



# THE LEAGUE News

VOLUME 24 | NUMBER 39 | NOVEMBER 8, 2019

Follow us on:



## LAND BANK WEBINAR

Are you interested in creating a land bank for your community?

Land banks are quasi-governmental entity created by counties or municipalities to effectively manage and re-purpose an inventory of underused, abandoned, or foreclosed property.

We are offering a free webinar for cities to get a better understanding of how to create a land bank, how to use a land bank, and see successful examples of how land banks have been used in Kansas cities. Limited to 100 participants.

*Register for the webinar online.*

[HOME](#) | [LEAGUE NEWS ARCHIVE](#) | [EMAIL US](#) | [MUNICIPAL BUSINESS ALLIANCE](#) | [ABOUT US](#)

## STATEMENT OF MUNICIPAL POLICY FOR 2020

The *Statement of Municipal Policy* (SMP) is revised each year to reflect the League's advocacy goals and agenda for the upcoming legislative session. This year's SMP is now *on-line* and available for cities to review. The SMP is developed with the membership during Policy Committees each summer and then is adopted as a final document at the Annual Conference in October.



## NEW EARNINGS RULE EFFECTIVE JAN. 1, 2020

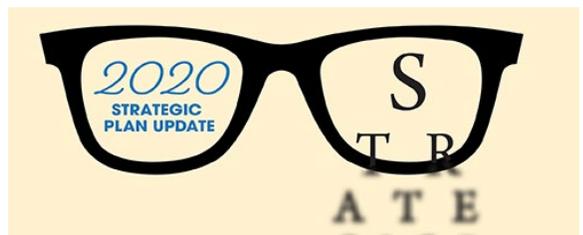
On September 24, the U.S. Department of Labor announced its new rule to increase the earnings thresholds necessary to exempt executive, administrative, and professional employees from the Fair Labor Standards Act's (FLSA) minimum wage and overtime pay requirements.

Effective January 1, 2020, the salary threshold for exempt employees under the FLSA will increase from the current level of \$455 per week to \$684 per week. This equals \$35,568 per year. Additionally, under the new regulations, employers may use nondiscretionary bonuses and incentive payments, including commissions, if paid at least annually, to satisfy up to 10% of the standard salary level.

If your city has exempt employees who currently earn less than \$684 per week, the city has until January 1 to raise the salary above the new threshold. If your city chooses to keep the salary below the new threshold, these employees will no longer be exempt employees as of January 1, 2020 and will be owed overtime pursuant to your city policy for non-exempt employees.

## LEAGUE LAUNCHES STRATEGIC PLAN UPDATE

The League of Kansas Municipalities launched a survey that will help guide our Strategic Plan update. Every few years, organizations should take time to step back and evaluate the organization and review their strategic direction, objectives, and goals. Please *visit our website to take our survey*. Your comments are very important to us and are critical to developing a relevant and forward-focused plan. The survey closes on November 22, 2019.



As a thank you for your time, we will be entering all respondents in a giveaway for five, \$75 gift cards. The city with the highest percentage of respondents (elected officials or appointed officials), will be featured in a cover story in a future *Kansas Government Journal*.



THE  
**LEAGUE**  
OF KANSAS MUNICIPALITIES

Follow us on:



To receive League News directly, sign up on-line at [www.lkm.org/page/leagueneews](http://www.lkm.org/page/leagueneews)

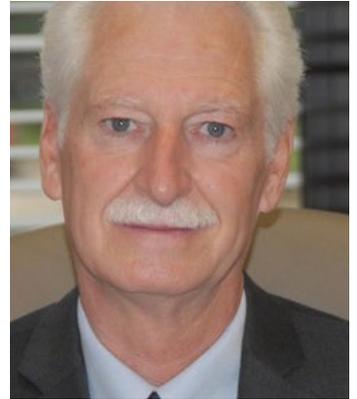
© League of Kansas Municipalities

## PAOLA CITY MANAGER RECOGNIZED FOR 50 YEARS OF PUBLIC SERVICE

Working in public service takes commitment and leadership. Congratulations to Paola City Manager Jay Wieland for being honored by ICMA for five decades in local government! He was honored at the ICMA Conference in Nashville for his service. Congrats, Jay!

Jay began his career in public service in Emporia where he was born. At Emporia, he held positions in the Water Service Department, Human Resources Department, and as Acting Assistant City Manager. From 1987 to 1995, Jay served as the City Administrator for the City of Hesston. From 1995 to 1998, he moved to Charles City, Iowa where he also served as City Administrator. Then in 1998, the City of Sterling, Illinois recruited Jay to serve as City Manager. He has served the City of Paola since 2007.

Jay holds a Bachelor of Science Degree in Public Affairs from Emporia State University and a Masters of Public Administration from the University of Kansas.



*Jay Wieland*



2019  
KACM ANNUAL CONFERENCE

---

Garden City & Finney County  
December 4-6, 2019  
Clarion Inn & Conference Center

REGISTER TODAY FOR THE KANSAS ASSOCIATION OF CITY-COUNTY MANAGEMENT ANNUAL CONFERENCE.  
VISIT <https://www.kacm.us/news/kacm-annual-conference> DETAILS.



Follow us on:



**DID YOU KNOW  
YOU CAN SEARCH  
CITY INFO  
ONLINE?**

**USE THE  
LEAGUE'S ONLINE  
DIRECTORY  
ANY TIME TO  
SEARCH FOR  
CITY CONTACT  
INFORMATION,  
FORM OF  
GOVERNMENT,  
CITY POPULATION  
AND MORE!**

**VISIT  
WWW.LKM.ORG/  
DIRECTORYSEARCH**

## KDOT LOCAL CONSULT MEETINGS - ROUND 2

KDOT is following up their regional meetings that were held earlier this year with a second round of consult meetings. These Local Consult meetings will inform the state's next Long Range Transportation Plan, the planning document that will guide investments from 2020 to 2045. That document will shape the state's next transportation program, known as FORWARD.

Make plans to attend on the of Round #2 meetings (shown below). More details are available on [KDOT's website](#). Also note at the KC and Wichita area meetings, Economic Lifelines will have an additional meeting immediately following the Local Consult meetings in those locations. Local government officials are welcome to attend those meetings as well.



*JOIN*

# ECONOMIC LIFELINES



*Immediately following the upcoming KDOT local consult meetings in Kansas City and Wichita!*

**Hear from KDOT Secretary Lorenz & learn more about Economic Lifelines' advocacy for an aggressive transportation plan for Kansas.**

*This meeting will start at **NOON** following the Kansas City and Wichita KDOT local consult meetings (Locations provided below)  
Lunch will be provided*

**KDOT LOCAL CONSULT LOCATION & TIMES**

**Kansas City Metro Region - Kansas City**  
Wednesday, Nov. 6, 2019 9 a.m. - noon  
The Reardon Convention Center at the Hilton Garden Inn  
520 Minnesota Ave. Kansas City, KS 66101

**Wichita Metro Area - Wichita**  
Friday, Nov. 15, 2019 9 a.m. - noon  
Century II Performing Arts and Convention Center  
225 West Douglas Wichita, KS 67202



# United States Census 2020

Earn extra income while helping your community!

The U.S. Census Bureau is recruiting thousands of people across the country to assist with the 2020 Census count. Find out more about how to apply for the thousands of jobs available for the #2020Census!

*Visit the 2020 Census website.*