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League Conference Wrap-Up

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Our cover this month is a series of photos from the annual League Conference. Take a look at the wrap-up on page 265.

Photos by Mark Govea, Cindy Green, and Andrey Ukrazhenko.
Obituaries

**Ed Dosh** died September 27, 2016. He was 67. Mr. Dosh came to Parsons to work in the Labette County Attorney’s Office as assistant county attorney from 1977 to 1979. He established the Law Office of Edward W. Dosh in 1979 and continued working there until his death. He had served as the Chetopa city attorney since 1985. In his earlier years he had worked in Mickey’s Diners Inc. from 1965 to 1970, and Kansas Industries for the Blind in Topeka as a door-to-door salesman from 1971 to 1978. Among his many accomplishments, he was a founding member of Kansas Association of Criminal Defense Lawyers. Mr. Dosh is survived by Helen Rice, his significant other and companion for more than 30 years. Other survivors include family and friends.

**Marlin S. Kerby** died September 11, 2016. He was 94. Mr. Kerby was very active in the Bonner Springs community and the United Way. He served his community as a municipal court judge in Bonner Springs from 1958 until 2002. Marlin was born June 28, 1922, and was a life-long resident of Bonner Springs, graduating from Bonner Springs High School in 1940. He attended Washburn University, where his studies were interrupted in 1942 when he joined the Army Air Corp in World War II. Marlin’s airplane was shot down over Czechoslovakia and he was taken as a POW. He was liberated in May 1945 as a Technical Sergeant and a decorated Veteran. Marlin returned to the U.S. and earned his BBA from Washburn University in May of 1951. In 2014, he was honored by the Kansas City Royals during their “Our Heroes” segment and was invited back to throw out the first pitch for the Royals’ 2014 wild card game. Marlin was recognized by his hometown, Bonner Springs, with a proclamation honoring him and proclaiming September 8, 2014 as Marlin Kerby Day.

The mission of the League shall be to strengthen and advocate for the interests of Kansas municipalities to advance the general welfare and promote the quality of life of the people who live within our cities.
Director’s Foreword

by Erik Sartorius

I hereby declare “all clear!” You may now return to your favorite TV shows without fear of being exposed to political ads. We have “cut the cord” at our house, which allowed us to blessedly avoid most of the deluge of rhetoric. This was quite a political season, both at the state and national levels.

Early results from November 8 show us that this legislature will be very different than ones of the past few years. There will be changes in leadership and committee chairs, for starters. Overall, Democrats picked up one seat in the Senate and 12 seats in the House. That leaves the mixture 31 Republicans and 9 Democrats in the Senate, and 85 Republicans and 40 Democrats in the House. The House will have 41 new members (including five people who have previously served), while over 25% of the Senate will be new (8 brand new people, and three who moved from the House to the Senate).

The changes in the makeup in the legislature mean different things to different people. Many see these changes as a “reset,” with the legislature now poised to alter policies they feel have been damaging to the state. That very well may come to be. However, I would offer a few words of caution. First, the state budget [and much of the state’s personnel infrastructure] is in dire straits, with hundreds of millions in additional costs likely to be faced. Second, new people are just that—new. They will need time to settle into their positions and become comfortable with the legislative process. As much as people may wish to see the state make a quick about-face in its policies and fiscal standing, there is a slow, difficult road ahead.

As you know, our annual swing around the state for our Regional Suppers is one of my favorite events of the year. (The only downside was being bombarded in hotel rooms with all the ads I had been avoiding at home!) I would like to thank our fabulous hosts--Atchison, Chanute, Concordia, Oberlin, Scott City, and Wichita--for showing us and their neighbor cities great hospitality. In addition to these cities and the representatives from other cities who joined us these evenings, League staff stopped at 21 additional cities as we crisscrossed Kansas. Initially, sometimes we get looks from the city staff as if the IRS is descending upon them. That is probably a natural reaction when 2-4 people in suits randomly show up on your doorstep. In the end, we always wind up having a great chat and learning something new.

This year’s dinners were enlightening on many levels. Conversations at each stop were excellent, helping inform League staff, fellow city officials, and several legislators of news from various communities. What we heard is that each region of the state has its own challenges (with the economy significantly down in western parts of the state), but most every area had some good news to share, as well.

As we go to press, we are coming up on the deadline for the annual “If I Were Mayor…” contest, where seventh-graders share essays on what they would do in their communities if they were mayor. Staff members take an initial look at submissions, and then League governing body members narrow the field further. You might think that an additional task as people focus on wrapping up their goals for the year might be unwelcome. Just the opposite is true. Staff and governing body members alike tell me how energizing it is to read the aspirations of young residents (and hopefully future leaders) of our state.

In September, shortly before our annual conference, the state--and even moreso, Abilene--lost a great leader and Kansan. John Zutavern was a past president of the League, and a longtime commissioner for the City of Abilene. For me, John as one of the first people I met when I became involved with League events. I remember his infectious enthusiasm for municipal government, and how welcoming he was at League, whether people were brand new or old acquaintances.

As I bring this column to a close, and as we close the book on possibly the most exhausting election cycle in our history, I would like to offer up some wisdom from Ernie Mosher’s “52 Tips for Successful Public Service.” (For those that do not know, Ernie was the League’s executive director for 31 years.) Tip #35:

“Learn to listen—really listen—to your fellow governing body members and the public. Hear what they are trying to say, not just the words spoken.”

On behalf of the entire staff of the League, I would like to wish you and your loved ones a Happy Thanksgiving and safe travels wherever your destination may be. As always, I welcome hearing from you, whether it be questions, concerns or praise for staff. Please reach me at either esartorius@lkm.org or (785) 354-9565.
The League Elects New Leaders

Kim Thomas, President
Stockton

Jeff Longwell, Vice President
Wichita

On Monday, October 9, 2016, the Convention of Voting Delegates for the League of Kansas Municipalities selected new officers and directors for the Governing Body. The group convened in Overland Park, Kansas, and elected Stockton Mayor Kim Thomas as President, and Wichita Mayor Jeff Longwell as Vice President.

Kim Thomas has served as Mayor of Stockton for 13 years, and was the first African-American female mayor in the State of Kansas. She has served on the board of directors for the Kansas Mayors Association, the League of Kansas Municipalities, and the Kansas Municipal Electric Association, and has been a hospital auxiliary member. She has spearheaded several initiatives in her community, including installation of new water lines and a new water plant; completion of a new sewer lagoon project; restoration of an old city building that was repurposed as the police station; and the application and receipt of a grant to make a number of city buildings more energy efficient. She also helped the city apply for and receive a grant from the Kansas Housing Resources Corporation for the construction of four moderate income houses.

Mayor Longwell was elected to office in April 2015, after serving on the city council since 2007. He is a long-time resident of Wichita. He grew up in a west-side neighborhood and attended West High School and Wichita State University. His aspirations have always been leadership and stewardship. Mayor Longwell began his community involvement as a member of the Maize School Board of Education, where his children attended school. There he served 12 years, where his contributions grew into leadership roles, including serving in the offices of President and Vice-President, and as the board’s governmental relations representative. Mayor Longwell has championed many issues related to improving the community, including: government accountability, accessibility and transparency; economic development and job creation; strategic regional partnerships; quality of life issues; strong infrastructure; and public transit.

