

Kansas

GOVERNMENT JOURNAL

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OCTOBER 2016



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About the Cover:
The Konza Prairie in the morning

Photo by Andrey Ukrazhenko.

Kansas

GOVERNMENT JOURNAL

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The mission of the League shall be to strengthen and advocate for the interests of Kansas municipalities to advance the general welfare and promote the quality of life of the people who live within our cities.

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2016 League Events Calendar

October

- 7 - CAAK Fall Meeting/CLE: Overland Park
- 8-10 - League Annual Conference: Overland Park
- 19 - Regional Supper: Oberlin
- 20 - Regional Supper: Scott City
- 26 - Regional Supper: Atchison
- 27 - Regional Supper: Chanute

November

- 1 - Regional Supper: Concordia
- 3 - Regional Supper: Wichita
- 4 - MTI: Ethics & Civility (Oakley)
- 10 - MTI: Ethics & Civility (Kansas City)
- 30-December 2 - KACM Annual Conference

Obituaries

James Broockerd died August 22, 2016. He was 91. A veteran of the 20th Air Force in World War II, Broockerd served in the Pacific Theatre. When he returned from the military, he joined the Overland Park Fire Department as a volunteer in 1950, working his way up to become the city's first paid fire chief in 1962. He served in that position until his retirement in 1987. He is survived by his sons Larry and Rollie Broockerd and their families.

Dr. John Stephens Hollyman died June 16, 2016. He was 101. Dr. Hollyman served the City of Countryside as Mayor and was an avid Rotarian. A 60-year member of the Shawnee Mission Rotary Club, he was past club president, District Governor, Paul Harris Fellow, and a member of the Arch C. Klumph Society. A graduate of Central Missouri State College, he earned a Doctor of Dental Surgery from Kansas City Western Dental College. Dr. Hollyman served in the Coast Guard during World War II. He is survived by his children.

Johnna D. Lingle died August 17, 2016. She was 74. Johnna had over 30 years of public service, beginning as a city clerk for the City of Lenexa in 1967. She was elected as the first female mayor of Lenexa in 1973, serving for three consecutive terms. While serving as mayor, she also served as the executive director of the Lenexa Chamber of Commerce from December 1973 through October 1981. In 1981, she was the first female elected as a Johnson County Commissioner. She served for five consecutive terms, including as Chairman of the Board multiple times. She is survived by her children and family.

Director's Foreword

by Erik Sartorius



It's my favorite time of the year on the League calendar - conference time! Months of planning, gathering input from all of our members about topics of interest, and lining up speakers is all culminating in a great time in Overland Park. (Sadly, I fear this may be my first conference as executive director where I don't get to have a "playoff beard" for the Royals.)

We close the conference every year with our annual business meeting. I know that sometimes attendees depart early to get a head start for the trip home. This year, I hope that you remain for the meeting, particularly if you are a voting delegate. At their September meeting, the League Governing Body recommended changes to the organization's bylaws. These will be voted on by the Convention of Voting Delegates the afternoon of Monday, October 10.

First, voting delegates will be asked to approve the creation of a base charge as part of the League's dues structure. I would ask that you consider the benefits of the League, both to you as a member of an individual city, as well as being part of a collective organization that represents municipal governance all across the state.

In 2013, the Governing Body approved a member-driven Strategic Plan. That has been the guiding star for staff, and we have made great headway in addressing the priorities and concerns expressed by the plan. We have cut costs and changed how we do our work, all while looking to provide you the best value for your dues.

Mayor Wolgast, on behalf of the Governing Body, discusses their thoughts on the bylaws changes, challenges for the League, and why they feel that the dues structure needs to be altered. You can read his comments on page 230.

In the past weeks, we have provided information to members about these proposals across as many channels as possible. Here in the Kansas Government Journal, in mailings to all cities, in League News – even a webinar. At the same time, I know how busy you are. Please, if you have questions about changes in the dues structure, reach out to me or any Governing Body member.

The second, proposed bylaws change would codify a practice that has guided the Nominating Committee when selecting directors for the governing body. Current administrative policies list several factors to be given consideration when reviewing nominations. For one, any city with a population in excess of 120,000 has traditionally been allowed to have a representative on

the governing body. This guidance, to my knowledge, has always been honored since it was established.

For several years, many "large cities" were represented via their officials who were past presidents of the League. Changes in the composition of the governing body in recent years, however, has left more representatives of the "large cities" in regular director positions. The League Governing Body is concerned that a consequence of this is that fewer director positions are available to smaller and medium-sized cities.

By adopting this proposed bylaws change, "large cities" would have new director positions available to them if they are not already represented on the Governing Body. (Keep in mind, no city may have more than one representative.) With "large city" directors being moved to these new director positions, existing director positions would be available to other city members.

Broad diversity on the Governing Body is valued, both by current Governing Body members and by staff. Different perspectives make this organization better and stronger. We will continue to strive to have all regions of Kansas represented, both elected and appointed officials, along with a diversity of race, gender and ethnicity. I want everyone associated with a city to feel the League of Kansas Municipalities represents them.

Not long after you return home from the conference, advance voting for this fall's general election will commence. August brought some significant changes to the makeup of the legislature, and some believe November's election will alter things even further. I fear the negativity in the presidential election could dampen turnout. Please fight any urge to stay home and go vote. Your vote is incredibly important. In the August primary, we saw one race decided by a single vote. I can just about guarantee you similar situations will play out across the state on November 8.

Throughout those final weeks of the campaign season, League staff will be traveling around the state hosting our Regional Suppers. I hope you can find time in your schedule to come out to visit with us, your fellow city officials, and several state legislators. Why not contact nearby cities and your state representative and senator and invite them along? Registration is still open, and details for the evenings can be found on p. 237. This year, look for us in Oberlin, Scott City, Atchison, Chanute, Concordia and Wichita.

I know this month, more than some, you may have questions or want to be in touch with me. By all means, reach out to share your questions or concerns, either at (785) 354-9565 or esartorius@lkm.org.

Governing Body Message for Bylaws Changes



Greetings from the Governing Body –

The following pages contain two bylaws changes the Governing Body has recommended unanimously for approval by the Convention of Voting Delegates at the Annual Business Meeting in Overland Park on October 10. We ask that you give them your careful consideration prior to the meeting.

Our first recommended change concerns Article 3 – Officers and Governing Body. The changes would codify the longstanding practice of allowing each city with population in excess of 120,000 to have representation on the Governing Body. Creating up to five “large city” director positions will take these cities out of the mix for the other director positions. This, in turn, will increase the League’s ability to broaden Governing Body diversity (such as regional distribution, elected and appointed officials, gender, race and ethnicity) with the other 12 director positions.

Article 11 – Membership Dues & Subscriptions – also has changes proposed. The result would be the creation of a new base charge for all member cities. This base charge will be in addition to the assessed valuation and per capita charges that currently comprise a city’s dues. The bylaws change also includes the deletion of authority for assessments for the League building and the Major Policy Initiative Fund.

The League Budget Committee met four times. After studying the budget, the direction of the League, the services provided and current available resources, their recommendation was that a dues increase – via the proposed base charge – was necessary. The full Governing Body unanimously agreed with the recommendation at its September meeting.

League services and expertise come with a cost. The publications provided each member city have a value of over \$200 alone. Staff has worked to minimize operations costs, and in the past two budget cycles we have realized \$57,000 in annual savings. Per the Strategic Plan, staff has reviewed programs, services and staff positions to identify those relevant to best meet the needs of the membership.

Approval of this bylaws change would mark the first time since 2002 that any change has been made in the League’s dues structure. In creating the recommended base charge, the Governing Body was guided by the principles of simplicity, sustainability, flexibility, and the ability to pay a “fair share.” We believe the proposed bylaws changes and base charge reflect those principles.

Having undertaken our first satisfaction survey of member cities, the results show that you see League services as valuable. Whether it is legal consultation, legislative advocacy, training and education, or publications, the League is meeting and exceeding most of your expectations. We agree there is great value in belonging to the League.

Should you have any questions or concerns about these proposed bylaws changes, please contact me, Governing Body members, or Erik Sartorius, our executive director.

On behalf of the Governing Body,

A handwritten signature in cursive script that reads "Larry E. Wolgast".

Larry Wolgast

President

League of Kansas Municipalities

Proposed Bylaws Change for “Large City” Representation

Summary: Changes to Article 3, amending Sections 1, 2, and 4, and establishing a new Section 3, would create “large city” director positions for the League Governing Body. These would be open to any city with a population in excess of 120,000, provided they did not already have representation on the League Governing Body. Such directors would serve under the same qualifications and terms of office as other Governing Body officers.

