

SAN DIEGANS RALLY FOR EQUAL PAY

Community Leaders and Lawyers Club of San Diego Rally to Support Gender Equality

MEDIA CONTACT

- Elaine Lawrence, Executive Director, Lawyers Club of San Diego
Phone: 619-595-0650 E-mail: Elaine@lawyersclubsandiego.com

WHAT: The Lawyers Club of San Diego will rally on Equal Pay Day 2017, marking the day on which women make up the pay gap from the previous year compared to what their male counterparts made. In 2016, women earned 79 cents for every dollar a man earned. At 6:48, the rally will mark the extra time women must work each day to match men.

WHEN: Tuesday, April 4, 2017, 6 p.m.

WHERE: James M. Carter & Judith N. Keep Federal Courthouse
333 West Broadway, San Diego

SAN DIEGO – Lawyers Club, ACLU San Diego, the American Constitution Society – San Diego Chapter, Center on Policy Initiatives, Filipino American Lawyers of San Diego, Jewish Family Service of San Diego, Pan-Asian Lawyers of San Diego, Planned Parenthood of the Pacific Southwest, Run Women Run, and Thomas Jefferson School of Law Women’s Law Association will gather Tuesday to draw attention to and protest the persistent wage gap between working men and working women. San Diego City Councilman Chris Ward; Lawyers Club and Association of Corporate Counsel Joint Task Force member and Senior Legal Counsel at Qualcomm, Bill Sailer; and Nora Vargas of Planned Parenthood of the Pacific Southwest will provide remarks on the importance of pay equity and ways to address the issue.

Despite the Equal Pay Act of 1963, the wage gap between men and women remains. Working women in California continue to make less than men for the same or substantially equal work. A woman who works full time in California makes a median salary of \$42,486, compared to a median salary of \$50,539 for a man, according to an analysis of Census Bureau data conducted by the National Partnership for Women and Families.

The persistent disparity in earnings has a significant impact on the welfare and economic security of millions of women and their families in our state and contributes to the higher poverty rate among women—especially among women of color and single women living with children. As a group, working women in California lose over \$38.8 billion each year due to the wage gap, according to the Los Angeles Times

A recent report by the Center on Policy Initiatives found that the gender pay gap in San Diego is worse than California overall, with women making 74 cents on the dollar compared to men. The

report also revealed that African-American women earn 50 cents for every dollar and Latinas earn 37 cents for every dollar that white men earn, while two-thirds of single mothers in San Diego do not make a self-sufficient income.

San Diego City Council member Chris Ward has proposed an Equal Pay Ordinance that would require city contractors to affirm that they provide equal pay to their employees regardless of gender, race, or ethnicity. The ordinance will be considered in the Council Rules Committee Wednesday, April 5.

Lawyers Club of San Diego seeks to advance the status of women in the law and in society. It's a specialty bar association, comprised of female and male attorneys, judges, law students, and others in the San Diego community who share in our goals.

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