At the annual conference, the Convention of Voting Delegates also selected three governing body members to continue in their current director positions for an additional, three-year term: J. Michael Wilkes, City Manager, City of Olathe; Mark Holland, Mayor & CEO, Unified Government of Wyandotte County and Kansas City, KS; and Kelli Hansen, Mayor, City of Plainville. In addition, Joyce Warshaw, Commissioner, City of Dodge City was appointed for a three-year term. The League is proud to welcome these city officials to the 2016-2017 Governing Body.
2016-2017 GOVERNING BODY MEMBERS

PRESIDENT
Kim Thomas, Mayor, Stockton

VICE PRESIDENT
Jeff Longwell, Mayor, Wichita

IMMEDIATE PAST PRESIDENT
Larry Wolgast, Mayor, Topeka

PAST PRESIDENTS
Mike Boehm, Mayor, Lenexa
Brenda Chance, City Clerk, Phillipsburg
John Deardoff, City Manager, Hutchinson
Carl Gerlach, Mayor, Overland Park
Terry Somers, Mayor, Mount Hope

DIRECTORS
Gary Adrian, Mayor, Colby
Jack Bower, Mayor, Atchison
Joe Denoyer, Mayor, Liberal
Kendal Francis, City Manager, Coffeyville
Daron Hall, City Manager, Pittsburg
Mark Holland, Mayor, Wyandotte County/KCK
Kelli Hansen, Mayor, Plainville
Jerry Lovett-Sperling, City Clerk, Lindsborg
John “Tiny” McTaggart, Mayor, Edwardsville
James Toews, Mayor, Inman
Joyce Warshaw, Commissioner, Dodge City
J. Michael Wilkes, City Manager, Olathe
At the League of Kansas Municipalities annual conference, the gavel was passed to a new president. This new president has several distinctions: she is a woman, she is an African-American, and she comes from rural Kansas.

Kim Thomas is the Mayor of Stockton, Kansas. Her family has deep roots in northwest Kansas, where she is the fifth generation to come from the community of Nicodemus. As we have previously profiled, Nicodemus is a historic African American community which was settled after the Civil War.

“My great-grandfather had the annual Nicodemus community celebration in his grove,” Kim said. She grew up in Plainville but spent lots of time with her grandparents in Nicodemus.

While still in high school, she worked for Southwestern Bell as a telephone operator. She went on to Emporia State and then came back to northwest Kansas to work for Southwestern Bell on equipment. She spent 32 years before retiring as a communications technician with the company, located at various towns throughout the region.

In 1992, her job brought her to Stockton. Two male employees had retired in neighboring towns, and Stockton was located between the two communities so she could serve both. “I told them it took one woman to replace two men,” she said with a smile.

“I always tried to get involved in whatever community I was located in,” Kim said. Her son was a wrestler, so she coached wrestling and the local softball teams through the years.

Then her co-workers encouraged her to run for the city council in Stockton. “They thought it would stir things up,” Kim said. She ran and did not make it the first time, but when she ran again in 1999, she got elected to the city commission. She continued to serve through the years, and in 2002 she became mayor – a position she has held ever since.

Kim Thomas is the first female African American mayor in the state of Kansas. “My grandmother was a teacher,” Kim said. “We were taught to work hard – that was more important than the color of your skin.”

Her hard work has paid off. She has led her community through major improvements in the water plant, sewage treatment facility, water line replacements, housing improvements, new businesses downtown, and enhancements of the city power plant.

“It’s a good community,” Kim said. “People work together here.” She represented her community on many other organizations as well, from the Rooks County Economic Development Board to the boards of the Kansas Municipal Utilities, Kansas Municipal Energy Agency, Kansas hospital auxiliary and more.

Kim was appointed to the board of the League of Kansas Municipalities in (year?) and has continued to move through the chairs of that organization.

“Home rule is very important to us,” Kim said. “The state doesn’t like it when rules are passed down to them from the feds, and the cities don’t like it when it happens to us,” she said.

Stockton is unusual among small communities in that the town’s leaders make a trip to Topeka each year. “We meet with agency heads and others, but we don’t go in asking for things. We ask how we can be of help to them,” she said. “I even take cookies every year,” Kim said. “I’m kind of known as the cookie lady.”

In 2014, the Kansas Mayors Association named Kim as “Mayor of the Year”. In September 2016 she received the Kansas Community Outreach Award from the Kansas African American Museum, before becoming League president in October. It’s a remarkable record for a person from the rural northcentral Kansas community of Stockton, population 1,535 people.

We salute Kim Thomas of Stockton for making a difference with her groundbreaking service through the years. Her ancestors in Nicodemus would be proud.
lected and appointed officials from across the state of Kansas gathered October 8-10 in Overland Park for the 108th Annual Conference of the League of Kansas Municipalities. The event, titled “Creating a Champion City,” brought together over 700 participants, including local government officials, speakers, sponsors, exhibitors, and guests.

For the opening general session, the League was excited to welcome famed Kansas City Royal and current Jackson County (MO) Executive, Frank White, Jr. He shared stories of his career in baseball, while inspiring many with his message of teamwork, leadership lessons, and how to overcome challenges.

In addition to the keynote, attendees had the opportunity to participate in a number of educational sessions, including workshop and roundtable discussions. Topics included wireless telecom siting, cyber security, tiny homes, and creating a supportive environment for breastfeeding employees, just to name a few.

Ninety exhibitors gave attendees an opportunity to network and learn about government-related products and services during the trade show. The League offered vendor-led Solution Sessions again this year, and based on favorable survey responses this year, plans are underway to continue this practice in 2017.
Usage on the conference App was nearly 200 individuals, approximately 50 more as compared to 2015. The App allowed attendees to download conference materials, take notes, rate sessions, and customize their schedules. The League also utilized Twitter and Facebook social media platforms for conference-related posts and activities. Look for the roll out of the new social media campaign that was launched at conference; #WhyIServe #KSLleagueCities.

Preparations are already under way for the 2017 Annual Conference in Wichita. This conference will be held earlier than normal, September 16-18, 2017 at the Hyatt Regency Wichita & Century II Convention Center. The schedule will be slightly altered for this next conference in order to bring vendors on site Sunday & Monday of the conference. Hotel arrangements and reservation procedures for the conference will be announced later in 2017. More information about the event will be posted at http://www.lkm.org/AnnualConference as it becomes available.

Kate Cooley is the Conference/Marketing Coordinator for the League of Kansas Municipalities. She can be reached at kcooley@lkm.org or (785) 354-9565.
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APAC - KS
John Zutavern had a last name that many found difficult to pronounce but a personality they couldn't forget.

The longtime Abilene city commissioner and three term mayor died at the age of 87.

"John was just the type of person that knew everyone. He cared about everyone in the community, everyone that he met and knew. He was just that type of a guy," said Darlene Provance, Administrative Assistant to the Abilene city manager. "He cared about Abilene a lot."

Zutavern served on the League of Kansas Municipalities Board of Directors from 1997 – 2007, serving as president during 1999. He was also involved with the National League of Cities.

Lynn Peterson, a longtime Abilene city commissioner who now serves as a Dickinson County commissioner, recalled traveling to national events with Zutavern. He said Zutavern was readily recognized.

"We would go to these national meetings, and I would marvel about the number of people that remembered John because they would speak to him. It was a difficult name for people to say so a lot of times they would refer to him as John Z," Peterson said.