ARTICLE 3. OFFICERS AND GOVERNING BODY

Section 1. Governing Body Constituted. The officers of the League shall be a president, vice president, executive director, 12 elected directors, “large city” directors, as defined in Section 3, and each past president who continues to serve in the municipal office the officer held while president on an uninterrupted basis shall be eligible to serve as a voting ex officio director, except that no past president shall serve in such capacity if that official’s city is otherwise represented on the governing body of the League. The officers shall constitute the governing body of the League. The Executive Director shall serve as a non-voting member of the governing body.

Section 2. Qualifications. The elected officers and the ex officio directors shall be appointed or elected officers of a member city. Such officers shall hold one of the following positions with a city: mayor, councilmember, commissioner, city manager, city administrator, clerk, treasurer, city attorney, or finance officer. All officers of the League, ~~except large city directors, the ex officio directors and the executive director~~, shall be elected at the annual meeting and shall hold office until their successors are elected and have qualified. No officer shall be eligible to serve if the officer’s city is otherwise represented on the governing body. The executive director shall be appointed by the governing body.

Section 3. “Large City” Representation. Each member city with a population in excess of 120,000 may be represented on the governing body in the position of either president, vice president, ex officio director or “large city” director. A “large city” shall be represented by no more than one person on the governing body. “Large city” directors shall serve under the same qualifications and terms of office as the 12 elected directors. A “large city” may submit a qualified candidate to the governing body for approval.

Section 4 3. Terms of Office. The term of office of the president and vice president shall be one year. The terms of office of the elected directors and “large city” directors shall be three years. Four of said elected directors shall be elected each year. The executive director shall hold office at the pleasure of the governing body.

Section 5 4. Vacancies. A vacancy shall occur on the League governing body when an officer submits a written resignation, or no longer holds municipal office. All vacancies in elective offices shall be filled by appointment by the president, with the consent of the governing body, for the unexpired term, except that of president and vice president. When a vacancy occurs in the office of president, the vice president shall become president for the unexpired term. A vacancy in the office of vice president shall be filled by appointment by the governing body from its membership for the unexpired term.

Section 6 5. Voting and Committees. All decisions of the governing body shall be made by a majority vote of the members thereof. The president shall preside at meetings of the governing body and the executive director shall be the secretary. The president shall have power to appoint the members of such committees as may be established by the governing body.

Proposed Bylaws Change Establishing a Base Charge for Dues

Summary: Changes to Article 11, amending Section 1 including adding a new subsection C, would establish a base charge to be set by the League Governing Body as part of the dues structure for members. The recommended changes also include deletion of subsections D and E. These subsections previously authorized assessments for the League building and the Major Policy Initiative Fund, respectively.

ARTICLE 11. MEMBERSHIP DUES AND SUBSCRIPTIONS Section 1. Dues. The annual membership dues and research subscription for each member city shall be payable in advance of the first day of January in each year, and shall consist of: **(a)** a per capita charge based on population; and **(b)** a charge based on an assessed valuation charge; added together to comprise the base charge for each city. and, **(c)** a base charge to each city.

a. Population Per Capita Charge: The portion of the base charge Calculated on the basis of population, as determined by the most recent state certified census, shall be as follows:

	<u>Per Capita Charge</u>
Cities under 1,000	.250
Cities of 1,000-1,999	.185
Cities of 2,000-4,999	.160
Cities of 5,000-19,999	.150
Cities of 20,000-49,999	.145
Cities of 50,000-149,000	.120
Over 149,000	.080

b. Assessed Valuation Charge: ~~The portion of the base charge~~ Calculated on the basis of the tangible assessed valuation of each city, as reported by the county for the previous year, shall be as follows:

Assessed Valuation	Charge per \$10,000 of assessed valuation
\$1-999,999	.800
\$1,000,000-1,999,999	.650
\$2,000,000-4,999,999	.440
\$5,000,000-19,999,999	.370
\$20,000,000-49,999,999	.360
\$50,000,000-299,999,999	.340
\$300,000,000-699,999,999	.250
\$700,000,000-999,999,999	.165
\$1,000,000,000 and over	.140

c. Base Charge. (1) Each year, prior to or in conjunction with the governing body meeting immediately preceding the League's fall conference, the governing body shall review the previous year's dues structure, revenues and expenditures, membership, and such other areas as they may deem appropriate. Based upon such review, and in their discretion, the governing body may establish a base charge to be assessed to each member city as a part of the dues assessment for the next calendar year. The base charge to be established under this Article may vary from year-to-year.

(2) Notwithstanding the provisions in c(1), above, the base charge for dues payable for calendar year 2017 shall be established on or before October 31, 2016.

dc. Valuation Changes. The governing body of the League is authorized to adjust the valuation charge specified in subsection b if changes are made by state law, constitutional amendment or assessment practices which significantly affect local assessed valuations, and may also, beginning in 1992, levy surcharges on dues and research payments to reflect changes in the consumer price index, but no such change shall be made which annually increases the total of dues and research subscription payments in excess of 5%.

d. Building Assessment. Beginning with the 1995 dues assessment, the governing body of the League is authorized to levy a surcharge for a term of no more than 15 years on the annual dues of League member cities that do not elect to prepay their total proportionate share of the cost of the acquisition, renovation and equipping of the League headquarters building and adjacent parking space located at 300 S.W. 8th Avenue in Topeka, Kansas, which was approved by vote of the League membership in 1994, in an amount sufficient to pay the annual proportionate cost thereof.

e. Major Policy Initiatives Fund. Beginning with the dues assessment for the 2003 calendar year and continuing through the dues assessment for the 2007 calendar year, the Governing Body of the League may levy a special surcharge on the annual dues and research assessments of member cities to be deposited in a separate Major Policy Initiatives Fund. The total amount budgeted for the Major Policy Initiatives Fund each calendar year shall not exceed 20% of the aggregate dues and research assessments of member cities for the same calendar year. The monies in such fund shall be expended to finance special studies, consulting services, and other projects as identified by the League Executive Committee as major policy initiatives. As of the effective date of this section, all monies in the Environmental Research Fund shall be deposited in the Major Policy Initiatives Fund.

Section 2. Division of Dues. The amount paid in dues and research subscriptions by each member city shall be credited 50% as annual dues and 50% as research subscriptions for said city. The governing body of the League may authorize special first-year membership rates to nonmember cities.

City of Lyons Mayor
Michael Young
2016 Mayor of the Year



Mayor Michael G. Young from the City of Lyons was named the 2016 Mayor of the Year by the Kansas Mayors Association (KMA). He was recognized in Junction City, where city officials from across Kansas had gathered for the 2016 Leadership Summit and Mayors Conference.

Mr. Young is serving his 3rd term as mayor. He joined the city council as the Ward 4 council member in April 2011. He was selected to be president of the city council shortly thereafter. He then went on to become mayor in December 2011.

During his time in office, Mayor Young has worked with numerous state agencies to receive grants and funding to improve sidewalks, streets, build new homes, upgrade waterlines, and replace storm sirens in the City of Lyons. In addition, under his leadership the city built a new city hall and library and replaced 6,000 linear feet of sewer lines. The City of Lyons received two, top ten positions in the *fDi Magazine's* "American Cities of the Future Awards 2011/12," and was selected by them as one of the top ten Micro Cities of the Future in the United States and Canada. He strongly supports the League of Kansas Municipalities, the Kansas Mayors Association, and works closely with state legislators. He is truly a dedicated, gifted leader and proactive representative of his community.

In February 2011, he received the City of Lyons Distinguished Service Award from the Lyons Chamber of Commerce. On accepting the award for his many years of service and support to his community, he simply stated that "I love the community and look forward to many more years here."

The Mayor of the Year is selected annually by KMA members. The KMA has a membership of 358 mayors throughout Kansas, and exists to advance the proficiency of Kansas mayors and improve the quality of life in Kansas communities. As part of its efforts, the KMA annually recognizes individuals like Mayor Young, who have gone above the call of duty to provide exceptional community leadership.



Neodesha City Clerk
Bobby Busch
2016 Clerk of the Year

PRESS RELEASE



Bobby Busch, MMC, City Clerk, Neodesha, Kansas, was awarded the 2016 Mildred Vance City Clerk/Finance Officer of the Year for the State of Kansas at the 66th annual Kansas City Clerks and Municipal Finance Officers Association (CCMFOA) Conference in Wichita, Kansas on Thursday, March 17th.

