



2021 Annual Report

Executive Director's Report



I am pleased to report to you on the activities and accomplishments of your bar association during 2021. As I wrote in the 2019 annual report, that year was surely to be known as the "last 'normal' year of MSBA operations before the COVID-19 pandemic." While the virus continued to wreak havoc around the world and here in Maine during 2021, the MSBA continued to grow and serve Maine's legal community.

I am thankful to have worked with President Kelly McDonald throughout the year to advance our common goals of serving the lawyers of this great state and supporting the public through lawyer referrals and information services and efforts to expand access to justice. Kelly focused his efforts on three goals: a rural practice initiative; increasing diversity, inclusivity, and equal opportunity in our profession; and enhancing the relevance of membership for our member attorneys. These efforts are the start to a continuous effort to advance diversity in Maine, improve opportunities for access to justice in rural Maine, and better understand our demographics so that we can deliver the best services and benefits to Maine lawyers. In the quarterly Maine Bar Journal, President McDonald focused on four themes: working harder, working smarter, being happier, and working more efficiently.

We will further our efforts to bring attorneys together through live and – when needed – virtual programming, the MEBARConnect online community, and section events. And we will stay active in the Legislature, lobbying on behalf of the Association's interests.

Our member benefits continue to evolve to meet the needs of our members. While the Supplement, the Maine Bar Journal, Legislative Updates, and now Bar Talk are staples of our communications, we have seen MEBARConnect gain traction for direct member-to-member communication. And members and the public benefit from our Lawyer Referral Service, which now facilitates primarily online referrals, making our administrative efforts more efficient. Finally, we transitioned from Casemaker to Fastcase with relative ease. While we have received positive feedback from members regarding this important member benefit, we continue to evaluate options for legal research, keeping our members' interests at the forefront of our efforts.

I hope you will enjoy this snapshot of our efforts in 2021. As your executive director, I appreciate the opportunity to serve you. On behalf of the MSBA staff, I look forward to continuing to work with you in the coming years.

Angela P. Armstrong
Executive Director

MSBA Staff

Executive Director
Angela P. Armstrong

Deputy Executive Director
Heather L.S. Seavey

DEPARTMENT DIRECTORS

Communications Director
Kathryn A. Holub

Lawyer Referral Service Director
Rachel V. MacArthur

CLE Director
Linda Morin-Pasco

Administration & Finance Director
Lisa A. Pare

ADMINISTRATIVE SUPPORT STAFF

CLE Coordinator
Mindy Coates

Communications & Program Coordinator
Valerie A. Schriver

Membership Services Coordinator
Molly E. Rogers

2021 Board of Governors



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*Murray Plumb & Murray
Portland*



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Portland*



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Lewiston*



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*Law Office of Thaddeus
V. Day PLLC
North Yarmouth*



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Augusta*



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*Berry & Burbank
Boothbay Harbor*



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*Cloutier Carrillo
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*Bourque Clegg Causey &
Morin LLC
Sanford*



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*Basham & Scott LLC
Brunswick*



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*Verrill
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*Berman & Simmons PA
Lewiston*



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*Camden Law LLP
Camden*



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*C.W. & H.M. Hayes, P.A.
Dover-Foxcroft*



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*Kreckel Law PA
Rumford*



**Governor: District Ten
(Hancock & Washington)**
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*Hale & Hamlin, LLC
Ellsworth*



**Governor: Women's Law
Section**
Stacey D. Neumann, Esq.
*Murray Plumb & Murray
Portland*



**Governor: District Three
(Cumberland)**
Rachel D. Okun, Esq.
*McKenna Deschuytner, PLLC
Portland*



**Governor: New Lawyers
Section**
Forrest C. Peterson, Esq.
*Old Republic National Title
Insurance Co.
Portland*



**Governor At-Large:
In-House Counsel**
William E. Sauflay, Esq.
*Residential Mortgage
Services, Inc.
South Portland*



**Governor: District Eleven
(Aroostook)**
John W. Tebbetts, Esq.
*Tebbetts Law Office, LLC
Presque Isle*



**Governor: District Nine
(Penobscot)**
Ezra A.R. Willey, Esq.
*Willey Law Offices
Bangor*

2021 Section Chairs

Administrative Law

Charles F. Dingman, Esq.