Staff often referred to Zutavern's correspondence as Zmails, Peterson said.

Zutavern had good business sense and a way of treating people that got the job done.

"He was the peacemaker. He had a knack of building a consensus," Peterson said.

Peterson said that when nitrates were found in the Abilene water, Zutavern worked to clean the water with a reverse osmosis system. Abilene was one of the first communities to clean its water with a reverse osmosis system.

"We had quite a few communities come back later, five or six year later, and say, 'You guys were really ahead of the curve on that,' " Peterson said.

Zutavern traveled to Washington, D.C., to lobby for Abilene.

"He talked about some of the needs and talked about Abilene. Sometimes individuals or groups would complain rather than bring a positive message and lay out their needs," Peterson said. "They (congressional delegation from Kansas) appreciated the professionalism of his proposals."

Zutavern served in the U.S. Air Force from 1951 to 1955 and received the Commendation Medal of Meritorious Service in Korea. He started working for ALCO Stores in 1955, retiring in 1991 as a divisional merchandise manager. He also was a trustee of the Eisenhower Foundation.

In 2005, Zutavern was awarded the Excellence in Local Government Award presented to him by, then Republican Representative Jerry Moran.

"John's love for his community and his home state is visible to everyone around him," Moran said at the presentation. "He has been a diligent ambassador for Abilene and promotes the virtues of the city wherever he goes."

Zutavern was named Abilene Jaycee Outstanding Young Man in 1961 and Abilene Outstanding Citizen in 1993.

He is survived by his wife, Martha, and daughter, Ann.

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The League of Kansas Municipalities was honored to present the 2016 E.A. Mosher Excellence in Local Government Award to Lenexa Councilmember Andy Huckaba. The prestigious award was presented at the League’s Annual Conference in Overland Park on October 10, 2016, to recognize Councilmember Huckaba for his outstanding service and commitment to local government.

To say Councilmember Huckaba has been “active” in civic life is an understatement. He began his service in local government as a member of his county’s planning commission in 1998, before moving to his city’s planning commission in 2002. He then was first appointed to his city’s governing body in 2003, and his since been elected four times by the residents of his ward.

Councilmember Huckaba’s experience and service is diverse. He is the past Chairman and board member of the Lenexa Chamber of Commerce and a member of the Lenexa Economic Development Council. Andy currently serves on the boards of the Enterprise Center of Johnson County Board and the KCMetropolis.org Board. He has previously served on the boards of Lakeview Village and Theater in the Park, as well as serving in various capacities with the Mid-America Regional Council.

The public service contributions of Councilmember Huckaba also extend nationally. In 2011, he was named by President Obama to the Intergovernmental Advisory Committee for the Federal Communications Commission. His leadership on this committee has put the interests of U.S. cities in the forefront of technology advancement, legislation, and policy at both the national and state levels. He also has served on the National League of Cities Information, Technology and Communications Steering Committee since 2003, chairing the committee in 2011.

In his “day job,” Councilmember Huckaba is the President of Huckaba & Associates, a management consulting firm. He also serves as an Instructor with the KU Public Management Center and is a member of the coaching faculty at the Kansas Leadership Center (KLC). As a Certified Community Leadership Coach with the KLC, Andy’s coaching has helped individuals and groups effectively address leadership challenges, demonstrating his commitment to creating impactful communities.

Councilmember Huckaba received his bachelor in Music Performance Degree from the University of Missouri at Columbia. He has lived in Lenexa with his wife Nancy since 1988. They have two sons and a daughter.

Councilmember Huckaba is the sixteenth recipient of the E.A. Mosher Excellence in Local Government Award. The Award was established to recognize the accomplishments of distinguished leaders in the local government community and is named for former League Executive Director E.A. Mosher, who served the organization from 1960-1991.
Pittsburg, Kansas, established in 1870, is a vibrant, growing community. Traditionally known for the Pittsburg State Gorillas, nationally recognized fried chicken, mining, and the entrepreneurial spirit of its people, Pittsburg, though proud of its heritage, is evolving into a modern micropolitan community.

Despite growth and strong employment, Pittsburg, like all communities, has its challenges. Some tie back to the turn of the century, and others have just recently come to the forefront; but one of its problems has spanned this timeframe – lead.

Pittsburg at the turn of the 19th century was the place to be for smelting of lead and zinc. Ore was brought from Galena, Kansas, and smelted in Pittsburg (where there was abundant coal) and sent by train across the nation. For nearly fifty years, the Tri-State Mining District in southwestern Missouri, southeastern Kansas and northeastern Oklahoma was the world’s most prolific producer of lead and zinc ores. Because it took four tons of coal to smelt one ton of ore, the ore was brought to Pittsburg for processing. The ore was heated in open retorts, which were clay cylinders about ten feet long, for 24 hours, and stirred constantly until the sulfur was replaced with oxygen. This process allowed the raw zinc to be harvested in an operation that went on twenty-four hours a day, seven days a week. As is well documented, the by-products of this industry were quite hazardous. Vapors were contaminated with lead, cadmium, arsenic, and zinc. Poisonous sulfur dioxide was discharged into the atmosphere. Large volumes of black slag solid waste were generated. At one time, the skyline of Pittsburg was dominated with smelter stacks. At least ten smelter sites were located throughout the community.

As technology changed, so did the landscape for Pittsburg and the surrounding communities. It took nearly a generation to recover economically from the effects of losing mining and associated jobs and the income they brought. Entire families were without work, and replacing the once bustling industry was difficult.

Unfortunately, even though the industry faded, some by-products remained. Though the contamination was largely constrained to the areas immediately surrounding the smelter sites, the existence of lead and other hazardous materials was not fully addressed. Lead is a human health hazard, especially for young children, affecting the nervous system and inhibiting the ability to learn. The City of Pittsburg realized long ago that cleaning up the remnants of its once proud industry would be imperative in order to move forward. Partnering with the Kansas Department of Health and Environment (KDHE) and the Environmental Protection Agency (EPA), the City undertook several actions to investigate private property, each of the schools, churches, parks, and day care facilities to determine the amount of contamination. Lead contamination was discovered in fifty-eight properties. Efforts were undertaken to remove the layers of soil containing lead if the levels exceeded 570 mg/L, and replace it with clean top soil and resod the yards. An effective public relations program was also undertaken and as the efforts progressed, local citizens started to request their property be investigated. Approximately $1.5 million was expended for this effort.

Today multiple efforts continue, including a Brownfields investigative study on the site of the former three Lanyon Smelters in Pittsburg. The City applied for and received an EPA Area-Wide...
Planning Grant to engage the public, analyze existing conditions, determine viable land use options, and create a redevelopment plan for almost 400 acres in the center of the City. The study is being accomplished as a community effort in conjunction with the EPA, Pittsburg State University, and the City of Pittsburg, and engages stakeholders who currently own businesses or land on property within the area. Some remediation of lead and other contaminates has already been completed on this site to encapsulate the waste and enact a restricted land use title, and further remediation in the area may be necessary. This study is just getting started and is expected to be complete in about eighteen months.

With the discovery of high levels of lead in the drinking water of Flint, Michigan, there has been significant national attention given to lead service lines. Like many other communities, Pittsburg is the owner of many lead water services that require monitoring to ensure hazardous conditions do not develop. The City has long added phosphate materials at the water treatment plant to prevent a similar situation as in Flint, and has long held the policy of replacing lead lines when they are found. The City’s long-range capital plan has an annual program for identifying and eliminating lead services within five years.

