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Contents

THE DOCKET • Vol. 23, No. 1 • January 2016

FEATURES
8 New Law will Allow Cameras in Illinois Nursing Homes
   By Tara R. Devine

12 Jorge Ortiz: New Lake County Chief Judge
   By Hon. Alfred M. Swanson, Jr. (Ret.)

16 Reflections on the Veteran’s History Project and Our WWII Veteran’s with the Vanishing Breed
   By David J. Winer

20 What You Need to Know About the BALID Machine
   By Lisa L. Dunn

COLUMNS
2 The President’s Page
   ‘Auld Lang Syne’
   By Michael J. Ori

4 The Chief Judge’s Page
   The New Year: A Time for Change and Resolutions
   By Chief Judge Jorge L. Ortiz

6 LC Bar Foundation
   Did You Have a Mentor?
   By Melanie K. Rummel

24 Restaurant Review
   Chili U
   By Jennifer Carroll, Lori Cunningham, Laurel Thomson

26 Meeting Minutes
   October 15, 2015
   By Brian J. Lewis

28 In the Directors Chair
   Lights, Camera, Action!
   By Christopher Boadt

LCBA EVENTS
3 New LCBA Members
5 Calendar of Events
14 2016 Gridiron Drinks & Show
18 Doctor Lawyer Dinner
19 Family Law Annual Conference
25 Committee Chit Chat
27 The Grapevine
27 Monthly Committee Meetings

Back Annual Holiday Party

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‘Auld Lang Syne’

Should auld acquaintance be forgot, and never brought to mind?
Should auld acquaintance be forgot, and days of auld lang syne?

Chorus:
For auld lang syne, my dear, for auld lang syne, we'll take a cup of kindness yet, for auld lang syne.

Near the end of the movie “When Harry Met Sally,” after realizing he is really in love with his old friend Sally (played by Meg Ryan), Harry (played by Billy Crystal) rushes to be with her at a New Year’s Eve party. When he arrives, he finds her and then he hears a familiar song, “Auld Lang Syne,” beginning to play. As the song plays, Harry wonders:

“What does this song mean? My whole life, I don't know what this song means. I mean, ‘Should auld acquaintance be forgot?’ Does that mean that we should forget old acquaintances? Or does it mean that if we happened to forget them, we should remember them, which is not possible because we already forgot them?”

“Well, maybe it just means that we should remember that we forgot them or something,” Sally reasons. “Anyway, it’s about old friends.”

Harry is not alone in wondering what this song means. Honestly, I didn't know how to correctly spell the title of the song and I only knew the first verse and part of the chorus of the song as printed above. I have come to learn that the song has many traditions and is used differently in many countries. Universally, however, it is agreed that the confusion about the song is as famous as the song itself. It has lovingly become known as the song that everyone doesn’t know.

When I hear this song on New Year’s Eve it evokes strong emotions. It is a song that marks the ending of one year and highlights the beginning of the next. I think of all of the accomplishments and disappointments of the last year and try to look upon the New Year in an optimistic light. Oftentimes, looking back over the course of a year can make it easier to look to the New Year in a positive light—excited for what is to come.

Since taking office in June 2015, the hard work of my predecessors and the hard work of both the Lake County Bar Association and Foundation Boards of Directors has paid off. Our Foundation purchased the building at 300 Grand Ave and the Association has a new home. The Foundation hosted an elegant evening at Halas Hall to aid in raising the money necessary to renovate this property. In the New Year, we look forward to beginning the renovations that will provide this Association’s members the permanent home they deserve for many years to come.

The Association also officially joined the Lake County Opioid Initiative and the Lake County Sexual Assault Coordinating Council in 2015. Mem-
embership in these dynamic groups gives a voice to the membership of the LCBA on these critical topics. In the New Year, we look forward to the LCBA getting involved with and assisting in the coordination of efforts in another critically important area—early childhood intervention.

There were many other great accomplishments that help us as an Association to look to the future with great anticipation. The Criminal Law Committee successfully hosted its annual seminar in Milwaukee and we once again hosted the Golf Championship at Thunderhawk. Our Association hosted the Lieutenant Governor, Evelyn Sanguinetti, at our October luncheon, and more than 150 members enjoyed themselves at Ravinia Night in August. We honored our Pro Bono award recipients in September and continued many other great traditions of this venerable Association. We also hosted First District Appellate Court Justice Michael B. Hyman and nearly 150 members attended his presentation entitled “A Dialogue on Justice & Privilege.”

When I spoke in June at the Installation Dinner, I assured everyone that, though I was preaching adaptation, diversity, inclusion, and FUN, the usual business of the Association was not going to grind to a halt. I think, so far, we have been largely successful in continuing the great traditions of the past, while incorporating new ideas and committing to fresh perspectives. In the New Year, our Association will continue to offer its membership all that it has come to expect, including the ever-popular GRIDIRON. However, this year’s GRIDIRON may have a little different feel, so look for more information to come!

In addition to looking back at the accomplish-ments of the LCBA during last year, we should also recognize leaders of our legal community. Chief Judge John Phillips continued his strong leadership as Chief Judge for the Courts in 2015, always striving to partner with the LCBA whenever possible. His leadership and support of LCBA members has been unwavering during his term and we cannot begin to thank him enough. In the New Year, we will see Chief Judge Phillips pass the gavel to the new Chief, Judge Jorge Ortiz. It will be bittersweet to see the end of an impressive two years of passionate leadership by Chief Judge Phillips; but we look forward with optimism to Judge Ortiz’s term. Judge Ortiz, who has amassed many accomplishments during his amazing career, will become Lake County’s first Latino Chief Judge. Just as Chief Judge Phillips has been a strong supporter of our Association, we look forward to working with and partnering with Judge Ortiz next year.

The question at the beginning of “Auld Lang Syne” is meant to be rhetorical, but it begs to be answered. Should auld acquaintance be forgot and never brought to mind? I certainly hope not. I think that during this season, we all should look back to the last year at our successes and failures, on our relationships and friendships, and we should remember all that we have learned and all that we have accomplished, which will help achieve even greater things in the New Year.

Happy New Year everyone!
The New Year
A Time for Change and Resolutions

I would like to begin my inaugural Chief Judge’s Page by wishing each of you and your families a happy and healthy New Year. I hope you were able to enjoy the many blessings of the holiday season and that your favorite college football team won its bowl game. Now that the holidays are over, we can begin working on our resolutions for the New Year, whether they involve decluttering, leading a healthier lifestyle, working smarter, or spending more time with family and loved ones. In addition to resolutions, the New Year inevitably brings changes in the law and, for the court, some changes in judicial assignments.

The first change in judicial assignments is that I began my term as chief judge on January 4th. I am very proud to have been elected by my fellow circuit judges to serve as chief judge. I consider it a great honor, and I am humbled to follow in the footsteps of my many fine predecessors. In particular I would like to thank Judge John Phillips for his leadership as chief judge and his outstanding service to the entire Lake County legal community. Judge Phillips has been a true innovator. Among his many accomplishments was to establish three specialty courts to better serve some of Lake County’s most vulnerable citizens. When I think of our court-involved veterans, the mentally ill, and those struggling with addiction, it is fair to say that justice for them has been improved immeasurably because of Judge Phillips’ vision, dedication, and passion. Thank you, Chief, for a job well done! Let us resolve to continue his legacy of caring and compassion.

