

# EXECUTIVE COMMITTEE NOMINATIONS 2018

## CHRISTELLE MARAIS



Since 1991, Christelle has been active in various roles within corporates such as Marsh, Sasol, SA Post Office and various clients across Africa, in governance, combined assurance, company secretarial services, risk management, ethics, BCM, insurance, cell captives, forensic investigations, litigation, economic crime, legal and compliance, asset and liability management as well as treasury. Christelle's career has provided her with experience in numerous industries including financial services, manufacturing, healthcare, logistics, retail, agriculture, energy, mining and government entities. She has served in various capacities at subsidiary, joint venture and group levels and has often been co-opted to conduct risk management for major organisational change and restructuring projects. She has developed risk management frameworks for various entities which have been recognised by industry bodies as best in class. Christelle's focus is to enable Boards, Risk Committees, Audit Committees, EXCOs and divisional teams through risk intelligent programs to govern risk and make informed risk management and strategy decisions. Christelle is passionate about the development of integrated practices such as risk appetite frameworks to drive integrated decisions and so hold organisations accountable to their shareholders' and

stakeholders' mandates. Her key area of interest is in closing the various gaps between risk management practitioners, C-Suite representatives, Boards of Directors, Shareholders and Stakeholders to responsibly manage organisations' risk of not achieving the King IV outcomes of ethical behaviour, creating value, internal controls and legitimacy in context of the six capitals and triple context. Christelle holds a B.Luris and MBA, she is an active member of IRMSA, CISA, LIASA and Certified Director (IoDSA).

I see IRMSA as a key enabler of real risk management in Africa and globally. I would like to focus my energy on IRMSA's EXCO to: Maximise recognition of South African risk managers' superior skills and expertise; add to "next level" technical knowledge that IRMSA brings to its members; enable risk managers to clearly position the business case for practical risk management in their organisations; and optimise IRMSA's role as risk management partner through my global and local networks.

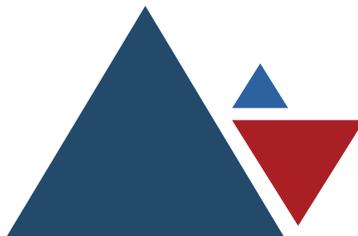
## BRENDAN MASETI

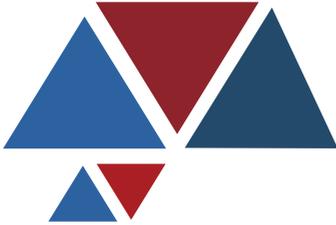


Brendan is currently employed as the Group Head Risk and Insurance at Impala Platinum - the world's 2nd largest Platinum producer. He has 16 years progressive management experience across diverse sectors covering aviation, logistics, rail, maritime and mining industries. In his managerial roles, he has helped his previous and current employers to derive the real benefits of having an effective risk management process. This was always performed with limited resources and significant changes in terms of the real value add achieved through optimising the risk process. This optimisation refers to establishing a sound risk management framework with supportive governance processes (from company Board Committee down to operational processes), Regulatory Compliance process which includes the alignment of it to the key company risks, Business Continuity Management to enable the appropriate functionality to enhance organisational resilience in the event of a disruption and Insurance Management/Risk Financing to effectively respond to high impact perils. Brendan's qualifications include various risk and compliance related programmes, Post Graduate Diplomas in Business Improvement and Corporate Governance,

Programme for Management Development, B Tech degree in Environmental Health and a Master of Business Administration (MBA). He was recipient of IRMSA's 2017 Risk Manager of the Year award.

I have sound experience of how to form part of a leadership team that can take a company to greater success. I intend to share my insights and experience with the IRMSA EXCO on how it can increase its operating footprint.





