

Kansas

GOVERNMENT JOURNAL

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AWARDS
EDITION

HONORING EXCELLENCE

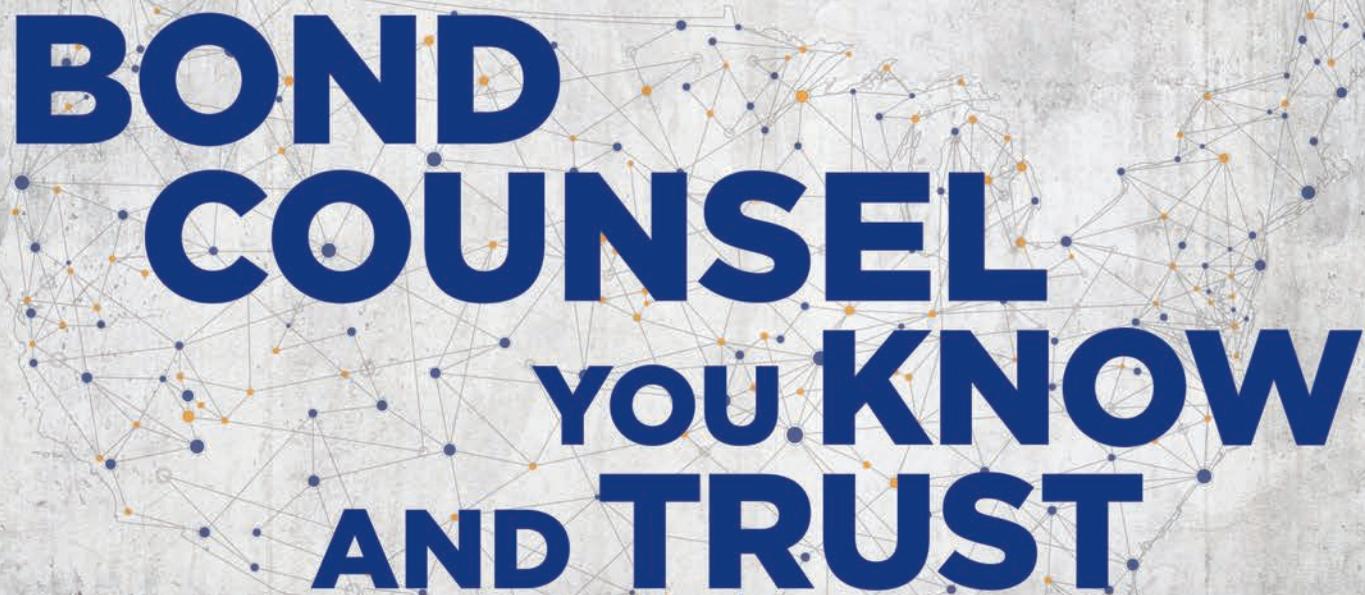


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Kansas PRIDE Awards

Legal Forum: Kansas Workers
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This month's edition features Topeka, our conference host city, on the cover. Topeka is known as the Capital City, but also hosts many events and festivals throughout the year.

Kansas

GOVERNMENT JOURNAL

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The mission of the League shall be to strengthen and advocate for the interests of Kansas municipalities to advance the general welfare and promote the quality of life of the people who live within our cities.

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2018 League Events Calendar

OCTOBER

October 9..... League Offices Closed
 October 23..... Regional Supper (Dodge City)
 October 24..... Regional Supper (Oakley)
 October 24..... Regional Supper (Salina)
 October 25..... Regional Supper (Inman)
 October 30..... Regional Supper (Overland Park)

NOVEMBER

November 1..... Regional Supper (Humboldt)
 November 2 MTI: Cybersecurity for Cities (Independence)
 November 9 MTI: Cybersecurity for Cities (Salina)
 November 12-16..... CCMFOA Conference (Wichita)
 November 14-16..... KACM Conference (Pittsburg)
 November 22-23 League Offices Closed
 Visit www.lkm.org/events for MTI and Webinar registration.

Obituaries

Glen G. Keegan, 94, of Axtell died on August 26. Glen was born February 2, 1924 in Axtell. He attended school in Axtell and joined the U.S. Army in 1942. He was a 71-year continuous member of the American Legion R.R. Hendricks Post #214 in Axtell. Glen was a member of St. Michael's Catholic Church. He served as City Clerk and Municipal Judge in Axtell for many years, retiring in 1988. On July 4, 1944, Glen married Mary Sunnenberg; she preceded him in death.

Timothy "Tim" Joe Maniez, 66, of De Soto passed away August 30. Tim was born June 3, 1952 in Pittsburg. He moved to De Soto with his parents as a young child. Tim graduated from De Soto High School in 1970 and then had electrical training through the Union in Topeka for four years. He married Debra Maness in 1971. He was a member of the U.S. Air Force for four years. Tim worked as an electrician for General Motors in Kansas City for 30 years. In De Soto, he served on the Planning Commission, the City Council for 20 years, and served as Mayor for four-and-a-half years. He is survived by his wife, Debra of the home; son, Tyler (Lauren) Maniez of Kansas City, MO; and daughter, Meredith (Jody) Malone.

Larry Dean Gates, 62, of Erie died on August 31 at his home. His death followed a brief illness. He had been employed as Director of Utilities for the City of Chanute since 2001. He was born September 28, 1955 in Medicine Lodge. He grew up in Sharon, where he graduated from high school and later received a vocational education degree as an electrician. Larry worked as an electrical contractor in the oil fields, worked for the City of Attica, and in 1991 became the City Superintendent for the City of Erie. He was a member of the First Christian Church of Erie, the Sons of the American Legion, was a Patriot Guard rider and Honor Flight participant. He loved motorcycles. He is survived by his wife, Marcketta. Other survivors include two sons, Josh (Jamie) Piersall and Jeremy (Emily) Piersall; two daughters, Jennifer (Heath) Harding, and Lindsay (Cody) Ritter. He was preceded in death by a daughter, Kelli Gates.

Wayne Michael Braun, 46, of Wamego died on September 2. He was born April 9, 1972, in WaKeeney. He was a graduate of Trego Community High School and Cloud County Community College where he played baseball. He married Chalee Denise Woerner in August 1992 in WaKeeney. He started his EMT/Fire service career in 1995 as a volunteer in Graham County and Hill City. After moving to the Wamego area in 2000, he continued his service with the Wamego Fire Department until 2003. He began his professional career with the Manhattan Fire Department in 2001, where he served 17 years and most recently held the rank of Captain. Survivors include his wife and two children, Taylor and Jordyn.

Director's Foreword

by Erik Sartorius

So, here we are – conference time! I am incredibly excited for all of you joining us to experience the sessions we have created for you, the camaraderie of being with your fellow city officials, and the hospitality of Topeka. Make sure to take the opportunity to visit with the sea of vendors showing you new software, programs, and equipment to help your city become what you and your citizens envision. As I think about this year's conference, the theme I keep thinking of for you is, "**I dare you!**"



Topeka has been branding itself #TopCity, and there are plenty of reasons to see why. **I dare you** to head to downtown Topeka and take in the transformation of Kansas Avenue. On the south end of the street, visit the The Pennant with its tasty food, bowling alley, and 1980s arcade games; and see the soon-to-be-completed Cyrus Hotel. On the north end, visit the restaurants, a coming brewery, and Shana Cake – the best allergy-friendly and delicious bakery I have come across in the U.S.

I dare you to think about *innovation* in your city. Get to the session featuring our inaugural Community Award winners (or see their displays in the trade show area). You do not have to change the world, but think about how you can incrementally improve your city. This year's award winners run the gamut from simple and steady to complex and bold. It does not matter where you land on that spectrum with a project, but rather that you are moving forward with your city. One of our honorable mentions has a population of just over 200 citizens – you can do it, too!

As you settle in to your seat for a workshop or training session, it can be easy to bury your head in your program or begin checking your phone. Since so many of you are extroverts, my next challenge for you might not be too challenging: **I dare you** to resist that urge and instead strike up a conversation with the folks sitting around you. Now, as part of this, **I double dare you** to look for commonalities between your city's challenges and theirs, regardless of size or region. I bet you will have many more similarities than differences. The challenges may be scaled differently, but the topics will probably sound familiar.

Now, here's where your degree of difficulty increases even more. **I dare you** to attend a session at conference on a topic

that you do not know anything about or that you are not sure applies to your city. Attend the session on effective social media strategies, even if you and your city do not participate in social media. Why? Because you are going to learn about underlying communication concepts to help you reach your residents! Not interested in the U.S. Census? Attend the session and learn about how many decisions (particularly concerning federal funding) are driven by Census data. Try something new! And, here is my **triple dog dare**: go to one of our sessions and listen to the speakers. Now, stick with me: when that voice in your head says, "This information is just for small cities," or "We don't have enough employees to even consider doing that," push that voice out of your head for a second. Instead, just imagine what implementing the program or practice you are hearing about would look like in your city. Challenge your perspective and think of how you *could* do something rather than why you *cannot* do things differently.

I dare you to think about *innovation* in your city. Get to the session featuring our inaugural Community Award winners. You do not have to change the world, but think about how you can incrementally improve your city.

What I want to dive into as we finish up the Annual Conference and head out across Kansas for our Regional Suppers is, "Why don't the rest of you come see us at the League's Annual Conference?" I know from the calls we take and the number of you that have participated in a Municipal Training Institute class this year that you find value in the information we share with you. **I KNOW** we have some of the most competitive pricing for our Annual Conference (I know of only one state league in America that charges less than us), and I know post-conference surveys show that virtually all attendees feel they have left the conference with knowledge that will help them and their city.