Bobby began his career in municipal government in 2003 as an administrative assistant and within two months stepped up to the Assistant to the City Administrator position. In 2007 he was hired as the City Clerk/Finance Director. Bobby earned the distinction of Certified Municipal Clerk in 2009 and the prestigious Master Municipal Clerk in 2012. Education is a top priority for him as he has attended countless city clerk functions and activities. Not only has he been a member of CCMFOA, served on numerous committees and the CCMFOA Board and officer team, this clerk ultimately served as CCMFOA President, as well as a committee member, convener, scanner and flag bearer at International Institute of Municipal Clerks conferences. Bobby also earned the IIMC Athenian Leadership Society Fellow in 2013, a very rare distinction.

Bobby is known as is a strong leader in his field as well as an excellent communicator who strives for perfection in every task he undertakes. His calm demeanor and caring attitude toward others have made him a valuable asset to every organization he belongs to. BobbyHe serves his church in numerous ways, including serving on several boards and also as an usher on Sundays. He regularly contributes his time and expertise to USD 461 and has been serving on the Vocational Educational Council since 1995. Bobby was awarded the USD 461 Volunteer of the Year award in 2005. He has contributed his creativity by developing flyers, coupons, advertising for many local festivals, auctions and craft fairs.

Ed Truelove, City Administrator for Neodesha stated, “I could not have picked a better, more ethical Finance Director/City Clerk than Bobby. His knowledge of City governance and municipal practices is outstanding, and he proves on a daily basis that he is indispensable for the proper management of our City. I have observed first-hand his professionalism, dedication, and passion for his field of work.”

Mayor Terry Harper said, “Having a person of Bobby’s quality and work ethic in the City Clerk’s position has made our job easier because he has such a command of our finances and human resources, as well as the various rules and regulations which affect governing bodies. He has served through three different city administrators (four if you count an interim administrator we had for a few months earlier in 2015) and has been the “steady hand” as we have worked our way through those transitions.”

De Soto City Clerk
Lana McPherson
2016 Quill Award



The International Institute of Municipal Clerks (IIMC) selected Lana McPherson, MMC, City Clerk of De Soto, Kansas, as its 2016 Quill Award recipient. The Award was presented during the Institute’s 70th Annual Conference in Omaha, Nebraska, on May 23. McPherson is the seventh Kansas clerk to win the Quill.

Initiated at the 1987 IIMC Annual Conference in Fort Worth, Texas, the Award recognizes distinguished IIMC members who have made significant and exemplary contributions to their community, state or province and IIMC. More importantly, the individual must support the goals and philosophies outlined in IIMC’s Code of Ethics. Criteria include length of service, strength and extent of participation in IIMC, service in teaching fellow Municipal Clerks, involvement with the IIMC-approved training institute or program or other activities that enhances the professionalism of IIMC members. Three past Quill recipients comprise the Awards Committee.

McPherson has been the city clerk for De Soto since 1998. She is the quintessential city clerk advocate. Known as “clerk mom” - Lana has devoted her professional career to unselfishly supporting other clerks, as well as serving her city and community. She has been involved in her state association’s committees and has instructed classes ranging from ethics to preserving a city’s heritage. Kansas City Clerks and Municipal Finance Officers Association (CCMFOA) recognized her in 2010 with the Mildred Vance Clerk of the Year Award – the state’s highest honor to a municipal clerk. From 2005 to 2007, Lana was appointed by her mayor to chair the City of De Soto’s Sesquicentennial celebration. According to former Mayor Dave Anderson, “the first person who came to mind to chair this celebration was Lana. Not only does she have a great love for her community – she has the ability to organize people and events with enthusiasm and diplomacy to get the mission accomplished.”

McPherson is a past IIMC Region Seven Director and a true champion of facilitating international participation in the organization. In 2014, McPherson was a co-winner of IIMC’s Region Director Membership Challenge, giving her complimentary conference registration that year to one of the organization’s international members from the Netherlands. She is the consummate team player and an inspiration to many clerks.

Founded in 1947, IIMC is a nonprofit association with more than 10,000 members throughout North America and 15 other countries, representing municipalities with populations of 1,000 to more than 8 million. IIMC prepares its membership to meet the challenges of the diverse role of the municipal clerk by providing services and continuing educational development opportunities in 45 permanent college- and university-based learning centers. IIMC offers municipal clerks a Certified Municipal Clerk Program (CMC), a Master Municipal Clerk Academy Program (MMC) and other opportunities to benefit members and the government entities they serve. A 26-member Board of Directors governs IIMC.



Senator Carolyn McGinn Intergovernmental Leadership Award



The League of Kansas Municipalities is proud to honor Senator Carolyn McGinn of the Kansas Senate with the 2016 Intergovernmental Leadership Award for outstanding leadership in working with local governments. Inaugurated in 1995, this award honors those who support cooperation between the various levels of government. Recipients of this award have demonstrated in both word and deed an understanding that public servants at all levels serve the same citizens and should work together to provide the best service possible.

“We are very pleased to recognize Carolyn McGinn as our 2016 Intergovernmental Leadership Award winner,” said Larry Wolgast, President of the League of Kansas Municipalities. “She has repeatedly shared with her colleagues a perspective on local government that can really only come from having served at the local level. It is a perspective that is critical when the state is considering actions that will affect cities and counties.”

Senator McGinn, a 4th generation resident of the 31st Senate District, was first elected as a State Senator in 2004, later being re-elected in 2008 and 2012. Currently, she serves on the Senate Agriculture, Corrections & Juvenile Justice, Judiciary, Natural Resources, and the Joint Committee on Corrections & Juvenile Justice Oversight Committees. She also is chair of the Senate Rural Caucus. Senator McGinn has previously served as chair of both the Ways & Means and Natural Resources Committees, and as a member of both the Local Government and Utilities Committees.

In the 2016 legislative session, Senator McGinn carried an amendment for the bill making further changes to the local tax lid law. Under her amendment, public safety expenses exceeding the Consumer Price Index would not count against the tax lid limits. This was adopted by the Senate, and then retained in the final version of the legislation. Erik Sartorius, Executive Director of the League, noted, “Senator McGinn’s reasoned, passionate explanation of the amendment convinced her colleagues of the negative implications of the tax lid on first responder operations. This was by far the most important amendment added to the tax lid statute.”

Senator McGinn came to the Senate with years of local experience. She first became active in local politics by advocating for landowners’ rights on the grassroots level. She also demonstrated a commitment to education as an advocate for Sedgwick Public Schools. In 1998, McGinn was elected a County Commissioner for Sedgwick County, later being re-elected in 2002.

Throughout her work, Senator McGinn has advocated for a balance between urban and rural needs. Her combined experience in county and state level governance has enabled her to be an advocate for local governments. She has opposed policies imposing unfunded mandates, while also advocating for small business owners and seniors.

Senator McGinn lives with her husband, Mark, outside of Sedgwick. They live on a family farm, Family Grain Production Farm, where they harvest grain and host a wine vineyard. Having graduated from Valley Center High School, she went on to earn a business degree from Wichita State University, as well as a Master’s Degree in Environmental Studies from Friends University. She and her husband have two sons.

The League thanks Senator McGinn for her years of dedicated service to the people of Kansas and congratulates her on receiving the 2016 Intergovernmental Leadership Award.

INTERGOVERNMENTAL LEADERSHIP AWARD PAST RECIPIENTS	
1995 Representative Carl Dean Holmes Senator Audrey Langworthy	2003 Congressman Jerry Moran
1996 Senator Dick Bond Senator Bud Burke Senator Nancy Landon Kassebaum Senator Mark Parkinson	2004 Senator Babara Allen 2005 Senator Pete Brungardt
1997 Governor Bill Graves Representative Bob Tomlinson	2006 Representative Ward Loyd 2007 Governor Kathleen Sebelius
1998 Representative Kent Glasscock	2009 Representative Kevin Yoder
1999 Senator Janice Hardenburger	2010 Senator Roger Reitz
2000 Senator Ben Vidricksen	2011 Representative Thomas J. Sloan
2001 Senator Jim Barone	2013 Representative Larry Campbell
2002 Representative Doug Gatewood Representative Gerry Ray	2015 Representative Blaine Finch Representative Don Schroeder

2016 League Regional Suppers

The League of Kansas Municipalities invites all Kansas city officials to join us for the 2016 Regional Suppers.