The change in court administration also means that there will be a new deputy chief judge as well as new presiding judges in our trial divisions. Judge Jay Ukena will assist me as the new deputy chief judge. Judge Daniel Shanes is taking over as presiding judge of the Felony Division. Judge Mark Levitt will serve as presiding judge of the Misdemeanor/Traffic Division. Judge Thomas Schippers will succeed me as the presiding judge of the Civil Division, while also assuming my former law division caseload. Judge Diane Winter will be presiding judge of the Family Division while retaining her law division call. Judge Valerie Ccekowski will be the supervising judge.

Do you have a speaker idea or suggestion for our business meetings? We would love to hear from you!

Just send a note to: Chris Boadt (cboadt@lakebar.org)
at juvenile court, which will continue under the umbrella of the Family Division. I look forward to closely working with these colleagues during my term to assure that the 19th Judicial Circuit continues to serve all the citizens of Lake County at the highest level. I would like to thank our outgoing presiding judges, George Bridges, Margaret Mullen, Victoria Rossetti, and Donna Jo Vorderstrasse, for their leadership and service in the criminal and family divisions. I am fortunate to be able to call on them for advice and to draw upon their experience and wisdom.

Additionally, some of our associate judges will begin new assignments on January 19th. Judge Donna Jo Vorderstrasse will take over the probate and arbitration calls in Park City, while Judge Raymond Collins will join the Family Division and assume Judge Vorderstrasse’s former caseload. Judge Nancy Waites will transition to the Family Division in C-105A hearing prove-ups and child support enforcement matters while also serving as a family division backup judge. Judge Michael Betar will move from C-105A to C-307 hearing LM, TX and post-judgment matters. Lastly, Judge John Scully will hear the Misdemeanor/Traffic call in C-405, while Judge Veronica O’Malley will hear our domestic violence call in C-207.

Finally, while we usher in the new, I ask that we all resolve to work together to serve the people of Lake County, for it is by working together that we, as a legal community, best serve the ends of justice. These are exciting and challenging times for our community and our courts. As I begin my term as chief judge, I invite you all to share your ideas, thoughts, and concerns about our justice system with me. My door will always be open. Together we will work to ensure that the 19th Judicial Circuit is a place where justice is served with confidence and integrity, and that Lake County continues to be a great place to live, work, and raise our families.

Register for these events on-line at: www.lakebar.org

The Calendar of Events

February 19-20
Gridiron
Gorton Center Theatre, Lake Forest
March 9
Doctor Lawyer Dinner
Deer Path Inn, Lake Forest
April 14-17, 2016
Family Law Conference
Nashville, Tennessee

Speaking to the Media

Judge Margaret Mullen moderated a panel discussion at the IJA/ISBA Mid-Year Meeting on December 11, 2015. Media Talk: How and Why Judges and Lawyers Should Speak on Legal Topics began with a simulated “live radio broadcast” in a talk radio format and included “call-in” questions from the audience. The panelists included professional radio host Jim Turpin and his frequent guests, Justice Robert Steigmann and Judge Mike McCuskey, as well as attorney Karen Conti. After the “show,” the group discussed the importance of explaining the rule of law to the public and the ethical strictures placed upon lawyers and judges. Judge Ray McKoski, an internationally known expert on judicial ethics, was part of the program. The presentation was attended by about 150 lawyers and judges from across the state. IJA Media Response Team Co-Chair Judge Barbara Crowder and Judicial Outreach Committee Co-Chair Martin Moltz presented the seminar, with Judge Mullen. The written materials are available on the IJS website (ija.org).
Did You Have a Mentor?

I did. On December 3rd, I attended the Lake County Bar Associations half-day seminar on Successful Women Lawyers: Paths Traveled, the Future and Diversity. It was a first of its kind for the Lake County legal community. The purpose was to discuss women as leaders in the legal community. It was a proud moment to see the panelists, all successful women either in private practice, public practice or serving on the bench. Women are no longer anomalies in the profession. In my 37 years of practice the change has been phenomenal.

When I entered law school in 1976, my class was among the first wave of women being accepted into law schools in numbers that averaged in the low 30% mark. As would be expected, some of us would excel in law school, very few would not, and most did just fine.

It was while working for a firm during law school that I was first mentored. I worked for James Corcoran after class and during the summers. He was a sole practitioner in Evanston at the time and prominent in the field of estate planning, probate, trust administration and tax. He was a prolific writer for IICLE as well. I learned practice tips from him that I still use today. When he affiliated with a large firm in Chicago, he took me with him as a clerk. Years later, although I was working for another firm at the time, he asked me to co-author two chapters he was writing for IICLE. I remember writing the first IICLE chapter on the new independent administration and simplified administration legislation.

Coming out of law school and finding employment would be the next challenge that we, this first significant wave of women attorneys, would face. There were no seminars or courses that prepared us to enter what at the time was an almost totally male-dominated industry. Those who went to large firms found perhaps a few women who preceded them. Most of the medium to small size firms had never hired a woman lawyer.

I was fortunate to be hired by the adjunct professor who had taught me estate planning in school. It was my entry into an all-male, medium-sized Chicago firm. When I left that firm to spend more time raising my family, I felt it was not just a personal choice, but that to some extent, I was admitting defeat for that first pioneering wave of women attorneys.

When I was ready to re-enter the practice with a firm, it was once again mentors who gave me the opportunity to go back to practice while continuing some of the important not-for-profit work I had been doing and continuing to fulfill my family role.

I don’t think my experience was at all unique for women attorneys who started to practice when I did, or for women attorneys today, or for anyone, male or female for that matter, graduating from law school at any time. What was unique for my time is that there were no women attorneys to act as mentors for the large numbers of women who were entering the law firms. Fortunately, there were enough enlightened men willing to step into the role and mentor us. For some of them in those early days, they were really sticking their necks out with their colleagues in hiring women. I like to think that they were perhaps encour-
aged by the smart, strong women they married and the smart, successful daughters for whom they hoped we were helping to open doors.

Something else that struck me coming out of the Successful Women Lawyers conference was that women are experiencing their greatest success in certain areas of law. They’re excelling in the ranks of the judiciary and in public law, state’s attorney and public defender positions. They are also opening their own solo and small practices and being hired by small and medium size firms. They are still not rising in the partner ranks of major large, urban law firms. Perhaps they never will and maybe that’s alright because perhaps it’s by choice. We’re setting our own priorities. We’ve become more comfortable practicing our profession on our own terms and firms are becoming comfortable with more flexible work patterns. Certainly, technology has opened a wide range of possibilities for flexible work schedules. The point is that there are huge successes to be celebrated. Previously locked doors have been opened in every area of practice. Today it is a matter of choice for women, not of prejudice or preconceived, stereotyped limitations.

Women who have achieved success should mentor women entering the profession, or for that matter any talented attorney willing to work hard regardless of sex. Many of us can thank a mentor for helping us succeed in our profession.

