One of the running themes that is always emphasized at ISMTE is the collective process of sharing and passing down experiences to improve the work that we all do in our day to day. It seems only natural that this would give rise to a desire for us to make sure that we pay attention to those of us still early on in our careers. We’re pleased to be able to be a part of this goal by dedicating this issue to our early-career colleagues. In this issue, we have selected a number of articles which we have particularly enjoyed over the years, and which we thought would also appeal directly to our early-career members (though we hope all of our colleagues will find something of interest in these articles). Additionally, you will find updated commentary from some of the authors of these articles, supplementing their original work with an additional, fresh perspective.

**Author Management: Where and Why It Matters for Your Journal**

*(Danielle Padula, March 2018 Issue)*

This article by Danielle Padula discusses optimizing a critical part of ensuring the health of a journal: the author experience. The article explores areas where journals should pay particular attention to while undertaking this process. This article effectively breaks down these concepts in an approachable and applicable manner and provides a great look for those of us working to strengthen our understanding of the role we play and the best practices we ought to be mindful of in this process.

**Four Tips to Transition Your New Editor**

*(Bonnie Ponce, December 2019/January 2020 Issue)*

This article by Bonnie Ponce provides an in depth, and practical overview of four guidelines to assist in onboarding and transitioning a new editor onto a project. This article is hugely beneficial to anyone working in an editorial office, while also providing incredibly useful information for a new professional who may have never trained or onboarded an editor before.

**Promoting Transparency and Reproducibility Through Reporting Guidelines**

*(Meghan McDevitt, March 2019 issue)*

Although Meghan McDevitt wrote this article more than two years ago, the issue of transparency and reproducibility in scholarly publishing is more important than ever. Editorial office staff, specifically those in medical publishing, will find useful information about implementing policy changes surrounding reporting guidelines.

**Working with Figures**

*(Monica Leigh, March 2019 issue)*

This article by Monica Leigh provides a helpful overview of the basics of working with image files. Whether you’re making sure images are ready for publication or helping an author export high-resolution figures for their submission, this article is a must-read.

**What It’s Like to Work in a Lab**

*(Jodi Harrell, March 2018 Issue)*

This article by Jodi Harrell gives us a summary of a panel discussion from the RTP Area Local ISMTE group meeting designed to provide the perspective of a researcher for those working within the industry who might not have had much exposure to their world outside of publishing. The panel provided some interesting context helping clarify our place within the industry and the
people we are ultimately working with to get their re- 
search published.

_Taming Technology: Using Tables in Excel_ (Lindsey Brounstein, July 2019 issue)

This article by Lindsey Brounstein highlights the useful feature of converting a dataset into a table using Microsoft Excel. Why spend several clicks adding filters, formatting, and totaling rows when Excel will do all of that for you with just one click? In this age of increasing data and the need to make data-driven deci- 
sions, anything that saves a little bit of time is a win in our book.