

2019 Spring Conference & Annual Meeting



Louisiana Organization
of Nurse Executives

Pan American Life Center • April 24-26, 2019

AGENDA

All events will take place on the 11th Floor of the Pan American Life Building, which is connected to the InterContinental Hotel.

Wednesday, April 24, 2019

2:00 p.m. – 4:00 p.m. **LONE Board Meeting (LONE Board Committee Only)**
Jazz Room

Thursday, April 25, 2019

7:30 a.m. – 8:00 a.m. **Registration/Breakfast and Networking**
Registration: Jazz Room Foyer
Breakfast: Bayou Room
Exhibitors: Auditorium Foyer

8:00 a.m. – 8:30 a.m. **Welcome**
Auditorium
Teresita McNabb, President, LONE
Ken Alexander, Vice President of Member Services & Quality Improvement, Louisiana Hospital Association

8:30 a.m. – 10:00 a.m. **The Neuroscience of Influence**
Auditorium
Kimberly Faith, Executive Coach, Keynote Speaker & Author
There is an old saying that on any given day you are three people: the person you believe you are, the person *others* think you are, and the person you *really* are. What would life be like if you could integrate all three? Have you ever felt that there is more to tap into deep down inside? You are not alone. Compelling scientific discoveries are creating windows of possibility when it comes to understanding personal leadership, success and influence. Success is being reconsidered as humanity slowly shifts from the fast pace of “doing” to the powerful state of “being.” In order for us to truly **be influential**, there is much to be learned from Seven Influencing Traits© that can position us to tap into our greatness. This keynote will crystallize what your intuition has been whispering but perhaps, you have been too busy to listen. We are actually wired for success and innately designed to be influential. It is all hidden within the DNA of thought. Consider this keynote an invitation from your future leadership self!

10:00 a.m. – 10:30 a.m. **Break and Networking with Exhibitors**
Auditorium Foyer

10:30 a.m. – 11:30 a.m. **Getting Louisiana Nurses on Board with Serving on Boards**
Auditorium
Lisa Colletti, RN
The session will provide an overview of the Nurses on Boards Initiative at the national and state levels, the different types of boards, and the plan for Louisiana to meet its target of 142 nurses on boards by 2022.

11:30 a.m. – 12:30 p.m. **Lunch and Installation of Officers**
Bayou Room

AGENDA

Thursday, April 25, 2019 Continued

- 12:30 p.m. – 2:00 p.m.** **Advocacy Training: Delivering Culturally-Sensitive Care to LGBT+ Patients**
Auditorium
Todd Tartavouille, DNS, APRN, CNS-BC and
Jessica Landry, DNP, FNP-BC;
LSU Health New Orleans School of Nursing
This Advocacy program integrates components of psychologically safe spaces that allow learners to feel comfortable asking questions and sharing their views. The aim is to help providers develop communication skills for obtaining medical and sexual histories that positively affect patient outcomes and guide future needs through providing culturally-competent care for all individuals, families and communities.
- 2:00 p.m. – 2:30 p.m.** **Break and Networking with Exhibitors**
Auditorium Foyer
- 2:30 p.m. – 4:00 p.m.** **Challenges & Strategies in Nursing Safety**
Auditorium
Jeff McKissack, President, Defense by Design
Nurses face a unique number of challenges related to their safety and security, whether on-the-clock or off-the-clock. This presentation looks at several major areas of vulnerability including: on-the-clock mistakes, off-the-clock mistakes, and unknown dramas, any of which can cause you, your staff and your hospital harm.
- 4:00 p.m. – 4:30 p.m.** **ACHE Presentation**
Auditorium
Coletta Barrett, RN, MHA, FACHE, VP of Mission, Our Lady of the Lake Regional Medical Center
- 4:30 p.m. – 4:45 p.m.** **Door Prizes & Adjourn for the Day**
Note: You must be present to win.

Friday, April 26, 2019

- 7:30 a.m. – 8:00 a.m.** **Breakfast/Visit with Exhibitors**
Exhibitors: Auditorium Foyer
Breakfast: Bayou Room
- 8:00 a.m. – 8:15 a.m.** **Welcome/Morning Announcements**
Auditorium
Teresita McNabb, President, LONE
- 8:15 a.m. – 9:00 a.m.** **Implementing the NLC, Oversight of Nursing Practice & Other Regulatory Burdens for Nurse Leaders**
Auditorium
Karen Lyons PhD, RN, NEA
Keeping up with all the regulatory and practice changes in the nursing profession is a challenge, but this year will mark some major milestones for nurses and nurse leaders in Louisiana. In this session, she will discuss how the Nurse Licensure Compact (NLC) was enacted and the dynamics around its implementation, as well as requirements for nurse leaders and their institutions regarding compliance and use of the NURSYS system. In addition, Dr. Lyon will discuss other state and national regulations impacting nursing, including practice oversight requirements.