Are you a mentor?

P.S. Wouldn’t it be great to hold these professional conferences in our new Russell V. Ray Bar Building?

Brittany Helfer, of Albarran Law, will be giving a presentation to the Young & New Lawyers Committee at the LCBA Office on Friday, January 29 at 12:15 P.M. on the subject of Criminal Law. Eligible for 0.5 hours of CLE!

***

The Employment Law Committee will meet Wednesday, January 20, 2016 at 5:15 P.M. at the Grille on Laurel in Lake Forest. The Committee will be planning its lineup of topics and presenters for the Annual Employment Law Seminar, to be held the afternoon of March 16, 2016.

***

The Trusts and Estates Committee kicks off the year with an interesting presentation by Carey Schiever of Ralph, Schwab & Schiever, Chartered, Vernon Hills, on Thursday, January 21 at the Park City Courthouse at 12:15 P.M. Special thanks, as always, to Judge Waites for the use of her Courtroom and to Lesser, Lutrey, McGlynn and Howe, for their generous lunch sponsorship.

***

The Family Law Committee meets on the third Wednesday of every month at Noon in C-105. Our Family Law Advisory Group (“FLAG”) meets the second Wednesday of each month at Noon at the Bar Office. If you are interested in speaking you can contact Chris Boadt directly at the LCBA for instructions on how to submit your topic to the committee.

Our seminar next year will take place in Nashville, Tennessee from April 14 – 17, 2015. We have a local Nashville attorney scheduled to speak on the music business industry and our welcome reception will be held at the local baseball field – the Nashville Sounds! We will be staying at the Hutton Hotel and you can register for this seminar now on lakebar.org. You will want to ensure that you get a hotel room quickly!

***

There will be a joint meeting of the Workers’ Compensation Committee and Civil Trial Committee on January 21, 2016 at Steven’s Restaurant in Gurnee. Liens in personal injury cases will be discussed and, particularly, the handling of liens arising under Section 5 of the WC Act. Cocktails and appetizers will begin at 5PM. If her schedule permits, we hope to have an update from our committee co-chair and new Chairperson of the Workers’ Compensation Commission, Joann Fratianni.
New Law will Allow Cameras in Illinois Nursing Homes

BY TARA R. DEVINE

Nursing home abuse is a growing problem, and as the number of nursing home residents surges, so does the potential for neglect and harm. Unfortunately, fighting against improper, negligent, or even criminal conduct in facilities can be challenging. Many times elderly victims may not be able to speak up on their own behalf. They may suffer from conditions that make it difficult for them to recall abuse or communicate what happened. Further, even if witnesses to the improper conduct exist, their memories of events may fade, or they may be reluctant to come forward. Family members may sense that a loved one is being mistreated, but without sufficient details to file a formal complaint, they may feel powerless to help protect their loved ones and ensure they are receiving the care they deserve.

A new law could help change this by providing evidence for cases of abuse and arming elderly residents and their families with a tool to deter abuse in the first place. Set to take effect January 1, 2016, Public Act 099-0340 (the “Act,” formerly House Bill 2462) allows Illinois nursing home residents to install audio and video monitoring equipment in their rooms. Illinois Attorney General Lisa Madigan helped author the new law, which arose in response to public complaints concerning elder abuse, and seeks to ensure the proper quality of care for Illinois nursing home residents.

VIDEO TAPES CAN HELP EXPOSE ABUSE AND NEGLECT

A recent elder abuse case our firm handled against a suburban Chicago nursing home underscored the critical role video can have in providing evidence of neglect—and how crucial it is that families have access to this information. At a routine visit with her mother, Lisa, the daughter of a resident of a suburban nursing home, noticed that the whole side of her

Tara R. Devine is a partner at Salvi, Schostok & Pritchard P.C. She dedicates her practice to nursing home negligence, personal injury, wrongful death, and medical malpractice cases. Ms. Devine has achieved verdicts and settlements on behalf of her clients in excess of $20 million. She practices in Illinois and Wisconsin.
mother’s hip was bent and protruding. Lisa was immedi-
ately concerned and demanded answers. However, it
was only after filing a lawsuit and fighting to get access
to video that she learned the truth. What she discovered
was horrifying. Although the resident was wheelchair
bound, the nursing home staff ignored this and moved
her mother to a regular chair. Frail and unable to support
herself, the elderly resident fell out of her chair, fractur-
ing her hip. She died less than 6 months later. It was only
after hiring a lawyer and demanding access to the video
that the family learned the details surrounding their
mother’s injury. Under
the new law, our client
would not have had to
fight to get the answers
she deserved. Pursuant
to the Act, the video
and audio tapes are the
property of the resident
and his or her family, and
as such, they would be
able to review the tapes
at their discretion. This
provision protects both
residents and facilities
by revealing the truth
surrounding a resident’s
care.

Illinois will be the
sixth state to allow video
and audio monitoring in
nursing home facilities.
Other states with sim-
ilar legislation include
New Mexico, Oklahoma,
Texas, Maryland and
Washington. Missouri is
reportedly considering similar legislation as well.

Such a law is a major victory for nursing home resi-
dents, their families, and their advocates.

THE STATISTICS REVEAL WIDESPREAD CONCERNS

Illinois is not the only state struggling to address
elder abuse. Statistics show that nursing home abuse is
growing, with an estimated 1.6 million people living in
nursing homes today. One survey by the National Center
on Elder Abuse reports that 44% of 2000 nursing homes
surveyed reported abuse (defined as “any physical injury,
sexual abuse or mental injury inflicted on a resident
other than by accidental means”), and 95% of residents
indicated that they had been neglected by nursing home
staff. In Illinois, the most recent statistics concerning
elder abuse reveal that more than 76,000 citizens have
suffered some form of elder abuse or neglect.

Many more instances of nursing home abuse and
neglect may go unreported. Sometimes the victim may be
too scared, intimidated, or embarrassed to report abuse
to anyone—whether to the nursing home administrators,
health officials, police officers, or even their own families
or friends. Family members may have no idea that their
loved one is being mistreated, or they may suspect poor
treatment, but lack the concrete evidence necessary to
file a complaint.

SURVEILLANCE WILL HELP ENSURE NURSING HOME SAFETY

Allowing monitoring in residents’ rooms
serves two very important
purposes. First, the elec-
tronic video footage can
provide objective proof
concerning a resident’s
treatment. Specifically,
Section 50 of the Act,
regarding admissibility of
evidence, provides:

Subject to appli-
cable rules of evi-
dence and procedure,
any video or audio
recording created
through authorized
electronic monitor-
ing...may be admitted
into evidence in a civ-
il, criminal or admin-
istrative proceeding
if the contents of the
recording have not
been edited or artificially enhanced and the video
recording includes the date and time the events
occurred.

Further, because the video and audio footage will be
the property of the resident and his or her family mem-
ers, it may be possible to determine whether abuse or
neglect exists prior to initiating litigation, which may be
a critical step toward stopping abuse. Video and audio
monitoring equipment will not only expose abusive and
neglectful treatment, but will also depict healthcare pro-
viders and other staff treating residents as they should.
Thus, it could be used to defend against fraudulent accus-
sations and clear a worker’s name, just as it can be used to
shed light on bad behavior.

