



# THE LEAGUE News

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## NEW PERSONNEL MANUAL AVAILABLE FROM THE LEAGUE



2018 Personnel Policies & Guidelines

The League's legal staff has updated our Personnel Policies and Guidelines Manual. This publication comes in both an *electronic* and *printed* format.

Good personnel management is essential for the efficient and effective functioning of city government. Personnel administration can also be an effective tool in city management. This manual presents a model set of personnel policies and guidelines for Kansas cities with new information relating to domestic violence, sexual orientation, and other legal updates.

Recommended for managers/administrators and municipal clerks in Kansas.

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## REGISTER NOW FOR LOCAL GOVERNMENT DAY

The League of Kansas Municipalities will once again co-host Local Government Day, an event for our members, with the Kansas Association of Counties on January 23, 2019. City officials from all across the state will gather for an exciting and informative day.

City and county officials are then invited to join us for an evening reception with legislators at the Capitol Plaza Hotel. All legislators are being invited to this event.

This event is free to attend, but *please register/RSVP* so we can get an accurate headcount for refreshments.



**SAVE THE DATE!**  
**LOCAL GOVERNMENT DAY**  
**JANUARY 23, 2019**

**REGISTER ONLINE TODAY!**

## 2019 LEGISLATIVE LEADERSHIP

The 2019 Kansas Legislature convenes one month from now on January 14, 2019. We will have a new Governor and many new faces in the Capitol. Last week, the House elected some new leaders. This week, the Senate President realigned some committee chairs. Stay connected to the League during the legislative session to ensure you have the most up-to-date information on legislative activities.

### 2019 HOUSE LEADERSHIP:

#### Speaker of the House:

Ron Ryckman, R-Olathe

#### House Majority Leader:

Dan Hawkins, R-Wichita

#### House Speaker Pro tem:

Blaine Finch, R-Ottawa

#### House Majority Whip:

Blake Carpenter, Derby

#### Assistant Majority Leader:

Les Mason, R-McPherson

#### House Minority Leader:

Tom Sawyer, D-Wichita

#### House Asst. Minority Leader:

Valdenia Winn, D- Kansas City

#### House Minority Whip:

Jim Gartner, D- Topeka

### 2019 SENATE COMMITTEES:

#### Agriculture:

Chair: Dan Kerschen, Garden Plain

Vice Chair: Bud Estes, Dodge City

#### Tax:

Chair: Caryn Tyson, Parker

Vice Chair: Dan Kerschen, Garden Plain

#### Commerce:

Chair: Julia Lynn, Olathe

Vice Chair: Mary Pilcher-Cook, Shawnee

#### Education:

Chair: Molly Baumgardner, Louisburg

Vice Chair: Larry Alley, Winfield

#### Ethics, Elections and Local Government:

Chair: Elaine Bowers, Concordia

Vice Chair: Randall Hardy, Salina

#### Federal and State Affairs:

Chair: Bud Estes, Dodge City

Vice Chair: Rob Olson, Olathe

#### Banking and Insurance:

Chair: Rob Olson, Olathe

Vice Chair: Rick Billinger, Goodland

#### Judiciary:

Chair: Rick Wilborn, McPherson

Vice Chair: To be announced

#### Health and Welfare:

Chair: Gene Suellentrop, Wichita

Vice Chair: Ed Berger, Hutchinson

#### Transportation:

Chair: Mike Petersen, Wichita

Vice Chair: Dan Goddard, Parsons

#### Utilities

Chair: Ty Masterson, Andover

Vice Chair: Mike Petersen, Wichita

#### Ways and Means

Chair: Carolyn McGinn, Sedgwick

Vice Chair: Rick Billinger, Goodland



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## 2019 MTI CALENDAR OF CLASSES

The Municipal Training Institute is a continuing education program designed for, and open to both, elected and appointed city officials. Appointed officials must be employed by a city in Kansas to participate in the Institute. The program offers courses in located in cities across the state.

The purpose of the Institute is to provide an interactive curriculum of specialized instruction that will develop the knowledge and enhance the leadership abilities of those who serve the cities of Kansas.

There are three levels of achievement in the Institute. Level 1 is the Education level and focuses on attendance at various training events offered by the League and others. Level 2 is the Achievement level and focuses on continuing education as well as participation in various government-related activities. Level 3 is the Leadership level focusing on leadership activities and leadership positions held in various organizations. For more information about the Municipal Training Institute, please contact *Megan Gilliland*. Register for classes online at [www.lkm.org/events](http://www.lkm.org/events).



## 2019 MUNICIPAL TRAINING INSTITUTE SCHEDULE

Classes are open to all elected and appointed city officials and employees.  
All classes are held from 10 a.m. to 2 p.m. Lunch and materials are provided.

### JANUARY

- Municipal Finance (Core)  
January 11 (Eudora)
- Ethics & Civility (Core)  
January 18 (Newton)

### FEBRUARY

- Personnel Management (Core)  
February 1 (Olathe)
- Municipal Finance (Core)  
February 22 (Emporia)

### MARCH

- New Topic!* • Harassment in the Workplace (Elective)  
March 8 (El Dorado)
- Emergency Management (Elective)  
March 1 (Minneapolis)  
March 29 (Cimarron)

### APRIL

- City Clerk Fundamentals (Elective)  
April 5 (Garnett)
- **LEADERSHIP SUMMIT**  
**APRIL 12 & 13**  
**SALINA (CORE)**

### MAY

- Advanced Municipal Finance (Elective)  
May 3 (Ottawa)
- Social Media for Cities (Elective)  
May 17 (Valley Center)

### JUNE

- Updated!* • Valuing Diversity (Elective)  
June 13 (Kingman)
- Advanced Municipal Finance (Elective)  
June 21 (Garden City)

### AUGUST

- KOMA/KORA (Core)  
August 2 (Lyons)  
August 9 (Liberal)  
August 16 (Burlington)

### SEPTEMBER

- New Topic!* • Harassment in the Workplace (Elective)  
September 6 (Russell)
- Planning & Zoning (Elective)  
September 13 (Winfield)

### OCTOBER

#### LEAGUE ANNUAL CONFERENCE: OVERLAND PARK

#### SATURDAY, OCTOBER 12

- Updated!* • Personnel Management (Core)
- Economic Development (Elective)
- KOMA/KORA (Core)

### NOVEMBER

- Ethics and Civility (Core)  
November 1 (Lindsborg)

### WHAT PEOPLE SAY ABOUT MTIS:

*I enjoyed the whole presentation - the lecture, video, and handouts. I appreciate those who present the material and do the work ahead of time.*

*The best part of the class was the depth of knowledge of the presenters and their willingness to share. Also, networking with other cities is always a bonus!*

*The presenters used real-world examples of situations and cases that we can relate to in our own job and city. The MTI helped me figure out where my first focus should be in revamping our policies and programs.*

SCHEDULE AS OF DECEMBER 2018. TENTATIVE AND SUBJECT TO CHANGE. VISIT THE LEAGUE WEBSITE FOR THE MOST CURRENT INFORMATION. [WWW.LKM.ORG/EVENTS](http://WWW.LKM.ORG/EVENTS)