AGENDA

Friday, April 26, 2019 Continued

9:00 a.m. – 10:00 a.m.

Nurse Licensure Compact: The Licensure Solution for U.S. Interstate Nursing Practice

Auditorium

James Puente, MS, JM, CAE, Director, Nurse Licensure Compact

The NLC is an interstate compact for multistate licensure of RNs/LPNs. The NLC enables cross-border nursing practice and remedies the burden nurses experience obtaining licenses in multiple states. The NLC is a public protection model of licensure, enabling nurse mobility and license portability while improving access to care. A nurse holding a multistate license is authorized to practice in all compact states whether in-person or via telephonic practice (telehealth). This presentation will help participants understand how the NLC works, how nurses can obtain a multistate license, and responsibilities of nurses and employers with respect to the NLC.

10:00 a.m. – 10:30 a.m.

Break and Networking with Exhibitors

Auditorium Foyer

10:30 a.m. – 11:30 a.m.

Nurse Licensure Compact: The Licensure Solution for U.S. Interstate Nursing Practice (Continued)

Auditorium

James Puente, MS, JM, CAE, Director, Nurse Licensure Compact

11:30 a.m. – 11:45 a.m.

Door Prizes & Adjourn Annual Conference

Note: You must be present to win.

CONFERENCE PRESENTERS



Ken Alexander is the Vice President of Member Services & Quality Improvement for the Louisiana Hospital Association (LHA). His responsibilities include leading LHA's quality and patient safety initiatives and assisting member hospitals statewide with Centers for Medicare & Medicaid Services, The Joint Commission and Louisiana Department of Health issues related to regulatory and hospital licensing standards and activities. He also has administrative and oversight responsibility for LHA's Education Department, as well as the LHA Research and Education Foundation's federal hospital preparedness grant program.



Lisa Colletti, RN, is a masters prepared registered nurse with more than 38 years of nursing experience primarily in the hospital setting. Her early nursing career focused on clinical practice in the medical-surgical area. Later, her career path included work in performance improvement, project management and nursing education. The last 20 years of her professional career was spent in a variety of nursing leadership positions including Chief Nursing Officer with Ochsner Health System for seven years. Colletti is a past board member and past president of the Louisiana Organization of Nurse Executives. Currently retired, she has remained connected to nursing through her work with the Louisiana Action Coalition and as co-chair of the nurses on boards initiative.

CONFERENCE PRESENTERS



Kimberly Faith is an executive coach, keynote speaker and author who has trained and coached more than twenty six thousand leaders from Fortune 500 companies including Amazon, American Airlines, BMW, Boeing, DENSO, GE, Kimberly Clark, Lockheed Martin, Nielsen and Target, as well as worked on licensing deals with Warner Brothers, Disney and MGM. She understands the facets of corporate cultures and uses her facilitation skills to challenge people to step outside their comfort zone. Her experience has enabled her to work with leaders from eighteen countries spanning nineteen industries. She has a wealth of experience working with diverse leadership groups such as Hispanic Forums, Asian-American Councils, and Women's Leadership Series. She is a certified InsideOut™ Coach and has experience coaching leaders one-on-one from companies such as GE, Lockheed Martin, and BMW.



Jessica Landry, DNP, APRN, FNP-BC, is the coordinator of the BSN-DNP Primary Care Family Nurse Practitioner Program at Louisiana State University (LSU) Health Sciences Center School of Nursing in New Orleans. She received her Bachelor of Science in Nursing and Master of Science in Nursing from the University of Louisiana at Lafayette. She obtained her Doctor of Nursing Practice at the University of South Alabama. Dr. Landry has been a Registered Nurse for 17 years, a Family Nurse Practitioner for 14 years, and has served in academia for seven years. She developed the Advocacy™ Program that trains healthcare providers how to communicate and provide culturally-sensitive care to lesbian, gay, bisexual, transgender, questioning and intersex (LGBTQI) patients nationwide. She has published articles and presented nationally to disseminate best practices that improve healthcare delivery for this population. She also facilitated Safe Zone® training for faculty at the LSU Health Sciences Center, a means of communicating to LGBTQI students that faculty want them to feel safe and welcome on campus. She received the Daisy Award, Great 100 Award, and currently is nominated for Outstanding Advanced Practice Nurse of the Year. She is the 2019 recipient of the AANP State Advocacy Award for 2019.