We hope you will take this opportunity to discuss the upcoming Legislative session that will highlight the League's 2017 Legislative priorities.

October 19 • Oberlin

Gateway Center
1 Morgan Drive
\$16 per person
RSVP by October 14

October 20 • Scott City

Wheatland Broadband Center
416 S. Main
\$16 per person
RSVP by October 17

October 26 • Atchison

Jerry's Again
125 N. 5th St.
\$20 per person
RSVP by October 17

October 27 • Chanute

City Alliance Room
101 S. Lincoln (3rd Floor)
\$18 per person
RSVP by October 24

November 1 • Concordia

City Commission Room
701 Washington St.
\$18 per person
RSVP by October 28

November 3 • Wichita

Old Cowtown Museum
1865 W. Museum Blvd.
\$25 per person
RSVP by October 24

Registration is available online at <http://www.lkm.org/RegionalSuppers>

Registration for all locations will begin at 5:30 p.m. with dinner served at 6:00 p.m.

Written cancellations need to be made 72 hours prior to the meeting date, or the participant will be responsible for payment. Cancellations by phone will not be accepted.



Garden City City Clerk
Celyn Hurtado
2016 Nancy Crain Municipal
Administrative Professional of the Year



Celyn Hurtado, City Clerk of Garden City, Kansas was selected as the winner of the 2016 Nancy Crain Municipal Administrative Professional of the Year Award at the Administrative Assistants of Kansas Cities (AAKC) spring conference in Wyandotte County/KCK earlier this year.

Celyn has been an active member of AAKC since 2010 and currently serves as president for the organization. Along with her peers from Garden City, she hosted the spring AAKC conference in 2014. Members of AAKC quickly came to realize how much passion and dedication Celyn has for her city. Celyn was born and raised in Garden City and it is evident that a sense of hometown pride had been instilled in her from the very beginning. Those who have met Celyn remark about her positive personality and love the expression of joy on Celyn's face as she presents facts about different Garden City locations and landmarks. Garden City is home to wonderful parks and a

vibrant zoo with an amazing variety of animals, which was a favorite stop on the AAKC Conference tour. She was, and still is, happy to share stories of these zoo critters with the AAKC members.

Celyn's career with the City of Garden City began in 2000 as secretary in Administration. She soon moved into the roll as Human Resources Coordinator. She then served as the Office Manager before being named city clerk in 2012. Since becoming city clerk, Celyn has not taken her duties lightly. She joined the International Institution of Municipal Clerks (IIMC) and the City Clerks and Municipal Finance Officers Association (CCMFOA). She is currently serving on many boards throughout both organizations. Throughout the years she has shown integrity, professionalism, and a thirst for success. She has also been progressing through the levels of the Master Municipal Clerk certification program in addition to regular participation in AAKC events. At her day job, Celyn is primarily responsible for serving as recording secretary for city commission meetings and staff support for the governing body, overseeing publication of all ordinances and resolutions, and serves as the city's Freedom of Information Officer. Celyn is also responsible for waivers to ordinances related to special events, licensing, agenda packet preparation and records management. She also handles the city's annual property and liability insurance renewals and claims.

Celyn's thirst for success is evident when she leads the City of Garden City's internal United Way fundraising campaign. She has volunteered in this capacity for the past ten years. During her years serving on this committee the annual fundraising donations by employees have increased from \$6,000 to \$23,000; not to mention the fund-raising efforts have given a boost to employee morale. Her dedication to the city and her relationships with her peers, as well as the Garden City Commission can only be explained as exceptional. Celyn is currently serving on the board of directors for the Finney County United Way.

In her personal time, Celyn is an extremely busy mother who is very involved in her children's lives, supporting their educational and sports endeavors. She has a son attending University of Nebraska at Kearney majoring in Information Technology, a daughter attending Pittsburg State University majoring in Elementary Education and a son that is a junior at Garden City High School. She is a devoted and involved member of Cornerstone Church. She is a former member of the Garden City Community Mexican Fiesta Committee, currently serves on the board of directors for Family Crisis Services and volunteers for the Red Cross where she helps coordinate the annual "Battle of the Badges" Blood Drive.

It is very clear to see that this strong-willed, determined woman does not back down from a challenge. Her charming and witty personality allows her to glide through projects as well as recruit members of her staff or of any organization to feel they can do the same. Her confidence far exceeds and she dedicates her time

2016 Kansas PRIDE Awards



For many people, change is worrisome and should be avoided. Fortunately, the changes that have happened within the last year to the Kansas PRIDE Program have been very beneficial. As the impact of Kansas PRIDE communities within the state becomes more visible, people are beginning to take notice. New partnering entities have come to the table, and some figurative silos are being dismantled to pave the way for a new era of collaboration.

What is the Kansas PRIDE Program? The Kansas PRIDE program is a community improvement initiative supported by K-State Research and Extension, the Kansas Department of Commerce, Kansas PRIDE Inc., and, as of March 2016, the Kansas Masons.

In March, the Masons of Kansas became an official partner with a \$1 million donation to the Kansas PRIDE Program. Across the state, 200 lodges have pledged support for local communities. Communities without local lodges are encouraged to contact the PRIDE office for regional contacts.

The First Impressions program, piloted in northwest Kansas, was made possible by the Dane G. Hansen Foundation's support of a K-State Research and Extension Community Vitality Specialist in northwest Kansas. In 2015 and 2016, the program was implemented in 16 communities. Five communities were PRIDE communities,

and through the process, four communities not involved in PRIDE formed local PRIDE organizations. This program is now open to communities statewide.

Week of PRIDE, a PRIDE community "call to action" at the local level, took place in the spring of 2016. Kansas PRIDE partnered with 48 Hours of 4-H, inviting 4-H clubs to collaborate with PRIDE organizations for volunteer opportunities during Week of PRIDE. The results of Week of PRIDE were outstanding; 356 adults and 241 youth in 25 PRIDE communities spent 2,309 hours planning and implementing projects and raised more than \$26,460 to invest into their communities. Seventy-four youth from 15 4-H clubs assisted in 11 communities. Allen County even had a meet and greet between the PRIDE Communities in the county, the 4-H clubs and the local Masons to bring everyone up to speed about programs, efforts and opportunities!

During the past 45 years, over 400 Kansas communities have participated in this program, with about 65 communities enrolled per year. To enroll, a group of interested volunteers collaborate with their city government to organize a local community PRIDE committee. Then, with technical support from the state organization, they assess their current situation, set goals for the future, implement appropriate community improvement projects, evaluate their impact, and celebrate!

The PRIDE program recently adopted a framework referred to as the Community Capitals for its community planning and recognition model. Research around this model suggests that communities who evaluate and invest in ALL seven of the Community Capitals have a greater chance of future sustainability. This past year, the following Kansas communities were recognized for their Excellence in PRIDE related to one of the seven Community Capitals.

Financial Capital

City of Lucas

The Robert Durham Trust Funds were set up through the Greater Salina Community Foundation and Post Rock Community Foundation by D'Avalon Durham in remembrance of her late husband, Robert, who worked with the youth of the community. The recipients of these designated funds were the Lucas Area Community Theater and the Friends of S.P. Dinsmoor's Garden of Eden.

The Robert Durham Trust Funds will continually provide funds for special needs and projects for the Lucas Area Community Theater and the Garden of Eden indefinitely. These funds from the Durham family are a legacy of giving that will impact our community into the future.



Slow-pitch softball is part of the Cultural Capital winner, City of Delia, Delia Days.

Social Capital

City of Rossville

Town Teams: Bigger than Baseball is a documentary on the history of baseball in the early 1900s. Mark Honer, Director with DHTV Digital, falls in love with Joe Campbell Memorial Stadium for the reenactment of a historical game. Rossville PRIDE agreed to support the project and coordinate volunteers. A hundred actors were needed to be players and fans and all modern items on the field had to be removed. On October 18, 2015, Rossville stepped back in time with costumes, Model T Fords, and the crack of the bat. The movie was released in April 2016.

City of Lenora

In early 2015, the City of Lenora made plans to remove two dilapidated structures from their main street. The buildings had become a hazard as bricks fell to cement walkways below and children had been seen wandering in and out of structures. Seeing the City of Lenora's leadership in moving the community forward, Lenora PRIDE also



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wanted to assist with beautifying the city's main street and creating more of a welcoming feel to the community.