Video monitoring also deters bad conduct. Where
people know their actions will be “caught on tape,” they
are less likely to engage in illegal, abusive, or negligent
actions.
ALLOWING CAMERAS IN RESIDENT’S ROOM IS NOT A VIOLATION OF PRIVACY

While many of the law’s dissenters assert that the placement of cameras in residents’ rooms may constitute an invasion of a roommate or worker’s privacy, the law addresses such privacy concerns by requiring that facilities obtain the consent of any roommates before installing a camera. If the roommate refuses consent, the nursing home must move the resident who wants the monitoring to a different room. (Section 15(e)). Further, the facility must also notify others that a particular room may be monitored. This includes posting signs at the facility’s main entrance that “the rooms of some residents may be monitored electronically by or on behalf of the residents.” The law strictly forbids “hidden cameras” by requiring that placement of the camera be in a “conspicuously visible location” in the room. (Sections 30(a) and (b)). Additionally, roommates may limit the surveilling by prohibiting audio monitoring or by directing where the camera can be pointed. The purpose of the Act is specifically to protect the resident, so any recording made from the device may only be shared for the purpose of addressing concerns related to the health, safety or welfare of residents in civil, criminal and administrative proceedings. (Section 45(c)).

HAVING CAMERAS IN NURSING HOMES WORKS

Several recent cases underscore how powerful video evidence can be in exposing nursing home negligence. In Racher v. Westlake Nursing Home, LT,1 members of an Oklahoma family installed a hidden camera in the room of their 96-year-old mother after they had caught nursing home workers rifling through her belongings and abusing her. The footage ended up revealing far worse than what they imagined. Staff was caught on camera stuffing latex gloves into the elderly woman’s mouth, taunting and laughing at her, throwing her on the bed and giving her mock chest compressions. Soon after these events, she died. Today, Oklahoma law expressly permits residents and their families to install cameras in their rooms. Similar laws exist in Texas and New Mexico.2

Similarly, in Illinois, two aides at a St. Charles nursing home actually recorded themselves hitting and taunting a 96-year-old resident. The duo showed the film to friends, who reported the abuse. Video evidence was critical to bringing justice to the resident and ending the mistreatment.3

Other significant provisions of the Act include: making nursing home residents or their representatives responsible for the purchase, installation and maintenance expenses of the devices, as well as setting forth provisions for assistance (Sections 25 and 27); prohibiting facility retaliation for the use of the devices (210 ILCS 47/3-318(a)(8)); and providing misdemeanor and felony penalties for any person or entity that intentionally hampers, obstructs, tampers with, or destroys a recording or an electronic monitoring device (Section 40).

The entire text of the law can be found on the Illinois General Assembly website, http://www.ilga.gov/legislation/publicacts/fulltext.asp?Name=099-0430. This law will also amend the Nursing Home Care Act (210 ILCS 45/1-101 et seq.) by changing Section 3-318 and by adding Section 2-115.

Passage of this law is a critical step in helping end elder abuse and neglect in nursing homes.
Jennifer Dolan, Esq. of Salvi, Schostok & Pritchard P.C. also contributed to this article.

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1 Case No. 5:13-cv-00364.
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Since he was a young boy, Jorge Ortiz wanted to be a lawyer. He considered baseball and the priesthood, but he always came back to the law.

“He is a good listener who is not afraid to make a decision.” That is how Judge John Phillips describes Jorge Ortiz, his successor as Chief Judge of the Lake County Circuit Court. Judge Margaret Mullen, herself a former Chief Judge in the 19th Circuit, agrees. When she interviewed Ortiz in 2002 when he was a candidate for associate judge, she asked him what he felt was the most important quality for a judge and told me she was impressed with his answer: “The most important quality of a judge is the ability to decide. You would certainly expect a judge to know the law and be courteous to people. But, ultimately what they’re there for is to get a decision on a disputed issue.”

When he took office January 4, 2016, as Lake County’s Chief Judge, he became the first hispanic chief circuit court judge in Illinois history. I sat down recently with Judge Ortiz in his chambers in Waukegan to learn more about him and his plans for the 19th Circuit. I also spoke with some of his colleagues.

Ortiz is the youngest of nine children. He grew up in Chicago's Logan Square neighborhood. He is the only lawyer in the family. He attended Catholic elementary schools, graduated from St. Ignatius High School, and received a degree in political science from Loyola University. He was an evening division student at John Marshall Law School where he received his J.D. He worked his way through college and law school as a garbage collector, servicing buses for the CTA and as a social worker for the Archdiocese of Chicago.

After law school, Judge Ortiz was an Assistant Lake County States Attorney. Then in private practice, he was a Village prosecutor and did corporate municipal among other cases in a general practice law firm. In 2002, he was selected to become an associate judge, the first Hispanic judge in Lake County. As a new judge, he heard traffic and misdemeanor cases. He moved to the family division where he heard support matters, adoptions, orders of protection and related matters. In 2008 he was appointed and in 2010, he was elected a circuit judge. His last ju-
dicial assignments were in the Law Division and the last two years as the presiding judge.

Judge Ortiz told me he will miss trying cases and will particularly miss the enjoyment he got from attempting to settle cases. One difficult case to settle was one that resulted in the book, *Digging for Daddy: A Promise Kept*. The case involved children who wanted to honor the wishes of their mother who died in Texas that she wanted to be buried next to her husband who had died earlier and was believed buried in Lake County. When the children started the process of removing his remains to Texas, they encountered a problem. His remains had been misplaced and were never found. The litigation was intense and sometimes bitter. Judge Ortiz told me he used his experience as a social worker to settle the case with an apology and a memorial to the children’s parents.

His toughest cases, he said, were while presiding in the family division where he had to decide custody issues or the removal of children from the family home or the termination of parental rights. He said the responsibility of trying to decide what was in the best interests of children would sometimes keep him awake at night.

Being a Judge was worth it, he said, recalling the time when two years after a case was resolved he received a letter from a child’s guardian ad litem thanking him for his efforts in reaching the resolution. And, he recalled another time after a case was closed that he received a letter where the writer said that even though Judge Ortiz had ruled against him, the writer thanked him for taking the time to read everything and explain his ruling so that the man felt he had been treated fairly. That letter expressed his goal as a judge, to treat people fairly so they leave the courtroom feeling they were treated right.

In his new role as Chief Judge, Judge Ortiz recognizes that a good part of his job will be community relations with everyone watching his every move as the person responsible for the entire court of 39 judges. Projects include implementing a new case management system, dealing with the ever-growing expense of litigation while making sure all have access to justice.

Judge Ortiz maintains he is fortunate to serve. And, one thing was clear from our conversation – he is passionate about being a judge and part of the judicial system.

Article submitted by the Illinois Judges Association (ija.org)
ACT! ADVERTISE! ATTEND!

Friday, February 19 & Saturday, February 20, 2016
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Cocktail Reception 7:00 p.m. • Show 7:30 p.m.