So, what gives? I **REALLY** want to hear your views on this topic! How badly? Drop me a line with ideas for the conference – what's missing, what you don't like, what days you would like to see the conference on, and what are the barriers for you to attend the League's Annual Conference?

Or, participate in the conference survey attendees will receive and include your name on it. We will select one person from those providing us feedback and award them a complimentary registration to next year's conference in Overland Park!

Please, please, please share any questions, concerns or comments with me at esartorius@lkm.org or (785) 354-9565.

2018 INTERGOVERNMENTAL LEADERSHIP AWARD

KANSAS STATE GOVERNOR
JEFF COLYER



The League is proud to present Governor Jeff Colyer, M.D. with the 2018 Intergovernmental Leadership Award. Since 1995, the Intergovernmental Award seeks to honor those who support cooperation between the various levels of government. Recipients of this award have demonstrated, in both promise and practice, an understanding that public servants at all levels serve the same citizens and should work together to provide the best service possible.

“We are pleased to present Governor Colyer with our Intergovernmental Leadership Award,” said Erik Sartorius, Executive Director of the League. “Upon assuming the governorship, Governor Colyer brought a renewed commitment to open dialogue with cities in Kansas. Cities have been asked for opinions, ideas, and feedback during his tenure. The tone he set has carried throughout the levels of state government.”

Colyer was sworn into office as the 47th Governor of Kansas on January 31, 2018 and was twice elected as Lieutenant Governor in 2010 and 2014. Prior to his statewide leadership role, he served in the Kansas Senate from 2009 to 2011 and the Kansas House of Representatives from 2007 to 2009.

“The wonderful thing about the American government is that it is ‘of the people, by the people, and for the people,’” said Governor Jeff Colyer. “At every level, be it national, state, or local, we have a responsibility to do what is right for those we represent. Part of that responsibility is finding ways to make different levels of

government work together effectively. When I took office, one of my main goals was to have open lines of communication and cooperation between my office and the various local governments in Kansas. I am proud that in my time as Governor I have been able to strengthen the lines of communication among all levels of government and I hope that the benefit is passed on to those who I have been honored to represent.”

The Governor’s Office was supportive of some of the League’s legislative efforts during the 2018 session. He signed bills authorizing the Joint Legislative Task Force and the Statewide Broadband Expansion Planning Task Force, both of which have League representation. He signed HB2597 which amends when a mayor is considered a member of the governing body under K.S.A. 12-104. The Governor also signed H Sub for SB310, the bill that clarified the previously adopted Amusement Ride Act.

In June, the Governor announced that the Federal Fund Exchange Program, which assists local governments in funding local transportation projects, would return to the \$.90-cents-on-the-dollar exchange rate (the level was decreased in 2017).

Governor Colyer launched the “Land in Kansas” strategic economic development initiative in July which takes a comprehensive, multi-agency approach to economic growth. The key components of the plan include a new state marketing campaign, a top-down review of economic development programs in the state, and a pilot program to enable communities across the



Governor Jeff Colyer held a press conference on June 11, 2018 announcing an increase in the exchange rate for local public agencies seeking to fund local projects with state funds through the Federal Fund Exchange Program. His office worked to return the exchange rate to \$.90 in state funds made available for every \$1.00 in federal funds awarded a local agency, upon the agency's request.

state to better target specific areas for economic growth. Under the plan, several state agencies will each appoint an economic development liaison who will serve as the primary contact for economic development projects. The campaign will highlight the opportunities for individuals and industry to live and do business in Kansas, while also showcasing the strategic advantages of the state – including our central location, well-trained workforce, and pro-business atmosphere.

“As Kansas residents, we all want this state to succeed and grow and become the envy of other states,” said Sartorius. “To bring this about, all levels of government need to be able to cooperate and recognize the important roles they each play in providing services to residents. We at the League are grateful for Governor Colyer’s partnership and leadership this year.”

The Governor signed SB331, a bill that designated the Flint Hills Trail State Park and Little Jerusalem Badlands State Park as part of the state park system. The bill also established the Flint Hills Advisory Council to study and assess the development, staffing, maintenance, and promotion of the Flint Hills Nature Trail. Other bills were signed in the 2018 legislative session which address municipal concerns including alcoholic liquor taxation, asset forfeiture, and new rules for law enforcement personnel records.

Governor Colyer is a fifth-generation Kansan raised in Hays. Dr. Colyer earned a bachelor’s degree in Economics from Georgetown University, a master’s degree in International Relations from Cambridge University, and a medical doctorate from University of Kansas, School of Medicine. Colyer was a White House Fellow under Presidents Ronald Reagan and George H.W. Bush, working in international affairs. Dr. Colyer and his wife Ruth, reside in Johnson County and have been married since 1991. They have three daughters Alexandra, Serena, and Dominique.

We appreciate Governor Colyer’s efforts and public service. We appreciate his willingness to engage in an open dialogue and work to foster a greater quality of life for the residents of Kansas.



In April, Governor Colyer signed a bill into law creating the Broadband Task Force that evaluates locations across the state where broadband connectivity is problematic and develop plans for addressing those needs. The League serves as a member of this Task Force.

2018 MAYOR OF THE YEAR

CITY OF HESSTON
DAVID KAUFFMAN



David Kauffman was named Mayor of the Year at the Kansas Mayors Association (KMA) meeting in April 2018.

Kauffman was selected by his peers based on his exemplary leadership in navigating the City through periods of calm and chaos. Kauffman consistently demonstrated superb leadership skills in unifying his City behind programs and projects that have been divisive in the community for decades. The nomination described Kauffman as a dynamic leader who works to convene stakeholders, build alliances, and as someone who understands and implements the principles of public engagement and public service. He is a public servant who sets an example above reproach. He fully understands his circle of influence, and his passion is infectious.

Kauffman is described as a servant leader, or someone who leads to ensure that other people and the community's needs are met ahead of their own interests. He does not hesitate to volunteer for numerous boards and commissions which foster community goals and economic development initiatives. In his nomination, several issues were noted to illustrate his leadership skills including the community conversation on a water treatment plant upgrade and encouraging the community to "build for the future," ensuring the plant could handle population

growth in the coming years. He also led the City through a highly controversial issue which took underutilized land and established safe, energy efficient, and affordable housing in his community. The City also gained centrally located additional acreage which can now be used for retail and commercial growth – something that was non-existent previously within city limits.

Kauffman led the community through a conversation about recreation and residents' priorities. He brought community leaders from the school board, recreation commission, and City Council together to discuss the needs of the community. The resulting discussion led to a \$6 million facility upgrade and new swimming pool which opened in 2018.

Kauffman also served as the City's spokesperson during the 2016 Excel Industries active shooter incident. Although no elected leader wants to hear the words "active shooter" and manage the chaos and confusion that such an event brings, Kauffman became the "Face of Hesston" representing the City, staff, and investigative officials. His compassion and well-managed response was admirable and was necessary to lead the community toward healing and recovery after a tragic event."

The Kansas Mayors Association was created to provide focus, unity, and shared knowledge across the State of Kansas. Approximately 350 of the 625 mayors in the state are members of the KMA.



KMA President, Burt Ussery presents the award to Mayor Kauffman.

2017 EXCELLENCE IN PUBLIC MANAGEMENT

CITY OF LENEXA
ERIC WADE



Lenexa City Administrator Eric Wade was honored as the recipient of the Buford Watson, Jr. Award for Excellence in Public Management from the Kansas Association of City/County Management (KACM). As City Administrator, Wade is responsible for implementing the policies of the City Council, submitting a budget to the City Council, and directing and coordinating the City's departments.

"Eric Wade's impact on our profession as an innovator, leader and mentor is worthy of this recognition. His ongoing legacy in our state and national association is merely cemented further by this award," said Don Cawby, City Manager of Osawatomie and current KACM President.

Wade was appointed as Lenexa's City Administrator in 2004 and came to Lenexa with 20 years of public service to local government in the Kansas City region. He served as Deputy County Manager in Johnson County from 2000 to 2004. Before that, he served 12 years as the City Administrator in Merriam. He also served as the Assistant City Administrator with the City of Blue Springs, Missouri, and as a budget analyst with the City of Kansas City, Missouri.

He has a bachelor's degree in Political Science and master's degree in Public Affairs from Park University in Parkville, Missouri.

KACM annually recognizes an outstanding local government manager from the state of Kansas who has displayed the attributes of the late Buford M. Watson, Jr., the former City Manager of Lawrence. The award recognizes the individual's commitment and dedication to the profession and those who serve as a role model in dealing with constituents, value customer satisfaction, and encourage new members of the profession.



KACM is an organization of local government management officials working together since 1951 to support and promote professional management and high ethical standards for effective democracy in local city and county governments in Kansas. KACM seeks to support member managers, administrators, and assistants through the interchange of ideas and information for professional development and through support of the individual.

Mayor Mike Boehm, City of Lenexa, congratulated Eric on his award in November 2017.

2018 CLERK OF THE YEAR

CITY OF SHAWNEE
STEPHEN POWELL



Stephen Powell, City Clerk for the City of Shawnee, was selected as the recipient of the 2018 Mildred Vance City Clerk/Finance Officer of the Year award for Kansas. Powell is a Master Municipal Clerk, the most advanced professional designation for City Clerks.

