

# **AN UNLIKELY ROMANCE**

**THE CURRENT STATE OF BUG BOUNTIES**

**bugcrowd**

# YOUR SPEAKER

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FOUNDER & CEO  
PEN TESTER  
HACKER  
FATHER

## WIDE ADOPTION OF CROWDSOURCED SECURITY

### Financial Services



### Consumer Tech



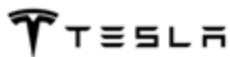
### Retail & Ecommerce



### Infrastructure Technology



### Automotive



### Security Technology



### Other



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## WHAT IS A BUG BOUNTY?



Independent security researchers from all over the world are recruited



Vulnerabilities are found and reported



Rewards are exchanged for reporting vulnerabilities in company applications

**112**

Countries

**50K+**

Researchers

**\$5M+**

Paid out

**450+**

Programs

**85K**

Submissions

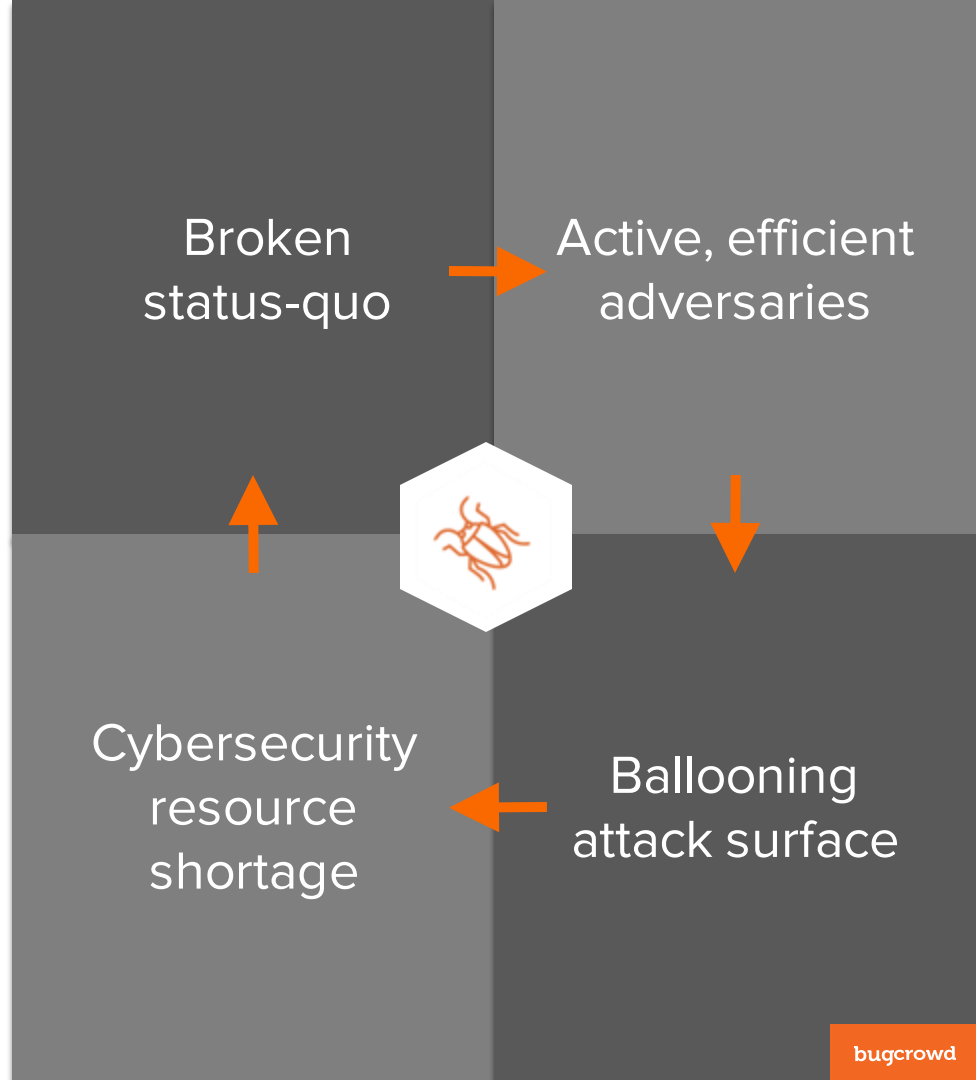
**110**

Employees

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## WHY IS THERE AN ISSUE TO ADDRESS?

Breaking The Vulnerability Cycle



**\$7.8B**

Estimated Security Assessment  
Market Size by 2021

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## BALLOONING ATTACK SURFACE

# 1.1B

Websites as of January 2016...  
...and the rest.



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CYBERSECURITY RESOURCE SHORTAGE

209K

Unfilled cybersecurity jobs as of  
2015

# 350%

Increase of breaches caused by  
hacking from 2007 to 2015

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## A SIMPLE SOLUTION...

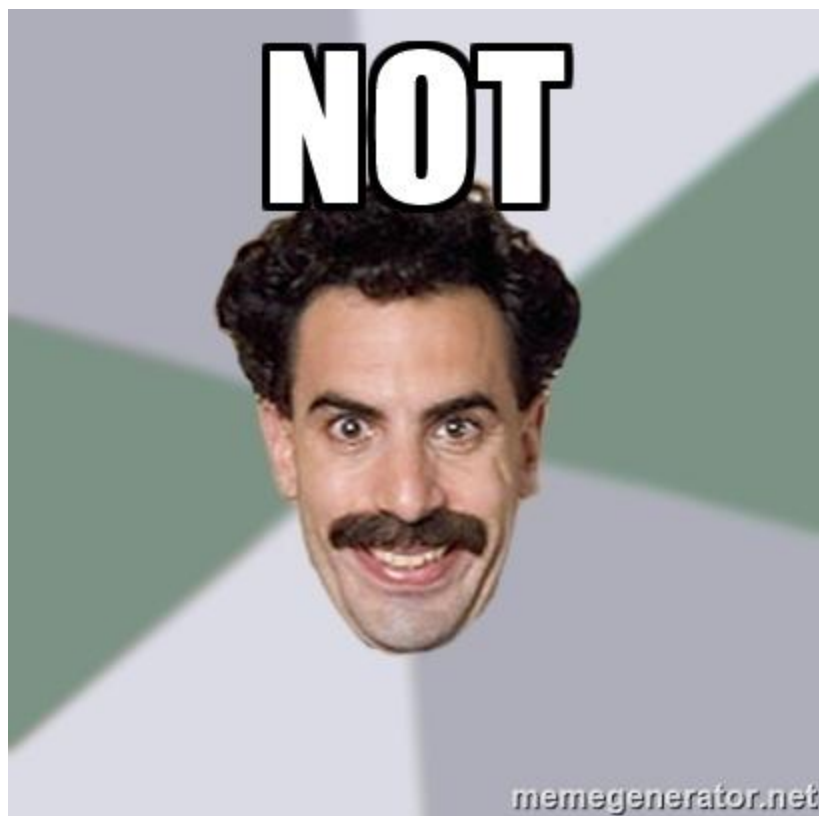




AND

THEY LIVED

Happily  
Ever After



**WHAT ARE YOU WAITING FOR?**



## OBJECTIONS

If the model makes sense, what is stopping you?

Only crazy tech companies run bug bounty programs

Bug bounties don't attract talented testers or results



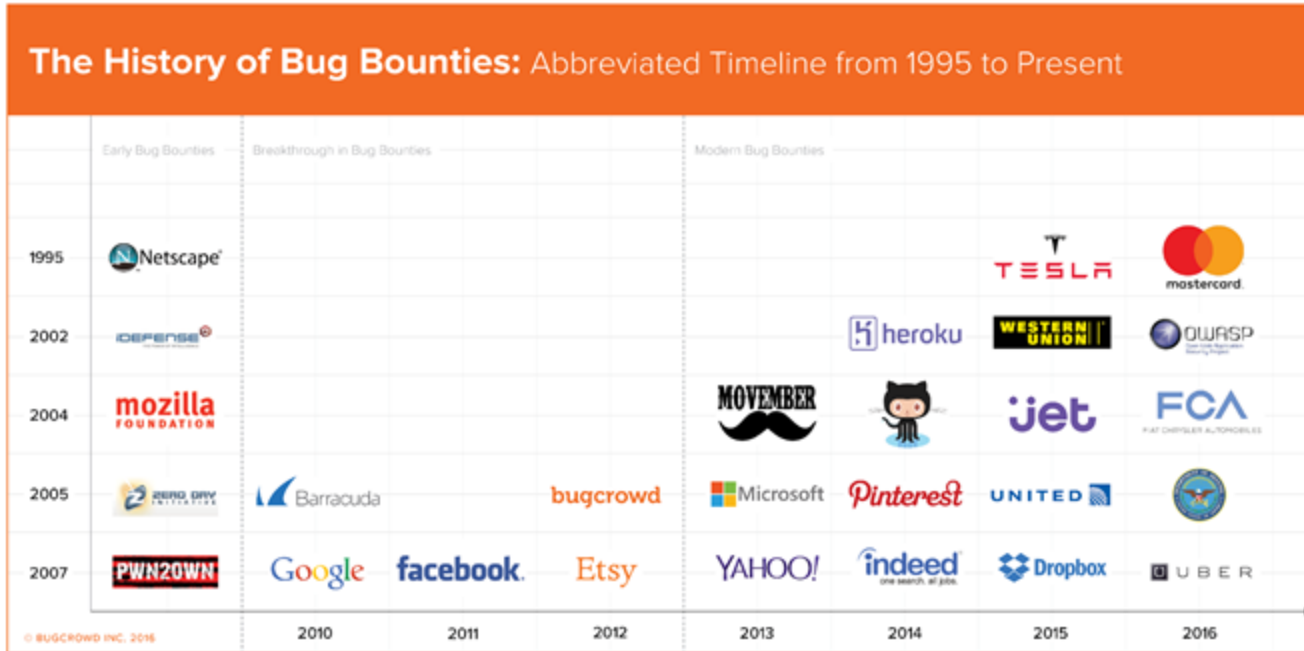
They're too hard to manage and too expensive

Running a bounty program is too risky

**IT'S WORTH IT.**



## OBJECTION: “ONLY TECH COMPANIES RUN BUG BOUNTY PROGRAMS”



# 30%

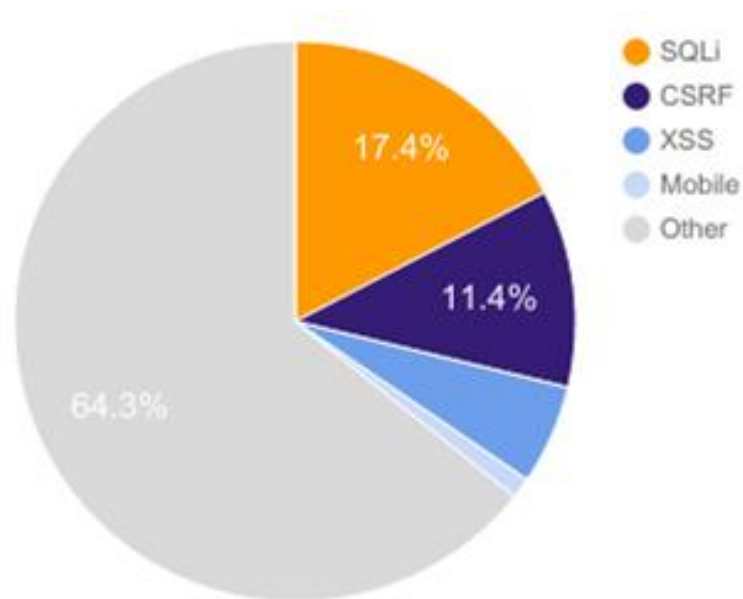
of all bug bounty programs are run by Traditional organizations.

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OBJECTION: “THEY DON’T ATTRACT  
TALENTED TESTERS OR RESULTS”