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Reflections on the Veterans’ History Project and Our WWII Veterans with the Vanishing Breed

BY DAVID J. WINER

On Veterans Day, November 11, 2015, the Lake County Courthouse hosted its fourth annual Veterans’ History Project. Approximately 30 veterans were interviewed. The interviews will be transcribed by volunteer court reporters and archived in the Library of Congress with access by family, researchers and future generations. Spearheaded by Judges/Veterans Phillips, Fusz, Betar and Scully, everybody present felt enormously honored to be amongst these aging veterans. Three years ago, this event started out as a small intimate gathering in courtroom C-201, and is now attended by dozens of lawyers, family members, volunteers and the press. For the veterans and their families, it was a memorable day. For Lake County lawyers and judges, the stark reality of military service came when one of our own colleagues was honored. When Adelia, the daughter of Captain Shane Mahafee, who was killed in Iraq, sang the National Anthem, the mood dramatically changed from patriotism to deep sorrow as many tears were shed, including my own.

For our generation, Veterans Day always focused on World War II veterans and their extraordinary achievements. Having known and interviewed many of them, I am overcome by their selflessness, humility, quiet resolve and deeply ingrained sincerity. Many of the veterans present were highly decorated and have fascinating stories. For example, the 92-year-old veteran I interviewed, Edwin Helman, was sent alone by his father from a tiny village in Czechoslovakia to the USA in 1938, at the age of fourteen. He travelled with only $3.00, arrived in New York and took a train to Chicago to live with an uncle. Four years later he was drafted, received his U.S. citizenship while in basic training, and fought with the 99th Black Panther Division in Europe. When the war ended, he was in Germany and attempted to visit his parents and three siblings in the Russian Zone with
whom he had no contact for over four years. While in his US Army uniform, Ed was arrested by Russian soldiers and after negotiations was returned to the American Zone. Six months later, he learned that his entire family was murdered in the Holocaust for the “crime” of being Jewish. I was dumbstruck as Ed told his story so matter-of-factly. In his mind that was just how things were done in that era.

Many of the veterans I have met and interviewed remind me of the traits encompassed by a GI named Frank Eversole, who was poignantly described by Ernie Pyle in the paraphrased excerpt from his book entitled “Brave Men.”

I could tell by his eyes and slow courteous speech that he was a Westerner. Conversation with him was hard, but I didn’t mind his reticence for I know how Westerners like to size people up first.

His eyes were the piercing kind, his hands – they were outdoor hands, strong and rough. We didn’t talk about the war, but mainly about the West. He is to me, and to those with whom he serves, one of the great men of the war. He is the kind of man you instinctively feel safer with; he is not helpless like most of us. He is practical, can improvise, patch things, and fix things.

His grammar is the unschooled grammar of the plains. He uses profanity, but never violently. Even in the familiarity of his own group his voice is always low. He always says “sir” to any stranger. It is impossible to conceive of him doing anything dishonest. After the war Buck will go back to the land he loves. He wants to get a little place and feed a few head of cattle, and be independent. Buck has no hatred for Germans. He kills them because he’s trying to keep alive himself. He armors himself with a philosophy of acceptance of what may happen. “I’m mighty sick of it all,” he says very quietly, “but there ain’t no use to complain. I just figured it this way, that I’ve been given a job to do and I’ve got to do it.

Every year there are fewer and fewer of these exceptional Americans. In the past, I would see them in stores, restaurants, etc. and could barely stop myself from talking to them. In fact, in the parking lot of HOBO in Waukegan, I stopped an elderly veteran wearing a WWII Air Force hat. We had a chat, I gave him my card and encouraged him to take the Honor Flight, which he did. A few days later, I was called by Probation Officer Chris Morgan and was told that he was actually her father in law! Sadly, I recently learned from Chris that he passed away a few years ago. These unique men are a vanishing breed. Now, when we see a WWII veteran, they are usually very frail and weak. It is terribly sad to realize that in our lifetime every WWII Veteran will pass and their legacy will slowly fade. This is why the Lake County Veterans’ History Project is so critical and rewarding for the veterans, family interviewers, court reporters and everybody involved.

When my two sons, Benor and Ariel (age 10 & 12), become adults their Veterans Day will be very different. It is unlikely there will be anyone alive from “The Greatest Generation.” The veterans they will honor won’t be from what Studs Terkel called “The Good War,” but rather the wars of Vietnam, Afghanistan and Iraq. Unlike WWII, these wars were divisive instead of uniting our country. This does not take away the honor of our brave soldiers that fought in those wars, but WWII vets do hold a special place. As each Veterans Day passes, simply reflect for a moment on the passing of this vanishing breed.

A few words about the only WWII veteran practic-
ing in Lake County, my father Harold Winer. If it had not been for the atomic bomb, it is very unlikely that Hal would be alive today. He was a rifleman with the 7th Infantry Division on Okinawa, training for the invasion of Japan scheduled for November 1945. The 7th Division was slated to be amongst the first Divisions to land in an area called Tokyo Plains. The American casualties were predicted to be in the hundreds of thousands and dwarfed the D-Day invasion of Normandy. Hal is absolutely convinced that he would have been killed in the first few days.

Hal was on Okinawa on August 9, 1945 when the B-29 bomber named “Bockscar” landed there just a few hours after dropping the atomic bomb on Nagasaki. As a nineteen year-old GI, Hal probably heard the low rumble of the B-29 as it landed. Along with his fellow GI’s, they paid little attention as those sounds were commonplace. Little did they know of the significance of this plane and its role in saving their lives.

The Bockscar had initially taken off from Tinian Island and the auxiliary fuel tank failed due to a faulty pump. Being dangerously low on fuel they made an emergency landing on Okinawa. On the ground, the crew was not allowed to tell anyone of their mission. They refueled and returned to Tinian Island. Six days later the Japanese surrendered. Hal vividly remembers the news, but along with his fellow GI’s had no idea what an atomic bomb actually was.

On August, 30, 2000, Hal and I met Fred Olivi, the co-pilot of the Bockscar who had just written his memoir, after he spoke at a local bookstore. After the speech, Hal waited until the crowd thinned out and approached Fred Olivi. Hal explained how he was on Okinawa on that fateful day and wanted to personally thank him for saving his life. It was a very emotional moment as these graying WWII veterans intently shook hands and silently looked each other in the eye. I stood there affixed, thinking of the tumultuous times these two men had experienced. On the ride home, Hal was uncharacteristically silent with a tear in his eye and a lump in his throat. I could sense his pride in being part of that unique time. It was an unselfish generation that did its duty with firm resolve and determination.

Fred Olivi died on April 11, 2005, and before his death said, “I took no pleasure in killing civilians. After four years of fighting it wasn’t a matter of revenge, it was a just matter of getting them to stop.” Upon learning of his death a melancholy overcome Hal, not only because he felt that Fred Olivi had helped save his own life, but also for the loss of another great American of that vanishing breed, who so richly deserve our respect and gratefulness.