Our final challenge for addressing lead in Pittsburg involves private property service lines located in older parts of the community. The City of Pittsburg strives to recognize private property rights and balance this with public health concerns. Care has been given to the protection of the public health with phosphate addition and frequent testing, but older, private lead lines must be replaced eventually. These public policy issues are being weighed and discussed with a determination to resolve the issue once and for all.

Lead may indeed be a major part of our past and continues to challenge us, but lead issues will not be part of our increasingly bright future.

Dr. John Baily is the Environmental Specialist for the City of Pittsburg. Jay Byers is the Assistant City Manager for the City of Pittsburg. You can contact Jay at jay.byers@pittks.org or (620) 231-4100.

Mackie Clements Coal Mine, Pittsburg—1930s. Photo courtesy Jerry Semple.

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&
The League of Kansas Municipalities
In the late 1980s, the City of Merriam purchased the first “superior school” in Johnson County. The original building was built in 1911, housing both a grade school and a high school. Other additions occurred in 1937 and 1951. The city purchased the building from the Kansas City Christian School system and quickly made plans to develop the building as a community center and establish a Parks and Recreation Department. Ground breaking occurred in 1989. Renovation of the existing space included adding a lobby/entry area, landscaping, and addressing other maintenance items. The community center was designed to include a gymnasium, meeting rooms, small fitness center, historic room, and small art gallery. Through the course of operation, several upgrades and improvements have occurred. The latest upgrade occurred in 2015 with the expansion of the art gallery. Unlike other cities that have dedicated wall space for art displays, Merriam has dedicated the third floor of the community center as an art gallery.

The art gallery, now in its 19th year of operation, has achieved its current level of success because of the dedicated work of Tim Murphy. The original gallery space was approximately 1,000 square feet with the ability to display 15 – 20 pieces of work. The space featured acoustic fabric on the walls and track lighting to showcase the pieces. As Tim worked to develop the program, request for space grew to the point the gallery needed to expand. In 2002, the hallways were prepared to become additional gallery space, which more than doubled the amount of space available for display.

Tim worked diligently to grow the art program implementing two juried events, one for adults, known as the Heartland Art Exhibition and one for young artists, The High School Art Show. These shows grew to a point that additional space was needed to accommodate the number of entries. Hanging track and accordion wire displays were added to an adjacent room for these shows, increasing the number of works displayed to almost 100. As more artists were exposed to the gallery, a Call for Artists was implemented to impartially secure artists for eight additional shows throughout the year. The monthly exhibits featured refreshments and the opportunity for attendees to meet and interact with the artist. Unfortunately, Tim was diagnosed with cancer in 2011 and lost his courageous but short battle in early 2012. During his employment, Tim organized 188 art exhibitions. Recognizing his service and dedication to this program, the gallery was renamed “The Tim Murphy Art Gallery” in his memory in 2012.

In the fall of 2012, expansion of the space was again a topic of discussion. The demand for space by artists was evidenced by dramatic increases in applications for the Call for Artists, as well as growth in both annual competitions. Each year staff struggled to find creative ways to accept the maximum number of works possible. During these discussions, a vision to expand the gallery was formed. The plan, if successful, would again almost double the existing gallery space. Instead of displaying between 50 – 60 works, there could be 70 – 90 works on display without using the existing tracking system and accordion wire displays used for the Heartland Art Exhibition or the High School Art Show. If necessary, these temporary displays will again be utilized to provide space for approximately 25 – 30 additional pieces.

The space identified for possible expansion was the Merriam Museum, part of Historic Merriam, Inc. The room held a model train exhibit that was approximately 1,200 square feet with various additional displays dedicated to the settling of Merriam. At the time, Historic Merriam, Inc. had one 91-year-old active member and no succession plan for the organization. Based on research regarding dissolving organizations, it was discovered that legally, upon the death of the last active member, all items became the possession of the State of Kansas. The City of Merriam had no ownership to determine the collection’s fate. Any financial assets would be held in an account until the group was re-established. Property would be held for six months, and then sold at auction with the proceeds going into the same frozen account. Recognizing this was not the desired outcome for the collection, staff worked with the remaining active member to locate organizations to preserve the items. Union Station in downtown Kansas City and their dedicated volunteer group of train enthusiasts were able to secure the train display. Currently, the rolling stock is being incorporated into the existing
layouts as they repair and rebuild the original display. Johnson County Museum was excited to receive the artifacts and historical documents. They are in the process of cataloging and preserving the documents. The items helped fill in gaps of history missing in their current collection. The City of Merriam did retain copies of prints related the development of Merriam and the history of the 1911 “superior school.” A permanent historical display is now located at the Merriam Visitor’s Bureau, as well as a small dedicated display, specific to the school, at the Irene B. French Community Center.

With the room empty, visions of how to expand were discussed. Existing carpet did not match throughout the space, but it was discovered that the carpet was covering hardwood floors. Upon further investigation, hardwood flooring was under all carpeted areas throughout the third floor. A hardwood specialist was contacted to determine if restoration was an option. Although it was difficult to determine the scope of boards damaged and in need of replacement, the vendor was confident that restoration was possible. This set the remodeling / expansion project into motion. With removal of carpet, there was a residue of glue remaining on the floors. Cognizant that the flooring was part of the original build, staff experimented with various natural solutions to remove glue but ended up using a commercial product recommended for hardwood.

The challenge of staff was to keep the original art gallery space operational as long as possible. The expansion area was able to be separated from the original art gallery space. This allowed staff to work in that area completing necessary prep work prior to the 3 ½ week annual maintenance timeframe in which the remaining work was scheduled to be completed. During art exhibit receptions held in late 2014 and early 2015, the expansion area was cordoned to allow attendees the opportunity to see the progress in the expanded area.

Improvements included: removal of display cases both external and built in, installation of track lighting, replacement of ceiling tiles, rewiring of electric boxes, removal of external electrical track, window tinting and window shades. A third party contractor installed and prepped the display area for the acoustic fabric. During the annual maintenance weeks, the original gallery space was prepped. Improvements included: removing the original acoustic fabric, carpet, glue stripped, new acoustic fabric hung, floors sanded, 95 boards replaced, and the final clear coat applied.

In 1911, building code was significantly different. The subfloor was a concrete railing system with 1 x 1 boards utilized as the securing subfloor. This proved to be a challenge for the contractor as in some areas the repair board did not reach the securing area of the subfloor. This caused a significant delay in the project, requiring the scheduled exhibit to open with floors that still required a third sand and application of the protective clear coat. This process was completed in the week following an exhibit opening.

The expansion was funded through the Merriam Parks and Recreation, Community Center Foundation, Capital Improvement Fund and the Parks and Recreation Culture and Recreation Department for the City of Merriam. For more information pertaining to the Tim Murphy Art Gallery, please contact Dave Smothers, Assistant Director at daves@merriam.org, or at 913.322.5550.

Anna Slocum is the Director of the Parks & Recreation Department for the City of Merriam. She can be contacted at aslocum@merriam.org or (913) 322-5556
Throughout the 2015 and 2016 legislative sessions, numbers were constantly cited by proponents of the property tax lid suggesting that cities were collecting property taxes at rates beyond their needs. Ignored throughout the conversation was the constant stream of lost revenue experienced by cities since 2004 related to statutorily-mandated transfers.

