



## SCHEDULE AT A GLANCE

NOVEMBER 4-5,  
2026

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### WEDNESDAY

11:30 am - New Attendee Registration & Lunch - Chancellor Ballroom  
12:00 pm - Insights Discovery Review – Alysia Bullock - Chancellor Ballroom  
1:00 pm - Registration – Chancellor Ballroom Foyer  
2:00 pm - Welcome and Opening Keynote – Chancellor Ballroom  
3:30 pm - Breakouts\*  
5:00 pm - No Water No Beer

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### BREAKOUT\* - WEDNESDAY 3:30 PM

From Conflict to Clarity: Navigating Difficult Conversations

Speaker: Rebecca Malotke-Meslin – Alma Mater Room

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### THURSDAY

8:00 am - Breakfast & Networking – Chancellor Ballroom  
9:00 am - Breakouts\*  
10:30 am - Break  
10:45 am - Breakouts\*  
11:45 am - Lunch & Closing Keynote - Chancellor Ballroom  
1:00 pm - Conference Concludes

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### BREAKOUT\* - THURSDAY 9:00 AM

Managing Up and Across the Organization

Speaker: Mario Lambert – Alma Mater Room

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### BREAKOUT\* - THURSDAY 10:45 AM

Influence Without Authority: Everyday Behaviors that Build Belonging and Performance

Speaker: Charlotte Westerhaus-Renfrow – Lincoln Room



**Alysia Bullock** has 25+ years of experience as an HR Business Partner, helping leaders and teams improve performance through coaching, consulting, and change management. An ICF-accredited coach, she specializes in leadership coaching, Co-Active and Cognitive Behavioral Coaching, Prosci Change Management, and Insights Discovery. She also coaches University of Tennessee eMBA students and mentors women entrepreneurs and biotech leaders in Tennessee.



**Mario Lambert** is Vice President of Business Development at Populus Group and a leadership coach, speaker, and consultant who helps organizations build high-performing teams and positive workplace cultures. Passionate about servant leadership, he supports autism advocacy and under-resourced communities. A University of Illinois alumnus, devoted husband, father of three, and proud Chicago sports fan, Mario is known for his authenticity, energy, and commitment to helping others succeed.



**Rebecca Malotke-Meslin** is a leadership coach, speaker, and founder of Pleasantly Aggressive Coaching and Consulting. She helps women leaders in schools and nonprofits build confidence, strengthen leadership skills, and advance their careers. With over 20 years of experience in leadership, communications, and marketing, she also delivers inclusive leadership training and co-hosts the Confidently You: Women in Leadership podcast.



**Joan Tobin** is a consultant with more than 25 years of experience in learning design, leadership development, and organizational effectiveness. She partners with organizations to drive growth through talent development, change management, and process improvement. An instructional designer, master trainer, and facilitator, Joan has worked with Fortune 500 companies across manufacturing, retail, and direct sales. She is passionate about helping individuals and teams perform at their best.



**Charlotte Westerhaus-Renfrow** is a leadership development expert, speaker, and Clinical Associate Professor at Indiana University's Kelley School of Business. She specializes in negotiation, inclusive leadership, team dynamics, and change management, helping leaders strengthen communication, navigate conflict, and drive meaningful change. Through her engaging and practical approach, Charlotte empowers organizations to lead with confidence, clarity, and purpose.