



*LeadingAge™*  
Michigan

**Leadership  
Academy**

## Academy Facilitator



**Lisa Lorius**

Founder & CEO, Apple Blossom Unlimited,  
LLC

Meet the Lead Facilitator, Lisa Lorius!

Lisa has a unique combination of education and experience that produces positive results. She has an MBA, and is credentialed as a nursing home administrator, assisted living director, dementia practitioner, Six Sigma Green Belt, and Eden associate and has decades of experience operating member organizations. Lisa is also a 500-hour registered yoga teacher, Reiki master, shamanic practitioner and a fellow of the 2016 Leadership Academy Class.

**Our application deadline is July 7, 2025.**

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# THE MICHIGAN LEADERSHIP ACADEMY IS DESIGNED TO...

- Equip new and emerging leaders with the essential insights, knowledge, and skills to directly improve leadership effectiveness.
- Integrate adaptive and technical learning for a comprehensive training experience.
- Focus on what it takes to be a successful and effective leader in today's workplace; specifically within the aging services industry.
- Provide unique, thought-provoking opportunities for dialogue with aging services coaches, mentors, and executives.
- Broaden an understanding of the aging services industry and the role of leaders within their organizations.
- Assist individuals in honing their leadership skills and to be better prepared for advancement.



## Schedule

### **Date:**

August 6-8, 2025  
September 17-18, 2025  
November 12-13, 2025  
January 14, 2026  
March 11-12, 2026  
April 20, 2026  
April 26-29, 2026

### **Event:**

In Person Session  
In Person Session  
In Person Session  
Virtual Session (4 hours)  
In Person Session  
Virtual Session (4 hours)  
In Person Session

### **Location:**

Leadership Institute (Mt. Pleasant)  
LeadingAge MI Office (Lansing)  
To Be Determined  
Virtual Coaching Session  
To Be Determined  
Virtual Coaching Session  
Annual Conference (Battle Creek)

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# Testimonials



“The future health, well-being, and lives of frail Michigan seniors are in the hands of our dedicated workforce. The LeadingAge Michigan Leadership Academy has been a great pathway to develop the skills necessary to support a positive work environment. My staff has used the Academy as a jump start on a journey where ongoing experience and adaptation work to engage and spark passion within teams.”

**Tim Stoll, Chief Executive Officer, Thurston Woods Village**



"Attending the Leadership Academy was a game-changer for me. The sessions were not only insightful but also incredibly practical. I walked away with real tools to lead with confidence, communicate more effectively, and inspire my team. Lisa Lorius was engaging, and her interactive format made the experience transformational. I highly recommend becoming a fellow at the next Leadership Academy if you are looking to grow as a leader."

**Alan DeVaughn, 2024 Leadership Academy Fellow**

"I started the Leadership Academy in September 2024, hoping to improve my skills, knowledge and professional development. The academy far exceeded my expectations and needs. From personal development and leadership styles, to team development, oversight and leadership values, we learned a lot! I watched myself grow, month by month, and yet I am still learning more and more! I am thankful for the fellows that participated in this journey with me! Jermika McQueen and I presented Crucial Conversations to the team half way through the program. It was a wonderful experience putting together a presentation with an “outside company” person. Marina Calvachi, Gene Smith, CDP and I worked together on our final presentation “The Good, The Bad, and the Ugly Truth: 2024 Senate Bill 811” for the Leading Age Michigan Annual Conference 2025. What an experience, combing through the bill, researching Michigan’s track record and current stats, as well as diving into how a Swing Bed actually works! Not to mention the other fellows of the program, Latia Gipson, Emily Caspersen, and Heather Guerra! You ladies all contributed to the learning environment, fun of the program, and overall collaboration that made this the experience it was!

Did I mention Lobbying in Washington DC? LeadingAge Michigan went above and beyond to allow us to dive right in and fight for the aging population. Although the trip was short, it was more meaningful than anything I have ever “fought” for! This experience was by far the most impactful! Thank you to David Herbel for the invitation, and making it possible for us to attend! Last but not least, special thanks to our instructor Lisa Lorius and our mentors Barbra Giles and Missi Latter for your support, encouragement, and knowledge. You have all been instrumental in guiding my growth and knowledge! I am beyond thankful for your leadership, wisdom, and friendship!"