Powell began his career in municipal government in the Shawnee Public Works Department in 2002. He was promoted to Deputy City Clerk in 2006 and then City Clerk in February 2009. In 2010, Powell served as Clerk of the Board/Chief of Staff for the Board of County Commissioners in Johnson County, Kansas. He served in this capacity until November 2012, when he returned to the City of Shawnee as Court Administrator and was reappointed as City Clerk in February 2014. Powell serves the City as City Clerk and continues to manage the Municipal Court, too. He is also responsible for the Senior Transportation Program.

“Through Stephen’s position of City Clerk, and his outstanding leadership, innovation, and commitment to public engagement, he is improving people’s quality of life,” said Vicki Charlesworth, Deputy City Manager for Shawnee. “He has made the Shawnee community a better place.”

Stephen has served in several capacities for the City Clerks and Municipal Finance Officers Association (CCMFOA). He has served on the Legislative Committee, the Education and Planning

Committee, Membership/Mentoring/Regional Committee, and Executive Board. He is active in his local community as a member of the local Lion’s Club, Crossroads Community Association, and the Mid-America Regional Council Mobility Advisory Committee.

The Mildred Vance award is presented each year to a City Clerk or Finance Officer who has made significant contributions to the state association, the profession, and their city. The award was named in honor of Mildred Vance, former auditor and City Clerk/Municipal Finance Officer of Parsons, Kansas, who served her community from 1948 to 1988. Mildred was instrumental in developing and promoting professional education programs for city clerks and finance officers at the state and national levels and was one of the first 100 clerks to receive the Certified Municipal Clerk (CMC) designation in 1972. Mildred was later accepted into the Academy for Advanced Education (AAE) and served as a director of IIMC. She strongly believed that city clerks and finance officers should contribute to their communities and she unselfishly gave of her time and talents in church, community, and civic activities.



Stephen Powell was honored in March 2018 as the City Clerk/Finance Officer of the Year.

2018 ADMINISTRATIVE PROFESSIONAL OF THE YEAR

CITY OF LINDSBORG
CASSIE JOHNSON



Cassie Johnson, the Executive Assistant to the City Administrator of Lindsborg, was named the 2018 Nancy Crain Municipal Administrative Professional of the Year. She was presented the award at the Administrative Assistants of Kansas Cities (AAKC) spring conference in Lenexa earlier this year.

Johnson has been with the City of Lindsborg for six years. Her background as a Journalism and Communications major from Hutchison Community College and Emporia State University has benefitted her community. Her value is evidenced by the fact that she has become the City Council point of contact for information about City committees and the City schedule. Johnson has served as a facilitator for many projects. Her knowledge and experience enable her to produce a high-quality quarterly newsletter. Fifty-three percent of respondents in a recent city survey said that the City newsletter was their major source for local information. This level of response is due to the quality of production, content, and visual aspect of the newsletter.

She recently led a team to evaluate companies to develop a revamped City of Lindsborg website. During this process, she kept the team focused and on schedule. Johnson garners the respect of the City Council and staff. Lindsborg City Administrator Gregory DuMars

nominated Johnson for the AAKC recognition and said, “Her daily commitment to the community of Lindsborg, the City of Lindsborg, and AAKC makes her more than deserving of this recognition. I am fortunate that I get to work with her and see that service and professionalism every day.”

Johnson has been a member of AAKC since 2013. She currently serves as Vice President of the organization. Cassie always brings fresh, innovative ideas to share with other administrative professionals at AAKC events and represents the City of Lindsborg with a uniquely positive, upbeat personality. For several years she has represented AAKC at the League of Kansas Municipalities conference, explaining the advantages that membership provides to local government assistants and she encourages elected and appointed officials to provide the opportunity to all administrative assistants that work for local government.



Cassie Johnson, City of Lindsborg, was named the Municipal Administrative Professional of the Year.

Locally, Cassie is one of the co-chairs of the Smoky Valley Community Foundation and serves on the Board of Directors. She also serves on the Midsummers Committee, which plans and hosts the Swedish celebration of the summer solstice, and the Annual Street Dance Committee. She and her husband, Jason, have a beautiful daughter, Laney. Johnson gives credit to her father Keith Becker, who raised her and her four sisters, for her work ethic and fun-loving personality.



Kansas PRIDE Awards

2018



By Jan Steen, Kansas PRIDE Program Co-Coordinator

2018 has been another great year in the Kansas PRIDE Program! As I complete my first year as co-coordinator of our program, along with Jaime Menon, it's exciting to see that Kansas PRIDE continues to grow, partnerships continue to flourish, and communities continue to benefit.

The Kansas PRIDE Program is a community improvement initiative started in 1970 by then-Governor Docking. The program is supported by a partnership of K-State Research and Extension, and the Kansas Department of Commerce, which administers the program, the Kansas Masons, and Kansas PRIDE, Inc., the program's Board of Directors.

Since the program's inception in 1970, over 400 Kansas communities have participated with approximately 70 communities being enrolled each year. To enroll, a group of interested volunteers collaborate with city government (or county if the community is unincorporated) to organize a local PRIDE committee. Then, with technical support from the state level, they assess their current situation, set goals for the future, implement appropriate community improvement projects, evaluate their impact, and celebrate. Participation in the program is free, and communities have access to a network of other PRIDE groups across the state, a searchable recordkeeping database, educational workshops, in-person and online visits and presentations, and funding opportunities – just to name a few of the benefits.

During the 2017-2018 program year, 68 community PRIDE groups participated in 875 projects. 109 of those projects were new, and 269 engaged youth. 73,532 volunteer labor hours were recorded, which equates to more than \$1,627,998, based on independent sector calculations. Communities reported receiving over \$600,000 in public and private dollars for their projects and programs.

The PRIDE Program works in partnership with the Kansas Freemasons, the Dane G. Hansen Foundation and K-State Research and Extension 4-H Youth Development.

Week of PRIDE

During the 2017 Week of PRIDE, the Kansas PRIDE Program partnered with 48 Hours of 4-H to invite 4-H Clubs to join with PRIDE organizations in volunteer opportunities. 197 adults and 179 youth in 11 PRIDE communities spent 760 hours planning and implementing projects, raising more than \$7,498 to invest in their communities. Nine youth from two 4-H clubs assisted in two communities.

Project Excellence Awards

Three Kansas PRIDE Project Excellence Awards, which replaced the STAR Capital Awards for local community recognition on the state level, have been given in recognition of a special project. The 2018 awardees of this honor are:

Alton PRIDE: City Park Improvements

Although the City of Alton owns and maintains the town's centrally located park, the PRIDE Committee provides for many of the park's improvements that have taken place since PRIDE officially organized there in 1975. After scrutinizing the park in early 2017, PRIDE members organized to coordinate repairs for the park. With the help of a Dane G. Hansen Foundation grant, picnic tables



were ordered and delivered, local contactors repaired and painted the shelter house, and the electrical wiring in the shelter house was redone. Alton PRIDE was proud to show off the Alton City Park improvements completed just in time for the Alton Summer Jubilee in August.

Perry PRIDE: Patriotic Mural

In early 2014, Perry PRIDE hosted a community planning meeting – Vision 2020. This was an effort of Perry PRIDE to plan for the future in a collaborative manner that would continue to position Perry as a place where people wanted to live, work, and play. Community beautification and pride in the City were both needs shared by community members. In 2016, Perry PRIDE was approached by the local Postmaster with an idea of doing a patriotic mural inside the post office. Her vision was to improve the appearance of the public area of the post office downtown, and to recognize the branches of our armed services. Perry PRIDE had previous experience commissioning a mural near City Hall, so the request from the Postmaster tied in nicely. With the help of Perry PRIDE, the Postmaster connected with the mural artist who participated in the previous project. The mural was completed in 2017. Perry PRIDE arranged a ribbon-cutting and reception celebration.



Potwin PRIDE: Large-scale Ball Field Lighting

After a major storm damaged Potwin’s ball field lighting, the night softball tournaments at the community’s Watermelon Festival became a thing of the past. In 2010, Potwin’s City Council received a bid for \$80,000 to repair the lights, but Potwin PRIDE felt they could do it cheaper with volunteers and donations. Potwin PRIDE partnered with the City of Potwin, the Potwin Recreation Committee, and Potwin Lions Club to plan and raise money for the project. Westar Energy donated 10 light poles to the project. This \$80,000 project was completed for \$39,000 with the help of volunteers and everyone working together over a seven-year period.



Rising Star Awards

Five Kansas PRIDE communities honored volunteers or partners with the Rising Star Award this year. The Rising Star Award recognizes an individual, business, organization, elected official, major benefactor, or youth for making an outstanding contribution to a local PRIDE program. Communities selecting and bestowing this honor to local recipients this year are: Alton, Humboldt, Iola, Linn Valley, and Perry.

 **Jan Steen** is the Co-Coordinator for the Kansas Pride Program and can be reached at (620) 200-0665 or jmsteen@ksu.edu.

Kansas PRIDE, Inc. Provides Grants for Eligible Local PRIDE Organizations for Growth, Action, and Excellence.