Please join us

Doctor Lawyer Dinner

Deer Path Inn
255 E. Illinois Road, Lake Forest

Wednesday, March 9, 2016

5:30-6:30 p.m. Cash Bar
6:30–7:30 p.m. Dinner
7:30-8:30 p.m. Program

Cost: $55 per person

Register on-line at www.lakebar.org
# 22nd Annual Family Law Conference

Thursday, April 14, 2016
- Welcome Reception, Nashville Sounds

Friday, April 15, 2016
- 4 hours of CLE (8:00 am-Noon)
- Group Activity – RCA Studio B
- “Dine-Around”

Saturday, April 16, 2016
- 4 hours of CLE (8:00 am—Noon)
- Afternoon on own
- Group closing dinner, Hutton Hotel (6:30-7:30 p.m. reception followed by dinner)

Sunday, April 17, 2016
- Group Departure

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| **STANDARD TUITION** (paid after 2/29/16) | 8 hours CLE | $425 per person |
| LCBA Member                   |              | $425 per person  |
| Non-Member                    |              | $549 per person  |
| Guests of CLE Attendee, ages 10 and above (includes welcome reception, 2 breakfasts) | 8 hours CLE | $175 per person |
| Friday group activity– RCA Studio B |              | $75 per person  |
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What You Need to Know About the BAIID Machine

LISA L. DUNN

Criminal defense attorneys nowadays must answer questions about devices that detect the presence of alcohol in a driver’s system, which is called a breath alcohol ignition interlock device (or BAIID). This article will explore exactly what the BAIID machine does, who is required to install it, and what “tips” you can give your clients to be successful while driving a vehicle equipped with the BAIID machine. This article will not explore the science or technology behind the BAIID machine.

WHAT IS THE BAIID MACHINE?
The BAIID machine uses advanced technology to read a driver’s blood-alcohol content (BAC) before allowing the vehicle to be started. If the breath sample registers a BAC below the alcohol set point, the unit will allow the vehicle ignition switch to start the engine. If the unit detects a BAC test result above the alcohol set point, the unit will prohibit the vehicle from starting. (Ill.Adm.Code. 1001.410). The BAIID device prevents an intoxicated driver from starting the vehicle.

The BAIID machine is comprised of two parts: the hand-held device that the driver breathes into and the relay, which is underneath the dashboard. The BAIID device records all breath samples including the time, date, BrAC (Breath Alcohol Content), GPS location, breath temperature, breath pressure, test failures, tampering, and photo image.

Beginning in 2013, the Illinois Administrative Code has required photo-imaging technology. This technology captures most of the front of the cabin. The photo can positively identify the person submitting the breath sample. The camera takes multiple pictures of each breath sample. This ensures that the individual required to have the BAIID machine actually submits to the test, and does not have another individual do so.

You might ask the reason the device records the breath temperature and breath pressure. This ensures that...
the sample is from a human. On occasion, Illinois drivers have attempted to have animals blow into the BAIID machine in order to start a vehicle or during a rolling retest. Therefore, the technology was adapted to prevent, in certain instances, your client’s dog from blowing into the BAIID machine.

**WHEN WILL YOUR CLIENT BE REQUIRED TO SUBMIT A BREATH SAMPLE?**

The BAIID machine requires a sample every time the engine is started. The BAIID machine takes a breath sample and converts it to the Breath Alcohol Concentration (BrAC). The computer chip then logs the reading as well as the activity associated with the vehicle. The BAIID machine also requires an initial rolling retest. This sample is taken 5-15 minutes after the start-up. There will be further rolling retests every 15-22 minutes after the prior test for as long as the vehicle is running. A recalibration is required by the State to download the data logs and ensure that the unit is set to correctly detect alcohol. Some BAIID devices download the data logs through a cellular connection. If the device needs to be changed, a replacement can be sent to your client’s home or preferred address. Calibration reports are sent every 30 to 60 days, depending on the program (either Monitoring Device Driving Permit (MDDP) (625 ILCS 5/6-206.1) or Restricted Driving Permit (“RDP”)). This can be extended up to 120 days.

**WHO NEEDS TO INSTALL A BAIID DEVICE?**

There are two classifications of users and two sets of rules depending on the reason your client needs to install the device. Presently, those who have a DUI pending in the Circuit Court may be eligible for an MDDP (625 ILCS 5/6-206.1). The MDDP is the driving relief available during the period of statutory summary suspension.

Your client may be eligible for an MDDP if he or she: is a first offender (as defined by the statute in 625 ILCS 5/11-500), is over the age of 18, has an otherwise valid driver’s license, the DUI did not involve death or great bodily harm, and your client does not have a prior conviction for reckless homicide or an aggravated DUI that resulted in death.

The second classification of users are those who can apply for a RDP if he or she: (1) has two or more DUI or reckless homicide convictions, or any combination thereof; (2) one DUI or reckless homicide conviction and one statutory summary suspension within a 10 year period; (3) was convicted of driving while license revoked due to reckless homicide, so he is only allowed to drive a vehicle equipped with a BAIID; or (4) two or more Illinois DUI convictions, so he is required to install a BAIID for 12 consecutive months on all vehicles registered in his name as a condition of RDP issuance (625 ILCS 5/6-205).

**HOW DOES YOUR CLIENT APPLY FOR THE BAIID?**

If your client is requesting a MDDP, then he must complete an application by mail and forward it to the Secretary of State’s office (92 Ill. Adm.Code. 1001.444). If your client is requesting a Restricted Driving Permit, he must apply for a hearing and the Secretary of State issues this (92 Ill. Adm.Code. 1001.441). Please note that neither the MDDP nor RDP can be obtained through the Circuit Court. The sole authority to issue either a MDDP or RDP rests with the Secretary of State’s Office.

**WHERE DO YOU OBTAIN THE BAIID MACHINE?**

The Illinois Secretary of State maintains a list of Illinois Certified Vendors (See 92 Ill. Adm.Code. 1001.410). This list can be found at www.CyberdriveIllinois.com. In

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"Your client can also be prosecuted if he has someone else submit the breath sample."
that they keep a notebook in their car and make a note of any problems they have with the BAIID machine. This may include the BAIID machine registering something other than 0.0, failing a test or having mechanical trouble with the automobile. Also, your client must not remove the device without notifying the Secretary of State and surrendering the RDP.

The Secretary of State will download information from the BAIID device every 30 to 60 days. If a violation is detected, the Secretary of State will send a letter requesting an explanation. Your client should immediately respond to the inquiry. Failure to respond may result in the cancellation of the MDDP or RDP. Here, your client’s journal of anything out of the ordinary would be utilized.

WHAT ARE SOME VIOLATIONS OF THE BAIID PROGRAM?

Your client can be prosecuted for driving a vehicle not equipped with the BAIID machine. For example, your client may not drive someone else’s car unless it is equipped with the BAIID machine. Your client can also be prosecuted if he has someone else submit the breath sample. Admittedly, this was more of a problem prior to 2013, when cameras were required to be installed; but, there are still certain BAIID drivers who attempt to have others submit breath samples. Another reason your client could be prosecuted for violating BAIID laws involves attempting to tamper with or circumvent the ignition interlock device. Tampering with the device can mean: attempting to start a vehicle without a valid breath sample; trying to remove the power to the machine without authorization; attempting to start the vehicle followed by the failure to take a rolling retest; or an unauthorized start. Please refer to Section 6-206.2 of the Illinois Vehicle Code for violations. Any of these violations are Class A misdemeanors.