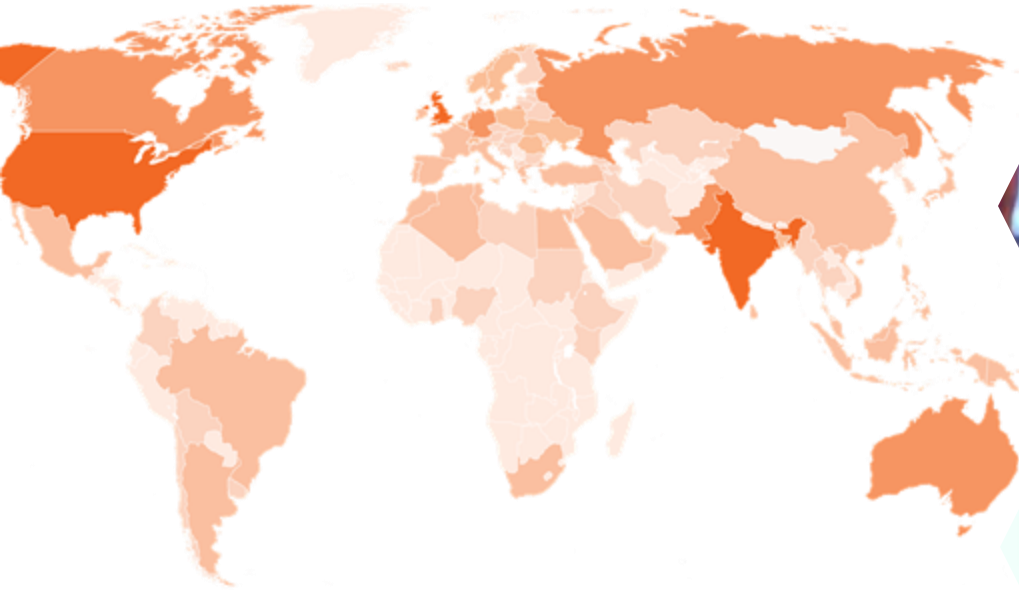
In 2016, a critical issue was  
reported every...

**13 HRS**



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**OBJECTION: “THEY DON’T ATTRACT  
TALENTED TESTERS OR RESULTS”**



**VIRTUOSOS**



**PROTECTORS**



**HOBBYISTS**



**KNOWLEDGE  
SEEKERS**



**FULL-TIMERS**

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“We decided to run a bug bounty program **to get access to a wide variety of security testers.** Hiring security researchers is very difficult in today’s market...”



**Jon Green**  
Sr. Director of Security  
Architecture

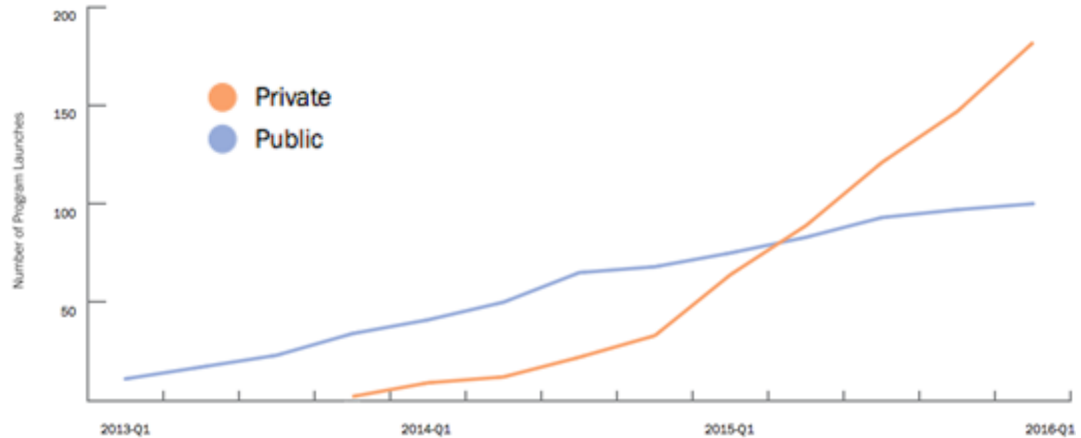


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**OBJECTION: “THEY’RE TOO HARD TO MANAGE  
AND TOO EXPENSIVE”**

**68%**

Of all bug bounty programs are private, or invite-only.



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**OBJECTION: “THEY’RE TOO HARD TO MANAGE  
AND TOO EXPENSIVE” (cont.)**



