN, RN
Jennifer Carlson, BSN, RNC-OB
Kathleen Crowder, MSN, RN, CPAN
Christopher Dunning, MSN, RN, CNL
Katie Gonzalez, MSN, RN, RN-BC
Maria Holstead, RN, MSN
Leslie Kruzich, RN, BSN, CAPA
Michael Liwanag, MBA, MSN, RN-RN-BC
Megan Loomis, RN, BSN, CNML
Mary Malesky, RN, BSN, CNML
Vivina Maninang, RN, BSN, RN-BC
Robin McGownd, RN-BC, MSN
Afenyia Montgomery, MSN, BSN
Kimberly Moyers, BSN
Susan Nolan, RN, RN, CAPA
John Patterson, RN, BSN, CCRN
Bethany Simpson, MSN, EdM, RN, NE-BC, ONC
Laura Skinner, RN, MSN
Dawn Stanley, RNC, MSN
Robin Stortz, MSN, RN
Kimberly Williams, RN, BSN, CMSRN
Jonathan Woods, RN, MSN, NE-BC
Jane Zielinski-Carter, DNP, RN, CNRN, CNL

A special thanks to our Fellowship Program faculty:
Janet Krejci, PhD, RN; Shelly Malin, PhD, RN, NEA-BC; Melinda Noonan, DNP, RN, NEA-BC, FACHE

Interested in becoming a fellow? Applications for the 2018 Fellowship Program will open soon. Visit www.ionl.org/Fellowship for more details.