Community of Growth Grants are available for start-up or smaller projects. This year’s recipients are:

- Macksville for an event celebration
- Savonburg for the creation of a historical booklet

The Partners in PRIDE Grant opportunity was discontinued in the fall of 2017 and replaced with the Community of Action Grant. The final recipients of the Partners in PRIDE Grant are:

- Grainfield for an ADA-compliant ramp for their community building
- Lakin for a Main Street self-watering system
- McFarland for picnic area and shelter house improvements

Community of Action Grants were awarded to five local PRIDE organizations for the following projects:

- Alton – Park benches (\$1,650)
- Grainfield – Office building flooring (\$1,000)

- Iola – Directional signage (\$1,465)
- Perry – Signage project (\$1,000)
- Larned – Bench project (\$1,600)

Community Promotion Grants are a new opportunity through PRIDE’s partnership with the Kansas Masons to assist communities with marketing and promotion. This year’s grant was awarded to:

- Iola for promotional brochures

Volunteers Impact PRIDE (VIP) Communities of Excellence Grants are provided through the generosity of the Kansas Masons and our partnership. The VIP grant program was developed by Kansas PRIDE, Inc. to provide incentives to communities for projects that will enhance the quality of life and help communities help themselves through sweat equity and volunteerism at the local level. This is a single activity grant considering the measurable impact of the project on the community. The 2018 VIP recipient is:

- Grainfield for a medical clinic project



REGIONAL SUPPERS

A Program of The League

The League of Kansas Municipalities invites all member Kansas city officials to join us for the 2018 Regional Suppers. We hope you will take this opportunity to discuss the upcoming legislative session that will highlight the League's 2019 legislative priorities.

This year, League staff is offering a free training prior to the start of the Regional Supper. Join us at 4:00 p.m. at the same location for an overview of Home Rule and tips to connect with your legislator. (Separate RSVP requested when you register for the supper event.)



October 23 • Dodge City

Boot Hill Conference Center
4100 W Comanche Street
\$16 per person
RSVP by Oct 16

October 24 • Salina

Tony's Pizza Event Center
800 The Midway
\$24 per person
RSVP by Oct 18

October 30 • Overland Park

Matt Ross Community Center
8101 Marty
\$25 per person
RSVP by Oct 20

October 24 • Oakley

Colonial Steakhouse
464 US Highway 83
\$16 per person
RSVP by Oct 18

October 25 • Inman

Community Building
(north side)
406 E Center
\$18 per person
RSVP by Oct 18

November 1 • Humboldt

Humboldt Public Library
916 Bridge Street
\$14 per person
RSVP by Oct 24

Registration is available online at www.lkm.org/RegionalSuppers

Check-in for dinner will begin at 5:30 p.m. with the meal served at 6:00 p.m.

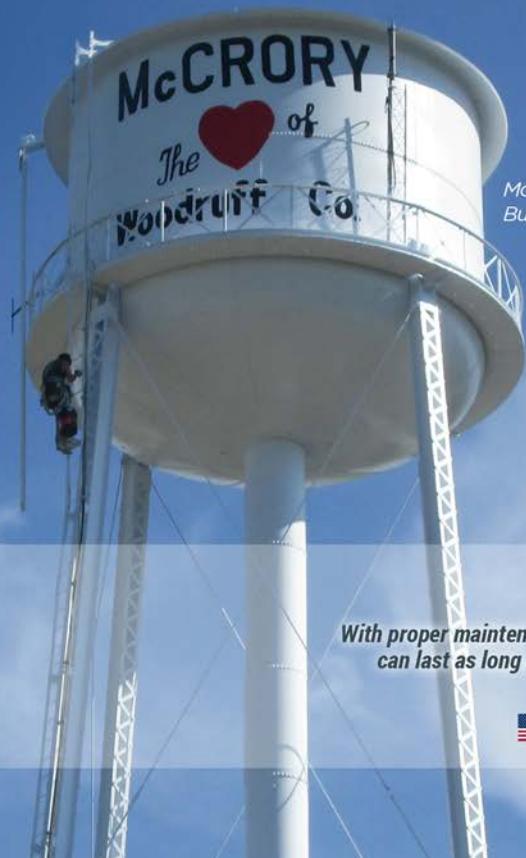
Written cancellations must be made 72 hours prior to the meeting date, or the participant will be responsible for payment. Cancellations by phone will not be accepted.

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INSPIRE • CREATE • INNOVATE

COMMUNITY AWARDS

The League launched a new awards program in 2018. These awards, the Inspire • Create • Innovate Community Awards showcase recent innovations, programs, community projects, and acknowledge overall excellence in local government. Beyond honoring cities, we aim for these awards to spotlight innovations that other communities might replicate.

Recipients of the new Community Awards will be recognized at the League's Annual Conference in October. The categories for the award program are listed in the center of this page. We received 32 award submissions from cities across the state. Cities

COMMUNITY HEALTH - building healthy community environments, active lifestyle programs;

INFRASTRUCTURE - public works, resiliency planning, sustainability, public utilities, transportation, etc.;

ECONOMIC DEVELOPMENT - business development, tourism, housing, historic preservation, strategic planning, public-private partnerships, the arts;

PUBLIC SAFETY - police, fire, rescue services, emergency planning, code enforcement efforts, health/mental health related to public safety;

YOUTH ENGAGEMENT - civic education, parks and recreation, summer programs, literacy programs; and

COMMUNICATIONS - print or social media campaigns, branding, events, customer service programs.

of all sizes participated with both large-and-small-scale projects that impacted their communities. The cities of Johnson and Sylvia also received honorable mention for their city projects, too.

“It was great to read the Community Award nominations and see what strategies were used to address certain issues in the community,” said Trey Cocking, Deputy Director of the League. “We look forward to expanding the program in 2019 and seeing more ideas and steps that cities are taking to impact life in Kansas’ cities. We thank everyone who participated and took the time to explain their projects so that other cities may replicate or create something that addresses an issue in their city.”

WINNER:
City of Newton
Community
Paramedicine



Presented by the
League of Kansas Municipalities



INSPIRE • CREATE • INNOVATE
COMMUNITY AWARDS

COMMUNITY HEALTH

In 2017, Newton Fire/EMS, in partnership with Newton Medical Center, completed a two-year pilot of a Community Paramedicine program to address rising EMS call volume and increasing use of the hospital emergency department for non-emergency, often non-medical care. Evidence revealed that emergency system super-users – those citizens who repeatedly call 911 for an ambulance, sometimes more than 20 times per year – often need help that paramedics and emergency room doctors and nurses are unequipped to provide, such as nutritional support, economic support, and mental health intervention.

The Community Paramedicine team developed a referral program in partnership with the hospital's Social Services Department to connect these patients to the most appropriate services. Team members also developed a predictive super-user screening tool to identify at-risk patients to prevent them from becoming super-users. An in-home fall prevention program is another component of the initiative.

After implementation, Newton Fire/EMS reported flattened EMS call volume, a decreased number of super-users, decreased injuries from falls, cost avoidance at the personal and community level, and increased quality of life for at-risk and previously underserved patients.

“For these most vulnerable patients, we’ve seen increased feelings of health and satisfaction, increased social engagement, and reduced emotional distress from 'being a burden' and fear of the future,” said Scott Metzler, Newton Fire/EMS Chief. “We’ve also been able to deliver other benefits, like providing fire safety education and smoke detectors.”

This project could be adapted for use in other cities. A good



working relationship between the EMS department and local hospital, as well as a willingness to think differently about health care providers' role in the community, is all that is needed.



WINNER:
*City of Dodge City
Warrior Biogas
Reuse Project*



Presented by the
League of Kansas Municipalities



**INSPIRE • CREATE • INNOVATE
COMMUNITY AWARDS**

INFRASTRUCTURE

The City's south wastewater treatment plant is a non-discharging facility that treats 5.7 million gallons of waste water a day and irrigates 3,000 acres of cropland with 1.7 billion gallons of treated water a year through a combination of industrial waste from National Beef Packing and municipal waste. As part of the treatment, an anaerobic digestion process produces raw biogas at an average rate of 1.6 million cubic feet of biogas per day. Once cleaned, this translates to an equivalent of 3.5 million gallons of gasoline per year. The Warrior Biogas Reuse Project installed a biogas upgrading facility to utilize an otherwise waste by-product for useful means.

For the past 14 years, the City of Dodge City has been looking for a way to utilize the raw biogas created from the wastewater treatment process. Several solutions were reviewed over the years

and considered. Currently, the upgraded biogas is being sold to OCI Fuels which converts the gas into methanol and ships it to Europe where it is used as an automotive fuel additive. Once the Warrior facility is registered with the EPA, the gas will remain in the United States and be delivered to Kwik Trip fueling stations where it will be sold as compressed natural gas.

The revenue generated from the sale of renewable natural gas will help pay down existing project debt, be applied toward deferred maintenance of infrastructure, and help fund future capital improvement projects. This project is also another way for Dodge City to utilize resources to further stewardship of the environment.

This type of project has the potential to be adapted and used in other cities. It is not specific to the City of Dodge City.



