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REGISTER AT WWW.ISPLS.ORG/2021 BY DECEMBER 18, 2020 FOR BEST PRICING

Welcome to the 69th Annual ISPLS Convention

On behalf of the Wabash Chapter of ISPLS, the ISPLS Board of Directors, and the ISPLS Convention Committee, we would like to invite you to attend the 2021 ISPLS Annual Convention.

Like all of you had to adapt to the challenges of this past year, ISPLS has as well. This year’s convention will feature both virtual and in-person attendance options to accommodate anyone interested in participating. The in-person option will adhere to all social-distancing guidelines and mask mandates set forth by the state and Marion county.

Below are just a few highlights of what we have planned. We would encourage you to look through the remainder of the registration brochure to ensure your convention experience is tailored just for you.

- 15 hours of CEU credit including both Elective and Mandatory credit options
- Mobile app designed to enhance your conference experience, offering quick and convenient access to the information you value most.
- Sessions covering technical, business, and historical land surveying topics, including:
  o Insurance for surveyors
  o Easements
  o The art of retracement
  o Professional ethics
  o Courtroom preparation and testimony
  o Indiana Railroad Rights of Way
  o Surveyor Reports
  o And much more - See full program on pages 3-6
- Industry exhibition on Wednesday, Thursday and Friday morning
- Networking and camaraderie with your fellow land surveyors
- Breakfast and lunch served on Thursday and Friday
- A welcome reception Wednesday to kick off your convention experience, plus a second reception Thursday night featuring the recognition of award winners.

Register online at www.ispls.org/2021 or send in the enclosed registration form by January 6, 2021 to attend. For best pricing, register by the early bird deadline of December 18, 2020.

We look forward to seeing each of you at another great ISPLS Convention! See you there!

Eric Banschbach, PS
2020 President

CONTENTS

PROGRAM | WEDNESDAY, JANUARY 13, 2021

Registration Desk
12:00 p.m. - 6:00 p.m.

Attendees can pick up their registration material, name tags and gift at this desk. The attendants at the registration desk are more than happy to assist you with any of your questions, comments and/or suggestions throughout the duration of the convention.

Exhibit Hall
12:00 p.m. - 6:00 p.m.

Each year we welcome vendors and exhibitors to showcase their products, services and equipment in our exhibit hall. WE want our attendees to take every advantage of this opportunity to familiarize themselves with the latest trends and advancements in the surveying industry. Discover many solutions for enhancing your surveying practice. Your name badge is required for admission.

Insurance for Surveyors
Holly Gill-Gaither
1:00 p.m. - 4:00 p.m. | Elective | 3 CEUs

Participants will engage in a fun, interactive class with tangible takeaways to use within their firms. A group quiz will help set the stage for gaining a basis of understanding of some of the common liability exposures that face land surveying firms. Speakers will discuss some key red flag contract provisions that land surveying clients often face. Speakers will further that discussion to understand why these provisions make the list and share possible solutions. Participants will leave with a Best Practices checklist to start using immediately. After setting the foundation of prime areas of risk associated with land surveying firms, speakers will look at some real claim case studies to supplement the discussion. The program will close by sharing ways in which land surveying firms can help themselves achieve competitive professional liability options through a review of the professional liability application. Using cell phone text responses to Q&A throughout the program, participants will be engaged both in the classroom and remote locations!

PROGRAM | THURSDAY, JANUARY 14, 2021

7:00 a.m. - 5:00 p.m. | Breakfast
7:00 a.m. - 5:00 p.m. | Exhibit Hall Open
7:00 a.m. - 8:00 a.m. | Communication Breakout: Connecting Compounds
Amy Barg
8:00 a.m. - 11:00 a.m. | Elective | 3 CEUs

Connecting. It works in chemistry and…in relationships. And just as chemical bonds are difficult to break, so are those that result when people engage in ways where all feel seen, heard and valued. Discover the simple, powerfully practical steps you can take to increase your influence and improve your outcomes by intentionally connecting. You’ll walk away understanding:

- Why proactive beats reactive
- Why your attitude determines your altitude
- Why smaller is bigger when it comes to connecting

Easements: Critical Patterns of Use: Prescription, Part Performance, Prior Use, & Practical Location
Kris Klime
8:00 a.m. - 3:30 p.m. | Elective | 6 CEUs

Easements may be created by many mechanisms, including some that are created by contract, others by law or acquired primarily by use. Each has its own specific criteria and the elements for the easement determine the relevant information to be documented and considered for each category.

