From Intention to Action

Practical Strategies for Addressing Diversity & Inclusion in the C-Suite

Presented by
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Our goal...

- Practical strategies that you can use to advance a strategic agenda for fostering the advancement of diversity and inclusion in your C-suite
The elephant in the room...

It’s so much more than race relations!
Our framework...

- The Self
- The Executive Team
- The Larger Organization
- The Aging Services Profession
Let’s be clear on definitions...

- Diversity
- Inclusion
What does your inner circle tell you?
Key questions...

- Intention
- Beliefs, conscious and unconscious
- Barriers
- Discomfort
- Strategic priorities
- Culture
- Champions
- Benefits
Why have a workplan?

- Intentionality
- Clarity
- Strategy
Elements of the Plan...

- Philosophy of Inclusion
- Network Expansion
- Creating Culture
- Goals
Progress tracking...

- Indicators of progress
- Indicators of success
Additional questions...
Thank you for participating!