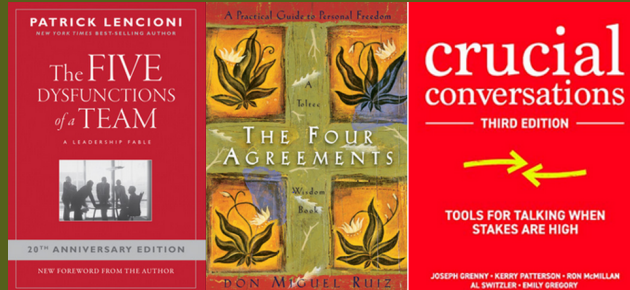
**Megan Wojton, 2025 Leadership Academy Fellow**

# Curriculum

- Adaptive and Technical Leadership Tools & Resources
- Transformative Leadership
- Leadership Values
- Shifting from Task Master to Leader
- Self-awareness, Self-regulation and Accountability
- Effective Communication & Coaching
- Decision Making
- Managed Care & ACOs
- Building High Performance Teams
- The Role of an Aging Services Leader
- Executive Leadership
- Strategies and Challenges
- Conflict Management
- Healthcare Reform
- Innovation
- Person-Centeredness

## Teaching Methods

- Formal presentations with content experts
- Meet the Mentor sessions with aging services executives
- Continuum of care panel discussions
- Self-directed activities, journaling, and coach calls
- Facility & campus tours
- Complimentary registration for the LMI conferences
- Reading assignments to support classwork



## Complimentary Conferences

**Leadership Institute**  
August 6-8, 2025  
*Soaring Eagle Casino & Resort*

**Annual Conference & Expo**  
April 26-29, 2026  
*DoubleTree Hotel, Battle Creek, MI*

# Organizations that have supported the growth of future leaders



**Adrian Dominican Sisters**  
Seek Truth • Make Peace • Reverence Life



**BEACONHILL**



**Brio**  
LIVING SERVICES



**COVENANT VILLAGE OF THE GREAT LAKES**  
*A Covenant Retirement Community*



**EHM**  
**SENIOR SOLUTIONS**  
*Formerly Evangelical Homes of Michigan*



**Faith Hospice™**



**GLACIER HILLS**



**HERITAGE COMMUNITY**  
OF KALAMAZOO



**JEWISH SENIOR LIFE**  
Residences • Programs • Services

plante  
moran



THErapy MANAGEMENT, INC.

**Masonic PATHWAYS**  
A Legacy of Caring



**Presbyterian Villages**  
OF MICHIGAN  
SERVING SENIORS & COMMUNITIES



**RELIANCE**  
COMMUNITY CARE PARTNERS™



**Resthaven**  
CARE CENTER

**Samaritas™**



**St. Ann's**

**Sunset**  
Retirement Communities and Services



**Trinity Health**

**Wellspring**  
LUTHERAN SERVICES



## Registration Fees

**Price Per Person**

**\$3,200**

Employees of member senior care providers receive complimentary registration through the Work that Matters Grant.

### Included in fees:

- Complimentary registration for the 2026 Annual Conference and Solutions Expo
- Complimentary registration for the 2025 Leadership Institute
- All required education, reading, and supplemental teaching materials
- Continuing education contact hours for nursing home administrators and nurses
- Continental breakfasts and networking lunches

### Not included in fees:

- Transportation, lodging, and some meal expenses are not covered by the Leadership Academy. Sponsoring organizations have committed to payment of these expenses for those attending the Leadership Academy. Please reach out to your supervisor for details on how these expenses will be handled.

*\*LeadingAge Michigan will secure convenient and reasonably priced hotel room blocks.*

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# Ready to apply?

SEE WHAT THE LEADERSHIP ACADEMY CAN DO FOR YOU!



**CLICK HERE**  
TO APPLY



**CLICK HERE**  
FOR THE  
COMMITMENT FORM



**QUESTIONS?**  
CONTACT LEADINGAGE MI  
AT (517) 323-3687



Photo: 2024-2025 Leadership Academy Cohort, Graduation Recognition at the 2025 Annual Conference