DOWNLOAD THE ISPLS CONVENTION APP

Download the FREE ISPLS Convention mobile app to access all convention resources, including session details, exhibit hall vendors and door prizes, notifications and more! The app will also be used to track and award all CEU credits. If you have any questions or experience technical difficulties, email info@ispls.org.

To download the app, search ISPLS in the Apple Store or Google Play on your smart phone or tablet.

Purdue University & Vincennes University Alumni & Friends Reunion Party
6:00 p.m. - 8:00 p.m.

Join alumni from your alma mater to reminisce on those glory days and support their programs. Details forthcoming.

The NEW 2022 ALTA/NSPS Land Title Surveys
Gary Kent
1:00 p.m. - 4:00 p.m. | Mandatory | 3 CEUs

After two years of work on the part of both the Joint ALTA/NSPS Committee and the NSPS subcommittee that deals with the ALTA/NSPS Standards, the proposed 2021 Standards were adopted by the Joint Committee and sent to ALTA and NSPS in September 2020 for consideration. Upon adoption by the two organizations, the new 2021 Minimum Standard Detail Requirements for ALTA/NSPS Land Title Surveys will become effective on February 23, 2021. The committees and nearly 300 surveyors from across the country reviewed fifteen pages of suggestions and comments in developing the 2021 standards. This program will outline the various suggestions, how each was addressed and why. Most importantly, each suggestion that was eventually adopted for 2021 will be discussed and an explanation of what each means to the surveyor will be provided. In addition, along with an overview of the entire set of 2021 ALTA/NSPS Standards, considerable time will be spent identifying the most common questions and compelling requests from lenders that arise in the process of performing or completing a Land Title Survey and how they should or could be most effectively addressed.

Welcome Reception
4:00 p.m. - 6:00 p.m.

Kick off your ISPLS convention experience with our welcome reception! This is a great opportunity to familiarize yourself with our vendors, exhibitors and their products while enjoying a cocktail and hors d’oeuvres. Open to all attendees.

Register at WWW.ISPLS.ORG/2021 BY DECEMBER 18, 2020 FOR BEST PRICING

Easements: Critical Patterns of Use: Prescription, Part Performance, Prior Use, & Practical Location
Kris Klime
8:00 a.m. - 3:30 p.m. | Elective | 6 CEUs

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Exceptionally Connecting. It works in chemistry and…in relationships. And just as chemical bonds are difficult to break, so are those that result when people engage in ways where all feel seen, heard and valued. Discover the simple, powerfully practical steps you can take to increase your influence and improve your outcomes by intentionally connecting. You’ll walk away understanding:

