



*LeadingAge*<sup>™</sup>  
Michigan

**Leadership  
Academy**

## Academy Facilitator



**Lisa Lorius**

Founder & CEO, Apple Blossom Unlimited,  
LLC

Meet the Lead Facilitator, Lisa Lorius!

Lisa has a unique combination of education and experience that produces positive results. She has an MBA, and is credentialed as a nursing home administrator, assisted living director, dementia practitioner, Six Sigma Green Belt, and Eden associate and has decades of experience operating member organizations. Lisa is also a 500-hour registered yoga teacher, Reiki master, shamanic practitioner and a fellow of the 2016 Leadership Academy Class.

**Our application deadline is July 7, 2025.**

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# THE MICHIGAN LEADERSHIP ACADEMY IS DESIGNED TO...

- Equip new and emerging leaders with the essential insights, knowledge, and skills to directly improve leadership effectiveness.
- Integrate adaptive and technical learning for a comprehensive training experience.
- Focus on what it takes to be a successful and effective leader in today's workplace; specifically within the aging services industry.
- Provide unique, thought-provoking opportunities for dialogue with aging services coaches, mentors, and executives.
- Broaden an understanding of the aging services industry and the role of leaders within their organizations.
- Assist individuals in honing their leadership skills and to be better prepared for advancement.



## Schedule

### **Date:**

August 6-8, 2025  
September 17-18, 2025  
November 12-13, 2025  
January 14, 2026  
March 11-12, 2026  
April 20, 2026  
April 26-29, 2026

### **Event:**

In Person Session  
In Person Session  
In Person Session  
Virtual Session (4 hours)  
In Person Session  
Virtual Session (4 hours)  
In Person Session

### **Location:**

Leadership Institute (Mt. Pleasant)  
LeadingAge MI Office (Lansing)  
To Be Determined  
Virtual Coaching Session  
To Be Determined  
Virtual Coaching Session  
Annual Conference (Battle Creek)

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# Testimonials



“The future health, well-being, and lives of frail Michigan seniors are in the hands of our dedicated workforce. The LeadingAge Michigan Leadership Academy has been a great pathway to develop the skills necessary to support a positive work environment. My staff has used the Academy as a jump start on a journey where ongoing experience and adaptation work to engage and spark passion within teams.”

**Tim Stoll, Chief Executive Officer, Thurston Woods Village**

"Attending the Leadership Academy was a game-changer for me. The sessions were not only insightful but also incredibly practical. I walked away with real tools to lead with confidence, communicate more effectively, and inspire my team. Lisa Lorus was engaging, and her interactive format made the experience transformational. I highly recommend becoming a fellow at the next Leadership Academy if you are looking to grow as a leader."

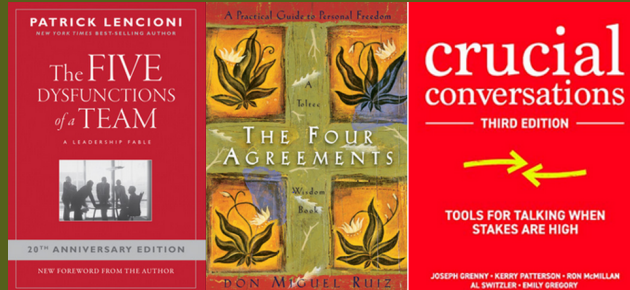
**Alan DeVaughn, 2024 Leadership Academy Fellow**

# Curriculum

- Adaptive and Technical Leadership Tools & Resources
- Transformative Leadership
- Leadership Values
- Shifting from Task Master to Leader
- Self-awareness, Self-regulation and Accountability
- Effective Communication & Coaching
- Decision Making
- Managed Care & ACOs
- Building High Performance Teams
- The Role of an Aging Services Leader
- Executive Leadership
- Strategies and Challenges
- Conflict Management
- Healthcare Reform
- Innovation
- Person-Centeredness

## Teaching Methods

- Formal presentations with content experts
- Meet the Mentor sessions with aging services executives
- Continuum of care panel discussions
- Self-directed activities, journaling, and coach calls
- Facility & campus tours
- Complimentary registration for the LMI conferences
- Reading assignments to support classwork



## Complimentary Conferences

**Leadership Institute**  
August 6-8, 2025  
*Soaring Eagle Casino & Resort*

**Annual Conference & Expo**  
April 26-29, 2026  
*DoubleTree Hotel, Battle Creek, MI*

# Organizations that have supported the growth of future leaders



**Adrian Dominican Sisters**  
Seek Truth • Make Peace • Reverence Life



**BEACONHILL**



**Brio**  
LIVING SERVICES



**COVENANT VILLAGE OF THE GREAT LAKES**  
A Covenant Retirement Community



**EHM**  
**SENIOR SOLUTIONS**  
Formerly Evangelical Homes of Michigan



**Faith Hospice™**



**GLACIER HILLS**



**HERITAGE COMMUNITY**  
OF KALAMAZOO



**JEWISH SENIOR LIFE**  
Residences • Programs • Services

plante  
moran



THErapy MANAGEMENT, INC.

**Masonic PATHWAYS**  
A Legacy of Caring



**Presbyterian Villages**  
OF MICHIGAN  
SERVING SENIORS & COMMUNITIES



**RELIANCE**  
COMMUNITY CARE PARTNERS™



**Resthaven**  
CARE CENTER

**Samaritas™**



**St. Ann's**

**Sunset**  
Retirement Communities and Services



**Trinity Health**

**Wellspring**  
LUTHERAN SERVICES



## Registration Fees

**Price Per Person**

**\$3,200**

Employees of member senior care providers receive complimentary registration through the Work that Matters Grant.

### Included in fees:

- Complimentary registration for the 2026 Annual Conference and Solutions Expo
- Complimentary registration for the 2025 Leadership Institute
- All required education, reading, and supplemental teaching materials
- Continuing education contact hours for nursing home administrators and nurses
- Continental breakfasts and networking lunches

### Not included in fees:

- Transportation, lodging, and some meal expenses are not covered by the Leadership Academy. Sponsoring organizations have committed to payment of these expenses for those attending the Leadership Academy. Please reach out to your supervisor for details on how these expenses will be handled.

*\*LeadingAge Michigan will secure convenient and reasonably priced hotel room blocks.*

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# Ready to apply?

SEE WHAT THE LEADERSHIP ACADEMY CAN DO FOR YOU!



**CLICK HERE**  
TO APPLY



**CLICK HERE**  
FOR THE  
COMMITMENT FORM



**QUESTIONS?**  
CONTACT LEADINGAGE MI  
AT (517) 323-3687



Photo: 2024-2025 Leadership Academy Cohort, Graduation Recognition at the 2025 Annual Conference