WINNER:
**Unified Government/
City of Kansas City
Land Bank Rehab Program**



Presented by the
League of Kansas Municipalities



**INSPIRE • CREATE • INNOVATE
COMMUNITY AWARDS**

ECONOMIC DEVELOPMENT

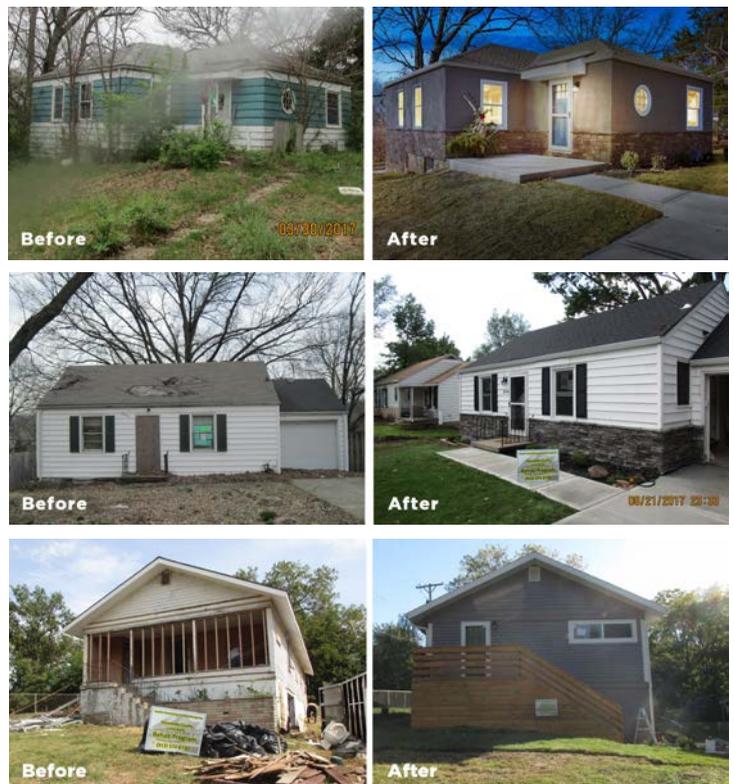
The Wyandotte County Land Bank Rehab Program was created to address tax-sale eligible and often blighted homes that do not sell in the tax sale. Before the program, these homes sat in “purgatory” until they could be cycled back into another tax sale because the Land Bank previously did not accept homes. These properties frequently sat vacant, blighted, and worsening every day with no tools to fix them. The Land Bank Rehab Program addresses this issue by accepting homes, wiping away their delinquent tax, selling them to qualified rehabbers for a low cost, and allowing the rehabbers to invest their own time and money into fixing up the homes for resale.

After approximately one year in effect, the Land Bank Rehab Program has already cycled out 11 renovated homes that quickly sold on the open market. An additional 21 homes are being rehabbed. These homes not only offer safe, affordable housing to residents and profitable work to rehabbers, they also brighten neighborhoods. Once blighted and often-vacant homes, that reduced the beauty of a block, are now the best-looking houses in an area. The renovations also encourage neighbors to fix up their own properties. Almost every home in the program spurred other improvements on their blocks — from fresh paint to new roofs. The Land Bank Rehab Program also helps prevent homes from being demolished. Unless the home is an immediate danger, the program holds open houses to try and sell every single house to be rehabbed. This helps preserve historic homes as well as prevents blocks from having missing homes and gaps between structures.

The Land Bank Rehab Program is innovative because it is entirely unique. The Unified Government (UG) did not use an example of another city to create this program because other cities attempt to use their own funding to rehab Land Bank homes. In contrast, the UG allows rehabbers to take on the risk of investment in return for being able to make their own profit. The homes are sold to rehabbers for a very low cost, often just enough to recoup the cost of boarding the house before it was

sold, so there is a fantastic opportunity for profit. This way, the UG is not required to pay upfront capital and working directly with rehabbers rather than through separate contractors keeps costs low as well. The Program was certainly an experiment and it took some convincing of officials to make it happen.

The Land Bank Rehab Program could absolutely be adapted for use in other cities. The UG staff has already presented on the concept at multiple conferences encouraging cities to reach out to find out more on how to recreate this successful program.



WINNER:
City of Topeka
**Behavioral
Health Unit**



Presented by the
League of Kansas Municipalities



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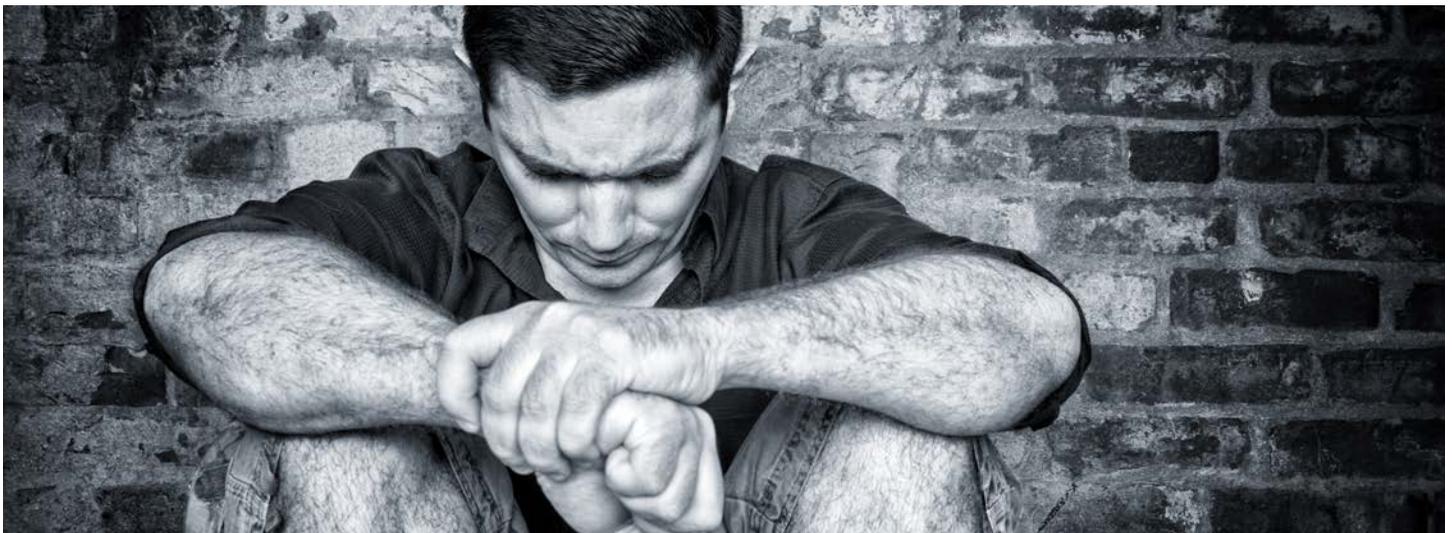
PUBLIC SAFETY

With a growing population of individuals living with a mental illness, the need for a specialized police unit became obvious. Topeka's Behavioral Health Unit (BHU) is specialized in de-escalation and mental health. If someone is experiencing a mental health crisis, the police usually get called due to the exhibited behavior. Having the specialized behavioral health unit increases the chance of a positive police encounter and a more successful outcome for the community member experiencing that mental health crisis.

Topeka was the first city in Kansas to create a specialized mental health unit for local law enforcement. Since that time, several other cities have used the framework to create similar police units. Topeka's BHU is a community effort that involves the police department, mental health providers, consumers, and their family members working together to provide the best possible outcomes during a mental health crisis. A Crisis Intervention Team (CIT) Officer is provided up-to-date mental health training and the resources to bring a crisis to a successful conclusion.

The officers work as part of a specialized team which responds to a crisis at any time and works with community partners to resolve that crisis in a manner that shows concern for the consumers and their wellbeing. These specialized units have been shown to reduce recidivism, enhance officer skills in responding to mental health crisis situations, and increases cooperation between the criminal justice system and mental health providers. Importantly, utilizing a CIT for response often reduces the likelihood of physical confrontations and personal injury to both the officer and the individual.

The CIT model encourages communities, families, law enforcement officers and mental health professionals to act as a compass for persons with mental illness. Traditional police methods, misinformation, and a lack of sensitivity have caused fear and frustration for the mentally ill and their families. As a proactive program, CIT works to prevent tragic situations and find "win-win" solutions for all persons concerned.



WINNER:
City of Emporia
CHAMPS/Mobile
Meal Truck



Presented by the
League of Kansas Municipalities



INSPIRE • CREATE • INNOVATE
COMMUNITY AWARDS

YOUTH ENGAGEMENT

Despite news that the economy is strengthening throughout our country, the City of Emporia still found that families, especially low-income families, continue to struggle. Data obtained from the Annie E. Casey Foundation, Kid Count Data Center, show that 23% of the children under the age of 18 live in poverty in Emporia. In addition, the city knew that 60% of kids enrolled in Emporia Public Schools (2016-17 calendar year), qualified for free-and-reduced meals. Because of these statistics, the community found it necessary to find additional resources to ensure that students had increased access to out-of-school meals during the summer months.

Emporia applied for, and received, a \$35,000 grant from the National League of Cities CHAMPS Grant (Cities Combating Hunger Through After School and Summer Meal Programs). The grant allowed the organizations to obtain, design, and roll-out a meal truck to take food to where the kids are and continue to help battle childhood hunger. The program was necessary so that kids could have full bellies during the day; and strengthens efforts to ensure local youth stay active, engaged, and on a positive developmental path. Additionally, adult family members were



able to come eat with their kids at the food truck, the Meal Spot, for \$3.45! The overall goal was to increase the total number of summer meals served by 3,000 and it was a success! The best part was that ANY youth was eligible regardless of their income. This project was coordinated with the Emporia School District along with several community partners including the United Way of the Flint Hills.

The Meal Spot mobile meal truck will continue to run each summer to provide free meals, free activities, support the Dolly Parton Imagination Library, and ensure that our local youth are being provided with the developmental support they need during the summer months. Each year it is projected that the Meal Spot will add more meal stops to continue to reach more youth ages 18 and under with a free meal.

