

MACC Fall Conference 2019  
 Saturday, October 19, 2019  
 Devens Conference Center, 31 Andrews Parkway, Devens, MA

**Working Draft Document updated 9.5.19**

**AGENDA**

<b>8:00</b>	Registration Open Coffee and Refreshments; Visit Exhibit Booths	
<b>8:30</b>	Welcoming Remarks – Ballroom	
<b>9:05</b>	<p>Morning Session Begins – Three Fundamentals &amp; Two Workshops <i>(choose one)</i></p> <ul style="list-style-type: none"> <li>• Unit 103: Plan Reading and Site Visit Procedures</li> <li>• Unit 201: Running an Effective Meeting</li> <li>• Unit 204: Managing Conservation Land: Inventories, Goals, and Conflicts</li> <li>• Urban Forests: Improving Communities &amp; Building Climate Change Resilience</li> <li>• Buffer Zones: Considering the Science While Applying the Regulations</li> </ul>	<p>Unit 103: Michael Howard &amp; Greg Hochmuth          201: Nathaniel Stevens          204: Jordan McCarron</p> <p>Robert O'Connor, Mathew Cahill, Neil Angus, Tennis Lilly</p> <p>Gillian Davies, Ingeborg Hegemann</p>
<b>10:20</b>	Morning Break (20 minutes)	
<b>11:55</b>	Morning Session Ends	
<b>12:10</b>	Lunch	
<b>12:40</b>	<i>Conservation Leadership: Lessons Learned from the Town of "Hampton"</i>	Kathy Sferra
<b>1:10</b>	Transition to Afternoon Classrooms	
<b>1:30</b>	<p>Afternoon Session - Three Fundamentals &amp; Two Workshops <i>(choose one)</i></p> <ul style="list-style-type: none"> <li>• Unit 102: Wetlands Protection Act Fundamentals</li> <li>• Unit 105: Writing Effective Orders of Conditions</li> <li>• Unit 207: Fundamentals of Wetlands Enforcement</li> <li>• Native Plants and Pollinators: Making Connections for Conservation</li> <li>• Culverts: Designing, Constructing, and Paying for Culverts (with case studies and lessons learned)</li> </ul>	<p>102: Jennifer Steel          105: Michele Grzenda          207: Rebekah Lacey</p> <p>Uli Lorimer, Ann Pulley, and Freddie Gillespie</p> <p>Timothy Dexter, Carrie Banks</p>
<b>2:45</b>	Afternoon Break (20 minutes)	
<b>4:15</b>	Afternoon Session Ends	
<b>4:15</b>	Networking and Social Hour (cash bar)	

## **INSTRUCTORS & SPEAKERS** *(more bios to come)*

### **Mathew Cahill**

Mathew Cahill is the Greening the Gateway Cities program manager for the Massachusetts Department of Conservation and Recreation. As part of the state's Urban and Community Forestry Program, he has organized tree planting efforts in several communities across the Commonwealth, developing partnerships between state, city and grassroots organizations. Mathew received his Bachelors of Science in Natural Resource Management from SUNY College of Environmental Science and Forestry and is a Certified Arborist with the International Society of Arboriculture. He has 20 years of urban forestry experience and prior to joining the state, he worked nationally planting trees for urban forestry non-profits in New York, California, Michigan and most recently in Massachusetts on the Grow Boston Greener campaign.

### **Michele Grzenda**

Michele Grzenda is the Conservation Administrator for the Town of Weston where she administers the Wetlands Protection Act and helps manage over 2,000 acres of Conservation Land. She has over 22 years of experience blending the fields of environmental regulation, land management, and education. Michele currently serves as the Vice President of the Massachusetts Society of Municipal Conservation Professionals. Michele previously worked for Applied Ecological Sciences, LEC Environmental Consultants, Sudbury Valley Trustees, and Massachusetts Audubon Society. She also served as a Conservation Commissioner for the Town of North Attleboro.