Kozak & Gayer, PA

Augusta

Alternative Dispute Resolution

Durward W. Parkinson, Esq.

Bergen & Parkinson LLC

Kennebunk

Animal Law

Margaret E. Gallie, Esq.

South Portland

Bankruptcy & Reorganization Law

Tanya Sambatakos, Esq.

Molleur Law Office LLC

Biddeford

Katherine M. Krakowka, Esq.

Murray Plumb & Murray

Portland

BIPOC Lawyers

Carlos Diaz, Esq.

Cumberland County District Attorney

Portland

Thomas L. Douglas, Esq.

Douglas McDaniel & Campo LLC PA

Westbrook

Business Law

Vacant

Child Protective & Juvenile Justice

Vacant

Consumer & Financial Institution Law

Samuel M. Sherry, Esq.

Samuel M. Sherry PA

Portland

Criminal Law

Kristine C. Hanly, Esq.

Hanly Law, LLC

Portland

Elder Law

Daniel J. Eccher, Esq.

Levey, Wagley, Putman & Eccher, PA

Winthrop

Rachel Trafton, Esq.

Maine Elder Law Firm

Bangor

Environmental & Energy Law

Scott L. Sells, Esq.

The Sells Law Firm, LLC

Portland

Family Law

Amy T. Robidas, Esq.

Robidas Law LLC

Portland

Federal Practice

Karen F. Wolf, Esq.

Verrill

Portland

Government & Public Sector Law

Vacant

Health Law

Stephanie J. Mills, Esq.

InterMed

Yarmouth

Insurance Practice Section

Vacant

Intellectual Property

Andrew J. Zulieve, Esq.

Skelton Taintor & Abbott

Waldoboro

International Practice

Adrian P. Kendall, Esq.

Norman Hanson & DeTroy LLC

Portland

Labor & Employment

Laura White, Esq.

White & Quinlan LLC

Kennebunk

Eric J. Uhl, Esq.

Richardson Whitman Large & Badger

Portland

Litigation

Timothy M. Kenlan, Esq.

Berman & Simmons PA

Lewiston

Municipal Law

Philip R. Saucier, Esq.

Bernstein Shur

Portland

Matthew Tarasevich, Esq.

Bernstein Shur

Portland

New Lawyers

Elizabeth T. Johnston, Esq.

Verrill

Portland

Real Estate & Title

John M. Kirk III, Esq.

Schaeffer Douglas Title LLC

South Portland

Solo & Small Firm

Vacant

Tax Law

Olga J. Goldberg, Esq.

Pierce Atwood LLP

Portland

Trusts & Estates

Vacant

Veterans Law

Vacant

Women's Law

Alexis G. Chardon, Esq.

Terry Garmey & Associates

Portland

Jennifer H. Rohde, Esq.

Cumberland

Workers Compensation

Norman G. Trask, Esq.

Currier, Trask & Dunleavy

Presque Isle

Anne-Marie L. Storey, Esq.