If your client is driving with a MDDP, several violations will result in either a cancellation or extension of the permit, and will also affect the vehicle’s operation. For example, if the BAIID registers .025 or higher, then the vehicle will not start. If the BAIID records three BAC readings of .05 or higher within 30 minutes, the vehicle will be inoperable for 24 hours. After the 24-hour lockout, the device will call for a service early lockout and will need to be serviced within five business days. If your client fails to submit the BAIID for monitoring every 60 days, this is considered a violation. Finally, a violation also occurs if your client fails to maintain insurance.

WHAT VIOLATIONS WILL CAUSE THE HORN TO BLOW?

The horn will blow if: a running retest is not performed; the BrAC reading or a running retest is 0.05 or higher; or tampering or circumvention attempts are detected.

WHAT ADVICE SHOULD YOU PROVIDE YOUR CLIENT?

Your client should be advised not to engage in any additional, the list of Certified Vendors will be made available when your client receives the MDDP in the mail. Your client can choose any vendor on the list. Some vendors offer discounts to clients who use attorney partners.
conduct that will attract the attention of the Secretary of State. For example, your client should avoid causing any warning letters to be issued; avoid causing letters requesting an explanation and certainly avoid causing letters cancelling the permit. Your client should avoid a lockout. A 24-hour lockout prevents the car from being used for 24 hours. Your client will typically be able to view the countdown on his vehicle and will know how many minutes and hours he can continue to use the vehicle before the lockout commences.

Twenty four hour lockouts are caused by three breath samples with a BrAC over .050. A service early lockout occurs when there has been a violation or series of violations that require the device to be serviced prior to the standard recalibration time period. The service early lockout will give your client a five day window and the car will operate normally during that period. Please advise your client that there is a fee typically associated with a lockout and to prepare to explain to the Secretary of State the cause of either the lockout or the service early lockout.

During the warm weather months, you can suggest that your client not leave the BAIID in direct sunlight. Your client should not cool down the car by leaving it running unattended. During the cold weather, suggest to your client not to leave the BAIID on the floor of the vehicle. Also, before submitting a breath sample, blow 3-4 warm breaths through the device. You should advise your client not to warm up the vehicle by leaving it unattended. Finally, remind your client not to disconnect the BAIID unless authorized to do so by the manufacturer.

Your client should be reminded that consuming any food containing alcohol immediately prior to submitting a breath sample will most likely affect the result. Similarly, if your client is prone to using mouthwash immediately prior to submitting a breath sample, he should wait a sufficient period of time to ensure that the sample will not show any alcohol. According to one provider, Intoxalock, the driver should wait 10-15 minutes after eating, drinking anything other than water, or using any product that contains alcohol. Please note that the use of marijuana or other illegal substances do not affect the BrAC reading. The BAIID devices have a singular purpose— to detect the presence of alcohol.

Your client may ask you if he drinks something that contained alcohol but he did not know there was alcohol in it, will he get into trouble? You need to tell your client that he will be held responsible for any and all alcohol readings that are blown into the device. So, if your client drinks orange juice mixed with Everclear not knowing that his roommate put Everclear into the juice, and he registers a BrAC higher than .025, he will be responsible for that result. The practical tips that you can share with your clients should help them be successful while driving with the BAIID device. Of course, a client will only be successful to the extent he heeds your instructions.

Divorce is Unsettling Enough

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Morgan Stanley
With the cooler weather, the NFL in full swing, and thoughts turning to the holidays and the coming winter, chili comes to mind as a seasonal favorite. Chili U. on Milwaukee Avenue is one of a dozen restaurants that have taken up residence in the heart of Libertyville, a veritable food court for the adventurous diner. Chili U. specializes in multi-cultural comfort food, and the restaurant’s concept can be thought of as an upscale Noodles and Company. It is a great place to dine on a winter afternoon or after an evening of shopping.

The interior is cozy, with only a dozen or so tables, but they are neatly spaced out, so that the diner never feels crowded. The décor consists of subdued colors, brass, and thick wood tables. The walls are filled with interesting artwork. When we arrived, sports were playing on the television stream above the bar. The restaurant’s background music that day consisted of classic rock from the 70’s and 80’s—which was somehow inoffensive and comforting, and the acoustics of the room allowed for easy conversation.

We went to the Chili U. more than once, individually and collectively, and got a good sampling of the diverse menu. The focus is on comfort food, but it was clear that great thought went into catering to all forms of food preferences. Don’t eat meat? There are abundant vegetarian and vegan choices. Can’t eat gluten? Ditto. These all are marked clearly on the menu. Once you know the code, it is possible to eat soundly and stick to any diet.

The appetizer selection is a great example of the menu’s diversity. It spans fried pickles, haystack onions, and shrimp marinated and fried with sweet garlic dipping sauce, all the way to Thai-style lettuce wraps and edamame. But there are some appetizers that can only be described as comfort food: poutine (a Canadian favorite made with waffle fries, melted cheese curds, and gravy), and twice-baked potatoes covered in chili, cheese, bacon, and sour cream.

It would be fair to say that the chili is a major focus. There are two ways to order: first, you can mix and match your own by picking a base chili—Texas-style, Midwestern, or vegan four-bean, for example—and then adding one of several carbohydrate-rich accompaniments, from hash browns to pasta, to green beans and onions. To this you can add as many or few of twenty or so toppings as you like: beans, peppers, tomatoes, olives, avocados, cheese, sour cream, you name it. Your chili is served in a bowl the size of Texas—well not quite, but it would resemble a serving dish in many a home.

The second way to order the chili is to pick a house-made chili. These selections display more creativity than just combining ingredients. The African Chicken chili, for instance, has creamy tomato-peanut sauce with sour cream over two kinds of mushrooms on angel hair pasta. The Thai Shrimp chili has red curry and coconut milk sauce with Thai chili garlic sauce and is served over sticky rice.

The menu has other items designed with equal care. Among the salads and sandwiches, the Korean Bulgogi beef salad and Shrimp Po’ Boys piqued our interest, but have not yet been tried. So far, the hit of our multiple visits, and something that must be sampled to be believed, is the Lobster Mac and Cheese. The taste is inspiring, combining comfort food with indulgence. At $24 for a full portion, $14 for a half, it was pricey, but at the same time, worth every penny. The chef did not skimp on the lobster meat. A plate is enough to share and would be a great choice if your dining partner is willing to share the mac and cheese and a chili.

One tip: there is parking in the back, behind all the stores on Milwaukee Avenue, and an enclosed garage near the train station.

All in all, Chili U. is great place, and worth the effort to find and try. The prices are reasonable, and you can expect to spend from $10 to $25 for a meal. The season is right to pick an unhurried, crisp winter day to wander up the main drag in Libertyville, admiring the holiday lighting. Make having your fill of warming, comforting cuisine part of the experience.

