

Job Title: **Conservation Crew**

Salary/Compensation: **\$12- \$15 per hour, depending on qualifications**

Location of position: **Concord**

Employer: **Town of Concord**

Description of employer: **Municipality. The Town of Concord is committed to a diverse workforce and welcomes applicants with disabilities and/or from multi-cultural communities. EOE**

Work schedule: **Monday - Friday, 7:00 a.m. - 3:30 p.m. Temporary period of employment anticipated to be May – September 2019**

General Job description:

- **Maintains trails and mows fields on conservation lands.**
- **Restores plant and wildlife habitat.**
- **Builds and installs conservation kiosks and signs.**
- **Constructs and installs water bars, footbridges, and other trail structures as needed.**
- **Performs invasive species control.**
- **Maintains power tools and equipment.**
- **Performs some office work.**

Qualifications:

Minimum Qualifications:

- **Possession of valid driver's license.**
- **18 years of age or older.**
- **Experience operating light equipment.**
- **Ability to operate hand and power tools, brush mowers and weed whips.**
- **Experience in trail maintenance and/or land management.**
- **Ability to work independently with minimal supervision and as part of a team.**

Preferred Qualifications:

- **Basic plant identification skills, including native vegetation and invasive exotic species.**
- **Knowledge of basic carpentry skills and demonstrated ability to use tools, equipment and materials.**
- **Demonstrated experience and safety training in operation of chain saws.**
- **Experience with water bar installation, footbridges, and other trail structures.**
- **Demonstrated capability to maintain equipment**
- **MA Pesticide Applicators License.**
- **Familiarity with GPS and GIS.**

Deadline to apply: **Resume review begins Wednesday, March 20th and will continue until positions are filled.**

All applicants are required to complete the Town's employment application form, which can be found under the "Attached Files" section of the job posting at www.concordma.gov/jobs. Completed

applications should be sent via email to jobs@concordma.gov. Please use the subject line "Conservation Crew" in your email. Resumes may be attached as additional information but cannot serve as a substitute for completing the application form.