Rudman Winchell

Bangor

2021 Committee Chairs

Bylaws & Policies

William E. Saufley, Esq.
Residential Mortgage Services, Inc.
South Portland

Civics Education

Ezra A.R. Willey, Esq.
Willey Law Offices
Bangor

Continuing Legal Education

Erica A. Veazey, Esq.
Pine Tree Legal Assistance
Bangor

Diversity

Kelly W. McDonald, Esq.
Murray Plumb & Murray
Portland

Finance

Frank H. Bishop Jr., Esq.
Hudson Cook LLP
Portland

Investment

David Levesque, Esq.
Law Office of David Levesque PA
Damariscotta

Judicial Evaluation

Jill S. Cramer, Esq.
Bourque Clegg Causey & Morin LLC
Sanford

Lawyer Referral Service

Andre G. Duchette, Esq.
Taylor McCormack & Frame LLC
Portland

Legislative Review & Response

Rachel D. Okun, Esq.
McKenna Deschuytner, PLLC
Portland

Maine Bar Journal Editorial Advisory

Daniel J. Murphy, Esq.
Bernstein Shur
Portland

Medical-Legal

Susan A. Faunce, Esq.
Berman & Simmons PA
Lewiston

Membership

Frank H. Bishop Jr., Esq.
Hudson Cook LLP
Portland

Membership Insurance Benefits

Edward F. Feibel, Esq.
Eaton Peabody
Portland

Nominating

Kelly W. McDonald, Esq.
Murray Plumb & Murray
Portland

Rural Practice

Zachary F. McNally, Esq.
Hale & Hamlin, LLC
Ellsworth

Uniform State Laws

Paul W. Chaiken, Esq.
Bangor

Legislative Advocacy 2021

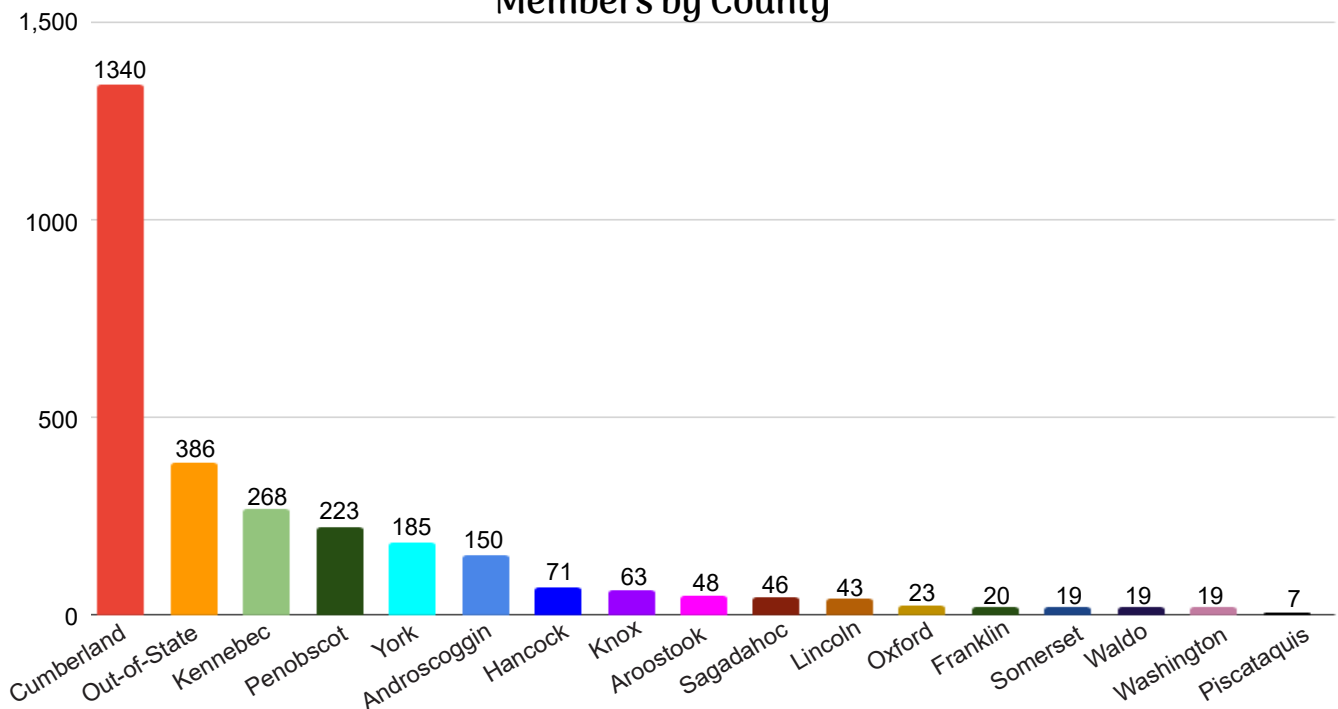
The Maine State Bar Association is committed to upholding Maine's system of justice through advocacy on behalf of its members and the public for laws that are fair and equitable. Members are encouraged to take a personal interest in legislative matters and can become informed by reading the Legislative Updates and participating in sections. During Maine legislative sessions, the MSBA provides its members with periodic updates on pending bills affecting the legal profession, as well as bills addressing broad issues of public policy. Through its various sections, the MSBA also serves as an information resource to Maine's citizen legislature.