Over the past 12 years, they forgot that the state legislature has failed to fund $917,748,861 owed to cities and counties through the Local Ad Valorem Property Tax Reduction Fund (determined by 3.63% of total state sales and use taxes).¹

In reality, despite the Legislature failing to provide cities and counties with the statutorily-obligated transfer of funds, cities and counties during the same time period only collected a net increase of $685,921,051, or 25.3% less, in property tax growth.²

Due to the Legislature’s decision in every budgeting process since 2004 to not fund the LAVTRF, taxpayers have lost out on property tax relief that is approaching $1 billion. On an annual average, cities collect $29,600,000 less in property tax revenue than what they are obligated to receive from the LAVTRF and the Legislature opts to not fund.

Sources
Kansas’ role as one of the largest agricultural generators in the world can be traced to its long history with railroads. The state’s ready access to the reliable and efficient nationwide rail network has made freight rail a powerful economic partner in its success—a partnership that continues to thrive today across many Kansas industries. Companies like Amazon, Boeing and General Motors are choosing Kansas to expand their businesses, at least in part, because of rail.

Freight rail is only one piece of America’s infrastructure equation, but railroads stand out as a strong partner in our communities. In fact, United States freight railroads continue to spend and invest record amounts, including $26 billion annually over the last five years. This includes an estimated $70 million by Union Pacific Railroad and $100 million by Burlington Northern Santa Fe (BNSF) in Kansas alone in 2016.

These investments are put toward maintaining and expanding the rail network, including new technologies, rail cars, railroad ties, and other infrastructure needs that have a tremendous effect on the ability of the railroads to meet the country’s freight demands.

A recent study from Towson University’s Regional Economic Studies Institute (RESI) found that spending by Class I railroads created $274 billion in economic activity and generated nearly $33 billion in total tax revenues in 2014 while supporting 1.5 million jobs around the country.

The same investments that created strong economic partnerships in Kansas are also leading to new safety innovations and programs within local communities. Railroads are partnering with communities across the country on first responder training and response planning to make this already safe economic engine even safer in the future.

As your city looks into its operations, there are a number of ways railroads would like to partner with you.

**ASKRAIL APP**

Last year, U.S. freight railroads launched AskRail, a mobile app that gives emergency responders immediate access to accurate information about the contents of a train so they’re able to make informed decisions in the event of a rail emergency. App users can search by railcar to see what is traveling in a specific car, view the contents of the entire train, view emergency contact information for the railroads and for Amtrak, as well as see emergency response protocols for the materials on the train. Learn more about how your appropriate city department can access this app at www.askrail.us.

**SERTC**

Over 20,000 first responders—including hundreds from Kansas—have received training at the Security and Emergency Response Training Center (SERTC) in Pueblo, Colorado. SERTC is a collaboration between the rail industry and the Federal Railroad Administration, where responders get hands-on experience with simulated hazmat incidents. Additionally, free web-based training is available for responders who cannot travel to Colorado, and the railroads themselves provide emergency response training in cities across the country each year. To enroll in online training, visit http://sertc.org/course-type/web/.

**SNOW REMOVAL**

Kansas winters can be harsh, requiring heavy investment in snow removal for residents to travel safely and without delays. At-grade railroad crossings also present a special challenge for communities. As cities plan for winter recovery response, here are three items to consider at railroad crossings: 1) As crews pretreat roads, they can apply their preferred method of treatment—whether sand, salt, or brine—to railroad crossings, being mindful to minimize the application of these materials on the track itself; 2) After a storm, city crews can plow railroad crossings to ensure that snow banks do not form and cause cars to become stuck on the track. Railroads request that the plow’s height is raised one inch above the railroad tracks and that the railroad is contacted if the plow strikes the track itself; 3) Finally, snow crews should make sure that snow is not piled under crossing gates where motorists would be unable to see a train or where the snow could cause equipment malfunctions.

**COMMUNITY EVENTS**

Each year, many Kansas communities come together for carnivals, sporting events, parades, or to celebrate historical events. Many of these events border rail lines or require participants to cross active railroad tracks. Because every railroad’s goal is absolute safety within the communities they serve, it is important to keep them in the loop about events. This allows railroads to not only warn area employees but also join planning processes, for example making safety recommendations to ensure little things like a concession stand line does not back up onto a rail crossing. Railroads have also teamed up with Operation Lifesaver to better educate residents about rail safety. As you plan events, consider contacting the Kansas Chapter at www.ksoli.org for ways to promote safety at your events.
These partnerships will continue to strengthen through continuous dialogue between railroads and communities. Each railroad has numerous personnel from planning teams, hazmat crews and response teams that are in place to partner with cities across Kansas. As railroads and your cities continue their partnerships that strengthen Kansas’ economy, please stay in contact with the individuals representing railroads in your community.

Ryan Nonnemaker is the Kansas State Director for GoRail. He may be reached at (571) 480-5469 or at rnonnemaker@gorail.org.

ABOUT GORAIL: GoRail unites rail stakeholders with community leaders and the public in support of rail solutions to tomorrow’s transportation challenges. GoRail believes that every additional ton of freight moving by rail instead of over our congested highways means more jobs and a stronger economy, less pollution and cleaner skies, and greater fuel efficiency and clearer roads ahead. GoRail provides a forum for concerned Americans to make it clear to Members of Congress that the rail policy decisions they make in Washington D.C. have real impact back home in their communities.

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Simply unmatched worldwide. Our facilities are ISO 9001 quality system certified. Tank Connection operates multiple storage tank manufacturing facilities in the U.S. Our storage products and services are requested globally because our quality is recognized as “the BEST” in the industry!
In April 2015, the citizens of Wichita approved a ballot question concerning a proposed ordinance lowering the penalty for first time possession of marijuana from a misdemeanor to an infraction. The ordinance was proposed and submitted as a ballot question under the Initiative and Referendum statute, K.S.A. 12-3013, and was later invalidated by the Kansas Supreme Court for failing to meet the statutory requirements.

K.S.A. 12-3013 establishes a procedure for “allow[ing] city electors to submit a proposed ordinance to a city’s governing body by petition.” McAlister v. City of Fairway, 289 Kan. 391, 212 P.3d 184 (2009). However, there are a number of steps through which the proposed ordinance must pass before becoming the law of the city. Like all statutory processes, these steps must be followed meticulously for the ordinance to be considered valid. In the case of State ex rel. Schmidt v. City of Wichita, 303 Kan. 650, 367 P.3d 282 (2016), the importance of adhering to each particular step was reinforced when the Kansas Supreme Court struck down the ordinance as invalid because a copy of the ordinance was not filed with the city clerk at the time the petition was submitted.

In State ex rel. Schmidt, the proposed ordinance lowered the penalty for marijuana possession for first time offenders and was thus challenged by the State as being contrary to state law; however, the Kansas Supreme Court chose to invalidate the ordinance solely on procedural grounds finding that substantial compliance with the law was necessary for the ordinance to be valid. This demonstrates the importance of following each procedural step. The court is no longer willing to overlook minor steps when interpreting statutes. If even one step of the process is omitted, the ordinance is technically invalid and, if challenged, can and most likely will be overturned. Keeping that in mind, what are the statutory requirements of K.S.A. 12-3013?