Many cities in Kansas are designing creative ways to reach kids in the summer months. The food truck is a creative and functional way to meet people where they are (and with a trendy food truck). Cities could use this idea or partner with local businesses to help with outreach and logistics.



WINNER:
City of Lenexa
September to
Remember



Presented by the
League of Kansas Municipalities



INSPIRE • CREATE • INNOVATE
COMMUNITY AWARDS

COMMUNICATIONS

In September 2017, Lenexa opened three city facilities at their new Civic Campus. The facilities included a new Lenexa Rec Center, City Hall, and the Lenexa Public Market. To celebrate, Lenexa invited 50,000 of their closest friends to celebrate and have a “September to Remember.”

The multi-week event included minor and major events to draw people to the civic campus, educate residents about the new City Hall and Lenexa city services, and celebrate the once-in-a-generation accomplishment of opening the Civic Campus. Lenexa staff planned outdoor movies and concerts, family workouts, art events, and cooking classes for residents to visit the Civic Campus and experience the new facilities. Three major events were also planned in September including, a party/ice cream social, City services expo with a farmers’ market, and food truck festival. These three events combined garnered nearly 17,000 participants.

The events received a lot of positive feedback from residents, event sponsors, and the public. The City’s efforts generated a wide array of social media accolades and media stories.

These types of communications and outreach efforts could be applied on a smaller scale in other cities. Creating events that engage residents to learn more about city services is a universal tool all cities could manage within their available resources (staff time, departmental budgets, etc.).



Photo credit Aaron Bales



Legal Forum

AMA Guidelines — Friend or Foe of Injured Workers?

By Deborah Barnes, Law Clerk, League of Kansas Municipalities



Municipalities should pay attention to the latest legal twists and turns involving the Kansas Workers Compensation Act (the Act).¹ The Attorney General has challenged the Court of Appeal's August 2018 ruling that the Kansas Legislature's adoption of the Sixth Edition of the American Medical Association Guide (used to measure permanent impairment for workers compensation purposes) violates workers' rights to due process.²

The case prompting the Attorney General to petition the Supreme Court involves Howard Johnson, employed since 2002 as a U.S. Food Service delivery driver.³ On October 16, 2015, Johnson injured his neck as he attempted to dislodge a partially frozen trailer door. This permanent impairment required medical treatment and affected his ability to perform his duties. In assessing Johnson's claim for workers' compensation benefits, Johnson's neurosurgeon used the Sixth Edition of the American Medical Association's (AMA) Guide to the Evaluation of Permanent Impairment.

Under the Act, examining physicians must use AMA Guides to measure the permanent impairment of injured workers, and to set an impairment percentage of the whole body. This rating is

used to calculate compensation. A 2013 amendment replaced the Fourth Edition (pub. 1993) with the Sixth Edition (pub. 2008) for assessment of injuries taking place on or after January 1, 2015.⁴

Johnson's neurosurgeon (Dr. Hess) testified that a 25% impairment rating was representative of Johnson's impairment considering Johnson's loss of range of motion and his potential need for future surgery. Under the Fourth Edition, Johnson could have expected a 25% rating. Under the Sixth Edition, Johnson received a 6% rating. Johnson's doctors considered this did not reflect the permanent damage Johnson sustained.⁵ After the administrative law judge made an award in line with the 6% impairment rating, and the Workers Compensation Board confirmed the award, Johnson appealed the constitutionality of the 2013 amendment adopting the Sixth Edition.

The Court of Appeals struck down the 2013 amendment, holding that the Fourth Edition, not the Sixth, must be used to measure impairments.⁶

To understand why the Court came to this decision, and why the move to the Sixth Edition, which takes a different approach to rating injuries and which gives lower ratings than the Fourth

Edition on a range of conditions (albeit with some higher ratings), has been so controversial, we need to consider another recent Court of Appeals ruling, and to go back in time.

Francisco Pardo injured his shoulder in March 2015, while working for United Parcel Service (UPS).⁷ Pardo's impairment rating under the Sixth Edition was 0%.

This was Pardo's second work-related injury to this shoulder – the first was in 2013. Both Pardo's own doctor and UPS' doctor determined that Pardo had incurred a second permanent partial impairment, in addition to the original 2013 injury. The injuries were to Pardo's rotator cuff. The second injury was distinct from the first and unrelated to it.⁸ Under the Fourth Edition, the impairment would have resulted in an impairment rating and compensation. In contrast, under the Sixth Edition, once an individual has received an impairment rating on a shoulder, that is it; no subsequent impairment rating may be assessed on the same shoulder. The Workers Compensation Board affirmed the zero-dollar compensation award. Pardo appealed the constitutionality, as applied to him, of the amendment introducing the Sixth Edition.

In a decision published in June, 2018 (before the *Johnson* decision) the Court of Appeals held that, as applied to Pardo, who had suffered a permanent impairment while working, but was unable to get any compensation, the Kansas Legislature went too far with the 2013 adoption of the Sixth Edition. This amendment emasculated the ability of the Kansas Workers Compensation Act to provide workers with an adequate substitute remedy, in place of injured workers' common-law right to sue an employer for negligence.⁹ The court remanded the case, with instructions to assess Pardo's impairment using the Fourth Edition. This holding was applicable only to Pardo.

In coming to their decisions to strike the 2013 amendment, both panels of the Court of Appeals looked at the original bargain represented by the passage of the Act in 1911.

The rationale for Acts introducing workers' compensation arrangements, as set down by the United States Supreme Court and by the Kansas Supreme Court, was as a trade-off, or quid pro quo.¹⁰ The trade-off replaced an injured employee's right to litigate to recover full damages, where an employer was at fault, with a different remedy; the right to receive, relatively quickly, certain limited benefits on a no-fault basis where a work related injury impaired the employee's ability to work.¹¹

There have been many changes to the terms of workers compensation over the decades. Some have made new benefits available, rather more have dialed back benefits; some have added conditions that claimants have to meet. Despite modifications, Kansas courts have not found that any new quid pro quo was necessary to keep the trade-off fair. After a 1993 overhaul, our Supreme Court found that it could not be said that the Act "has been emasculated to the point where it is no longer an adequate quid pro quo."¹² Both the *Pardo* and the *Johnson* Courts set the scene for their decisions that the Act has now reached that point by chronicling 2011 revisions and, finally, the 2013 adoption of the Sixth Edition.

The Kansas Supreme Court used a two-step test in 1997 to work out whether or not legislative changes were constitutionally

sound.¹³ The first question was whether the legislative change was reasonably necessary in the public interest to promote the general welfare of the state. This is a low hurdle, and the *Pardo* and *Johnson* courts did not dispute that the 2013 amendment met the standard. But both Courts found that the second requirement – that the Legislature provide an adequate substitute remedy to replace the remedy restricted – was not met.

The Attorney General argues in his petition to the Kansas Supreme Court that the *Johnson* Court got it wrong. They gave too much weight to testimony that the Sixth Edition is not based on the latest medical science; they equated lower impairment rates with less compensation rather than as reflecting that, because of advances in medicine, an injury might, after surgery and rehabilitation, result in a smaller impairment in 2018 than in 1993 (when the Fourth Edition was published). They misread the statute to eliminate, under the 2013 amendment, reliance not only on the Fourth Guide but also on "competent medical evidence" when establishing an impairment rating. The Attorney General maintains that the Appeals Court had a duty to construe the statute as constitutionally valid if there was any reasonable way to do so, and that this could be done by taking into account in the impairment rating "competent medical evidence."

Until or unless the Supreme Court reviews *Johnson*, there is uncertainty about how impairment ratings for workers applying for benefits under the Act will be calculated. For the time being, the Sixth Edition remains in place since typically, if a case is appealed or the Attorney General petitions the Supreme Court, then the holding is stayed until the Supreme Court either denies certiorari or the appeal is decided. This means that, for now, administrative judges considering workers compensation cases will decide them using the Sixth Edition.

Is there now a question mark over whether the Act is still an adequate trade-off? Without the Act, employers and workers alike face the uncertainty, expense and long time lines of litigation to establish fault over workplace injuries.

Sources:

¹ Kan. Stat. Ann. § 44-501 et seq.

² Petition for Review, *Johnson v. U.S. Food Serv.*, No. 17-117725-5 (Kan. App. Sep. 4, 2018).

³ *Johnson v. U.S. Food Serv.*, No. 117725, _ P.3d _, 2018 WL 3679941 (Kan. App. filed Aug.3, 2018).

⁴ Sixth Edition replaces Fourth Edition; K.S.A. 2015 Supp. 44-510d(b)(23), (b)(24) and K.S.A. 2015 Supp. 44-501e(2)(B).

⁵ *Johnson*, 2018 WL 3679441 at *2-*3.

⁶ *Id.* at *17.

⁷ *Pardo v. United Parcel Serv.*, No. 116842, 422 P.3d 1185, 2018 WL 2454921 (Kan. App. filed June 1, 2018).

⁸ *Pardo*, 422 P.3d at 1191-92.

⁹ *Id.* at 1202.

¹⁰ *Id.* at 1194-95, *Johnson*, 2018 WL 3679441, at *6 (Kan. App., 2018)(citing *New York Cent. R. Co. v. White*, 243 U.S. 188, 205 (1917)).

