

2020 ANNUAL CONFERENCE



MACUHO

HONORING OUR PAST ENVISIONING OUR FUTURE

OCTOBER
21-23



PROGRAM SLATE

Wednesday, October 21, 3-3:50pm

The Miseducation of Trust

Olan Garrett and Curtis Dugar

The definition of trust calls for "the firm belief in the reliability, truth, ability, or strength of someone or something." As professionals in higher education, there needs to be a conversation centered around the concept of trust and its role in establishing effective and sustaining organizational relationships that align with institutional goals. Colleagues are encouraged to participate as we investigate the concept of trust, understand how it manifests in our organizations and relationships, and identify possible strategies for earning, gaining, and evaluating trust within our organizations.

I Am an Ally.... Am I an Ally? White Allyship and Supporting People of Color

Carey Haddock and Nailah Brown

The presenters will discuss race in America and what it means to be a white ally. We will discuss how this impacts our roles in higher education but also in our personal lives. The audience will leave with tangible ways they can be a stronger ally for people of color.

Supporting Our Student Leaders: Post 2020

Gianna Pannullo

Black Lives Matter, COVID-19, Presidential Election, Budget Cuts, Furloughs, Lions, Tigers, Bears, Oh my! Every year we show up for our staff. We always do the best that we can to provide them with the best experience possible. From now on, this will be different. We have overcome so many challenges, and many of us have not had time to process the changes that need to be implemented. During this session, we will discuss student leadership and how 2020 will change the makeup of leadership on our campus. What can we do to show up for our students in 2021?

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Director, Here I Come! Moving Up the Career Ladder

Joanne Goldwater, Crystal Lopez, Shana Alston, Steven Couras, and Debbie Scheibler

The grass is always greener on the other side, right? Most entry-level and mid-level managers aspire to become “the boss” a.k.a. The Director. Attend this session if you want to hear from a panel of experienced colleagues who have made it to the Director-level. We will give you a reality check as well as practical advice on steps you can and should take if you wish to move up in our profession. Future Directors (whether next year or 10 years from now): this session is for you!

Utilizing Trauma-Informed Supervision to Support Residence Life Staff

Misty Denham-Barrett

As supervisors we must acknowledge the impact one can have on entry level staff and their ability to navigate the stresses and vicarious traumas within the field of Housing & Residence Life. This session will discuss various trauma (otherwise known as compassion fatigue) including coping strategies and best practices for utilizing trauma-informed approaches to supervision. This session will also include personal lessons learned from the presenter on ways they have worked to de-stigmatize mental health care and support as a supervisor.



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Leadership during Unprecedented Times: Maintaining Operational Efficiency and Supporting Staff Development

Komal Chandra

Higher Education professionals have experience with thriving in stressful situations and performing in high stress scenarios. When the world is battling a pandemic, long term crisis management is a unique challenge in Student Affairs. This session addresses concerns in higher education in response to COVID-19 and provides leadership skill building for maintaining operational efficiency and supporting staff development.

Pretty Allied (for a White Guy) 2.0

Alex Wehrenberg

As a continuation on the first presentation, this discussion will take participants a step further into the world of activism. Being aware of identities, intersections, and privilege are great stepping stones into the work of anti-racist activism and advocacy. Because "allyship" should be treated as a verb, you will gain some tools necessary to help support your marginalized peers and students.

Residential Programming During COVID-19: A Roundtable

Angela Delfine

The purpose of this session is for members of the MACUHO region who focus on residential programming. This space will provide participants with the opportunity to share what they are doing programmatically on their campuses while adhering to COVID-19 guidelines and to gain insight into what peer institutions are doing as well. The goal of this session is to collectively continue to gain ideas for how to support our residents with fun and creative new strategies. In addition, all ideas will be documented and shared with participants at the end of the session.

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Restorative Circles for Professionals of Color

Brian Medina

We often hear the terms Restorative Justice or Restorative Practices but rarely engage with these efforts ourselves. This session will give participants the opportunity to self-reflect, journal, share with others, and observe one way to host restorative circles for their own campus either online or in person. While this session is meant for professionals of color, white allies are permitted to observe most of the session and will be assigned a breakout room when small group sharing occurs.

Send Me Your Selections

Emily Murasso

Dear Hall Directors, I am emailing you because it is time for the RA draft again. Here are a few hundred applicants that I will need you to read through by next week and select a few for your upcoming staff. Please send me your selections via email. If you need help understanding our selection process, or what the culture of selection is like here, join Rick and Rose on their RA selection presentation with MACUHO. Love, Central



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PROGRAM SLATE

Thursday, October 22, 9-9:50am

Facing COVID Head-On: A Discussion with Temple University's Housing Officers on Their Approach

Brandon Chandler, Shana Alston, and Olan Garrett

Join Temple University's housing and residence life team for a guided discussion about their COVID-19 planning and execution to re-open campus and residence halls for Fall 2020.

Forgotten Margins: Incorporating Faith Talk into Residential Learning

Julia Collett

When discussing equity and inclusion, religion tends to be a forgotten identity. Separation of church and state has led to religion being an ignored identity. This session will identify current research in the field about the impact of religion and Critical Religious Pluralism Theory, and how we can celebrate students' religious identity by engaging in dialogue. Participants will learn how to incorporate conversation about religion into their residential environment.

A Playbook for Programming: How to Increase Excitement, Participation, And Build Community in Residential Spaces

Gwendolyn Stevens

As Student Affairs Professionals, we need to understand the best ways to engage students in residential communities. As we embark on a new academic year complicated by the pandemic, it's requiring us to pivot our approach to student engagement and campus programming. This session will explore some of the unique ways on how to create involved residential communities for traditional and non-traditional residential spaces. This workshop will provide participants with a playbook for programming that includes approaches to engaging with residents, resources for your student staff, digital learning tools, and programs that can be applied to both in-person and virtual residential community spaces. The session will conclude with an idea exchange for participants to hear more about best practices and ideas from colleagues across institutions.

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Staying Connected - Motivating your Student Staff Through a Virtual Experience

Bernadine Griffin

Resident Assistants are having to overcome more barriers in their position than ever before. As professional Staff, our job is to help them navigate through this time of uncertainty by motivation, staying connected and checking in on their mental health. In this presentation, I will go over how each topic impacts Resident Assistants and what we can do to help them succeed during this time of uncertainty.

Understanding the Little Things: Unspoken Advice for Professionals

John Haky

Sherlock Holmes is quoted as saying "Education never ends, Watson. It is a series of lessons with the greatest for the last." As we navigate through both life and our careers, there are those things that we are explicitly taught and those things we learn through (both positive and negative) experience. While specific training sessions serve many benefits throughout our careers, it is many of the "learn as we go" experiences that leave us saying, "I wish I had known that sooner." Through anecdotes, examples, and discussion, this session will explore concepts of representation, credibility, career development, and work-life balance.

I Hope You Don't Call Yourself an Ally

Amanda Slichter

Instead of calling yourself an ally, I hope your actions display your commitment. In this session about problematic allyship and truly leveraging privilege, participants will center their learning around the following principles: (1) If you don't start with yourself, you'll fail. (2) If it isn't hard, you're failing. (3) The second you've "arrived" as an ally, you've failed

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Addressing Hate-Bias Incidents as a Team

Brian Medina

Your campus may or may not have a strong hate-bias response protocol. In Residence Life, you're often tasked with responding to all levels of crisis and ensuring that students are honored in their multilayered identities. Rather than take this on all by yourself, it is good practice to assemble a campus-wide team to assist your hate-bias response efforts. This online session will discuss the basics of hate-bias response team development, the ongoing management of your team, and engaging campus partners to share the responsibility of providing maximum support for students after a bias incident.

Let's Talk About It: Diversity, Equity, Inclusion, and RA Programs

Jackie Cetera and Rob Leibel

At Bucknell University, the Office of Residential Education has been committed to anti-racism efforts and diversity awareness within our campus community. With Residential Advisers (RA) living on the floors and serving as a resource and guide for residential students, they have the opportunity to help provide awareness and facilitate discussions through topic-focused programming to help educate their peers. This session is aimed to have a roundtable discussion on programming strategies for RAs to implement on the topic of Diversity, Equity, & Inclusion.

Words, Words, Words: Why They Matter

Denise Davidson and Mark Bauman

Language does not exist in a vacuum. There is a social context for it and that context seems to be shifting, almost on a daily basis. Conflicts between Black Lives Matter and All Lives Matter and Redskins and Redwings, language and the words we use have become flashpoints for hurt feelings, anger, poor communication and loss of a sense of community, as well as violence in word and action. We will offer the opportunity to examine language, its symbolism, how it is internalized, and its effects on identity. Application to one's practice will be included.

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Rho Alpha Sigma Honorary Society

John Haky

Founded in 2002, Rho Alpha Sigma Honorary Society exists to recognize the efforts and achievements of the live-in student staff that go above and beyond an institution's expectations. Similar to the National Residence Hall Honorary (NRHH), Rho Alpha Sigma operates on the values of Excellence, Leadership, Community, and Service, but serves to support and recognize the unique role that the RA plays on a college campus. Since its foundation, more than 70 chapters have been established at schools of various types and sizes across the United States. Attendees will hear from the organization's leadership about the mission, vision, and values of the organization, the structure of the organization, how to start a chapter on their campus, and the role that a chapter can have on their campus.

The Side Hustle and Res Life Entrepreneurship: A Roundtable Discussion

Misty Denham-Barrett and Angela Delfine

Do you currently have a side hustle or small business? Are you interested in starting a side hustle or exploring starting one? Join this roundtable to hear from folks with similar goals, ask questions, get feedback on ideas... come with an entrepreneurial spirit and innovative mind set! Let's make some money!