### **Greg Hochmuth**

Greg Hochmuth is employed by Williams & Sparages LLC, in Middleton, MA. Greg has 21 years of experience in environmental consulting, specializing in wetland ecology, wetland restoration and replication, wildlife biology, vernal pool assessments, soil evaluation, subsurface sanitary disposal system design, impact statement preparation, peer review, environmental regulatory analysis, expert testimony, environmental permitting and project presentation before local and regional agencies. He is an experienced biologist with extensive experience in wetland delineation and functional assessments using federal and state methodologies. Greg is on the Board of Directors at MACC and is a regular instructor for MACC courses. In addition to his MACC affiliation, he is a Professional Wetland Scientist, New Hampshire Certified Wetland Scientist, Registered Sanitarian, Certified Soil Evaluator, Certified Title 5 Inspector, a Licensed Designer of Subsurface Sanitary Disposal Systems and Conservation Commission Member in the Town of Merrimac, MA.

### **Michael Howard**

Michael Howard is a Principal at Epsilon Associates, Inc. (an environmental consulting and engineering firm based in Maynard, MA) with extensive experience in environmental permitting and regulatory analysis. He is registered as a Professional Wetland Scientist by the Society of Wetland Scientists and is a licensed Certified Wetland Scientist in the State of New Hampshire. He is currently President of MACC and Immediate Past President of the Association of Massachusetts Wetland Scientists. He is a frequent instructor of MACC's "BVW Delineation for Beginners" workshop and units in MACC's Fundamentals for Conservation Commissioners certificate training program. Michael has served as Vice Chairman of the Princeton Conservation Commission and was the Conservation Agent in the Town of North Andover. He is a graduate of the University of Massachusetts at Amherst.

**Jordan McCarron**

Jordan McCarron is the Conservation Stewardship Coordinator for the Town of Lexington Conservation Division. In this role, he supervises land management and stewardship activities on more than 1,400 acres of municipal conservation land by engaging a diverse group of volunteer stewards, neighbors, consultants, and community groups. Jordan has a graduate degree in Environmental Studies from Antioch University New England.

**Dorothy McGlincy**

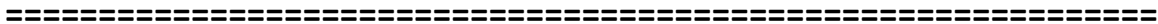
Dorothy (Dot) McGlincy is Executive Director of the Massachusetts Association of Conservation Commissions, where she is responsible for fundraising and development, program planning and implementation, advocacy, and assuring that MACC is focused on its mission to protect Massachusetts natural resources through education, advocacy, and support of conservation commissions. She is a Professional Geologist, a Licensed Site Professional, and an environmental professional with 30 years of experience. Dot has been active in leadership roles for several non-profit organizations in Massachusetts over the past 21 years. She has a degree in geology from Franklin & Marshall College in Lancaster, PA, and has worked in environmental consulting, in the electric power generation business, and for state government.

**Robert O'Connor**

Bob O'Connor is the Director of the Division of Conservation Services for the state environmental agencies of Massachusetts. He coordinates land conservation efforts among land trusts, municipalities and state divisions. He also coordinates the forestry and forest conservation efforts among environmental agencies and private landowners. Previously, he was the statewide Director of the Watershed Initiative and the Director of Natural Resources for the agency that supplies drinking water to the Boston Metro area. Prior to this, he was the Superintendent of Quabbin Reservoir. He has a B.S. in Forestry from S.U.N.Y Syracuse, an M.B.A. from the University of Massachusetts, Boston, and a Masters in Conflict Resolution and Mediation from the University of Massachusetts, Boston.

**Kathy Sferra**

Kathy Sferra has more than 30 years of experience in conservation in Massachusetts and beyond. She has served continuously on local planning, conservation and open space boards in Grafton, Marshfield and Stow and currently works as Conservation Coordinator for her hometown of Stow. She is passionate about strengthening civic infrastructure and nurturing future environmental and municipal leaders, and recently completed a year-long international leadership development program. Kathy's background is in land use planning, land conservation and stewardship, and environmental education and she has worked for Mass Audubon, The Nature Conservancy, Wildlands Trust of Southeastern Massachusetts and the Cape Cod Commission, and is the co-author of the Mass Conservation Restriction Stewardship Handbook. She is also a former member of MACC's Board of Directors.



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