Average Time  
Spent

x



Number of  
Researchers

=



Total Testing  
Time

=



Two Full-Time  
Resources

**okta**



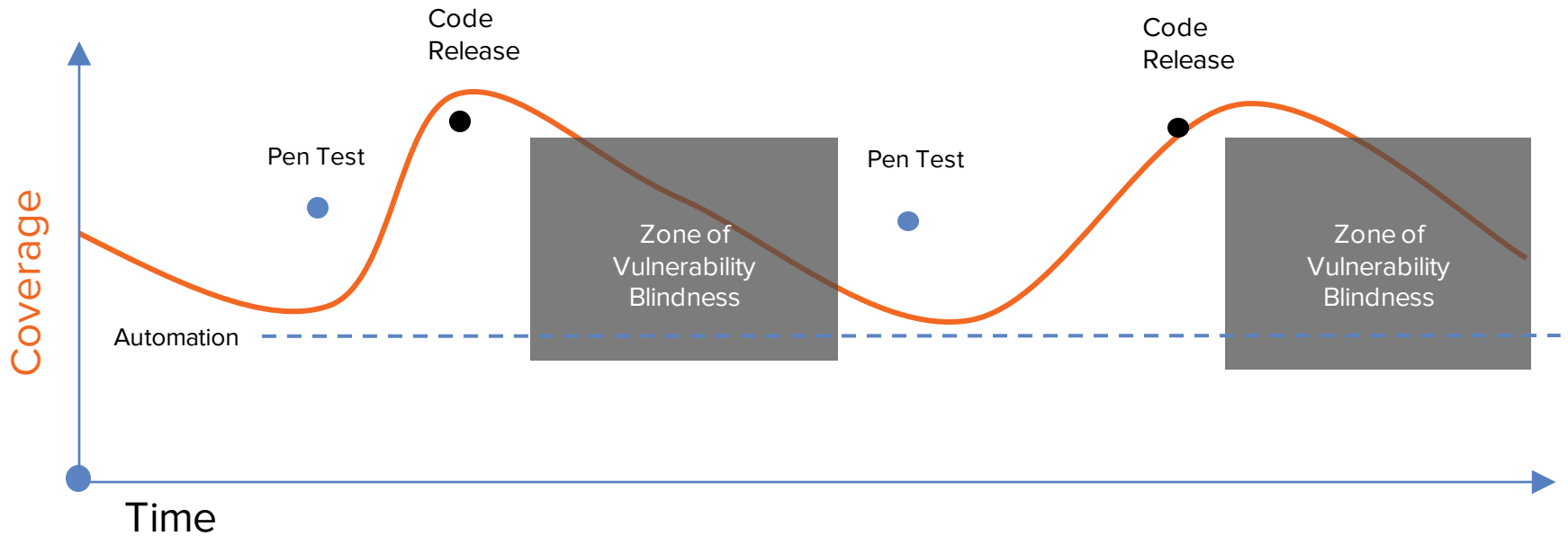
**David Baker**  
CSO

**okta**

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Efficiency and effectiveness of the crowd is really why we bring them on... it's helped in expanding our team for a fraction of the cost. Now my internal resources are better utilized.

## OBJECTION: "RUNNING A BOUNTY PROGRAM IS TOO RISKY"





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In reality, public disclosure  
incidents occur less than

**.0005%**

of the time

# HOW TO HAVE A HEALTHY RELATIONSHIP...

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## ALIGN EXPECTATIONS



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## COMMUNICATE OPENLY

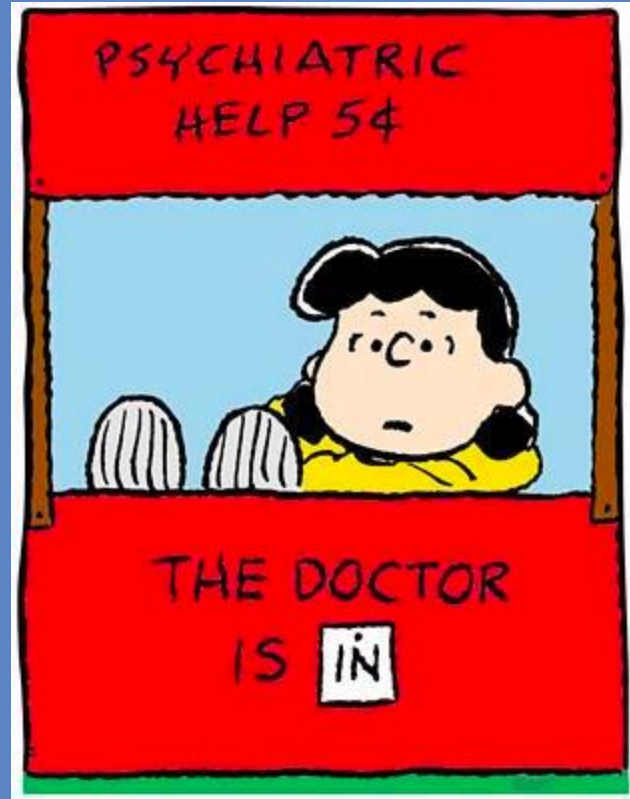


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## PAY FAST, PAY WELL



# QUESTIONS?





In 2016, a critical issue was  
reported every...

**13 HRS**

## BROKEN STATUS QUO (cont.)

