



# THE LEAGUE News

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## 2020 LEAGUE ANNUAL CONFERENCE

Registration is now open for the 2020 Conference! The League Annual Conference will take place virtually over the course of four days. Content will be a mix of pre-recorded and live sessions, all accessible via our mobile app provider. Sessions will be available for up to one full year, post-conference. Login information will be sent to registered attendees approximately the first week of October.

Registration is \$119 per person, or if you have four or more from your city ready to register at the same time, enter code **\$99Conference** to discount each registration to \$99.

Register *on-line at our website*.



## DOL TELEWORK GUIDANCE

Telework arrangements have expanded in response to the coronavirus pandemic. The U.S. Department of Labor issued guidance to clarify an employer's obligation to track teleworkers' compensable hours.

As explained in greater detail in a [News Release](#), the department's Wage and Hour Division (WHD) issued a [field assistance bulletin](#) to clarify an employer's obligation to track the number of hours of compensable work performed by employees who are teleworking or otherwise working remotely. The guidance reaffirms that an employer is required to pay its employees for all hours worked — including work not requested but allowed and work performed at home — if the employer knows or has reason to believe than an employee is performing work.

## CITY ATTORNEY FALL CLE REGISTRATION NOW OPEN

Please join us for our annual fall CLE in virtual form on Friday, October 9, 2020. We have a great line up of speakers who will review recent court decisions and legislation, ethical challenges, nuisance abatement and so much more including a panel consisting of Chief Justice Luckert, Attorney General Derek Schmidt, Representative Fred Patton, and attorney Kelly Trussell to discuss unique legal issues resulting from the COVID-19 pandemic.

Seven hours of CLE credit is pending for this meeting. Visit the [CAAK page on the League's website](#) for more information and to register. Cost to attend is \$30 for CAAK members and \$45 for non-members. Registrations may be cancelled until 5:00 p.m. on Tuesday, October 6 without penalty. After this deadline, cancellations will no longer be accepted, and the registered attendee will be responsible for payment in full. Cancellations must be made in writing. Phone cancellations will not be accepted. Please email [Tami Martin](#) with additional questions.

## KANSAS HUMAN RIGHTS COMMISSION NEWS

The Kansas Human Rights Commission (KHRC) announced on August 21 that KHRC will begin accepting complaints of "sex" discrimination in employment, housing, and public accommodations, where the allegations include discrimination based on LGBTQ and all derivatives of "sex." This is in the context of the U.S. Supreme Court's June decision in *Bostock v. Clayton County* which determined that Title VII's "sex" discrimination prohibition includes employment discrimination on the basis of homosexuality and transgender status. KHRC will put out a guidance document in due course.

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## 33 DAYS LEFT TO RESPOND TO THE 2020 CENSUS

Census bureau workers have **31 fewer days** to collect responses from households who have not responded to the census - which is 31.5% of our state's population. That's nearly 1 in 3 households! What can we do as cities? Encourage people in your community to self-respond now! It takes less than 10 minutes and impacts our cities and state for 10 years. Encourage people to go to <https://my2020census.gov/> to take the census.

### Tip#1: Share Census Messaging

Messaging should focus on the urgency to self-respond now.

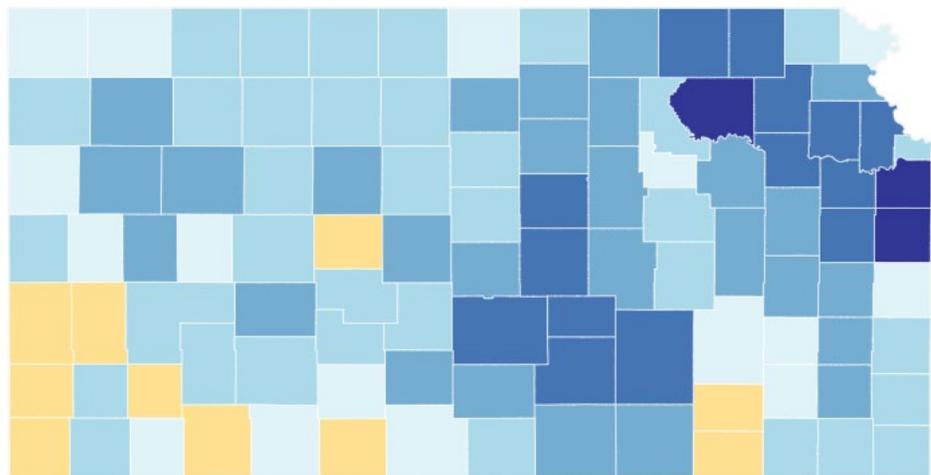
- The time frame to respond to the #2020Census has been shortened by 31 days. Don't shortchange your community, complete your census today at <https://my2020census.gov/> or call 844-330-2020.
- The road to recovery from COVID-19 is going to be long, but we will get there. And when we do, we need to be sure that our communities have thriving local economies: fully funded healthcare in case we get sick, schools that are not overcrowded, and programs for all our kids who need them. Billions of dollars will be distributed every year for the next ten years based on the results of the 2020 Census. Complete your Census form today.
- The 2020 Census will direct over \$6 billion every year to Kansas communities based on how many residents fill out the form. If you don't complete your census, your community will get less money. After COVID-19, we cannot be left with underfunded schools, hospitals and safety net programs. Completing the 2020 Census ensures our communities get our fair share — the resources we will need to truly recover. Complete your 2020 Census today.
- The Census is about money and power. The people who complete the form, get their fair share of both. If you skip the census, money and power that would have gone to your community, will go somewhere else. COVID-19 has stretched our communities so thin. Don't leave money and power and your representation on the table. Complete your 2020 Census today.

### Tip #2: Use Digital Signs/Marquees

Consider reaching out to businesses to put a census message on their digital signs or any marquees in your city. A simple message: It's not too late to help [your city]. Fill out the 2020 Census today!

### Where Does Your County Stand?

Kansas remains in 15th place (68.3%) in the nation for self-responding to the 2020 Census. Thirty-three counties and 181 cities have exceeded the national response rate of 64.6%. We have 24 cities with self-response rates over 80%. **Congratulations Mission Woods (92.5%)** for exceeding 90%! Who will be next? Check out this link to see the graphic below in larger format (if your county is yellow, white or light/medium blue, your response rates are under 68%! Contact [Wendi Stark](#), Census Outreach Manager, if you need assistance!



Self-Response Rate (%)