LANCASTER, MA CONSERVATION AGENT

The Town of Lancaster (population 8,000) seeks an experienced professional as its next full-time Conservation Agent. This critical position is responsible for providing support, coordination and professional management for the Conservation Commission in carrying out its mandate and its mission to protect the Town’s natural resources, including its biodiversity, unique natural areas, wetlands and other water resources. The Agent shall also act as the staff liaison between the Commission and other Town departments and boards.

Lancaster, a historic town located at the intersection of Interstate 190 and Route 2 in the heart of North-Central Massachusetts, is experiencing sustained residential and industrial growth, due to its location on the Route 2 East/West Corridor. Lancaster is also a community that places a priority on protecting its open space as well as its scenic character, high quality schools, and geographic, labor, and economic attributes. The successful candidate will have the opportunity to work on a wide range of significant projects with long-term impact.

Qualified applicants will understand the importance of biodiversity, water resources and open space protection and will be committed to the principles of land protection and management.

A Bachelor's degree in environmental science, conservation biology, ecology or a related field, a minimum of two years’ experience in wetlands protection, land conservation, environmental management or a related field, or an equivalent combination of education and experience is preferred.

The Town offers a comprehensive benefit package and a professional work environment. Salary is commensurate with qualifications, with an anticipated hiring range of up to $62,000. Complete job description available by emailing scharton@lancasterma.net (please include “Description – Conservation Agent” in the subject line of your email).

Interested applicants should send a cover letter and resume to scharton@lancasterma.net. Please include “Conservation Agent” in the subject line of your email. The deadline for applications is January 14, 2022 at 5 p.m. Please note that applications will be reviewed beginning December 27, 2021.

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER