

Professionalism, Conduct and the #MeToo Movement: A 6-Question Confidential Survey

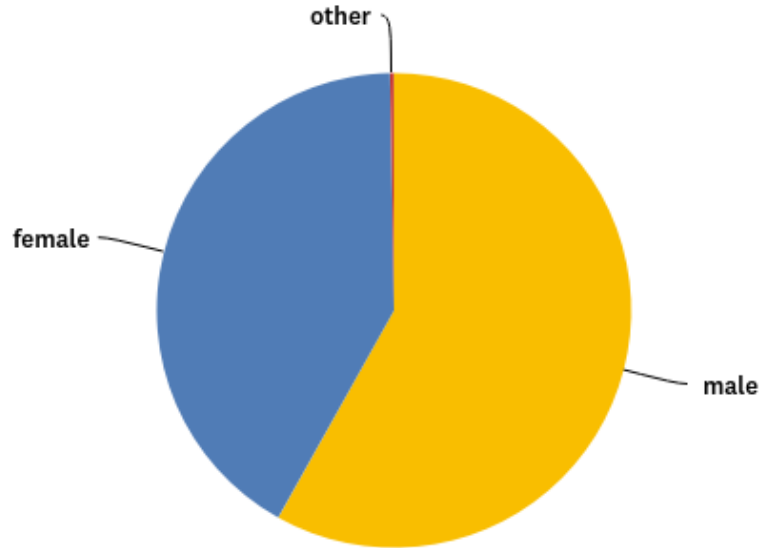
1581 Total Responses

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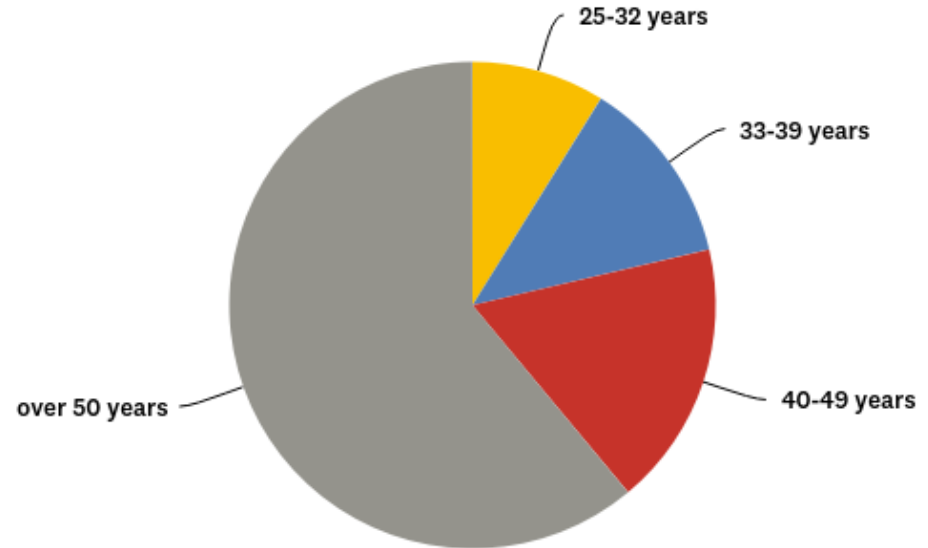
1. Please tell us about yourself:
 - a. With what gender do you identify?