## EXECUTIVE COMMITTEE NOMINATIONS 2018



### FORTUNE MKHABELA

In the 2007/2008 Fortune served as Finance Committee and Senate Member at Wits University. Whilst at Wits University he served as the Deputy President and Treasurer of the Students Representative Council (SRC). He started his career at Anglo American in the Global Shared Service (GSS) based at the Head Office. Thereafter he joined the Public Sector and worked in various roles, including but not limited to: Head (Team Leader) of the Waterberg District Municipal Finance for Limpopo Provincial Treasury (LPT). He has also overseen 7 Municipalities, some receiving Clean Audit and Unqualified Audit Opinions and been appointed as Head of External Risk Management and Senior Manager: Internal Audit for the South African Railway Safety Regulator (RSR). He has obtained the following qualifications: Certified Internal Auditor (CIA) and Certification in Control Self-Assessment (CCSA) from Institute of Internal Auditors (IIA), Bcom specialization in Accounting from Wits University, Honours Bcom (Auditing) from UNISA, and is in his Final Year of Executive MBA with the University of Reading (United Kingdom). He currently serves as Audit Committee member for National Department of Planning, Monitoring and Evaluation (DPME

at the Presidency of the Republic SA, Chairperson of the Risk Management Committee of Govan Mbeki Municipality and Audit Committee Member for Central Gauteng Athletics. He professional title is Group Chief Risk Officer (CRO) for the South African Nuclear Energy Corporation (NECSA). In this role he is member of the Executive Committee (EXCO) and responsible for combined assurance. He has also been selected by Mail and Guardian to be in the Top 200 Young People in South Africa.

I bring extensive experience in risk management, internal audit, accounting and reporting, supply chain management and budget management especially in the Public Entities environment and Treasury environment which is the strategic value to IRMSA.



### SIKHUTHALI NYANGINTSIMBI

Sikhuthali is currently Chief Executive Officer at GaOtime Business Consulting with over 20 years' work experience spanning different industries. His skills and competencies include Enterprise Risk Management, Business Strategy Analysis, Internal Auditing, Project Management Analytical, Conceptual, & Problem-solving Process Mapping, Research & Benchmarking Communication, incl. presentations & facilitation Change Management, Cross-cultural Literacy, People Leadership & Mentoring and Innovation. He holds a Bachelor of Commerce Degree, Master's in Business Leadership Degree, Master of Philosophy (MPhil: Internal Audit) and is currently pursuing his Doctorate in Philosophy. He has also achieved a Certification in Risk Management Assurance (CRMA) through the Institute of Internal Auditors and is a Certified Internal Auditor (CIA). He currently serves on Audit & Risk Committees with Department of Labour, HPCSA and National Arts Council. He is also a board member for Institute of Internal Auditors.

I am quite committed to research and benchmarking, particularly in the ERM and strategy-oriented arena. Thus, I could contribute immensely in terms of thought leadership – including publication of articles for IRMSA, and the stakeholders.

# EXECUTIVE COMMITTEE NOMINATIONS 2018



## PAVANA RANJITH

Pavana has worked across several industries, in leading companies over the past 25 years in a spectrum of risk roles from business analysis, auditing, consulting, information risk management to heading up operational risk management and enterprise risk management. Her experience in industries spans transport, FMCG, consulting, financial, telecommunications and regulatory. Her passion is setting up risk functions, establishing “fit for purpose” risk frameworks and maturing the risk culture of the organisations that she is privileged to be part of. Her current role is both strategic and operational and involves interactions across all levels of the organisation up to Board, regulators and market participants. Today’s risk manager requires a combination of technical skills, soft skills and the mindset of being a strategic partner to business which fits in with her passion for risk management and her personal goal of demonstrating the value-add of risk management. Her key objective in her approach is to “optimise business through risk management”, a skill she has developed through her vast experiences. She thrives in challenging and dynamic work environments, with some of her achievements being; setting up risk

appetite statements, defining risk profile dashboards, and implementing frameworks that link strategy to performance management to risk management aligned to risk appetite statements – “The most rewarding experience is when colleagues sit up and get the “ah ha” moment of realising the value of risk management”.

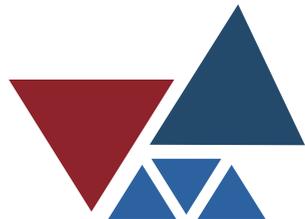
I bring diversity of thought and leadership to IRMSA through my expanse of risk skills and experiences. Personally, I have reached a point where I would like to “give back” and I believe that IRMSA has a key role to play in raising the risk management mindset and skills in our country with significant benefits to all South Africans – let’s together optimise SA through risk management!



