



The Institute of Risk Management
SOUTH AFRICA



Ethics

ETHICS



ABOUT THIS COURSE

Ethics risk is a key exposure given governance failures in all industry sectors. The course allows risk management professionals to understand the ethics risks they face, the consequences thereof, how to mitigate it, how to incorporate it into the risk management process and how to report transparently.

Course Content

- Definition of ethics
- Ethics vs compliance
- Ethics in context of risk management
- Identification of ethical risks
- Mitigation of ethical risks (ethical decision making)
- Governance of ethics
- Legitimacy of organisations in SA context
- The benefits and challenges of creating an ethical organisation
- Creating an ethical culture
- The future of ethics in SA



WHO SHOULD ATTEND

- IRMSA members and non-members in Risk Management
- Company Secretaries
- Governance Officers
- Ethics Officers



HOW WILL YOU BENEFIT

- Knowledge of statutory framework
- Options to mitigate
- Integration into existing processes
- Opportunity for continued engagement



COSTS

Members: R 4 196.54 ex vat

Non-Members: R 4 536.80 ex vat

Unlock huge savings on training costs by purchasing one of the IRMSA training packages!

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ABOUT THE FACILITATOR



Lorraine Smith's study of "ethics" began while working as a journalist at newspapers Caxton community newspapers and the Sunday Times. Challenged by social injustices and apathetic responses, she studied law and obtained her LLB at UNISA. Whilst studying, Lorraine became the Group Ethics Officer for a blue-chip JSE listed multinational company. She has 22 years working experience, 12 of these formally in the field of ethics and was certified as an ethics officer with EthicsSA (now The Ethics Institute) in 2008. She won an inaugural Rising Star award (national talent award across all sectors) in 2012 for her approach and achievements in driving ethics in the corporate sector.

Institutionalisation of ethics is Lorraine's passion, especially training and creative solutions to assist stakeholders embrace ethics, as well as whistleblowing and ethics investigations. She is a senior associate of The Ethics Institute, conducting ethics training and ethics risk assessments for the private and public sectors. She is also an assessor of individuals aspiring to become certified ethics officers and an associate of several other organisations involved in the fields of ethics, compliance, governance and risk where she contributes her ethics expertise to the portfolio of skills offered by such organisations. Lorraine's training style is conversational and interactive. Over the past 12 years she has trained on all facets of business ethics e.g. overview of business ethics, ethics for leadership, ethics for leaders of leaders, conflicts of interest, economic crime, ethical decision making, whistle blowing, sexual harassment, ethics for compliance officers as well as customised training interventions for specific areas experiencing ethical challenges. She has conducted training for executives, managing directors, leaders, middle managers, supervisors and all levels of employees – from board rooms and auditoriums to prefab workshops on mines. Her travels for ethics and ethics training have taken her from the economic hub of Sandton to the far reaches of every province in South Africa and as far afield as Germany, Norway and the Netherlands.



TERMS AND CONDITIONS

Please review the Terms and Conditions carefully before booking. Delegates should review the content and levels of the course they are registering for to ensure suitability and that they are registering for the correct course.

Payment:

Full payment must be received 2 weeks prior to the course. Proof of payment must be emailed to training@irmsa.org.za.

Cancellation:

Should a delegate wish to cancel, this must be done in writing to training@irmsa.org.za no later than 7 working days prior to the training course. A R1 035 cancellation fee will apply.

- Delegates who cancel their registration in writing after 7 working days will be personally liable for the full fee.
- Substitutions may be made at no additional cost.
- Delegates will be personally liable for the payment of the full registration fee in the event of non-attendance or failure to cancel in writing prior to the deadline of 7 working days.

All payment must be received prior to the commencement of training. Full payment must be done 2 weeks prior to the commencement of the course.

Dietary Requirements:

Dietary requirements received 3 days prior to the commencement of training can be accommodated.

Please note:

IRMSA endeavours to host the specified training on the date as advertised. However, if unforeseen circumstances arise or due to extenuating circumstances out of our control, IRMSA reserves the right to cancel the training.

IRMSA does not store credit card details nor do we share customer details with any 3rd parties.

IRMSA reserves the right to make changes to the training programme. IRMSA reserves the right to refuse any booking.



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