

LOUISIANA



**PLUMBING-HEATING-COOLING
CONTRACTORS ASSOCIATION®**
Best People. Best Practices.®

Who We Are Looking For

PHCCLA is looking for motivated individuals with a desire to build a career. We are seeking apprentices who have the following qualities:

- ↳ **Responsible**
Shows up to work/school on time, every day, all day
- ↳ **Team Oriented**
Works well with others
- ↳ **Goal Oriented**
Sees the big picture, envisions the finished project
- ↳ **Organized**
Keeps a safe and neat working environment
- ↳ **Professional**
Takes pride in work, exemplifies honesty and integrity
- ↳ **Self Disciplined**
Focused on goals, meets deadlines, completes tasks efficiently
- ↳ **Committed**
Loyal to company, focused on self-improvement and career advancement

APPRENTICESHIP PROGRAM

Connecting You to Your Tomorrow

Never has there been a better time than now to consider a career in the plumbing-heating-cooling industry. Everyday, the demand for skilled workers increases. Now is the time to begin the path to a rewarding and highly-respected career that will prepare you for tomorrow's demand.

The Plumbing-Heating-Cooling Contractors of Louisiana is proud to offer the Apprenticeship Program—a training program to teach you the skills and techniques you need to be a successful licensed Journeyman Plumber. Through this program, you are paid as you learn the trade. We look forward to welcoming you into the program and *Connecting You to Your Tomorrow*.

Why Consider the Plumbing-Heating-Cooling Industry?

Professionals in the plumbing industries earn excellent wages and maintain exciting careers that utilize a variety of skills, such as:

- ⇒ Analyzing and solving problems
- ⇒ Using computers and diagnostic equipment
- ⇒ Working independently
- ⇒ Using innovation in incorporating the latest technologies with the traditional needs of the job

Top 5 Reasons to be a Plumbing Apprentice

Protect the Health and Safety of the Public

You Can Own Your Own Business One Day

GET PAID AS YOU LEARN

Recession Resistant Industry

Your Job Can't be Moved Offshore

What You Need to Know About the Apprenticeship Program

State Plumbing Board of Louisiana Requirements

The State Plumbing Board of Louisiana requires that an applicant for the Journeyman Plumbing License must complete an approved apprenticeship program at the time of applying to take the test for the license. PHCCLA's apprenticeship program is approved.

Scope of the Program

The apprenticeship program is a four year program. In addition to instruction time, apprentices are required to complete 8,000 hours (1,000 hours/semester) of on-the-job-training hours. PHCCLA has schools in Baton Rouge and Shreveport, as well as an eLearning option.

Qualifications for Apprenticeship

Applicants accepted and registered as apprentices shall meet the following minimum qualifications:

- **Age:** Shall be at least 16 years of age at the time of entry in the program, unless state or local laws and applicable regulations supersede such minimum age requirement.
- **Physical:** Shall be physically capable of performing the essential functions of the apprenticeship program without posing a direct threat to the health and safety of the individual or others.
- **Education:** A high school diploma or GED equivalency is recommended. Applicants who do not possess one of the recommended documents must demonstrate suitable capability through a math entrance exam to maintain the established pace of the instructional program.
- **Employment:** Shall be employed by an approved plumbing-heating-cooling contracting company.

Previous Experience

Credit may be granted to new applicants who demonstrate previous achievement of skills or knowledge equal to what would be received under the apprenticeship program. This credit may be no greater than the equivalent of four semesters.

Program Requirements

While enrolled, apprentices should maintain satisfactory attendance and grade levels, as well as document work experience and on-the-job training.

School Options and Tuition

PHCCLA has three options to attend a school:

1. **Baton Rouge** - Apprentices meet one night a week for 3 hours of instruction. Attendance each week is mandatory. Tuition is \$900/semester, and includes textbooks.
2. **Shreveport** - Apprentices meet for a full week three times a year (one or two a semester depending on placement in the program). Attendance for the full week is mandatory and includes lodging. Tuition is \$900/semester, and includes textbooks.
3. **eLearning** - Apprentices follow online, self-disciplined, instruction, completing all assignments and tests on a pre-defined timeline. Tuition is \$900/semester, and includes textbooks.

ADDITIONAL INFORMATION AND RESOURCES AVAILABLE

AT WWW.LAPHCC.ORG.

Enrollment Information

Applications may be downloaded at WWW.LAPHCC.ORG.

Enrollment Periods:

May 15 - June 15

Applications Accepted for Fall Semester to begin in July

November 15 - December 15

Applications Accepted for Spring Semester to begin in January

Equal Opportunity Pledge

PHCCLA, during the recruitment, outreach, selection, employment, and training of apprentices, shall act without discrimination because of race, color, religion, national origin, sex, sexual orientation, age, genetic information, or disability.

Affirmative Action Policy

PHCCLA takes affirmative action to provide equal opportunity in apprenticeship and operates the apprenticeship program as required under Title 29, Code of Federal Regulations, Part 30, as amended. PHCCLA encourages minorities, women, and veterans to apply to the apprenticeship program.

Contact PHCCLA

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