

Lawyers Club of San Diego

Diversity Policy:

Lawyers Club is committed to diversity and inclusion within the community and within the organization. We acknowledge that women are underrepresented in the legal profession and should be included in any diversity policy within the field. Our Lawyers Club panels are designed to highlight women and the contributions of women in the legal profession. It is our policy that any original Lawyers Club program or panel composed of three or more panel participants (including the moderator) shall have at least one member from an underrepresented group. A panel that includes more than four panel participants should include two people from an underrepresented group. Diversity within areas of practice as well as large and small firms in private practice, government and non-profit organizations should always be considered in organizing panels. It is understood that original Lawyers Club programs or panels will be comprised of all or mostly women. For the purposes of this policy "underrepresented group" includes women who identify as women of color, women with disabilities, lesbian, bisexual, transgender, queer, non-binary, or any combination thereof.

Approved by the Lawyers Club Board of Directors, June 12, 2018