male	58.13%	919
female	41.62%	658
other	0.25%	4
Total		1581



1. Please tell us about yourself:
 - b. Please indicate your age:

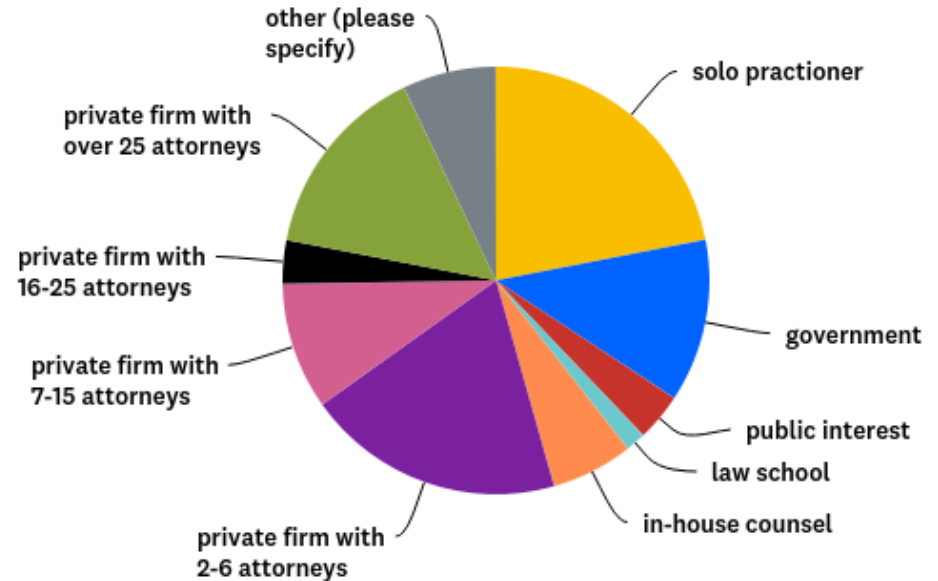
25-32 years	8.86%	140
33-39 years	12.46%	197
40-49 years	17.65%	279
over 50 years	61.04%	965
Total		1581



1. Please tell us about yourself:

c. Please indicate your type of law practice:

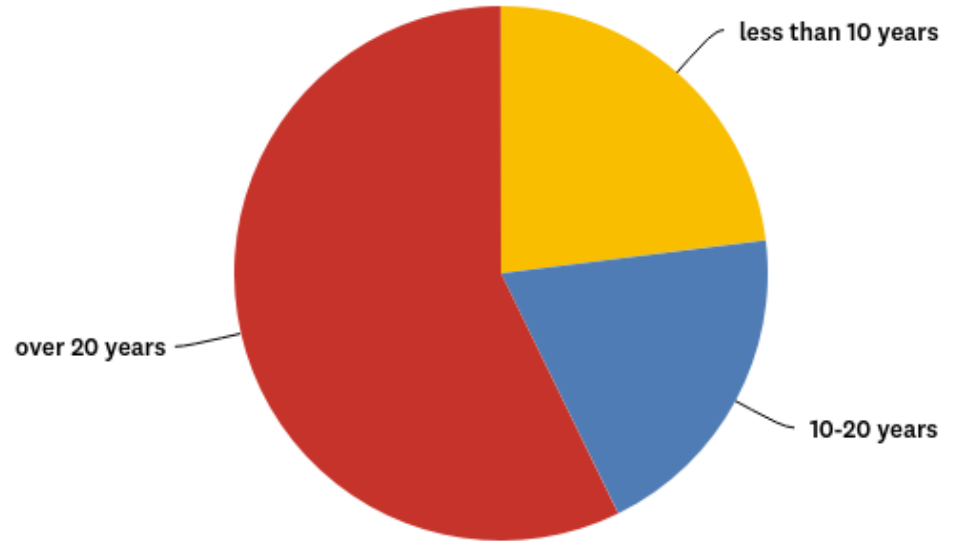
solo practitioner	21.95%	347
government	12.33%	195
public interest	3.61%	57
law school	1.52%	24
in-house counsel	6.20%	98
private firm with 2-6 attorneys	19.54%	309
private firm with 7-15 attorneys	9.61%	152
private firm with 16-25 attorneys	3.29%	52
private firm with over 25 attorneys	14.86%	235
other	7.08%	112
Total		1581



1. Please tell us about yourself:

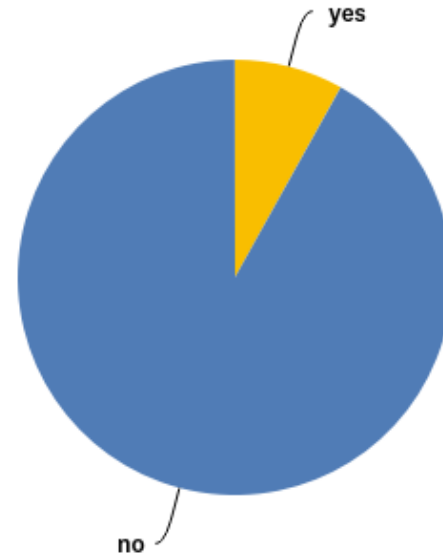
d. I have been practicing law for:

less than 10 years	23.02%	364
10-20 years	19.73%	312
over 20 years	57.24%	905
Total		1581