- Why proactive beats reactive
- Why your attitude determines your altitude
- Why smaller is bigger when it comes to connecting
well-placed confidence and understanding of their respective cost of litigation, and towards an amicable solution based on clients (and their affected neighbors) away from the pain and armed with a full understanding of the concept of retracement, studies to hopefully arrive at an understanding of what could analyzing and discussing several real-life boundary survey case boundaries. Considerable time will be spent walking through, while the Exhibit Hall is open all day, this time is a break from all other
surrounding billing, overhead rates, contracting and estimating. Personal Growth Breakout: Mind Shift for Growth Amy Barg 12:30 p.m. - 3:30 p.m. | Elective | 3 CEUs Growth doesn’t happen accidentally. To grow in self-awareness, character, skills, and relationships requires intentional action steps and favors those willing to tackle the issues head-on. Individuals who are growing not only improve the quality of their personal and professional life but they also have more to offer to others. Discover a new lens for viewing what may be keeping you “here” when you want to be “there.” This interactive session will include hands-on activities, group discussion, coaching questions and time for personal reflection; allowing participants to examine their own growth gap traps. And, you’ll receive some insanely practical steps for moving forward on your own growth journey.
3:30 p.m. - 4:00 p.m. | Exhibit Hall Break While the Exhibit Hall is open all day, this time is a break from all other activities to offer a dedicated opportunity to visit this year’s exhibitor booths.
ISPLS Annual Business Meeting 4:00 p.m. - 5:30 p.m. General Membership Business Meeting to discuss the past and future activities of ISPLS and the IPLS Foundation.
How Heavy Is Your Leadership Lid? Amy Barg 5:30 p.m. - 6:30 p.m. | Elective | 1 CEU Forward movement and increased capacity requires forward thinking and the willingness to tackle the most difficult leadership topics of all: the self. When it comes to leadership, it really doesn’t begin with you! Discover the navigational best practices of examining your own leadership compass, how misplaced beliefs in a leadership myth may be derailing your influence as a leader and how implementing practical steps for personal growth can up level your capacity as a leader. You’ll leave with an action plan that you can begin implementing immediately.
ISPLS Convention Banquet and Award Presentation 6:30 p.m. - 8:00 p.m. Ticket required (one ticket included in Full Registration). Essential Registration, One-Day registrants and spouse Program participants require separate ticket purchase. 7:00 a.m. - 12:30 p.m. | Registration Desk Open 7:00 a.m. - 8:00 a.m. | Breakfast Communication Breakout: Connecting Compounds (Repeat) Amy Barg 8:00 a.m. - 11:00 a.m. | Elective | 3 CEUs Connecting. It works in chemistry and, in relationships. And just as chemical bonds are difficult to break, so are those that result when people engage in ways where all feel seen, heard and valued. Discover the simple, powerfully practical steps you can take to increase your influence and improve your outcomes by intentionally connecting. You’ll walk away understanding why proactive behavior matters, why your attitude determines your altitude, and why smaller is bigger when it comes to connecting.
Courtroom Preparation and Testimony Kris Kline 8:00 a.m. - 11:00 a.m. | Elective | 3 CEUs courtroom testimony is one of the most difficult responsibilities that a professional surveyor can assume. The student will follow the entire process from the initial client contact to the courtroom. Methods of collecting, preserving, and presenting evidence will be discussed, along with depositions and judicial opinions. Courtroom demeanor and presentation skills will be addressed, along with tips for enhancing your professional appearance and danger signs to watch for in cross-examination. Aspects of concise communications with your client and attorney, opposing attorneys, and with the judge and jury will be discussed.
Indiana Railroad Rights of Way - Interests, Rights and Rails to Trails Gary Kent 8:00 a.m. - 11:00 a.m. | Elective | 3 CEUs Professional Surveyors frequently encounter railroad rights of way in their work as they retrace boundaries, deal with questions of seniority between public roads and railroads, address abandonments or reversionary rights, or guide clients on their needs for easements or licenses over railroad rights of way. To the process, they often face confusion over the status of a railroad right of way: Is it a fee ownership or just an easement? Is it abandoned or just inactive? Is it active? How does one know? How does one find Railroad Valuation Maps and vesting deeds? What about “Rails to Trails”? In this session, we will review several judicial decisions regarding railroad rights of way including Prussau v. Interstate Commerce Commission (U.S. Supreme Court, 1932), Clarke v. I.C.S. (1922), and several other contemporary Indiana cases. We will examine the National Trails System Act of 1968 and its 1989 amendment in order to better understand the purpose of this federal “Rails to Trails” statute, the consequences of invoking it, and how the status of a railroad’s right of way can be perplexing.
7:00 a.m. - 12:30 p.m. | Lunch 12:00 p.m. - 12:30 p.m. | Exhibit Hall Break While the Exhibit Hall is open all day, this time is a break from all other activities to offer a dedicated opportunity to visit this year’s exhibitor booths.
8:00 a.m. - 11:00 a.m. | Elective | 3 CEUs The National Geodetic Survey (NGS) is in the process of modernizing the National Spatial Reference System (NSRS), which includes replacing the horizontal datum NAD 83 with a suite of terrestrial reference frames including NTRF2022 as well as updating the State Plane Coordinate Systems. This session will focus on NGS’s efforts to replace NAD 83 with modernized geometric reference frames. We will cover a technical background on global and national reference frames (including ITRF) and how they relate with each other. We will also show how surveyors will work in the new reference frames.
11:00 a.m. - 12:00 p.m. | Lunch Personal Growth Breakout: Mind Shift for Growth Amy Barg 12:30 p.m. - 3:30 p.m. | Elective | 3 CEUs Growth doesn’t happen accidentally. To grow in self-awareness, character, skills, and relationships requires intentional action steps and favors those willing to tackle the issues head-on. Individuals who are growing not only improve the quality of their personal and professional life but they also have more to offer to others. Discover a new lens for viewing what may be keeping you “here” when you want to be “there.” This interactive session will include hands-on activities, group discussion, coaching questions and time for personal reflection; allowing participants to examine their own growth gap traps. And, you’ll receive some insanely practical steps for moving forward on your own growth journey.
12:30 p.m. - 3:30 p.m. | Elective | 3 CEUs Amy Barg How Heavy Is Your Leadership Lid? Does the “numbers” side of running your firm leave you feeling overwhelmed? Reading and analyzing a set of financial statements might be a daunting task, but there are a few key areas that every business can focus on to drive results. Also, understand how you stack up against your peers financially can help provide valuable insights into your own firm and allow you to focus on key performance indicators and other strategic areas for improvement. In addition to these important topics, this session will also provide you with an overview of the features and functionality of different Financial Systems as well as an overview of the best practices surrounding billing, overhead rates, contracting and estimating.
11:00 a.m. - 12:00 p.m. | Lunch 12:00 p.m. - 12:30 p.m. | Exhibit Hall Break While the Exhibit Hall is open all day, this time is a break from all other activities to offer a dedicated opportunity to visit this year’s exhibitor booths.
Ethics, Professionalism and the Courts Kris Kline 12:30 p.m. - 3:30 p.m. | Mandatory | 3 CEUs This ethics course focuses on professional behavior from the perspective of court decisions. The class includes real-life examples where surveyor’s behavior has been analyzed and critiqued by judges across the country. It also includes relevant segments from local standards of practice and codes of ethics.
Writing a Surveyors Report Gary Kent 12:30 p.m. - 3:30 p.m. | Mandatory | 3 CEUs In earlier programs on this topic, we have explored the concepts, background, possible formats, laws and regulations, and suggestions related to surveyor reports. In this program, we will actually discuss, format and write some actual surveyors reports based on several interesting and complex surveyor cases that will equip attendees to become more adept and thorough in the surveyor reports they prepare for their own surveys.
Demystifying the Geoid – The Past, Present, and Future of Geopotential
Jeff Jablonskiwski
12:30 p.m. - 3:30 p.m. | Elective | 3 CEUs
Spoiler alert: the strength of gravity varies all over the earth, join us to learn more. In this session Jeff will start with an explanation of gravity and geoids in general. We will then work our way through a review of NGVD29 and NAVD88, including how they differ, how they are similar, and best methods for transforming data between them. As we move along to the future we will introduce the new vertical datum, NAPGD2022, and highlight its efficiencies. We will conclude with a discussion of the GPS on Bench Marks (GPSonBM) campaign.