James I. Cohen and Clara McConnell, of Verrill lead the MSBA's legislative advocacy efforts. Internally, Executive Director Angela Armstrong and Governors Rachel Okun (chair), Frank Bishop Jr., Meegan Burbank, Teresa Cloutier, Haley Hall, Kristine Hanly, Kelly McDonald, Zachary McNally and Stacy Stitham served on the Legislative Review & Response Committee.

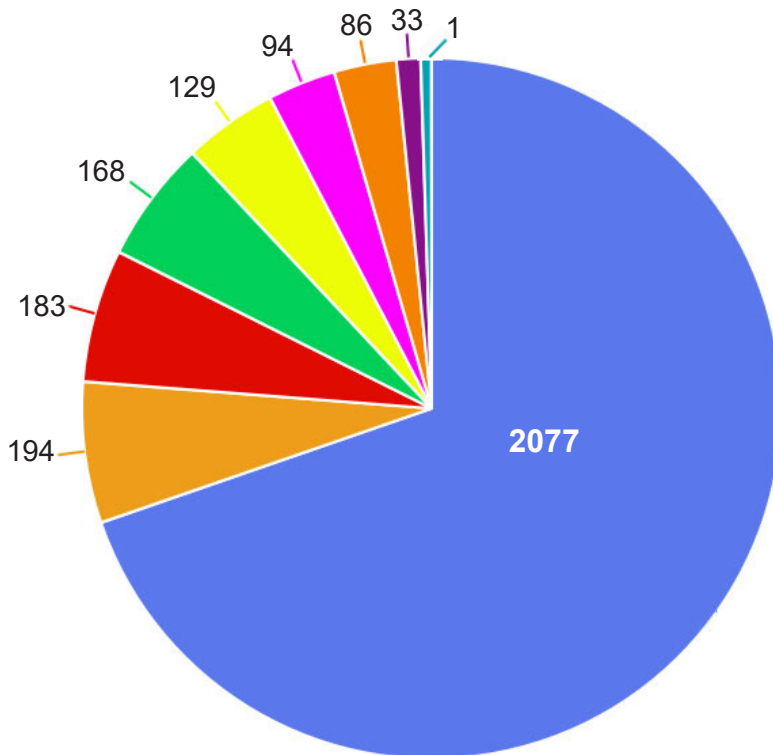
In 2021, the MSBA testified on or provided responses to LD 32, LD 2, LD 369, LD 320, LD 221, LD 978, LD 810, LD 904, LD 1399, LD 1685, LD 1686, and LD 1687, as well as provided testimony at numerous judicial conference hearings.

