



## Wetland Scientist

Stantec seeks a Mid-level Wetland Scientist to join our Environmental Services team within one of our New England Offices. Successful wetland field scientists at Stantec have opportunities for professional development, are often tasked with learning new skills, and work on a variety of interesting and challenging projects. <https://www.stantec.com/en>

### Your Key Responsibilities

- Conducting and leading both large- and small-scale wetland delineations, natural community mapping, vernal pool assessments, rare, threatened, and endangered species surveys, function and value assessments, environmental permitting, post construction monitoring, and wetland mitigation/restoration.
- Regularly travel throughout New England and possibly further.
- Lead field teams of 4 or more and be responsible for the safety and well-being of other field staff and perform tasks required for fieldwork such as workflow planning, scheduling, data collection and dissemination, reporting, and communication with project management, clients and regulators.

### Your Capabilities and Credentials

- In addition to technical wetland delineation skills, selected candidates will have exceptional communication and leadership skills, excellent ethics, attitude, and morale, and high physical and mental stamina.
- Candidates must have outstanding writing, organization, planning, and problem-solving skills.
- Candidates must be willing and able to spend long days on foot over uneven, remote terrain in inclement weather.
- Selected candidates must maintain a high level of positivity, particularly in challenging environments and harsh conditions.
- Mechanical skills, experience driving/navigating in remote locations, and previous experience with GPS and mobile technologies are required.
- In addition to a competitive salary, lodging, mileage, and a daily stipend are provided when working on field assignments.
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### Education and Experience

- At least 5 years field experience delineating wetlands according to the Corps of Engineers Wetlands Delineation Manual and the Regional Supplement to the Corps of Engineers Wetland Delineation Manual: Northcentral and Northeast Region (Version 2.0).
- Experience delineating wetlands and an understanding of the applicable wetland related regulations and delineation protocols in Maine, New Hampshire, and/or Massachusetts is preferred.
- A Bachelor's degree in an environmental discipline and knowledge of soils, vegetation, and hydrology is required.

**Locations:** Massachusetts-Quincy, New Hampshire-Auburn, Massachusetts-Northampton, Maine-Scarborough, Massachusetts-Burlington, Massachusetts-Boston, Rhode Island-Providence, Connecticut-Hartford, Maine-Topsham

Please apply directly at the [Wetland Scientist Posting](#) for further consideration.