Signature Requirements and Options for Enactment
In order for a proposed ordinance to be considered for referendum, the petitioner must obtain the necessary number of signatures as provided in K.S.A. 12-3013(a). The first paragraph of K.S.A. 12-3013(a) provides for different percentage requirements for determining the number of signatures needed. In cities of the first class, 25% of the electors who voted in the last regular city election need to have signed the petition. In cities of the second or third class, 40% of the electors who voted in the last regular city election are required to have signed the petition accompanying the proposed ordinance. The signature of every elector who signs the petition must include the person’s address. While the statute does not require that every signature be notarized, each page must be signed and notarized by someone stating that the signatures on the page are genuine. This person must have actual knowledge that the signatures are genuine. If the petition accompanying the proposed ordinance is signed by the required number of electors, the governing body must either:

“(a) pass such ordinance without alteration within 20 days after attachment of the clerk’s certificate to the accompanying petition; or (b) if not passed within 20 days, forthwith call a special election, unless a regular city election is to be held within 90 days thereafter, and at such special or regular city election submit the ordinance, without alteration, to the vote of the electors of the city.” K.S.A. 12-3013(a).

Procedure for Special Election on the Ordinance
If the governing body does not pass the ordinance, K.S.A. 12-3013(b) establishes the procedure for how the proposed ordinance should be voted upon by the electorate. The ballot used for voting upon the ordinance must set forth the ordinance in full, or in the alternative, the proposed ordinance can be submitted by a title that generally describes the contents of the ordinance. Additionally, the statute requires that when the council or commission decides to submit the proposed ordinance to the electorate of the city, prior to the election, the city must publish the proposed statute once each week for two consecutive weeks in the official city newspaper. The publication must not be more than 20 or less than five days before the election. Furthermore, a copy of the proposed ordinance must be on file with the city clerk and available for examination upon request by any interested party. K.S.A. 12-3013(d).

Process for the Repeal or Amendment of K.S.A. 12-3013 Ordinances
K.S.A. 12-3013(d) establishes the process whereby the governing body can seek the repeal or amendment of an ordinance initiated under the petition process. The governing body can submit a proposition for the repeal of any such ordinance, or for amendments of such ordinance, at any succeeding regular city election. The proposed changes, whether a complete repeal or an amendment, must be published once each week for two consecutive weeks in the official city newspaper using the same publication schedule as previously described. If the proposition receives a majority of the votes cast, the ordinance is repealed or amended accordingly. Once an ordinance initiated under the petition process has been in effect for over 10 years, a governing body can repeal or amend the ordinance without a vote of the citizens. K.S.A. 12-3013(c).

Conclusion
With the recent decision of State ex rel. Schmidt, the importance of careful compliance with the requirements of the statute cannot be stressed enough. To ensure that the hard work of citizens and the governing body alike does not go to waste, it is essential for cities to be sure the requirements of K.S.A. 12-3013 are adhered to precisely. Failing to follow any one requirement can lead to the higher court’s overturning of an election and invalidating an ordinance.

Lauren Summers was a Legal Extern with the League of Kansas Municipalities. If you have any questions about this article contact the League at (785) 354-9565.
This past summer, a delegation from Tlalnepantla, Mexico, travelled to Wichita, Kansas, for a week of sharing, fellowship, and city exploration.

The delegation, which included a diverse group of council members from the Tlalnepantla city council, had been set to arrive at the city’s annual Sundown River Festival parade, riding with the mayor and city council, and waving to the thousands of people who line Wichita’s streets each summer for the start of the weeklong festival.

Unfortunately, turbulent weather created flight delays, and the delegation didn’t arrive until past midnight. Despite the late hour, the visitors were greeted warmly by city staffers, including a representative from the mayor’s office, an interpreter and a bilingual detective from the Wichita Police Department.

This was not the first time Tlalnepantla has visited Wichita. In fact, Wichita has a warm relationship with both of its Mexican Sister Cities – Tlalnepantla and Cancún, Mexico. Wichita has two additional cities – Kaifeng, China, and Orléans, France. All four cities represent unique cultural and economic partnership opportunities.

Through several mergers of like groups and restructuring efforts, Wichita Area Sister Cities is now an independent nonprofit which receives support and input from the Wichita city council and city staff.

The members of Wichita Area Sister Cities are lovers of cultural exchange, sharing common enjoyment from our sister cities and their heritage and people. It was formed prior to 1984 as a seven-member board comprised of individuals appointed by the Wichita City Council.

Different committees work to grow opportunities in each of the four cities as well as tackle fundraising, growth, and outreach efforts.

Kaifeng 开封, Henan 河南, P.R. China 中华人民共和国

Early in 1985, Wichita Mayor Robert Brown appointed a task force to study the desirability of establishing a Sister City relationship with a city in the Henan Province, a sister state to Kansas, People’s Republic of China. On December 3rd, the first official signing of the agreement took place between our two cities. In September of 1986, Mayor Brown led the exchange visit of five Wichitans to Kaifeng City where similar documents were signed.

Orléans, France

During World War II, the Nazis turned the railroad station in Orléans into a major logistical hub. It was heavily bombed during the liberation. In August 1944, the Americans including the 137th Infantry from the Kansas 35th Division liberated the people of Orléans from the Nazi occupation. In 1973, Wichita and Orléans formally became sister cities.

Cancún, Mexico

Wichita’s Sister City relationship with Cancún dates from November 25, 1975, when the Wichita City Council approved the affiliation. A year later, a replica of Blackbear Bosin’s Keeper of the Plains was installed in Cancún. On September 27, 1978, a replica of the Mayan Rain God, Chac, a gift from Cancún, was placed at the Mid-America All-Indian Center. Soon after our Wichita-Cancún affiliation, Cancún named its elementary school “Wichita-Cancún Elementary School.” Annually, we participate in student exchanges between Universidad La Salle and Friends University.

Tlalnepantla, Mexico

Wichita’s Sister Cities affiliation with Tlalnepantla, Mexico originated when the Presidente Municipal (Mayor) of Tlalnepantla visited Wichita in the fall of 1973. Two weeks later, the Wichita City Council approved the affiliation. In turn, the affiliation was approved by Tlalnepantla on February 3, 1974. In February of 1975, a replica of Blackbear Bosin’s Keeper of the Plains was presented to the city of Tlalnepantla and now stands in “Wichita Plaza”.

For more information on the Sister Cities program in Wichita, please visit wichitaareasistercities.org.

Megan Lovely is the Communications and Special Events Manager for the City of Wichita. She can be reached at mlovely@ wichita.gov.
Kansas Tourism Climbs to New Heights

According to research done for the Kansas Department of Wildlife, Parks and Tourism (KDWPT), travel and tourism in the Sunflower State continued a six-year growth trend with solid gains during calendar year 2015. Visitation moved upward to 35.4 million, a gain of 900,000 over 2014 and equivalent to everyone from Texas, Nebraska and Missouri visiting Kansas once a year.

Traveler spending increased to $6.5 billion in 2015, about what all Americans spent on food for July 4th and $261 million more than 2014. Lodging expenditures, food and beverage sales and retail spending showed the strongest growths. The figures are based on a report by Tourism Economics, a company that specializes in analyzing and reporting on economic impacts of tourism.

For more information, visit http://tinyurl.com/grxvhhb

City Snow Partners Seeks Volunteers

With winter approaching, the City of Manhattan has launched the City Snow Partners program for a third year.