MSBA by the Numbers

Members by County



Members



- Standard
- Student
- Non-Practicing
- Non-Resident
- Public Sector
- Judicial
- Life
- Retired
- Honorary

27	Sections (1 new)
33	Section Events
30	Member benefits
13	Judicial evaluations
9	Confirmation Hearings
4	Editions of the Maine Bar Journal published
32	Legislative Updates
12	Testimony Submissions

SOCIAL MEDIA

3,241
Twitter
followers



931
Facebook
followers

822

LinkedIn Group
members



Average Email
Open Rate
33%

Email Contacts are
305 people ↑

Continuing Legal Education

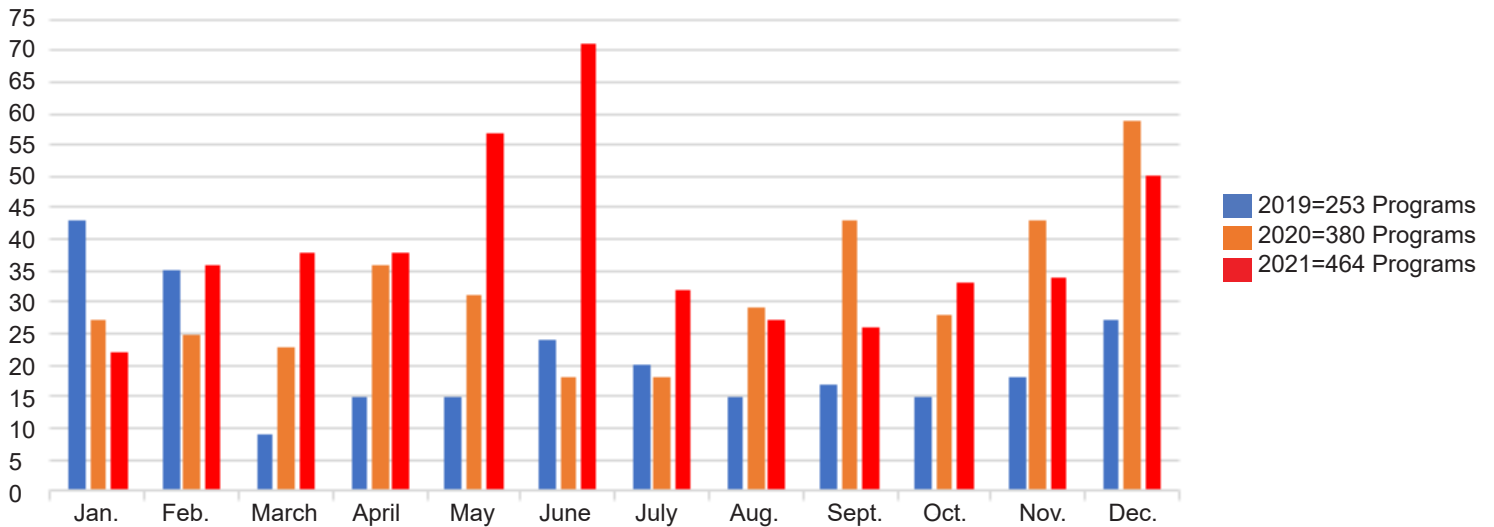
In 2021, the MSBA Continuing Legal Education Committee offered over 450 CLE programs that qualified for live credits. Because of continuing COVID concerns, most of these CLE programs were offered via online. CLE partnered with multiple organizations, professional CLE providers, and professional speakers to bring these programs to members of the Bar Association and to attorneys who practice in Maine. Programs were presented with the Maine Board of Overseers of the Bar, the Maine Trial Lawyers Association, Affinity Consulting, the Greater Newburyport Bar Association, Mindbridge, CLEwebinars, Webcredenza and Teicher Professional Growth, LLC. The CLE Committee thanks the Real Estate & Title Section, the Labor & Employment Law Section, and the Women's Law Section for presenting or co-sponsoring CLE webinars during 2021.

2021 CLE Committee Members:

Hon. Donald G. Alexander; Karen E. Boston, Esq.; Travis Brennan, Esq.; Jennifer L. Frank, Esq.; Michael H. Griffin, Esq.; Hon. Thomas Humphrey; Kyle Noonan, Esq.; Stacy O. Stitham, Esq.; Erica Veazey, Esq. (chair); and Debby L. Willis, Esq.