Karen C. Lyon, PhD, RN, NEA, is currently Executive Director and CEO of the Louisiana State Board of Nursing where she has regulatory and discipline oversight for 63,396 RNs and 5,299 APRNs. Louisiana is also the only state in the nation that regulates pre-licensure students, and Dr. Lyon has regulatory oversight over one diploma program, 13 associate degree programs, 14 baccalaureate programs and seven graduate nursing programs offering APRN degrees or post-graduate certificates.



Jeff McKissack is a noted authority in the fields of violence, exploitation and prevention. He has spoken to more than 350,000 during his 31 years in these fields, as well as participated in countless interviews and news commentaries across the U.S. and Canada. He is a contributing writer to several state and national trade publications and author of the book, *Power Proverbs for Personal Defense*. In addition to conferences and conventions across the country, McKissack presents to employee groups onsite and offers numerous continuing education programs for professional groups and associations. He best sums up his message and mission by saying, "My goal is to help you spot trouble 'BEFORE' trouble spots you," and in today's world, that is a message beneficial to us all.

CONFERENCE PRESENTERS



James Puente, MS, MJ, CAE, was appointed Director, Nurse Licensure Compact (NLC) in 2009. This position at the National Council of State Boards of Nursing (NCSBN), Chicago is dedicated to the goals of the Compact's governing body, the Interstate Commission of Nurse Licensure Compact Administrators (ICNLCA). Puente is charged with managing the operations of the NLC, the development of implementation strategies for regulatory compliance and implementation of the Compact strategic plan. Puente has more than 30 years of experience in the healthcare sector. He holds an undergraduate degree from the University of Notre Dame (South Bend, Indiana), an Master of Science in Public Service Management from DePaul University (Chicago) and a Master of Jurisprudence in Health Law & Policy from Loyola University School of Law (Chicago). He is also a Certified Association Executive.



Todd Tartavouille, DNS, APRN, CNS-BC, is an Associate Professor of Clinical Nursing at LSU Health New Orleans School of Nursing. He has eleven years of experience working in an academic health sciences center and has taught courses at both the undergraduate and graduate levels including critical care nursing, health assessment, perspectives in nursing, nursing research and evidence-based practice. Dr. Tartavouille is the primary investigator on several research studies including predictors of quality of life, fatigue and sexual dysfunction in the pulmonary hypertension population. He has presented his research findings at both local and national conferences. Other research interests include the effect of Advocacy Training on healthcare provider and nursing student attitudes on LGBTQ patients, and leadership and communication among baccalaureate nursing students.

HOTEL INFORMATION



Book your room at the InterContinental New Orleans online at <https://book.passkey.com/e/49833113> or through the Reservation Center by phone at 1-800-439-4745.

Reservations may be made in the block at the group rate of \$169 until April 3, 2019 or until the block is full, at which time the group rate will be offered based on hotel availability.

Because the New Orleans Jazz Festival begins the last day of our conference, the InterContinental New Orleans will accept reservations for three days pre-conference at the group rate and two days post-conference at a rate of \$309 with a two-night minimum length of stay.

OBJECTIVES AND CONTINUING EDUCATION CREDITS

At the conclusion of the program, participants will be able to:

The Neuroscience of Influence

- Gain awareness and appreciation for the origins of our internal dialogue in order to make more conscious choices;
- Generate insight and understanding into new scientific discoveries that have the power to rewrite many of the narratives we have accepted as the way things are; and
- Inspire action for increased ownership of our personal and professional lives as it relates to influence and empowerment.

Getting Louisiana Nurses on Board with Serving on Boards

- Outline the origin of the nurses on boards initiative;
- Explore the types of organizational boards and the desired board member competencies associated with each;
- Describe the process established in Louisiana for identifying and matching nurses to organizational boards; and
- Discuss the role of the National Nurses on Boards Coalition in this initiative.

Advocacy Training: Delivering-Culturally Sensitive Care to LGBT+ Patients

- Identify proper terminology and distinguish between the different gender identities in LGBTQI patients;
- Determine ways to create inclusive healthcare environments for LGBTQI patients;
- Utilize respectful communication to affirm clinical encounters and meet the individual needs of LGBTQI patients; and
- Analyze both the general and health disparities seen the LGBTQI population and create inclusive environments to deliver quality healthcare.