The program seeks to connect volunteers with elderly and disabled residents who need help with snow removal each winter. Both volunteers and residents in need can sign up by calling the city manager’s office at 785-587-2408 or by filling out an online form at CityofMHK.com/SnowPartners.

“We’ve heard many stories of appreciation from the residents who requested help during the first two years of the program,” said Jared Wasinger, Management Assistant with the City of Manhattan. “We’ve also heard about neighbors meeting neighbors and forming relationships as a result of City Snow Partners.”

For more information, visit http://tinyurl.com/z7sfk7s

Haysville on Mission to Recreate Historic Sites after 1999 Tornado

The City of Haysville could soon get a makeover to look like it did before the 1999 tornado.

The city has been approved as a Certified Local Government (CLG) by the National Park Service, making it eligible for preservation-focused grants and technical assistance.

The CLG allows the city to apply for funding to pay for research and surveying of historic properties. The grants will ultimately help officials reconstruct and preserve the city’s historic sites.

For more information, visit http://tinyurl.com/zrmpf79
Roeland Park Works to make City More Bike and Walk Friendly

Roeland Park

A group tasked with identifying ways to improve biking and walking access in Roeland Park presented a laundry list of ideas to the city council, a set of suggestions that the city will now turn its attention to prioritizing and finding sources to fund.

The Bicycle Safety Ad Hoc committee was created in July 2015 and tasked with evaluating the city’s transportation as it relates to pedestrians, bicyclists, transit accessibility, and Americans with Disabilities Act accessibility.

For more information, visit http://tinyurl.com/jyxcqef

Horton Public Library Named the 2016 Best Small Public Library in Kansas

Horton

The Kansas Library Association (KLA) announced that Horton Public Library has been named the 2016 Best Small Public Library in Kansas.

This award is presented annually and co-sponsored by KLA and Auto-Graphics, Inc. The Library was honored during the Kansas Library Conference, a joint conference of KLA and the Kansas Association of School Librarians, October 19–21 in Wichita. Award winning libraries are presented with a traveling banner to hang in their library, a plaque, and a check for $500 from Auto-Graphics, Inc.

For more information, visit http://tinyurl.com/htwnzqa

Topeka Joins Homelessness Awareness Effort

Topeka

A see-through plywood cutout illustrating the essentially invisible nature of homeless people stood nearby as Mayor Larry Wolgast announced Topeka had joined other capital cities in a campaign to raise awareness of homelessness.

Topeka Rescue Mission executive director Barry Feaker joined Wolgast in stressing that residents tend, over time, to stop noticing the homeless people they drive past.

“You see them every day,” Feaker said. “But you really don’t see them after a while. So we must keep this issue alive. We must keep our compassion alive.”

For more information, visit http://tinyurl.com/z2a7edr
Assistant City Manager

The City of Emporia, located in East-Central Kansas on I-35, is seeking a Assistant City Manager. Emporia, home to Emporia State University, is the founding city of Veterans Day, the “Front Porch of the Flint Hills,” and home to exciting events such as the Dirty Kanza 200 cycling race and the Glass Blown Open disc golf tournament. Emporia has a population of 25,000, employs 250, and has an annual operating budget of $45M.

Under direction of the City Manager, the Assistant City Manager (ACM) is an exempt position assisting in the planning, directing, management and review of the activities and operations of the city. Performs high level administrative work in analyzing, controlling, recommending and supervising the implementation of policy concerning managerial, operational, and financial matters as assigned. Coordinates city services and activities among city departments and with outside agencies; has day to day oversight of Community Development and Planning; and provides highly responsible and complex administrative support to the City Manager. The ACM assumes full operating authority and responsibility in the absence of the City Manager.

The successful candidate will hold a master’s degree in public administration or related field; have five years demonstrated experience and progressive responsibility in public administration, including supervisory responsibility; possess extensive knowledge of the principles and practices of public administration and management; public policy development; community relations; governmental finance and budgeting; public planning; project management; infrastructure and capital project financing; and grant administration and coordination. Starting salary up to $113,639 depending on qualifications.

How to Apply / Contact

Interested parties can review the full job description and an apply online at: www.emporia-kansas.gov.

City Manager

Tonganoxie’s City Manager has the opportunity to work with a dynamic governing body, an executive team committed to customer service, and an engaged community ready to achieve its common goals. Tonganoxie residents, businesses, and staff enjoy a small-town, family environment in an exciting metro area.

The City Manager serves at the pleasure of the city council, has supervisory authority over municipal operations and employees, and prepares the annual budget for approval by the city council. The City Manager is also responsible for administration of personnel policies, providing education, offering procedural guidance, implementing the strategic plan, and setting the example for customer service. The City Manager’s direct reports include Assistant City Manager, Fire Chief, Police Chief, Public Works Director, Water Park Manager, and Building Official.

The City of Tonganoxie operates under a council-manager form of government. The mayor and five city council members are elected at large. The mayor is the chair of public meetings and represents the governing body publicly. The mayor may only vote to break a tie.

The City is served by 33 full-time and seven part-time employees. During summer operation of the pool and water park, the part-time employee population rises to about 40. Tonganoxie’s total budget is $6,705,309.

The position requires a bachelor’s degree and at least five years of increasingly responsible local government experience, including supervision/management. Preferred qualifications include a master’s degree in public administration or a closely related field, experience in a growing community, and hands on management experience with human resources, budgeting, and economic development. A comparable amount of training and experience may be substituted for the minimum qualifications. ICMA-Credentialed Manager is also preferred. Residency is strongly preferred and living within a reasonable proximity to the City will be required.

The expected hiring range is $90,000 - $110,000 depending on qualifications, with an excellent benefits package.

How to Apply / Contact

Applications will be accepted electronically by The Novak Consulting Group. Apply online at thenovakconsultinggroup.com/jobs and submit just one Word document or PDF that includes your cover letter, resume with salary history, and list of 3-5 professional references. Open until filled with first review of applications December 5, 2016.

Questions should be directed to apply@thenovakconsultinggroup.com or 513-221-0500.

Communications and Education Manager

The League of Kansas Municipalities is seeking a Communications and Education Manager. This position serves as the League’s chief communications strategist, overseeing all communication platforms. This person will contribute to the League’s web, social media, and print presence to maximize engagement with the League's key issues and initiatives by members, legislators, the media, and other organizations. They will also serve as one of the primary media contacts for the League.

The communications and education manager will serve as the editor-in-chief of the Kansas Government Journal. This person will be responsible for a monthly column for the magazine, assisting with the acquisition and development of other articles along with other duties related to the magazine. This position will edit and proofread publications and other communications.

This position oversees the organizing of content and speakers for the League’s trainings and conferences. This person will, at times, create and present trainings for members on relevant municipal topics, and also will serve as the primary liaison to the League Education Committee.

Required qualifications include a Bachelor’s degree in public administration, journalism, communications, or business administration and two years’ relevant experience in member communications and content development. Qualified candidates must will be able to work both collaboratively and independently, meet deadlines and manage multiple projects at the same time. This position requires the demonstrated ability to clearly and accurately communicate complex information in both written and oral presentations.