Located at: Chili U, 547 Milwaukee Ave., Libertyville

Write a review (up to 350 words) of your favorite or a new restaurant, reviews can be submitted to Michael Strauss at straussfamilylaw@gmail.com
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CONSENT
Motion to pass the consent agenda passed unanimously.
- Minutes from September 2015
- New members

DISCUSSION
Treasurers Report
Rick gave report. The Docket billing is being moved to the beginning of the month so we can recognize that income in each month.

Membership Income
About 220 people were past due in paying their dues. 27 of those have not paid their dues in an extended period of time and are being removed from the roll effective immediately. They are not going to be called.

Approximately 175 other people have not yet renewed their dues at this point, but they don’t fit into the “severely delinquent” group referenced above. Each board member is going to be assigned 15 names to call to give these 175 people one more chance to pay their dues. However, they are being removed from the active roll as of today.

President’s Participation in Opioid and Sexual Assault Committees
Chris and Mike attended these committee meetings. The LCBA is now a member of the Opioid Council and Sexual Assault Council.

Update on Proposed Re-design of 300 Grand (a Preliminary Design will be Shown)
Keith gave report. There was an initial floor plan for the new building that was revealed. This includes a classroom/multi-purpose room. It also includes a “members lounge,” kitchen, and large board room. The size of the office space next door was reduced to accommodate the large spaces the LCBA office requires.

Veterans History Project
On November 11 the LCBA will be working on the history project. 30 veterans are scheduled to be present to be interviewed for the project.

November 20th Fundraising Event @ Halas Hall for Remodel
The event is on schedule and interest is skyrocketing! The turnout is expected to be terrific.

Raffle Tickets to Support Cost of Holiday Party
Let’s keep selling them! Sales are great so far.

October 20 Luncheon Featuring Lt. Governor
Evelyn Sanguinetti will attend the luncheon at the Waukegan City Hall.

Additional Fall CLE Programs (Family Law Legislative Update & Women in Law)
Nov 5 at CLC 12:30-5:00 p.m. 80 people have signed up to date!

Gridiron Planning
Writing meetings have already started! The Gridiron is scheduled for February 2016.

Lawyer Referral Service
Four lawyers were featured in this month’s edition of The Docket. The hope is that more lawyers will join the service and increase our revenue. Other lawyers will be featured in future editions of The Docket.

30 – 60 – 90
October 23 is the next coffee in the courthouse. We are seeking to move the “Coffee in the Courthouse” sign so as to increase attendance – people are buying their coffee before they even realize that free coffee is being offered down the hall! (The coffee, by the way, is being purchased from the same people who sell coffee in the courthouse, so this is not a financial issue).

The President also highlighted events taking place in November and December. Those events are listed in the agenda.

Next Board Meeting:
Thursday, November 19.
### Monthly Committee Meetings

<table>
<thead>
<tr>
<th>DAY</th>
<th>MEETING</th>
<th>LOCATION</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Tuesday</td>
<td>Diversity &amp; Community Outreach</td>
<td>LCBA</td>
<td>12:15-1:15</td>
</tr>
<tr>
<td>1st Thursday (Odd Mo.)</td>
<td><em>Docket</em> Editorial Committee</td>
<td>LCBA</td>
<td>12:15-1:15</td>
</tr>
<tr>
<td>1st Thursday</td>
<td>Real Estate</td>
<td>Stevens, Gurnee</td>
<td>5:15-6:15</td>
</tr>
<tr>
<td>2nd Tuesday (Odd Mo.)</td>
<td>Immigration</td>
<td>LCBA</td>
<td>4:30-5:30</td>
</tr>
<tr>
<td>2nd Wednesday</td>
<td>Family Law Advisory Group (FLAG)</td>
<td>LCBA</td>
<td>12:15-1:15</td>
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<tr>
<td>3rd Tuesday</td>
<td>Local Government</td>
<td>LCBA</td>
<td>12:15-1:15</td>
</tr>
<tr>
<td>3rd Tuesday</td>
<td>LCBF Board of Trustees</td>
<td>LCBA</td>
<td>4:00</td>
</tr>
<tr>
<td>3rd Wednesday</td>
<td>Family Law</td>
<td>C-103</td>
<td>12:15-1:15</td>
</tr>
<tr>
<td>3rd Wednesday (Odd Mo.)</td>
<td>Employment Law</td>
<td>The Grille, Lake Forest</td>
<td>5:15-6:15</td>
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<tr>
<td>3rd Thursday</td>
<td>LCBA Board of Directors</td>
<td>LCBA</td>
<td>12:00 noon</td>
</tr>
<tr>
<td>3rd Thursday</td>
<td>Trusts and Estates</td>
<td>Park City Courthouse</td>
<td>12:15-1:15</td>
</tr>
<tr>
<td>3rd Thursday</td>
<td>Civil Trial and Appeals</td>
<td>TBD</td>
<td>5:00-6:00</td>
</tr>
<tr>
<td>4th Tuesday</td>
<td>Criminal Law</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>4th Friday</td>
<td>Young and New Lawyers</td>
<td>LCBA</td>
<td>12:15-1:15</td>
</tr>
<tr>
<td>TBD</td>
<td>Debtor Creditor Rights</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

- RSVP to a meeting at www.lakebar.org.
- Meetings subject to change, please check your weekly e-news, the on-line calendar at www.lakebar.org or call the LCBA Office @ (847) 244-3143.
- Please feel free to bring your lunch to the LCBA office for any noon meetings. Food and beverages at restaurants are purchased on an individual basis.

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Assistant State’s Attorney **Vince Stavros** and his wife Kaitlyn are the proud parents of a baby boy, William David Stavros. He was born Friday November 27.

***

Assistant State’s Attorney **Adam Brown** and his wife Sarah are happy to announce the arrival of their daughter, Alice Ruth, born Friday, Nov. 20.

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Lights, Camera, Action!

What has nearly 50 volunteers, 10 rehearsals, and 2 shows? Every two years, in the middle of winter, there are members acting, singing, playing instruments and making costumes in the LCBA office. What could this be? Broadway in Waukegan? Almost. It’s time for the Gridiron Show!

There have been a lot of great changes and updates since the 2014 show:

- The 2016 Gridiron show will be held at the Gorton Community Center Theater in Lake Forest. This theater can accommodate 300 people, so there is plenty of room for a firm outing;
- The price for 2016 is $39 per person, almost half of the price from 2014;
- No rubber chicken dinner: it’s dinner on your own. You may want to consider making it a broadwayish evening “dinner and a show,” by enjoying dinner at one of many Lake Forest restaurants and then making your way to the theater for complimentary beer and wine before the show.

2016 Gridiron Show
Friday, February 19 & Saturday, February 20
Gorton Community Center Theater
Lake Forest

Visit pages 14 & 15 of this issue for more information

In the Director’s Chair

BY CHRISTOPHER BOADT

Some things have stayed the same:

- Were are pleased that Judge Veronica O’Malley and Janelle Christensen have once again agreed to guide our cast and crew;
- The ever-popular Gridiron Playbill is back! This is your chance to show off your creativity.

Visit lakebar.org to be involved:

- Join the cast;
- Advertise in the Playbill;
- Attend the show.
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