¹¹ *Injured Workers of Kansas v. Franklin*, 262 Kan. 840, 882-83, 942 P.2d 591 (1997).

¹² *Injured Workers*, 262 Kan. at 888.

¹³ *Id.* at 855.

KANSAS GOVERNMENT

Cheyenne ★

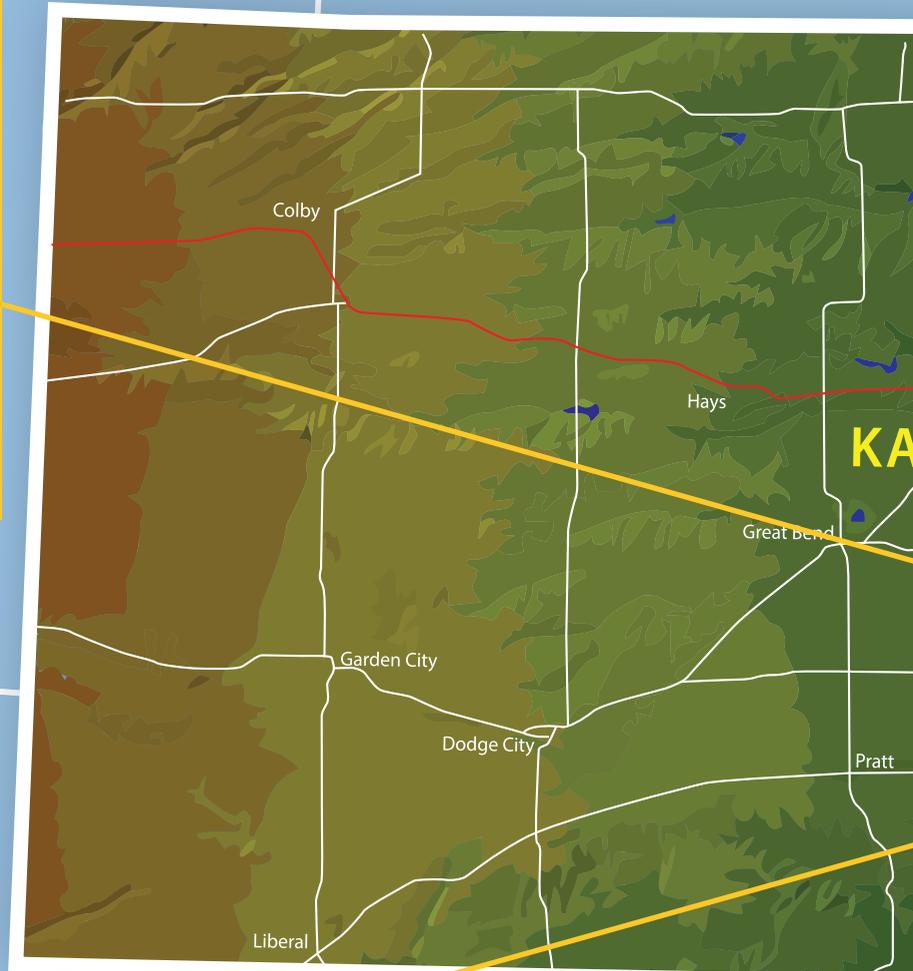


We are always seeking content ideas for stories and briefs. Please send your ideas and thoughts for content or story ideas to Megan Gilliland at mgilliland@lkm.org.

The Highlands Tax Lid Vote

The Highlands Residents Approve Tax Lid Election Vote to Set 2019 Budget

Kansas' newest city, The Highlands, was required to seek voter approval to set their 2019 budget. Approval was received with a vote of 135 to one. The Highlands was incorporated in 2017 and the state's property tax lid for local governments required the City to have an election to set any budget for 2019. The City sought voter approval to generate \$60,000 in taxes for their 2019 budget. The tax lid requires cities to seek voter approval to increase budgets more than 1.4% per year (with some exemptions).



★ Santa Fe

Augusta

City of Augusta Will Soon Have a Downtown Playground

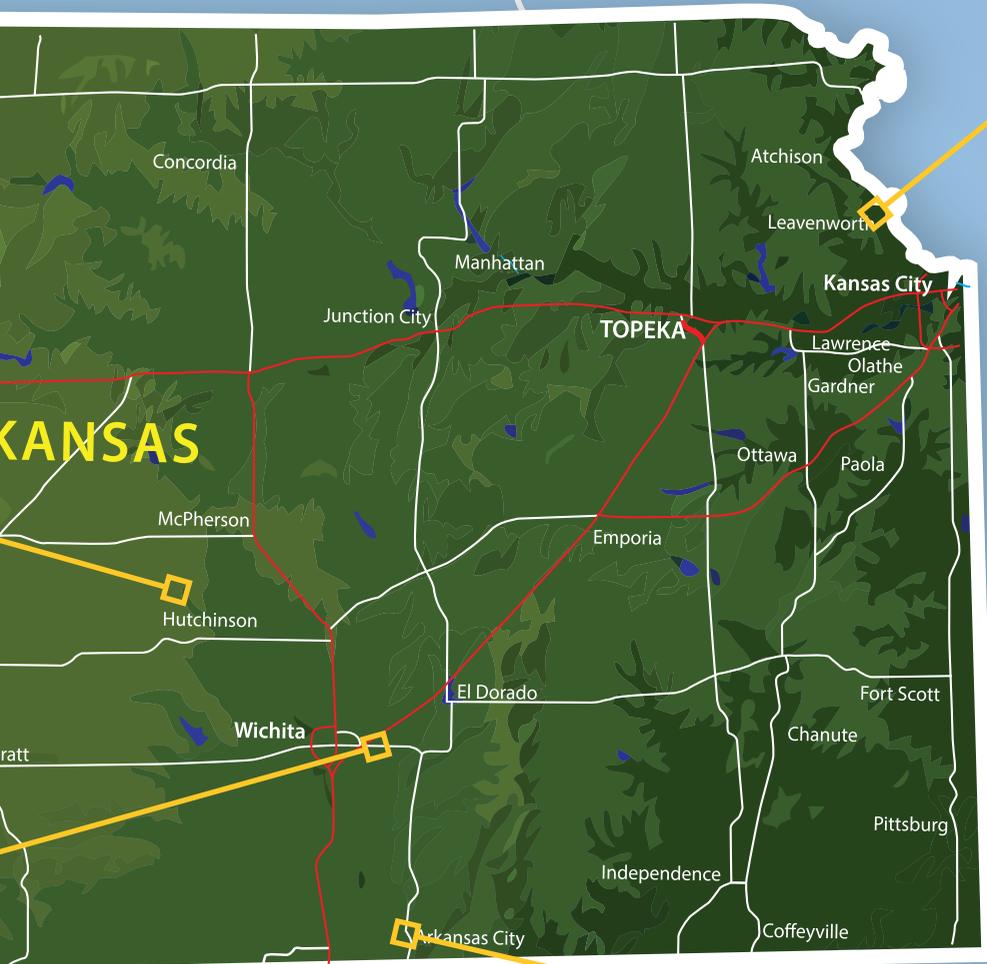
The City of Augusta will soon have a downtown playground. A 2003 economic development study suggested the addition of a park to improve the downtown economy and foot traffic. The land for the park was donated by a local business owner who lost his son in an ATV accident in 2014. The park will be named in honor of the 13-year old boy who was well-liked in the Augusta community. The City Council approved approximately \$300,000 for the construction of the "extreme" playground. The park area has been graded and the playground equipment is being installed. The City hopes to have construction finished in time to commemorate the City's 150th year in 2018.



GOVERNMENT NEWS

Des Moines ★

Lincoln ★



Leavenworth

City Commissioners Approve Charter Ordinance for Transient Guest tax Funds Use

In September, Leavenworth City Commissioners approved a charter ordinance concerning the use of funds from the City's transient guest tax. A transient guest tax is charged to people who stay at hotels in the City. Money from the transient guest tax can be used for economic development and tourism promotion. This includes activities designed to attract visitors into the community and to support organizations that encourage increased lodging. The ordinance also provides examples of expenditures related to economic development. These include defraying the cost of providing City services to festivals, convention and tourism functions, as well as activities designed to attract industrial or commercial enterprises into the community. Money from the transient guest tax also could be used to promote the general economic welfare of the City. The charter ordinance has a 60-day protest period before it can take effect.

Arkansas City

Voters in Arkansas City Approve Sales Tax for South Kansas Medical Center

Voters in Arkansas City approved a one-cent sales tax for the South Kansas Medical Center in September. Sixty-six percent of voters approved the sales tax which will establish a long-term funding source for the hospital. The new tax will replace two existing taxes, one of which expires at the end of this year and one set to end in 2026. The permanent tax will help the hospital refinance bonds for a lower interest rate and save \$3-5 million during the 20-year term.

Oklahoma City ★

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City Treasurer, Junction City

Under general direction, supervises and applies billing and bookkeeping principles to the keeping of specialized or complex accounts where transactions recorded are variable and subject to irregularities in method of disposition, keeping a complete bookkeeping system of moderate difficulty, together with the performance of related office functions. Work is of some complexity, varies, requiring interpretive judgement within established standards and procedures.

Job Scope:

Maintains and balances the accounting records; becomes familiar with financial software; uses spreadsheet software on occasion; prepares worksheets for the annual audit; assists in the preparation of the annual budget; takes trial balances and prepares balance sheets and other financial statements from records kept; makes deposits; maintains cost accounts and prepares closing entries; maintains appropriation allotment accounts and voucher register; prepares reports comparing expenditures against budget; audits tax reports and distributes taxes to funds; prepares general vouchers, subject to approval, to effect adjustments, transfers, or corrections; establishes new accounts and processes periodic; supervises, prepares and enters data for entry to computers.