How to Apply / Contact

The League offers great benefits, including KPERS, health/dental insurance,
and paid leave and holidays. Salary range of $41,000 – $50,000, commensurate with experience. Interested candidates should submit a cover letter, resume, three work-related references, and a writing sample to Rynae Plue at resumes@lkm.org or League of Kansas Municipalities, 300 SW 8th Ave., #100, Topeka, KS 66603. If confidentiality is requested, please note in application materials. Position will remain open until filled. Application review will begin November 18. The League is an equal opportunity employer. For the complete job description for this position, please visit this link http://tinyurl.com/jakp3th.

Development Director
The Development Director reports directly to the City Manager and is responsible for overseeing a results-oriented, customer-centered approach to development-related services. The Development Director administers the Comprehensive Plan, Zoning and Subdivision Regulations, and other regulations or policies that apply to development within the community.

The Director coordinates with other municipal departments and intergovernmental agencies, as necessary, to facilitate development proposals and to optimize development opportunities within Abilene. The Development Director oversees the preparation and distribution of community data analysis that may be useful to the business community or potential businesses in making decisions to expand or locate to Abilene.

The Director oversees the administration of the Abilene Land Bank and is responsible for oversight of the City’s code enforcement and nuisance abatement program, as well as coordinates historic preservation efforts and floodplain administration. The Director also serves as staff liaison to the Planning Commission, Airport Advisory Board, Heritage Commission, Tree Board, and Building Standards Board.

Forward-thinking, a willingness to innovate, and an entrepreneurial philosophy will be paramount for success in meeting the community’s needs. The Development Director will be expected to have a presence in the community, and will be required to conduct “sales calls” in the field to accomplish goals. Public relations will be a critical skill for this position.

Candidates should possess knowledge of and experience in the following skills: policy formulation and analysis; technical knowledge of: land use and development regulation and administration, geographic information systems, site plan review, physical infrastructure policies and procedures, housing and real estate finance, intergovernmental community development programs and opportunities, citizen engagement and participation initiatives and strategies, and performance measurement, and ability to provide facilitative leadership of diverse constituencies and interests. Candidates must have excellent writing skills and must be comfortable with public speaking.

Individuals interested in the position should have a minimum of a Bachelor’s degree in planning, public administration or a related field of study. A demonstrated track record of experience in land use planning or a related field may be used in lieu of a formal educational background. A minimum of five years of municipal planning and/or development experience is preferred. Residency is not required, but is preferred.

How to Apply / Contact
Apply on-line at www.hrepartners.com/jobdetails.aspx?id=27927

Wastewater Treatment Plant Superintendent
$47,500+ DOQ

Under the direction of the Public Works & Utilities Director or representative, the Wastewater Treatment Plant Superintendent supervises and engages in the day-to-day operations and mechanical maintenance of the Wastewater Treatment Plant and wastewater lift stations in the City of Atchison; ensures plant is compliant with state and federal regulations; oversees water quality and laboratory testing procedures; manages personnel issues within the Wastewater Treatment Plant; develops and recommends capital project priorities; and carries out managerial responsibilities in accordance with City policies and procedures. Requirements include, but are not limited to: high school diploma or GED; valid driver’s license with the ability to obtain a CDL; ability to obtain a Class III Wastewater Facility Operator certificate or higher in the State of Kansas within two years; and thorough knowledge of water or wastewater systems with high mechanical aptitude. Prior experience is preferred but any relevant combination of education and experiences will be considered. Job related physical and substance abuse screen upon offer of employment. Apply on-line at www.hrepartners.com. Position open until filled. EOE.

How to Apply / Contact
Apply on-line at www.hrepartners.com. Position open until filled. EOE.
Connect with the League Online
See our latest news, updates, and events

www.LKM.org  @LeagueKSMunis  http://tinyurl.com/hoqv2wh
Design of water, sewer, drainage, streets, bridges, wells, pump stations, water & wastewater treatment, all types of surveying, construction inspection and material testing.

Contact Kate Cooley at kcooley@lkm.org or (785) 354-9565.

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Advertise in the Kansas Government Journal. Contact Kate Cooley at kcooley@lkm.org or (785) 354-9565.
Douglass
A Frontier Christmas
November 19
The 30th Anniversary Celebration of this event includes the Hobo Happenings Car Show, Arts and Crafts Vendors, lots of food options, an afternoon parade, and a community chili feed in the evening.
316-747-2109 | www.cityofdouglassks.com

Arkansas City
Christmas in the City Celebration
November 21 - December 17
Celebrate with Santa Claus, caroling, food vendors, the North Pole, horse drawn carriage rides, the Santa 5K Run, a Christmas tree lighting, and merchant specials.
620-442-0230 | www.arkcitychamber.org

Lawrence
Downtown Holiday Lighting and Santa Rescue
November 25
Join us in Downtown Lawrence where the holiday comes alive with Santa Rescue. The evening begins at 5:30pm with live entertainment for the whole family on the US Bank Plaza at 9th & Mass.
As if by magic, Santa will then appear on the rooftop of Weaver's Department Store, only to be rescued by a ladder truck, operated by Lawrence Fire and Medical. Once Santa is safely on the ground, he'll be available to take gift requests from the kids.
Hot drinks will be provided by Z's Divine Espresso. Make sure to get your Shop Small giveaways in preparation for shopping locally this season! Our Downtown Lawrence Holiday “To DO’ List will be available as well!
Experience the Heart of the Holidays in the Heart of the City!
785-842-3883 | www.downtownlawrence.com

Macksville's Country Christmas
December 3
See Santa's House, Crafts, Story reading, Cocoa and cookies, enjoy a Potluck, door prizes, and join a raffle.
620-348-2575 | macksvillecity@gbta.net

Topeka
Miracle on Kansas Avenue
November 26
Hundreds of entries will fill Topeka's downtown area the Saturday following Thanksgiving, kicking off the holiday season. "Lighted" holiday themed entries include walking groups, dance teams, marching bands, bicycles, Shriner's, military vehicles, public service vehicles, floats, car clubs, and Santa will appear to finish the parade.
785-234-9336 | www.downtowntopekainc.com

City of Haysville's Village Christmas
December 3
One of the most anticipated events of the holiday season, Village Christmas offers many events sure to get you in the Christmas spirit including:
- Pictures with Santa
- Blacksmithing Demonstrations
- Electronic Train Display
- Kids' Crafts
- Christmas Auction
- Masonic Lodge Soup & Chili Feed
- Surrey Rides
- Musical Performances
- City Lighting Ceremony (Ceremony will be at PRIDE Park at 6:00 p.m.)
Proceeds benefit the Haysville Historic Committee.
316-529-5922 | www.haysville-ks.com

Oswego Christmas Parade
December 7
Watch the Christmas parade celebrating this year's theme, "It's Wonderful Life."
620-778-5262 | lsmith@tankconnection.com
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Provides claims management
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- **Risk Management** — A team of loss-control specialists conducts free, annual, on-site safety inspections and provides a variety of risk-management services.

- **Claims Management** — “Dedicated” claims adjustment, with one individual handling all claims, resulting in efficient and effective claims processing.

- **Safety Publications** — *City Safe*, a quarterly publication, helps train employees in workplace safety. *CompControl*, a quarterly newsletter, is filled with up-to-date workers’ comp information, safety tips, pool news, and more.

- **Annual Contribution Discounts** — Members earn discounts based on safety records and participation in KMIT safety programs.

KMIT is a workers’ compensation program endorsed by the League of Kansas Municipalities

For more information, contact:
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