SAFETY PROCEDURES

Liability Statement:
Please note all attendees will be asked to sign a liability waiver when they register. By registering to attend in-person, participants acknowledge that an inherent risk of exposure to COVID-19 exists in any public place where people are present. By attending the 2021 ISPLS Annual Convention attendees and guests voluntarily assume all risks related to exposure to COVID-19 and agree not to hold the Indiana Society for employees, agents, contractors, or volunteers liable for any illness or injury.

Donate to the IPLS Foundation
Make a $25, $50, $100 or custom donation to the Indiana Professional Land Surveyors Foundation through the secure IPLS Online Donation Form. Your donation helps support the Foundation’s efforts to promote professional surveyors and bring new, qualified people to the profession through scholarships.

Feel free to contact the ISPLS office at 317.454.8309 or info@ispls.org with any questions.

Program | Friday, January 15, 2021 (continued)

Spoiler alert: the strength of gravity varies all over the earth, join us to learn more. In this session Jeff will start with an explanation of gravity and geoids in general. We will then work our way through a review of NGVD29 and NAVD88, including how they differ, how they are similar, and best methods for transforming data between them. As we move along to the future we will introduce the new vertical datum, NAPGD2022, and highlight its efficiencies. We will conclude with a discussion of the GPS on Bench Marks (GPSonBM) campaign.

General Information
Registration can be made several different ways. The easiest and most convenient way is online through the ISPLS website at www.ispls.org. 2021. Registration forms can also be mailed, emailed, or faxed to the address or number below. For multiple registrants, please make copies of this form or contact ISPLS for additional forms.

Indiana Society of Professional Land Surveyors, Inc.
3502 Woodview Trace, Ste. 300, Indianapolis, IN 46268
P: (317) 454-8309 Fax: (317) 280-8527
Email: info@ispls.org
Web: www.ispls.org

Registrations received after December 18, 2020 (including walk-ins) will include a $50 late fee, and will be accepted based on available space. A refund of 90% of the registration fee will be given to those refund requests received on or before January 8, 2021. After January 8, no refunds will be made.