City of Delia

The newly formed Delia Community PRIDE took on one of its first projects in promoting, advertising and organizing Delia's first City Wide Garage Sale. Their goal was to encourage citizens to work together to create a successful and profitable event. The initial goal of hosting at least eight sales grew to a final number of 15 sales representing 19 families. The event brought first-time visitors to Delia, allowed residents to ban together for a common cause while earning some extra money, and encouraged citizens to meet and visit with their neighbors as they visited each other's sales.

Cultural Capital

City of Perry

In accordance with the city's identified focus area related to history, Perry PRIDE applied for and was selected as a host site for the 2015 Smithsonian *Hometown Teams* exhibit through the Kansas Humanities Council. In conjunction with the Smithsonian exhibit the city put together a companion local exhibit: *The Evolution of Team Sports along the Kaw: Together we are Stronger*.

The initial goals with this project were to bring a nationally recognized Exhibit to Perry (Smithsonian), showcase related community sports history, and to continue to build pride in the community.

City of Delia

Delia Days has been a fun and exciting tradition, but participation was limited to an annual slow-pitch and washers tournament. One of the initial Delia Community PRIDE goals was to expand the Delia Days activities. The city added a car show, kids' games, horse rides, face painting, a train ride, and inflatable bounce house. Attendees played bingo and participated in a talent show, along with serving breakfast and a pulled pork dinner. The slow-pitch softball and washers tournament, home run derby, concession stand, and t-shirt sales were so profitable that Delia Community PRIDE was able to obtain the maximum \$2,500 matching grant from Modern Woodmen of America.

Natural Capital

City of Iola

Iola PRIDE's vision statement is "Iola will be a healthy, thriving community." The idea for a disc golf course came about in the

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WATER TOWER SPECIALISTS

spring of 2014 after several PRIDE members saw the need for college students and families of all ages to have low cost, healthy activities. Iola's brand new 9-hole disc golf course has provided free, healthy recreation activities for all backgrounds and ages in Iola, Allen County, and the surrounding area. Additionally, Elm Creek Disc Golf Course has turned old and abandoned flood green space into a beautiful public park for all to enjoy.

Human Capital

City of Delia

The Delia Grade School was closed and was deeded to the City in 2008. One of the rooms in the school was the library and hundreds of books were left for the city's use. The closing of the school left a huge void in the community. In 2015, the Delia Community PRIDE, especially members Ginny and Michael Priestley, took the library on as their dedicated project and have worked tirelessly to get the entire library, books and movies returned to correct order. With the opening of the library on a monthly basis Delia now has an important, monthly community activity.

City of Lenora

In early 2015, Lenora PRIDE had a discussion of wanting to participate more actively in their community in the humanitarian arena. There was no recent recollection of any blood drives that had taken place in Lenora, and many people mentioned having to travel to neighboring communities for this purpose. Lenora PRIDE partnered with American Red Cross and was able to get 21 men and women donors. Lenora PRIDE hopes to continue to hold blood drives every six months.

Built Capital

City of Delia

It was very evident that the exterior painted areas of the former Delia Grade School were in dire need of painting. Delia Community PRIDE applied for and received a \$250 grant from Thrivent Financial and solicited and received donations of paint from three area painters. Citizens and youth from the community were a big help in completing this project. The community can now be proud to call the former school "their" school and feel more comfortable renting the facility for events and celebrations.



The City of Lenora worked to beautifying their main street.



REGISTER NOW FOR CITY SUMMIT 2016!

NLC's City Summit (formerly Congress of Cities) is coming to Pittsburgh, Pennsylvania, November 16-19, 2016.

citysummit.nlc.org

 *Jaime Menon is with K-State Research and Extension Kansas PRIDE Program. She can be reached at jmenon@ksu.edu. All photos for this article were provided by PRIDE.*





WOLGAST APPOINTS LEAGUE NOMINATING COMMITTEE

League President Larry Wolgast, Mayor for the City of Topeka, has appointed a seven member committee to serve as the 2016 League Nominating Committee. These appointments were confirmed by the League Governing Body at its September meeting in Pittsburg. The Committee will be chaired by Terry Somers, League Past President and Mayor for the City of Mount Hope. There are four director positions on the Governing Body, each with a three-year term of office, considered each year. In addition, the Committee will consider nominations for President and Vice-President for one-year terms.

The League encourages officials from all member cities to participate in our organization and to consider serving on the

Governing Body. Being part of the Governing Body is an excellent way to shape the future development of your organization. The League welcomes officials from both large and small cities, from all regions of Kansas, to nominate their colleagues or even themselves for Governing Body positions. See the guidelines for selection below.

Article 4 of the League Bylaws charges the Nominating Committee with submitting a written report at least 24 hours before the start of the annual business meeting of the organization. This year's business meeting, including elections, will be held Monday, October 10, during the League Annual Conference.

2016 NOMINATING COMMITTEE MEMBERS

Matt Allen
City Manager
PO Box 998, 301 N. 8th St.
Garden City, KS 67846
matt.allen@gardencityks.us

Joel Marquardt
Mayor
4600 W. 51st
Roeland Park, KS 66205
jmarquardt@roelandpark.org

Jade Piros de Carvalho
Councilmember
125 E. Ave B
Hutchinson, KS 67504
Jade.pirosdecarvalho@hutchgov.com

Mayor Terry Somers
112 W. Main, Box 10
Mount Hope, KS 67108
tssomers1@gmail.com

Herb Bath
Mayor
200 Oak
Altamont, KS 67330
hbathhome@gmail.com

Scott Moore
City Administrator
121 W. 1st St.
Ellsworth, KS 67439
smoore@ellsworthks.net

Kenneth Roy
Mayor
PO Box 157
WaKeeney, KS 67672
cityofwak@ruraltel.net

GUIDELINES FOR LEAGUE GOVERNING BODY SELECTION

Pursuant to Article 4, Section 3 of the League Bylaws, the Governing Body has established the following guidelines for League Governing Body and Officer Elections:

Section 1. Primary Considerations. The overall strength of the individual candidates for the League Governing Body should be the primary consideration of the nominating committee. Candidates should be evaluated based upon the length of term in office, past service to the League, potential leadership contributions, and their willingness to serve the organization. In addition, the nominating committee should consider the following factors: **A) Class and Size of City.** A concerted effort should be made to provide for diversity on the Governing Body based on city population. As is traditional, there should be a representative on the Governing Body from each of the cities with a population in excess of 120,000. **B) Elected and Appointed Officials.** The large majority of the Governing Body members should be elected officials. The office of city manager/city administrator should be represented by one or two members. Other appointed officials may be represented

by one or two members. **C) Regional Distribution.** It is important to try to reach a regional distribution that is as diverse as possible. The League Governing Body has adopted a regional map as a benchmark. Regional diversity is a general goal that we strive to maintain. **D) Gender, Race, and Ethnicity.** The Committee should factor in gender, race, and ethnicity considerations in order to achieve diversity as well.

Section 2. Officer Candidates. **A) President.** In keeping with long-standing League tradition, the Vice President ascends to the position of President. This policy enables the Vice President to participate on the League Executive Committee for a year before leading the organization. **B) Vice President.** Candidates for Vice President should be evaluated primarily based upon the length of term in office, past services to the League, potential leadership contributions, and their willingness to serve the organization. Other considerations include: 1) at least one year of prior service on the League Governing Body; 2) alternation between large and small cities; and 3) geographic diversity.

2016 League Member Satisfaction Survey



91% said our **Legislative Services** were good or excellent.



86% said our **municipal training and educational events** were good or excellent.



91% said our **communication and outreach efforts** were good or excellent.



87% said that League services are either “very valuable” or “valuable” to their city operations.



90% said our **legal assistance efforts** were good or excellent.

“I love being able to call and speak to an attorney right away and knowing the advice is sound.”

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Best Practices

by Chuck Stephenson

Uh-Oh. I just clicked on something and ...

While emptying my Junk Email folder a few weeks ago, I came across an email from PayPal informing me that my account had been compromised. The email instructed me to click on the provided link and enter my credentials to prove that the account was indeed mine and to secure it further. At first glance, the email looked legitimate – it had the PayPal logo, the sender’s email address had PayPal as part of the address, and it even sounded official. Unfortunately, if I had done as the email requested, someone definitely *not* affiliated with PayPal and not interested in the security of my account would now have all of my account information as well as other Personally Identifiable Information (PII).