Challenges & Strategies in Nursing Safety

- Understand how both violence and personal dramas can impact the workplaces and work environment;
- Understand how such vulnerabilities can be mitigated with better education and communication within their ranks, including HR strategies related to onboarding and offboarding problem hires; and
- Recognize how to assess potential threats that can either follow them offsite or later return for retaliation onsite with strategies to mitigate such instances.

Implementing the NLC, Oversight of Nursing Practice & Other Regulatory Burdens for Nurse Leaders

- Differentiate enactment and implementation for the Nurse Licensure Compact (NLC);
- Identify the requirements of healthcare institutions and nurse leaders for compliance with LAC48:1 Chapter 88, use of the NURSYS system; and
- Review Louisiana RS 37:913(14)(j) and LAC Chapter 39, Section 3915 regarding requirements for nursing practice oversight by nurse leaders.

Nurse Licensure Compact: The Licensure Solution for U.S. Interstate Nursing Practice

- Identify the purpose and history of the NLC, including new enhancements to the original NLC;
- Recall the answer to the question “Why aren’t all states members of the NLC?”;
- Identify at least two benefits of multistate licensure for licensees and for employers;
- Demonstrate a working knowledge of how the disciplinary process works when licensed in a NLC state; and
- Discover an understanding of the requirements in place when a nurse moves between NLC states and when hiring a nurse from a NLC state, whether to a permanent or temporary position.

Continuing Education Information:

- Nursing: 8.25 contact hours will be awarded for this offering by the Louisiana Hospital Association for complete attendance of the program. The LHA is approved by the Louisiana State Board of Nursing – CE Provider #39.
- Other Participants will receive, upon completion of the program, a certificate documenting the completed continuing education/clock hours.

LONE 2019 Spring Conference & Annual Meeting

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Registration Form

Registering online at <https://www.lhaonline.org/event/LONE2019> is quick and easy!

Name: _____

Title: _____

Company: _____

Address: _____

City / State / Zip: _____

Telephone: _____ Email Address: _____

_____ LONE Member Registration (*per person) \$275 _____

To receive this LONE member registration fee, you must have paid your LONE dues for the 2019 calendar year.

_____ Non-LONE Member Registration (per person) \$375 _____

This applies to anyone who is not a member of LONE.

LONE MEMBERSHIP

_____ **Type 1 LONE Member Fee (per person)** \$60 _____

Membership Eligibility: Registered Nurses in a management position in a healthcare institution/agency program that holds an active institutional membership in the Louisiana Hospital Association (LHA).

_____ **Type 2 LONE Member Fee (per person)** \$85 _____

Membership Eligibility: Same as Type 1 but the employing healthcare institution/agency is not an institutional member of the LHA.

TOTAL AMOUNT REMITTED \$ _____

Please make checks payable to: Louisiana Hospital Association Management Corporation
9521 Brookline Avenue, Baton Rouge, Louisiana 70809-1431

Pay by credit card via fax to: (225) 923-1004

Credit Card Number: _____ CVV #: _____ Expiration Date: _____

Name on Card (Please Print): _____ Billing Zip Code: _____

Signature: _____ Email: _____

For a current list of LHA educational offerings, visit lhaonline.org/calendar.



LONE is an Affiliate Society of the Louisiana Hospital Association.

#M1940061



Nursing Student Scholarship Registration for LONE Conference

The LONE Annual Conference is meant to provide nursing students with a first-hand look at what nursing leadership is all about. There will be opportunities for students to network and interact with nursing leaders from around the state, as well as experience the education provided by the various speakers during the conference.

Select One:

- Option 1: I would like to offer a scholarship to a nursing student and have the LONE Board of Directors select an eligible student on my behalf.
- Option 2: I would like to provide a scholarship to a specific student currently enrolled in a nursing program to attend the LONE Annual Conference. (Note: If you would like to sponsor multiple students, please copy this form.)

Complete This Section If Selecting Option 2:

Name of Student to Receive Scholarship: _____

Student's Current Nursing School: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____ Email: _____

Complete This Section If Selecting Option 1 or Option 2:

Price: Currently Enrolled Nursing Student: \$175/per student X _____ = \$_____

Credit Card #: _____

Billing Zip Code: _____ EXP. Date: _____ CVV (3 or 4 Digit Code): _____

Name on Card (Please Print): _____

Signature: _____

Email Address for Receipt: _____

Fax Registration Form to (225) 923-1004

If paying by check, make check payable and mail to:
 Louisiana Hospital Association – Management Corporation
 9521 Brookline Avenue, Baton Rouge, Louisiana 70809-1431