Conference Registration Ends Today!

If you haven’t registered for the League’s Annual Conference {virtual} yet, get your registration in so you don’t miss this amazing chance to get this great content! Registration ends today!

Here’s a sneak peek of our scheduled topics:
• Rethinking Policing with Patrick Skinner
• Rising to the Economic Challenge on the Local and Volunteer Level
• Cities and COVID-19: Lessons Learned and Where Do We Go Now?
• Kansas Recovery and Growth with Secretary of Commerce David Toland
• Educating Stakeholders on the Essential Work of Your Municipality
• Addressing Critical Infrastructure in Uncertain Times
• Emerging Kansas Caselaw Cities Should Know
• Federal Legislative Update with the National League of Cities

The League Annual Conference will take place virtually over the course of four days. Content will be a mix of pre-recorded and live sessions, all accessible via our mobile app provider. Sessions will be available for up to one full year, post-conference. Login information will be sent to registered attendees approximately the first week of October.

Registration is $119 per person, or if you have four or more from your city ready to register at the same time, enter code $99Conference to discount each registration to $99.

Register on-line at our website.

Conference Voting Delegates

The League is now collecting registrations for Voting Delegates and Alternates. The Business Meeting & Convention of Voting Delegates will be meeting virtually on Friday, October 16 at 9:30 a.m. during the League's Virtual Conference.

This year, registrations will be collected through on-line forms. Please go to our website (https://www.lkm.org/page/CVD) to complete an on-line form to register delegates and alternates from your city. The forms must be completed by Friday, September 25 at 5:00 p.m. The League must have a form on file for each voting delegate and each alternate for their vote to count during the business meeting. Forms received after this date may not be processed. Please contact Kaitlyn Willis if you have any questions about the Voting Delegate process.
DEPT. OF LABOR RULE CLARIFIED ON EMPLOYEES UNDER FLSA

The Federal Register published a U.S. Department of Labor proposed rule offering clarity to the determination whether a worker is an employee under the Fair Labor Standards Act (FLSA) or an independent contractor.

In the proposed rule, the Department would:

- Adopt an “economic reality” test to determine a worker’s status as an FLSA employee or an independent contractor. The test considers whether a worker is in business for himself or herself (independent contractor) or is economically dependent on a putative employer for work (employee);
- Identify and explain two “core factors,” specifically: the nature and degree of the worker’s control over the work; and the worker’s opportunity for profit or loss based on initiative and/or investment. These factors help determine if a worker is economically dependent on someone else’s business or is in business for himself or herself;
- Identify three other factors that may serve as additional guideposts in the analysis including: the amount of skill required for the work; the degree of permanence of the working relationship between the worker and the putative employer; and whether the work is part of an integrated unit of production; and
- Advise that the actual practice is more relevant than what may be contractually or theoretically possible in determining whether a worker is an employee or an independent contractor.

This Notice of Proposed Rulemaking is available for review and public comment for 30 days at https://www.dol.gov/agencies/whd/flsa/2020-independent-contractor-nprm

The Department encourages interested parties to submit comments on all aspects of the proposed rule and reminds them that such comments must be submitted on or before October 26, 2020 to be considered and can be submitted at https://beta.regulations.gov/

KDOT CALL FOR LOCAL BRIDGE IMPROVEMENT PROGRAM

The Bureau of Local Projects is pleased to announce that the Kansas Department of Transportation is currently accepting proposals for its Kansas Local Bridge Improvement Program for SFY 2021 Funds.

Applications must be received by October 26, 2020. Please note that this call is separate from the call for projects under the Off System Bridge Program. Applications for that program closed on August 31, 2020.

To receive the application documents for applying, or if further information is needed to complete the application, please contact Colby Farlow at (785) 296-0414.

LEAGUE AND KANSAS DEPARTMENT OF REVENUE OFFERING WEBINAR

Amy Kramer, Financial Economist for the Kansas Department of Revenue, will provide an overview of the new portal for tax payments from cities. She will answer questions about the process of using this for timesaving tax administration. Register today for this webinar: https://us02web.zoom.us/webinar/register/WN_LlDHvkL-TK-NlcA20yvRwQ