The Truth

The truth is that such emails are examples of phishing and spoofing. These are tactics used by hackers to gain access to accounts, attain PII and possibly use your information to gain access to other accounts by spoofing your account. Unfortunately, the Internet is full of individuals who make their living by defrauding others. There have always been criminals, but the Internet offers technology that makes their illegal activities easier *and* adds anonymity to cover their tracks.

There are other uses for malicious links. Viruses, spyware, and malware can all be spread via links in an email or on a webpage. During my early days in IT, I was walking through the office building to work on a PC when a user stopped me to ask for help opening a link in an email. I helped him open the email and showed him where to click to open the link. I saw that the email was sent from another employee in the company, so I assumed that the link was work related. Unfortunately, this link was the vehicle for the “I Love You” virus. That’s right – I had just helped this employee spread a virus that, in a matter of minutes, went on to infect the entire company (over 1,000 employees). The IT staff spent the next *12 hours* cleaning up the aftermath. That was a hard lesson, but one that has stuck with me throughout my career.

What should you do?

We all receive hundreds of emails a week (some of us receive hundreds a day). So what should you do to prevent opening a suspicious link? An excellent way to avoid a major problem is to answer four commonsense questions before opening *any* link – even those sent to you be “reliable” sources.



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1. **Who sent the email?** If you don't know the sender of the email, the likelihood that you should open the link decreases significantly. *Is the email coming from someone who I normally do business with?*
2. **Why am I receiving this email?** *Is this something that I am expecting to receive?* Many times we know that an email with a link or attachment is coming from a coworker because we have discussed it with them prior to receiving it. Granted, this may not always be the case, but if it is not, and you know the sender, contact them separately from the email and ask what the purpose of the link is. Which brings us to the next question...
3. **What is the purpose of the link?** *What does the email claim as the link's purpose?* Is it to verify that you are the next winner of the \$5,000-a-week-for-life sweepstakes? Does it offer to unlock your online bank account? Is it a nice gentleman from Nigeria telling you that your information is needed to complete the process for claiming the gold he has that will be worth millions to you? Or is it a link to a news article that relates to some work project you've been a part of? These are all actual examples of emails that many of us have received.
4. **Does the link appear valid?** Many times, the link itself will not be correct. For example, the (Alabama) League's website is www.alalm.org. Therefore, if I sent you an email with that address in it, you could tell it was legitimate. However, if the address in the link I sent was www.almleague.net/urhacked, you would know (or you *should* know) that this site is not correct. Another great way to check the validity of a link is to "hover" your mouse over the text of the link. "Hovering" means just moving your mouse cursor over the link without clicking on

it. This will often cause the true address of the link to show above the link itself or in the bottom left corner of your email webpage. If these options don't work, you can also right click the link and use the "Copy link" or "Copy link address" option. Then open a word processing application such as "Notepad" and paste the address in the blank document. That will show you exactly where the link will take you.

BEST Advice

Taking a commonsense approach is the safest way to deal with suspicious links. The questions above are just a few examples that can help you safeguard your PC, your mobile device and your business. In the end, if there is still doubt about the email in question, seek a second opinion. If you have an IT staff, consult with them. If you don't have access to an IT staff, ask a coworker. A second pair of eyes on a questionable item could make all the difference.

 *Chuck has a degree in Business Administration and is a VMware Certified Professional. He joined the Alabama League of Municipalities staff in 2010 as the Information Technology Specialist and became Director of Information Technology in 2016 responsible for all computer operations, technical support, systems analysis and programming. This article is reprinted with permission by the Alabama League of Municipalities and was published in the May/June 2016 issue of The Alabama Municipal Journal. If you have any questions contact Carrie Banks at carrieb@alalm.org.*

Terms of the Trade

Personally Identifiable Information (PII) – any data that could be used on its own or with other information to identify, contact, locate or, in some cases, impersonate an individual.

Hacker – a highly skilled computer expert with the ability to bypass computer security, often with malicious intent.

Phishing – the attempt to attain sensitive information usually Personally Identifiable Information (PII), such as usernames, passwords, credit card numbers and social security numbers for malicious reasons. Often done by impersonating a trustworthy source via electronic communication.

Hyperlink/Link – text or image that when clicked will send the user to another document or webpage.

Notepad – a program built into Microsoft Windows operating systems that allows basic word processing.



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Legal Forum

by Mark Lodes

The Legality of Drug Testing City Employees

The Legality of Drug Testing City Employees

Individual privacy rights and public safety weigh in the balance. In Kansas, cities have wide governance powers under the Constitutional Home Rule; however, these powers are constrained by federal and state law. When deciding whether to drug test an employee, cities must abide by the protections enshrined in the 4th Amendment to the United States Constitution, Kansas law, and if receiving federal money, by the *Drug-Free Workplace Act of 1988*. 41 U.S.C. §701 et. Seq.

Cities must be cautious when drafting a drug testing policy because in certain scenarios, requesting a drug test is illegal. For example, regulated narcotics when legally prescribed may result in a false positive for illicit drugs. Liability will arise if a group of tested employees becomes singled out based upon race, age, gender, or disability. Additionally, if a false positive drug test result is made public, it can result in liability in a defamation claim if the municipality acted in bad faith, and knew, or should have known, the result was incorrect.¹

In the landmark case, *Skinner v. Railway Labor Executives' Ass'n*, the United States Supreme Court held that tests of an employee's blood, urine and breath were searches under the 4th Amendment. However, the government may test for drugs without a warrant and without individualized suspicion of drug use when there is a "special need" outweighing the employee's privacy interest.² The term implies the nature of the employee's job is highly important, and substantial harm could result if the job was done improperly.³

Random testing is generally only allowed for safety sensitive positions. Safety sensitive positions include but are not limited to: truck drivers, train engineers, subway drivers, and holders of commercial driver's licenses, flight crews, aviation employees, air traffic controllers, aircraft dispatchers, flight attendants, prison guards and employees who come into contact with prisoners police officers, and

occasionally firefighters. In Attorney General Opinion 2002-2, the then Kansas Attorney General, Carla Stovall, opined that requiring all municipal employees to submit to random drug testing regardless of job classification in order to provide a safe workplace would not be constitutional. Simply being a municipal employee, does not make the employee's position safety sensitive. Municipalities are required under federal regulations to randomly drug test safety sensitive transportation employees such as employees who drive vehicles requiring a commercial driver's license.⁴ Alternatively, employers *may* ask any employee to submit to testing if there is reasonable individualized suspicion the employee is engaged in on-duty drug use or is suffering impairment. Kansas remains one of only a few states without a controlling state drug testing statute. The state constitution in its silence leaves authority to municipalities under the Constitutional Home Rule to address employee drug problems; however, city officials must follow federal law when drafting testing policies, To successfully implement a random drug testing policy for safety sensitive employees, the random selection pool should include all employees of a particular class, for example "all drivers of garbage trucks." When drafting a policy to deal with individualized suspicion, the policy should be narrowing construed and consistently enforced. For example, requiring drug / alcohol testing following all accidents has been found to be too broad when an employee could not have been the cause of the accident.⁵ Cities should avoid blanket testing policies.

 Mark Lodes was a Legal Extern with the League of Kansas Municipalities. If you have any questions about this article contact the League at (785) 354-9565.

1. Diana M. Juffras, Safety versus Privacy: When May a Public Employer Require a Drug Test?, Popular Government, Winter 2003, 5-16, 11, 14.)
2. *Skinner v. Ry. Labor Executives' Ass'n*, 489 U.S. 602, 624, 109 S. Ct. 1402, 1417, 103 L. Ed. 2d 639 (1989).
3. National Workrights Institute, Public Employee Drug Testing: A Legal Guide; see also *Nat'l Treasury Employees Union v. Von Raab*, 489 U.S. 656, 666-74, 109 S. Ct. 1384, 1391, 103 L. Ed. 2d 685 (1989) (candidates for promotion may be drug tested when the new position is a safety sensitive position and there is compelling government interest outweighing the candidates' privacy interests.)
4. See 49 CFR 40 et. al
5. *Plane v. United States*, 750 F. Supp. 1358, 1373 (W.D. Mich. 1990); see also *Am. Fed'n of Gov't Employees*, L-2110 v. Derwinski, 777 F. Supp. 1493, 1502 (N.D. Cal. 1991).
6. Diana M. Juffras, Safety versus Privacy: When May a Public Employer Require a Drug Test? Popular Government, Winter 2003, 5-16, 11, 14.