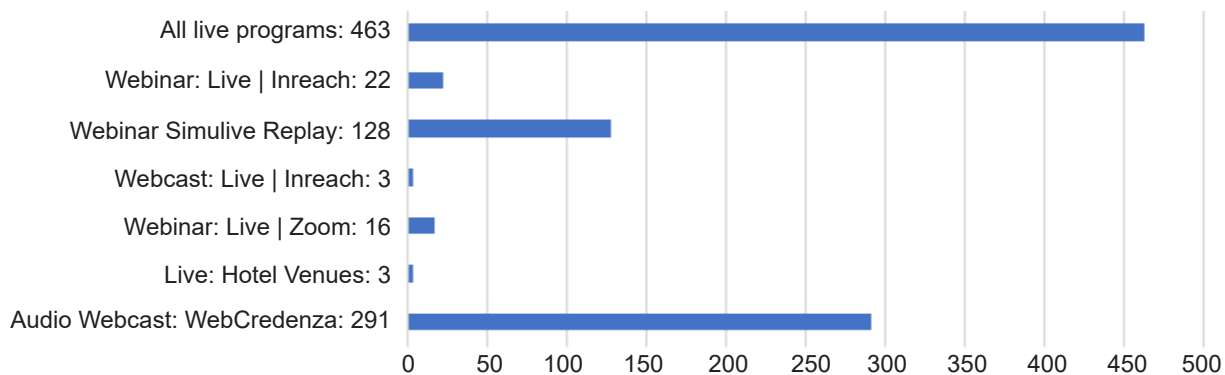
CLE PROGRAMS OFFERING LIVE CREDITS

Programs qualifying for live credits offered over the last three years:



CLE PROGRAM FORMATS QUALIFYING FOR LIVE CREDITS

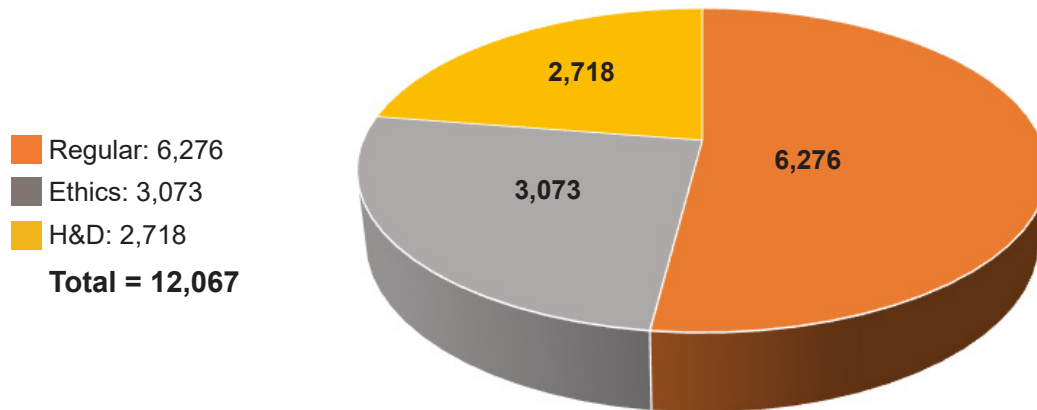
Program formats offered in 2021:



Continuing Legal Education, Continued

In 2021, over 2,722 attorneys earned live credits to meet the requirements of Maine Bar Rule 5.

Total live credits earned at CLE Programs.



In addition, approximately 5,700 attorneys purchased courses on MSBA's CLE self-study platform available through InReach and earned over 10,300 self-study credits. Twelve-hundred courses were purchased on the CEtoGo Audio offerings and 4,500 purchased OnDemand Courses.

The role of the Continuing Legal Education (CLE) Committee is to provide, or assist in providing, high quality legal educational programs, publications and materials that will promote lawyer competency and assist lawyers in meeting their mandatory CLE requirements.

The Committee meets on a regular basis to review program proposals and financial operations of the department. CLE Chair Erica Veazey would like to thank all the CLE Committee members for their dedication and efforts in designing programs to fulfill this mission and in making 2021 a successful year.