Prepares financial and operating statements, tabulations and summaries; occasionally works with restricted information; handles clerical supplies and equipment; routinely handles funds of a moderate amount; position requires frequent contact with fellow employees and the public; and performs other duties as assigned.

Responsibility:

- Post to and maintain accurate accounting records on a timely basis in accordance with established procedures.
- Maintain and exhibit discretion and integrity at all times when handling confidential information.
- Effectively organize the work of self and others.
- Exercise sound judgement in decisions and interpretations.
- Prepare external and internal financial reports on a timely basis, analyze this and

other financial data and provide the results to the supervisor.

- Perform daily monitoring and reporting of City funds, as well as maintenance of investment funds.
- Supervise and train subordinate personnel.
- Record, classify, and verify various accounting transactions, including revenues, invoices, requisitions, and purchase orders. Follow accounting operating procedures and administrative policies.
- Continuously monitor and resolve system issues to ensure accuracy in utilities, billing, and accounts payable and accounts receivable. Serve as contact person for annual audit.
- Maintain health insurance funds and monitor claims to ensure stop-loss accuracy.
- Reconcile City accounts on a monthly basis.

Requirements:

- Bachelor's degree in Finance, Accounting, Business, or related field.
- Training from Government Finance Officer Association (GFOA) and/or International Institute of Municipal Clerks a plus.
- Minimum of three years of progressive municipal finance experience, specifically in cash flow management, reconciliations, investments, payables, and auditing.
- Must possess a valid driver's license and pass an extensive background check.

How to Apply:

Please apply at www.hrepartners.com.

Management Analyst, Lenexa

This position works throughout the Community Development Department on professional administrative and research work of a technical nature. The primary role is to manage complex special projects related to any and all facets of Department operations and the delivery of its services. This position is also called upon perform a full range of analytical and research functions, review operational budgets, analyze workflow processes, assist in writing grant proposals, as well as manage, delegate and respond to service requests.

Responsibility:

- Manages, coordinates, implements and monitors complex special projects as assigned. Projects may be related to growth, long-range

planning, and development regulations. Represent the City and the Department on assigned projects to address and resolve issues. Negotiate with public and private sector organizations; track and monitor project budget expenditures and schedules; evaluate contractual obligations and agreements. Drive to project sites for meetings or to perform inspections.

- Research various topics at the request of Department and Division Heads. Prepare and present comprehensive technical, administrative and financial analytical and statistical reports based upon research. Interpret data, identify alternatives, present, and justify conclusions, forecasts, and recommendations based on data and other findings.

- Oversee and coordinate specialized planning functions, such as large-scale development proposals and specific area/corridor studies. Manage consultants, public involvement and public information associated with such functions.

How to Apply:

To apply for this opportunity please complete an on-line application or visit our website at www.lenexa.com/jobs. EOE

Chief of Police, Herington

The City of Herington, Dickinson County, KS, population 2,526, is seeking to fill the position of Chief of Police. Herington is on U.S. Highway 77 just 30 miles South of Junction City. The City also has a hospital and a regional airport. The police department has a total compliment of 4 commissioned officers. The Police Chief will be a part of the City's management team reporting to the City Manager in a commission-manager form of government. The Chief is responsible for all aspects of municipal law enforcement, including patrol, investigations, administrative services, and management responsibilities to include training and budgeting. The ideal candidate must possess strong skills in communication, organization, problem solving and management.

Ten years of progressively responsible law enforcement experience is necessary. This includes five years at a command level, or

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any equivalent combination of training and experience. A bachelor's degree in Police Science or Criminal Justice is preferred. Being a graduate of an advanced police management/administrative development program and having experience in a municipal environment equivalent in size and complexity is desired. Possessing knowledge of civil service laws and having a broad background of specialty skill training and certifications are highly desired. The candidate must hold KLETC certification and a valid Kansas driver's license.

How to Apply:

Please call the City Clerk for application or questions (785) 258-2271. Submit a letter of interest, resume and completed city application form and supporting documentation to the City of Herington, Attention City Clerk, PO Box 31, 17 North Broadway Herington, KS 67449 or email to brenda@cityofherington.com. A full job description, application form, and information about the City of Herington can be found at www.cityofherington.com.

City Administrator, Greensburg

The City of Greensburg, population 1,000, and County seat of Kiowa County, an award winning, innovative community seeks a City Administrator to advance a community vision to create a progressive small town in rural America. Innovation and team building skills are needed to guide continued rebuilding of a community destroyed by an EF-5 tornado in 2007. A pioneering spirit, strong civic associations, new public facilities, and active cultural arts have combined to recreate a rewarding community in which to live and work. A \$4 million dollar annual budget, strong cash reserves, and 15 full-time employees. The Administrator is responsible for budget management, purchasing, employee supervision, and policy recommendations. Knowledge and experience in rural economic development and community promotion is desirable. A base salary of \$60,000 is open to negotiation.

How to Apply:

Send cover letter and salary history in one e-file, in confidence, to recruitment advisor: Marla Flentje, mflentje@austinpeters.com.

Deadline is October 5. See the Administrator Recruitment Brochure for qualifications at greensburgks.org/departments/human-resources/available-city-jobs.

Internal City Auditor, Olathe

The City Auditor reports directly to the City Council. The position requires at least six years of increasingly responsible experience in governmental or internal auditing, and a bachelor's degree with an emphasis in accounting, finance, business or public administration is strongly desired. Possession of, or an ability to obtain, a Certified Public Accountant or Certified Internal Auditor Certification is preferred. The ideal candidate's background and experience should include a diverse exposure to all aspects of auditing, including internal and external audits, and compliance reviews.

Key responsibilities include conducting complex performance reviews of municipal operations, programs, and policies to evaluate the accomplishments of desired program results, and then share, review, and discuss findings with the City Council, city management, representatives of external agencies, the Audit Committee, and the public. Evaluating the success of departmental goals, including staffing levels, the capacity

for departments to fulfill commitments and established requirements, and the efficiency and effectiveness of service delivery methods and procedures. Developing an annual risk assessment, establishing an annual audit work plan, and providing the City Manager with consulting services to identify opportunities to enhance fiscal integrity, evaluate internal controls, and safeguard municipal assets are other key areas of responsibility. The position has no direct reports and must function as an "internal" consultant, able to work independently, be self-sufficient and adept at conducting research, prepare written reports, spreadsheets, graphics, and other presentation materials in a professional and accurate manner.

The City Council is seeking a highly motivated, independent, self-starter who possesses excellent skills in problem solving, process improvement, and the ability to think strategically using data, research, best practices, and good judgment. The selected candidate will be a team player and have a record of success based on collaboration and customer service.

How to Apply:

Qualified candidates should submit a cover letter and resume online by visiting our website at <https://springsted-waters.recruitmenthome.com/postings/1798>. The position will remain open until filled.

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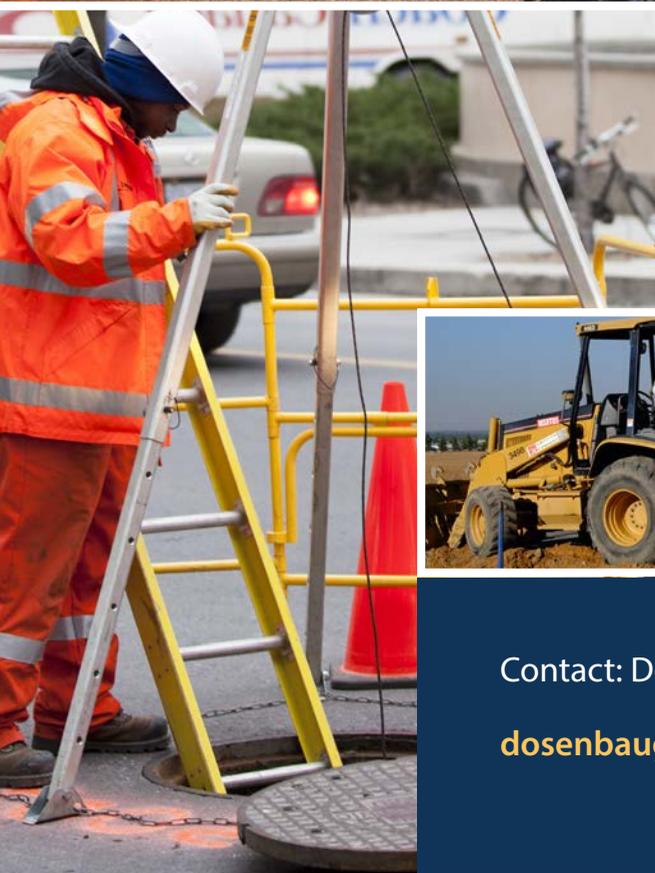
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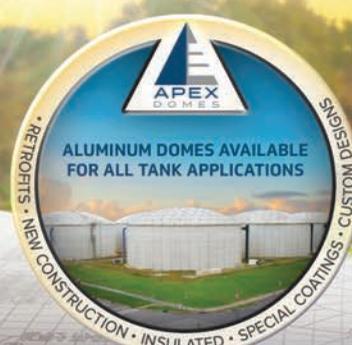
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