Kansas Sister Cities

Hays and Sister City Santa Maria, Paraguay



The statue created by Paraguayan artist Hermann Guggiari serves as the backdrop, as Max Maximov guides a tour of Ellis County for the mayor of Santa Maria, Governor of the State of Misiones and a Paraguayan liaison.

Hays Sister Cities Committee Explores Creative Ways to Build Relationships

Its “people to people” approach is what drew Hays resident Marianna Beach to Sister Cities International when she sought to formalize an international relationship between Hays, Kansas, and Santa Maria, Paraguay. Beach, a beloved Hays philanthropist, had traveled to Paraguay with her husband Ross in the mid-1970s. They both felt a deep connection to the village of Santa Maria, established as a Jesuit mission in the 1600s, located several hours south of the country’s capital of Asuncion. The Beaches became friends with sculptor Hermann Guggiari while visiting Paraguay. Guggiari and his wife visited Kansas. Guggiari later created a sculpture that is now positioned for viewing from Interstate 70, near Hays. The sculpture’s base, made from an old iron oil drum, is topped with chunks of limestone from the Beach ranch. The materials represent the Kansas landscape, and the sculpture, “Homage to Kansas,” commemorates the special relationships between Kansas and Paraguay and Hays and Santa Maria. During the last 12 years, communication between Hays and Santa Maria had become non-existent. However, through efforts of the current Sister Cities Committee, collaboration and relationships have been rekindled. Local Sister Cities committee member Max Maximov traveled to Santa Maria in the summer of 2015. His trip to Santa Maria was the result of months of

researching potential contacts online. That research led him to Dona Cayetana Maidana, who helped him discover details about the history of the Sister City partnership. While there, he also was received by the mayor and city commission of Santa Maria. In April, the mayor of Santa Maria, Governor of the State of Misiones and a Paraguayan liaison, visited Hays. They toured the city, learning about Kansas agriculture, art and education. To honor the Sister City relationship, a ceremony was held at Sister City Plaza on the west edge of Hays’ 13th Street, during which 13th Street was given the honorary name of Santa Maria, Paraguay Street. A street in Santa Maria previously was named Hays Kansas Street in honor of the relationship. Hosting a dinner in honor of the delegation, the city of Hays mayor and commissioners exchanged gifts with the visitors, reviewed the history of the relationship and opened conversations regarding future collaborations. Maximov and Hays graphic artist Cody Custer traveled to Santa Maria in the summer of 2016 to gather inspiration for a permanent art display depicting the culture and people of Santa Maria. Custer, commissioned by the Hays Sister Cities Committee, will create a multi-media art display to be placed in the Hays Public Library. In 2005, a formal relationship between Hays and Xinzheng, China, was established, a natural outgrowth of the already existing Kansas-Henan relationship. Dawne Leiker is a member of the Hays Sister Cities Advisory Board. She can be reached at dpleiker@yahoo.com or (785) 639-3981.

Classified Advertising

Capital Projects and Planning Director, De Soto, Kansas

The City of De Soto is currently seeking a skilled administrative and technical professional to serve as the City's Capital Projects and Planning Director. This full time position will be under the direction of the Community Development Department Director and the City Administrator.

See more detailed information at <http://tinyurl.com/za8b3cd>.

City Administrator, Raytown, Missouri

Description & Details

Raytown, Missouri, ideally situated just 10 miles from downtown Kansas City, blends the best of urban and suburban living in a safe, welcoming environment that has a small-town feel. Home to almost 30,000 residents, Raytown is a family-oriented community with stellar schools, a strong workforce, and easy access to big city amenities.

The City of Raytown is governed by the Mayor and Board of Aldermen. Elected positions include the Chief of Police, Municipal Judge, and City Collector. The Board appoints the City Administrator, City Clerk, and Director of Finance. With the recommendation of the City Administrator, the Board also appoints the Director of Development and Public Affairs, Director of Emergency Medical Services, and Director of Public Works. The Director of Parks and Recreation is appointed by and reports solely to the Park Board. Raytown is served by a fire protection district, two independent water production companies, and an independent wastewater district as well as Kansas City wastewater treatment services. The City's annual budget is \$28.9 million and it employs 183 staff.

A bachelor's degree and 10 years of progressively responsible municipal government experience, including at least 3 years of experience as a City/County Manager or Assistant City/County Manager, are required. A master's degree is preferred.

How to Apply / Contact

View complete position profile and apply online at:

<http://bit.ly/SGRCurrentSearches>

For more information contact:

Kirk Davis, Senior Vice President

Strategic Government Resources

KirkDavis@GovernmentResource.com

City Clerk/City Administrator, Mankato, Kansas

Description & Details

The City of Mankato, Kansas is seeking qualified applicants for the position of City Clerk/City Administrator. This is an administrative position with oversight responsibilities for the daily operation of the city. City Clerk/City Administrator is responsible for payroll, accounts payable, accounts receivables, minutes of the City Council, personnel records, purchasing, records retention, financial accounting, budget preparation and monitoring of financial condition, as well as zoning administration. Successful applicants must reside within the City Limits of the City of Mankato, or move to this location within six months after initial appointment. A six month probationary period following initial employment must be completed to achieve full-time employment status.

How to Apply / Contact

Submit cover letter, resume and 3 references to Mayor Donald Koester, 135 Crestvue Ave, Mankato, Kansas 66956, or e-mail to koester@nckcn.com. A copy of the job description, salary ranges, and projected start date may be obtained by calling 785-378-3141. Position will be open until filled.

City Manager, Carrollton, Texas

Description & Details

Ideally situated in the heart of the Dallas-Fort Worth area, the City of Carrollton is a vibrant community of approximately 130,000 residents and over 9,000 businesses. Those who call Carrollton home enjoy a high quality of life, abundant recreational opportunities, excellent schools, and safe neighborhoods.

A few of Carrollton's awards and accolades include ranking in the "Top 10 Cities for Young Families" (NerdWallet), 3rd "Best Place to Live in America" (AreaVibes), and "50 Safest Cities in Texas" (Safewise). In 2016, the City earned the Economic Development, Debt Obligations, and Traditional Finance Transparency Stars from the Texas Comptroller of Public Accounts.

The City of Carrollton is a home rule municipality with a council-manager form of government. The City has an annual budget of over \$200 million and

approximately 850 employees. Positions reporting directly to the City Manager include three Assistant City Managers, Director of Competition, Administrative Services Director, and Marketing Director.

This position requires a bachelor's degree and 10 years of progressively responsible management and administrative experience, including 5 years serving at a senior executive management level. A master's degree is preferred.

How to Apply / Contact

View complete position profile and apply online at: <http://bit.ly/SGRCurrentSearches>

For more information, contact:

Ron Holifield, CEO

Strategic Government Resources

Ron@GovernmentResource.com

City Manager, Excelsior Springs, Missouri

The City seeks a City Manager that understands managing a city that includes a tourist-based economy. The community shares a strong vision for enhancing its heritage tourism efforts. The City Manager must be able to lead staff cohesively and with accountability. The City Manager will have an opportunity to participate in developing a cohesive vision for the City with clearly understood goals and priorities.

Our ideal candidate will have a Bachelor's degree in Public Administration or Management, Business Administration or similar degree and experience in local municipal government in a senior leadership role or similar experience leading a diverse organization in an executive role. Operational experience with grant, recreation, economic and growth planning as well as a Master's degree will set exceptional applicants apart. This is a confidential process and will be handled accordingly throughout the various stages of the process. Candidates should be aware that references will not be contacted until mutual interest has been established.

Interested candidates are encouraged to apply by October 7, 2016.

Brochure/Additional Job Details

For full advertisement, please visit <http://cityofesmo.com/citymanager>.

How to Apply

Interested candidates are encouraged to apply by October 7, 2016. Electronic submittals are strongly preferred via email to John McClelland at jmcclelland@ArmstrongTeasdale.com and should include

a compelling cover letter, comprehensive resume, and three years of salary history. Confidential inquiries welcomed to John at 816-221-3420. Top candidates will be invited for a comprehensive interview.

Director of Planning and Development, Newton, Kansas

Description & Details

The City of Newton is seeking a Director of Planning and Development. This highly responsible, visible and varied administrative position reports directly to the City Manager, and serves as a primary staff person for all aspects of community, commercial and industrial planning and development. This position will have direct involvement in all aspects of City organizational development, policy research and implementation, budget analysis, and citizen communication and engagement, and will serve as a City representative in a variety of local, regional and state-wide organizations. The position serves as the City zoning and land use planner, and as the historic preservation planner. Excellent skills are essential in public communications and informational presentations.