The CLE Committee thanks section leaders and looks forward to working with them and MSBA members as it continues efforts to develop programs that meet the needs of the Maine bar. Their commitment and expertise are what makes it possible for the Committee to bring the best in CLE to MSBA members.

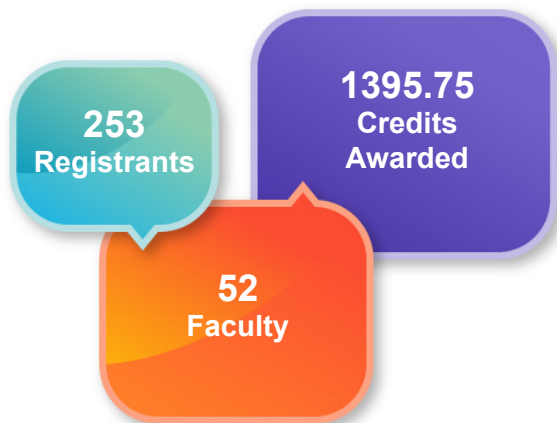
The Committee would also like to thank the MSBA CLE staff Mindy Coates for her efforts in processing registrations and credit reporting requirements.

The CLE Committee is grateful to Linda Morin-Pasco for her hard work to ensure the Committee's thoughts and ideas are translated into valuable CLE products. Linda and her team at the MSBA spend countless hours ensuring that all the critical details of CLE programming are handled so the MSBA presents a polished, professional, high-quality product. Members of the Committee recognize that Linda and MSBA staff are invaluable to the success of our CLE programming. The Committee is deeply appreciative of the hard work of the all the MSBA staff.

Winter & Summer Bar Virtual Conference

Despite all the setbacks of the pandemic, we were thrilled to offer two virtual membership meetings last year. Under the enthusiastic direction of MSBA President Kelly McDonald, we connected virtually in January and June. Although we would have rather gathered in Portland and Bar Harbor, it was good to connect and continue learning. Both conferences included a wide variety of programming, from substantive practice areas, to wellness, ethics, and H&D topics. The Winter Bar Conference featured sessions with Acting Chief Justice Andrew M. Mead and school psychologist and legal scholar Dr. Destiny Peery. The Summer Bar Conference featured a three-part series on issues related to the Maine Commission on Indigent Legal Services and the provision of legal services for indigent defendants. Both conferences were successful despite the challenges of digital engagement.

WINTER BAR CONFERENCE



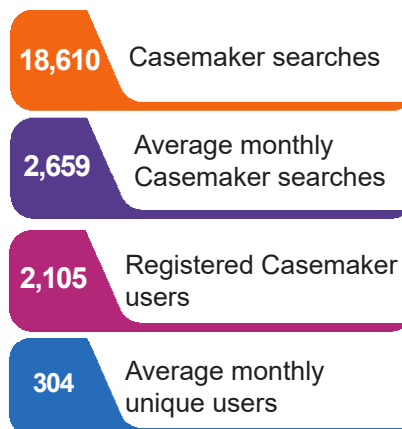
SUMMER BAR CONFERENCE



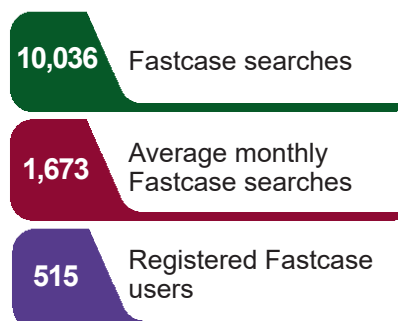
Online Legal Research

Transition from Casemaker to Fastcase began in July 2021, and Fastcase was fully implemented Oct 15, 2021.