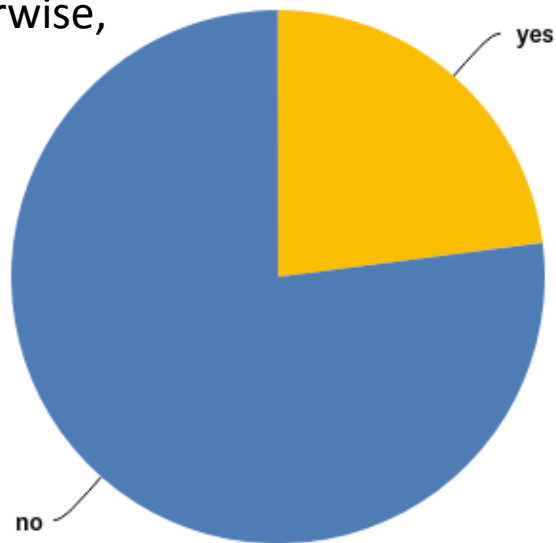
2. Within the past 5 years, in the course of your job, have you experienced what you would consider to be sexual harassment by another attorney or judicial officer?

yes	8.10%	128
no	91.90%	1453
Total		1581



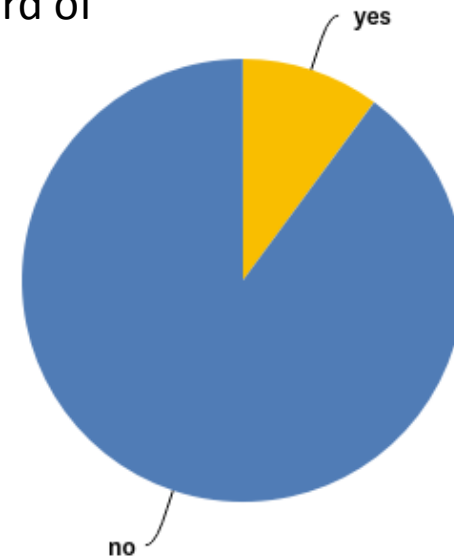
3. Within the past 5 years, in the course of your job, have you experienced conduct that you consider to be inappropriate in any way, such as bullying or discrimination based on age, race, gender, sexual orientation or otherwise, by another attorney or judicial officer?

yes	22.96%	363
no	77.04%	1218
Total		1581



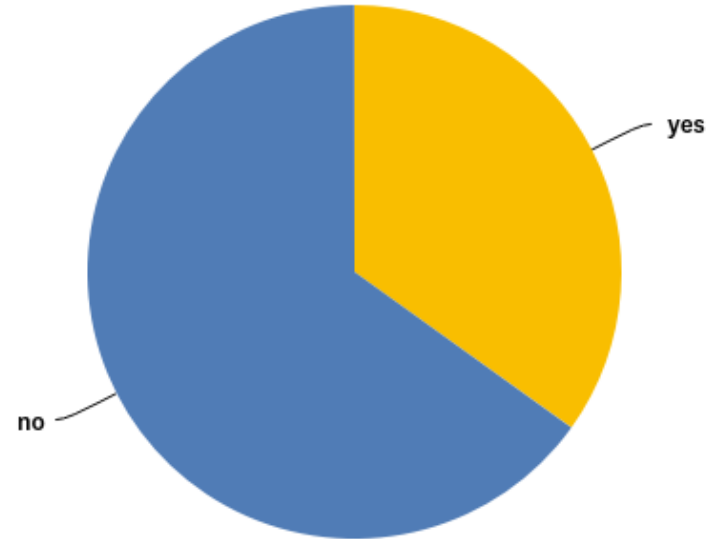
4. Regarding the conduct referenced above, have you ever reported an incident of misconduct against you to anyone else, whether that be peers, colleagues, managers, Board of Overseers or others?

yes	10.12%	160
no	89.88%	1421
Total		1581



5. Do you believe there is a culture among lawyers in the Maine bar that needs to be addressed by heightened rules of professional responsibility, education, training or other approach?

yes	34.91%	552
no	65.09%	1029
Total		1581



6. Would you like to see a mentor program in place that would allow for confidential reporting and support?

yes	65.97%	1043
no	34.03%	538
Total		1581