Education: Bachelor's degree from an accredited college or university required, with major emphasis in City Planning, Public Administration or equivalent preferred. A Master's degree in City Planning, Public Administration or equivalent and/or an AICP Certification is also preferred.

Experience: Minimum five years' work experience in government, municipal government and/or related agencies preferred, with general knowledge of city administration, planning and land development, historic preservation and community development.

The City of Newton offers a competitive salary and fringe benefits including health insurance, life insurance, paid vacation and sick leave, 10.5 holidays, and KPERS retirement.

City of Newton employees are dedicated to providing exceptional public service to the community. We value integrity, service, teamwork, dedication, vision and employees who care.

A full job description is at www.newtonkansas.com.

The City of Newton is an EEO/ADAA employer.

How to Apply / Contact

Please make application at www.hrepartners.com. In addition to the online application, candidates must also submit a written letter of interest and resume mailed to the Attn. of: Debra Perbeck, Human Resources Director, P.O. Box 426, Newton KS 67114-0426 or emailed to dperbeck@newtonkansas.com. Interviews will be conducted as applications, letters of interest and resumes are received.

Fire Chief, Richardson, Texas

Description & Details

The City of Richardson, Texas, is a thriving, economically stable suburb of one of the most dynamic and robust regions in the country—the Dallas-Fort Worth Metroplex. Strategically located at the intersection of U.S. 75 and the President George Bush Turnpike just 12 miles north of downtown Dallas, Richardson has a population of more than 110,000 residents and encompasses 27.4 square miles within Dallas and Collin counties. Richardson was named the 18th best place to live in the United States by Money Magazine in 2008.

The City operates under a Council-Manager form of government. The Richardson Fire Department's 163 members provide fire protection, emergency medical services, and other specialized rescue services for the City of Richardson from six strategically located fire stations. Organizational leadership includes the department's management team, comprised of the Fire Chief, two Assistant Chiefs, and five Battalion Chiefs.

High school diploma required. Bachelor's degree preferred. Minimum of 7 years of local government fire service experience is required, with at least three years of supervisory experience. A combination of experience and qualifications will be considered in lieu of formal education. Designation as a Chief Fire Officer, graduation from the National Fire Academy Executive Fire Officer program, and service as an assistant or deputy fire chief or equivalent position in a comparable or larger agency may also be considered. Must have proven fire department management experience in high service demand, growth-oriented residential communities with significant commercial presence. Must be a master level firefighter certified by the Texas Commission on Fire Protection

Personnel Standards and Education or have the training, experience, and certification to achieve Head of Department certification from the Commission within 12 months of appointment. Current or former certification as E.M.T. from the Texas Department of State Health Services or National Registry is required, with paramedic certification preferred. A State of Texas Class B driver's license is required.

How to Apply / Contact

View complete position profile and apply online at: <http://bit.ly/SGRCurrentSearches>

For more information contact:

Bill Peterson, Senior Vice President
Strategic Government Resources
Bill@GovernmentResource.com
469-450-4442

Municipal Court Clerk, Baldwin City, Kansas

Interested person may apply by going to www.baldwincity.org

Power Plant Operator/Technician, Chanute, Kansas

Description & Details

The City of Chanute is accepting applications for a Power Plant Operator/Technician. Prior power plant operator/tech experience preferred. Successful applicant must have working knowledge in maintenance and repairs of engines, substations, turbine, switchgear and support systems. Thorough working knowledge of diesel mechanics and at least 2 years' experience in diesel engine repair and vehicle maintenance and/or power plant mechanics or instrumentation and controls experience. Must be proficient in the operation of power tools, including lathe, drill presses, saws, hand tools, and welding/cutting tools. Salary dependent on qualifications. Qualification testing and/or completion of apprenticeship program will be required. Subject to call-out, shift work and weekend plant checks as required.

How to Apply / Contact

Go to www.chanute.org for job details and online application or mail resume to: Human Resource Dept., P.O. Box 907, Chanute, KS 66720 or email resume to tendicott@chanute.org.

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Clerk of the Year nomination information from page 234

To be eligible for the award, nominees must: 1) be a current Kansas city clerk or finance officer who has held the position for at least 3 years; 2) be a member of CCMFOA for at least 3 years; and 3) have attained the status of Certified Municipal Clerk (CMC); or have received the GFOA Certificate of Achievement in Financial Reporting. Nominations may be submitted by fellow city clerks, mayors, council members, city managers/administrators or fellow employees.

A 5-member panel of judges reviews all nominations and rates candidates on a point system. The Selection Committee consists of two prior year recipients of the award, the Missouri Clerk/Finance Officers Association President, the Illinois Clerk Association President and a League of Kansas Municipalities representative as assigned by the Executive Director of the League.



Marion's 10th Annual Chili Cook-Off and Car Show

October 1

Come to the Great Fall Festival at beautiful Marion County Park & Lake starting at 11 a.m.

620-382-3240 | marioncountyparkandlake.com

Marion Annual Heart of America Free Flight Association Championships

October 1 - 2

Held at Marion Municipal Airport with participants coming from all over the U.S.
913-492-4830

Wellington Fall Festival

October 7 - 8

Saturday family fun day! Arts and Craft Show, Chili Cook-off, 5K Run, Apple Pie Baking Contest, and Live Music in the Park. The Festival also features the Wellington High School Fall Homecoming.

620-326-7466 <http://www.wellingtonschamber.com/fall-fest>

Lansing Fall Festival

October 8

Lansing's Fall Festival, formerly known as "Autumn in the Grove," is held the second Saturday in October. The event will take place at Angel Falls Trail, located behind St. Francis de Sales Church, 900 Ida St, Lansing, KS 66043. This event gives local organizations an opportunity to raise funds and share information about their groups.

Come enjoy another great autumn setting in Lansing with food and music! Local artists display their works and some provide demonstrations.

913-727-5488 | <http://www.lansing.ks.us/Index.aspx?NID=414>

Lenexa Chili Challenge

October 14 - 15

The hearty smell of chili and flavorful spices will fill the air in Old Town Lenexa for the annual Lenexa Chili Challenge. Nearly 200 teams vie for the top prize in a variety of categories: CASI (Chili Appreciation Society International) and Home Style chili, salsa and hot wings. Children age 12 and under can participate in the Kids Kornbread Contest. Entertainment includes free food samples from teams, live music and stage performances, art projects and games, a bean bag toss tournament, a hot pepper eating contest, and a fireworks display. FREE ADMISSION.

913-477-7100 | <http://www.lenexa.com/chili>

Bel Aire Fall Festival

October 15

Fall Festival includes fun for the whole family. Stroll through the car show, shop at the vendor fair, let the kids get their face painted, and pet the furry animals at the petting zoo. Food trucks will be serving their delicious food.

316-744-2451 | tterhune@belaireks.gov

32nd Annual Haysville Fall Festival

October 21 - 23

During the third weekend of October, Riggs Park is overrun with craft booths, civic booths, commercial booths, kids' games and inflatables, food vendors and beer garden, a car show, a carnival, and more! Musical Entertainment by Band of Oz, Lucky People, Morrison County, and the Adam Capps B.

316-529-0293 | publicrelations@haysvillefallfestival.com

Altamont 4th Annual Halloween

Boo Bash

October 22

Altamont City Park, 4-6 p.m. It will have kids' games, a costume and Pumpkin Contest, and other family fun. Costume Contest starts at 4:15 p.m.

Age Groups: 0-2 year olds; Preschool; K-1st grade; 2nd- 3rd grade; 4th-5th grade. Top 3 winners in each category will win a prize. Pumpkin Decoration Contest: Pumpkins must be checked-in by 4:30 p.m.

620-784-5612 | <https://www.facebook.com/events/1672162903060181/>

Arkansas City Arkalalah Festival

October 26 - 29

Arkalalah is an annual fall festival celebrating its 85th year in 2016. This is a four-day event that includes three parades, a carnival, a coronation, street games, a concert in the park, and a band festival.

620-442-6077 | arkalalah@hotmail.com

5th Annual Living History Rendezvous

November 4

The Living History Rendezvous is an annual event in Haysville in which members of the public engage in guided experiences and participatory activities. These activities are led by participants who recreate an authentic, historically accurate representation of the life experience of Native Americans, Buffalo Soldiers, Cowboys, Pioneers, Mountain Men, and other groups whose lives defined the Great American West in the nineteenth century.

316-765-5519 | churley105@cox.net



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