No online registration will be accepted after January 8. After January 8, registration will be at the door and dependent upon the availability of seating.

The FULL REGISTRATION FEE for the convention includes all handouts delivered electronically, refreshment breaks, two luncheons and the awards banquet. The ONE-DAY REGISTRANT FEE includes handouts and luncheons for the day registered.

Convention Handout Material: To reduce the cost of printing, ISPLS will make all program material available online through the ISPLS website and the ISPLS app to individuals registered.

ACCOMMODATIONS
Marriott East Indianapolis
7202 East 21st St
Indianapolis, IN 46219

Room Rates
Single Occupancy: $119

Reservations
Online Reservation Link
To make a reservation, use the online reservation link or call 317-352-1231 and mention the Indiana Society of Professional Land Surveyors 2021 Convention.

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Registration Type Fee
Full Registration $385
Student Registration (Full Time) $40
One-Day Registration $265
Additional Awards Banquet Ticket $50/each

Subtotal: _____________

On/After December 18, 2020 - Add $50 Late Fee: _____________
Non-Members - Add $200 Fee: _____________
Firm Members - 20% Registration Discount: _____________
(Full: save $77; One Day: save $53)

TOTAL AMOUNT ENCLOSED: $____________

Please make check payable to: ISPLS, Inc. or Indiana Society of Professional Land Surveyors, Inc.

We accept:  Visa        MasterCard         Discover        AMEX

E-mail: ______________________________________________
Zip: _____________________  Phone: _____________________
City: _____________________________  State: _____________
Company: ___________________________________________
Name to appear on badge: ______________________________

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Special Thank You to Our 2020 Sponsor

Seiler Geospatial Division

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We accept:  Visa        MasterCard         Discover        AMEX

E-mail: ______________________________________________
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City: _____________________________  State: _____________
Company: ___________________________________________
Name to appear on badge: ______________________________

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### ISPLS 2021 CONVENTION REGISTRATION FORM

Please select one session per time slot below | E=Elective, M=Mandatory

#### Wednesday, January 13
- 1:00 p.m. - 4:00 p.m.
  - Insurance for Surveyors | Holly Hill-Gaither | 3 CEUs (E)
  - The NEW 2021 ALTA/NSPS Land Title Surveys | Gary Kent | 3 CEUs (M)

#### Thursday, January 14
- 8:00 a.m. - 3:30 p.m.
  - Easements: Critical Patterns of Use: Prescription, Part Performance, Prior Use, & Practical Location | Kris Kline | 6 CEUs (E)
  - The Art of Retracement | Gary Kent | 6 CEUs (M)
  - Finance for Surveyors | Jason Levenson | 6 CEUs (E)
  
- 8:00 a.m. - 11:00 a.m.
  - Communication Breakout: Connecting Compounds | Amy Barg | 3 CEUs (E)

- 12:30 p.m. - 3:30 p.m.
  - Personal Growth Breakout: Mind Shift for Growth | Amy Barg | 3 CEUs (E)

- 5:30 p.m. - 6:30 p.m.
  - How Heavy is Your Leadership Lid? | Amy Barg | 1 CEU (E)

#### Friday, January 15
- 8:00 a.m. - 11:00 a.m.
  - Communication Breakout: Connecting Compounds (Repeat) | Amy Barg | 3 CEUs (E)
  
- 12:30 p.m. - 3:30 p.m.
  - Personal Growth Breakout: Mind Shift for Growth (Repeat) | Amy Barg | 3 CEUs (E)
  
- 5:30 p.m. - 6:30 p.m.
  - Writing a Surveyors Report | Gary Kent | 3 CEUs (M)
  
  - Demystifying the Geoid - The Past, Present, and Future of Geopotential | Jeff Jalbrzikowski | 3 CEUs (E)

### Dietary Restrictions
Please indicate on the lines below any dietary restrictions for anyone in your party.

- ______________________________________________________
- ______________________________________________________
- ______________________________________________________
- ______________________________________________________
- ______________________________________________________

### ISPLS 2021 Annual Convention 2021

**January 13-15, 2021**

**Marriott East - Indianapolis | Virtual**

Plan to attend the 69th Annual ISPLS Convention to:

- Earn up to 15 CEUs with both mandatory and elective credits available.
- Network with more than 500 professional land surveyors.
- Learn about new products and services at the exhibition.
- Increase your knowledge on technical, business and historical land surveying issues.

Details inside and at [www.ispls.org/2021](http://www.ispls.org/2021)