## MARK ROBINS

Mark Robins has more than three decades of experience in civil and geotechnical engineering, and risk management, predominately in the heavy civil and mining sectors. He is currently working for Marsh Africa as Practice Lead. He has worked for WS Atkins Group Consultants, Anglo American Corporation and AngloGold Ashanti Limited. His key qualifications are: Certified Risk Management Professional (IRMSA CRM Prof), registered with the South Africa Qualifications Authority (SAQA), Chartered Engineer, registered with the Engineering Council (UK), BSc in Civil Engineering (University of Surrey) and MSc in Geotechnical and Materials Engineering (University of the Witwatersrand). His key experience includes mining enterprise risk management as well as specialist risk management of tailings storage facilities. Mark has been an elected member since 2012 and currently chairs the Finance Committee in his capacity as Honorary Treasurer. He is also Vice Chair of the Membership Committee. He has worked with Gillian and the IRMSA team to make a lasting positive change to both IRMSA and the risk management profession in South Africa and is a proud Fellow Member of IRMSA.

I can contribute extensive Risk management skills (gained through a long, unbroken career in professional disciplines) to IRMSA. First-hand knowledge of routes to professional status has proved to be most beneficial in providing input regarding IRMSA Professionalisation. This underpins the Membership Structure and has been a valuable insight to the Membership Committee. Working for international organisations has enabled a substantial risk management network to be developed both locally and abroad which has aided IRMSA in identifying subject matter experts for projects. Continuity is vital to ensure the IRMSA Strategy is implemented. My experience with other professional institutions has taught me how they add value to their members and raise the status of their membership which in turn has assisted with items such as the development of the IRMSA Membership Value Proposition.





## EXECUTIVE COMMITTEE NOMINATIONS 2018



### MFUNDO THANGO

Mfundo is currently Chief Risk Officer of S.A. Forensics (Pty) Ltd. He serves on various Audit and Risk Committees, his roles and responsibilities include: Carry out its responsibilities as legislated by the Public Finance Management Act and Treasury Regulations, and operated according to the KZN Liquor Authority Board approved Charter; Fulfilment of oversight responsibilities to ensure that the Board maintains effective, efficient and transparent systems of financial and risk management and internal control; Review the effectiveness of the Internal Audit activity and provide direction to the work of external auditors and the Board's financial statements; Ensure compliance with legislation and assist the Accounting Authority in the effective execution of their responsibilities by reporting and making recommendations to the Accounting Authority on a regular basis. He is a self-motivated and dynamic entrepreneur, who always likes to meet diverse entrepreneurial development challenges in their complexity, with an aim of always far surpassing set targets.

I am an IRMSA Member, currently enrolled to write the Certified Risk Practitioner exam later this year. Notwithstanding that, I am currently actively involved within the Risk Management environment as a Chairperson of the Audit and Risk Committee in some of the reputable organisations including KZN Liquor Authority, Richmond Municipality and uMhlosinga Development Agency among others. In this regard, I believe that I have what it takes to be considered for a worthwhile leadership position of this magnitude, where one hopes to add a significant value in advancing the objectives of this organisation, whilst ensuring strengthening of its Corporate Governance and achievement of its diversity and inclusiveness targets.



### FULUFHELE TSHIKHUDO

Fulufhele is Group Risk Manager for the Airports Company South Africa Group and is responsible for providing expertise skills and support in implementing effective risk management processes within the company. She previously worked at Eskom Holdings (Matimba Power Station) as Risk and Assurance Manager. Prior to that she was employed by National Treasury as a Director Risk Management Support, where she was responsible for developing the Public-sector risk management framework, providing support to all spheres of government including Public entities in implementing risk management processes. She has over 16 years' work experience gained in Risk Management and Audit (Internal and External). Fulufhele has extensive knowledge of practicing as a risk manager in the public sector. She holds a Post Graduate Diploma in Risk Management, Honours Degree in Financial Management, a Post Graduate Diploma in Accounting Science, a Bachelor of Commerce Degree in Accounting and is currently studying towards her Executive Masters in Business Administration (EMBA) qualification. She is an active IRMSA Member, has served on the IRMSA Executive Committee since 2015, is chairperson of the IRMSA Legal, Risk and Compliance Committee and has recently been appointed Honorary Secretary of the Institute.

As IRMSA EXCO Member, I pledge to continue to provide my leadership skills and support in ensuring IRMSA continues to uplift the risk management profession and supports the risk management community in implementing effective best