



LeadingAge™
Michigan

**Leadership
Academy**

Join our elite group of Academy graduates!



Class of 2019 from Left to Right: Ashley Bulat, Academy Coach; Barbra Giles, Academy Mentor; Sally Heffernan; Dalton Herbel; Donna Drzinski; Natalie Jentzen; Karen Owen; Tiffany Sheely; Reed VanderSlik, Academy Coach; and Melissa Latter (not pictured: Davey Bowe and Dayna Roe).

**Our application deadline is January 31, 2020.
Click to apply today!**

About The Leadership Academy

THE MICHIGAN LEADERSHIP ACADEMY IS DESIGNED TO...

- Equip new and emerging leaders with the essential insights, knowledge, and skills to directly improve leadership effectiveness.
- Integrate adaptive and technical learning for a comprehensive training experience.
- Focus on what it takes to be a successful and effective leader in today's workplace; specifically within the aging services industry.
- Provide unique, thought-provoking opportunities for dialogue with aging services coaches, mentors, and executives.
- Broaden an understanding of the aging services industry and the role of leaders within their organizations.
- Assist individuals in honing their leadership skills and to be better prepared for advancement.



2020 - 2021 Learning Schedule

Participants will engage in four face-to-face learning experiences that include visits to member communities, intimate conversations with aging services leaders and self-exploration of leadership styles through exercises and readings.

The selected dates for the 2020-2021 LeadingAge Michigan Leadership Academy are as followed:

- April 1 - 2, 2020: West Bloomfield, MI
- May 17 - 20, 2020: Annual Conference, Lansing
- August 12 - 14, 2020: Leadership Institute, Traverse City
- January 20 - 21, 2021: Lansing, MI
- May 2021: Dates and Location TBD

*Fellows will also participate on coaching calls in June, July, September, October, November, February and April.

Testimonial & Lead Facilitator



"The Michigan Leadership Academy is an engaging and energizing leadership development program! The coursework and exercises promote team growth, innovation and self-awareness as a leader. As a fellow graduate, I was amazed by the diversity of seasoned leaders attending, leading and interacting with the program. The Academy fosters invaluable relationships and creates networking opportunities across the aging services industry. I would recommend it to anyone interested in transforming care and service delivery—the Leadership Academy will help leaders take their organizations to the next level."

**Ashley Bulat, Executive Director of Fox Run
& Academy Coach**



DeAnn Akins, founder of OctoFly, is our Academy Instructor. She has more than 19 years of experience in the field of aging and brings a rich leadership background with a passion for personal development and innovation. A Kansas native, DeAnn holds a Masters of Science in Education from the University of Kansas, and has served as an adjunct instructor at Washburn University in Topeka, Kansas.

Classically trained at the Kansas Leadership Center, this LTCSS expert has honed her craft as a Fellow with the 2010 LeadingAge National Leadership Academy and as a creator and facilitator of leadership programs across the nation.

DeAnn is a licensed nursing home administrator and has served as Administrator in skilled nursing, assisted living and home care agency settings.

Curriculum

- Adaptive and Technical Leadership Tools & Resources
- Transformative Leadership
- Leadership Values
- Shifting from Task Master to Leader
- Self-awareness, Self-regulation and Accountability
- Effective Communication & Coaching
- Decision Making
- Managed Care & ACOs
- Building High Performance Teams
- The Role of an Aging Services Leader
- Executive Leadership
- Strategies and Challenges
- Conflict Management
- Healthcare Reform
- Innovation
- Person-Centeredness

Teaching Methods

- Formal presentations with content experts
- Meet the Mentor sessions with aging services executives
- Continuum of care panel discussions
- Self-directed activities and Journaling
- Reading assignments to support classwork and coach calls
- Facility & campus tours
- Complimentary registrations for the 2019 LMI conferences

Conferences

**2020 Annual
Conference & Expo**
May 17 - 20
The Lansing Center
Lansing, MI

**2020 Leadership
Institute**
August 12 - 14
Grand Traverse Pavilions
Traverse City, MI

Join this network of esteemed organizations who have supported an Academy Graduate!



Adrian Dominican Sisters
Seek Truth • Make Peace • Reverence Life



PORTER HILLS



St. Ann's



UNITED METHODIST
RETIREMENT COMMUNITIES





Pictured: Barbra Giles, Coach, Jewish Senior Life; DeAnn Akins, Instructor, OctoFly; Ashley Martin, Coach, Fox Run; and Melissa Latter, Coach, UMRC and Porter Hills.

Registration Fees

APPLICANT	RATES
MEMBER RATE	\$2,995 PER PERSON
NON-MEMBER RATE	\$3,495 PER PERSON

Included in fees:

- Complimentary registration for the 2019 Annual Conference and Solutions Expo
- Complimentary registration for the 2019 Annual Leadership Institute
- All required education, reading and supplemental teaching materials
- A minimum of 25 continuing education contact hours for nursing home administrators and nurses
- Continental breakfasts and networking lunches

Not included in fees:

- Travel Expenses
- Lodging costs for classes and conferences
- Some Meals

*LeadingAge Michigan will secure convenient and reasonably priced hotel room blocks

Ready to apply?

SEE WHAT THE LEADERSHIP ACADEMY CAN DO FOR YOU!



CLICK HERE
TO APPLY



CLICK HERE
FOR THE
COMMITMENT FORM



QUESTIONS?
CONTACT LEADINGAGE MI
AT (517) 323-3687

"Evangelical Homes of Michigan has been extremely pleased with the thoughtful educational programs that the Academy provided to its leaders in training. We decided to send all of our Executive Directors at once through the program so that our more seasoned leaders could work with our young leaders and other leaders in Michigan. Everyone benefited from the experience. It provided a dedicated time for shared learnings that we rarely are blessed with in our over-connected lives. I believe strong friendships were formed outside of EHM. Congratulations and thank you to all involved. Truly you have opened the door to endless possibilities for our leaders."

Denise Rabidoux, Former President and CEO of EHM Solutions