

Job Title: Wetland Scientist

Salary/Compensation: Competitive base salary

Location of position: Maynard, MA

Employer: Epsilon Associates, Inc.

Description of employer: Epsilon Associates, Inc. is an employee-owned engineering and environmental consulting firm based in Maynard, Massachusetts. Epsilon offers a collegial environment and opportunities to participate in a range of challenging projects and for professional growth and advancement. Our team members enjoy a competitive base salary; a performance bonus program; 401k with generous company match; profit sharing; and a full health, long-term disability insurance and life insurance package. A recipient of the Greater Boston Chamber of Commerce Award for Business Excellence, Epsilon has also been recognized as one of the Boston Business Journal's Fifty Best Places to Work. For additional information on the firm, please visit www.epsilonassociates.com.

Work schedule: Hours are typically 9-5, with some work outside those hours. Work assignments may require physically demanding fieldwork in a challenging environments and weather conditions, and may require local and regional travel, including overnight travel.

General Job description: The position requires a BS degree in Wetland Ecology, Wildlife Biology, or a related science degree. A MS degree is preferred. Registration as a PWS by Society of Wetland Scientists, wetland scientist certification by State of New Hampshire, or certification as a Certified Wildlife Biologist by The Wildlife Society is a plus.

Responsibilities include:

- wetland resource area delineations and other ecological field work, including wildlife habitat assessments, functions and values assessments, site inspections, wetlands mitigation design, and GPS survey work;
- preparation of technical reports and permit applications under the Massachusetts Wetlands Protection Act and other applicable wetlands regulatory programs;
- Presentation of permit applications in a public meeting setting; and
- Construction period erosion and sediment control inspections and reporting, construction oversight, and regulatory compliance evaluations and reporting.

Qualifications:

Experience

- 0-5 years (junior to mid-level) or 5+ years (mid-level to senior) experience working in environmental consulting or similar professional work;
- wetland delineation (including ability to delineate independently), function and value assessments, vernal pool surveys, wildlife habitat assessments, wetland restoration & replication planning/design, and construction oversight/inspection;
- understanding of federal, state and local environmental statutes and regulations;
- superior writing and oral communication skills;

- proven ability to work productively on multiple projects simultaneously as part of a multidisciplinary project team;
- strong computer skills (MS Word, Excel, PowerPoint);
- working knowledge of GIS and GPS survey; and
- wetlands permitting experience in Massachusetts or other New England states is required.

Deadline to apply:

For More Information and How to apply:

Please send a resume with recent salary history to:

Karen Roth

Epsilon Associates, Inc.

3 Mill & Main Place, Suite 250

Maynard, Massachusetts 01754

or e-mail to kroth@epsilonassociates.com