Casemaker Online Legal Research (Jan. - July)



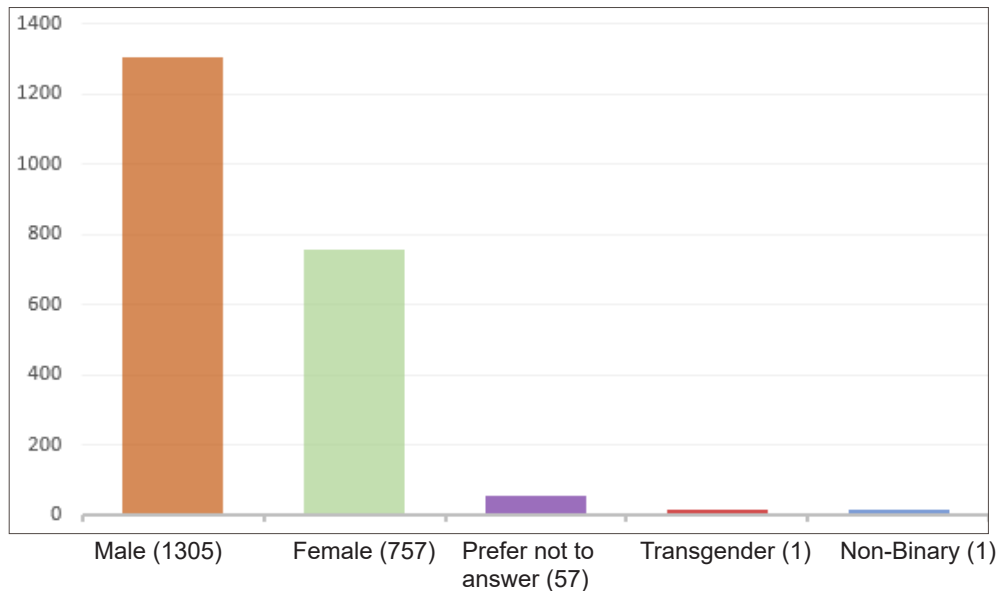
Fastcase Online Legal Research (July-December)



MSBA Diversity Report

As part of the MSBA's efforts to increase diversity and better understand the make-up of its membership, the Association asked several new demographic questions of members during annual dues renewal. The following questions were mandatory: birthday, gender, practice type, and years of experience. Optional questions included race/ethnicity, military status, and whether people identified as part of the LGBTQ community.

Gender



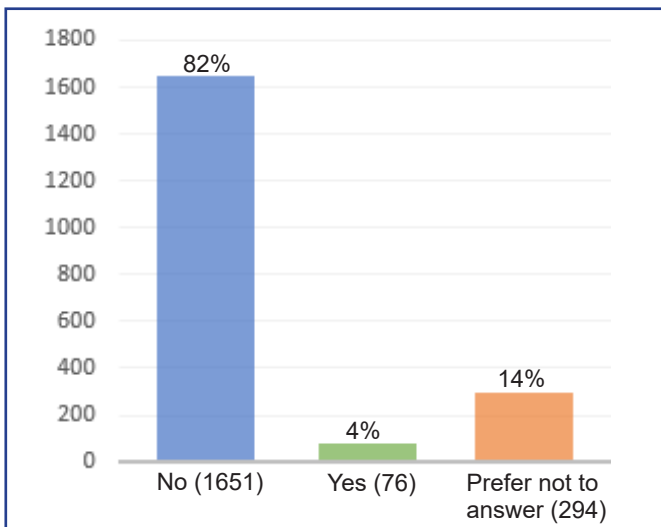
Military Status

Active Duty **2**
 Reserve **4**
 Retired **4**
 Veteran **105**
 None **1680**
 Prefer not to answer **231**

Race/Ethnicity

American Indian or Alaska Native **5**
 Asian **9**
 Black or African American **4**
 Hispanic or Latino **4**
 Multi-Racial/Other **17**
 Native Hawaiian or Other Pacific Islander **1**
 White **1669**
 Prefer not to answer **312**

Do you identify as a member of the LGBTQ+ Community?



Lawyer Referral Service



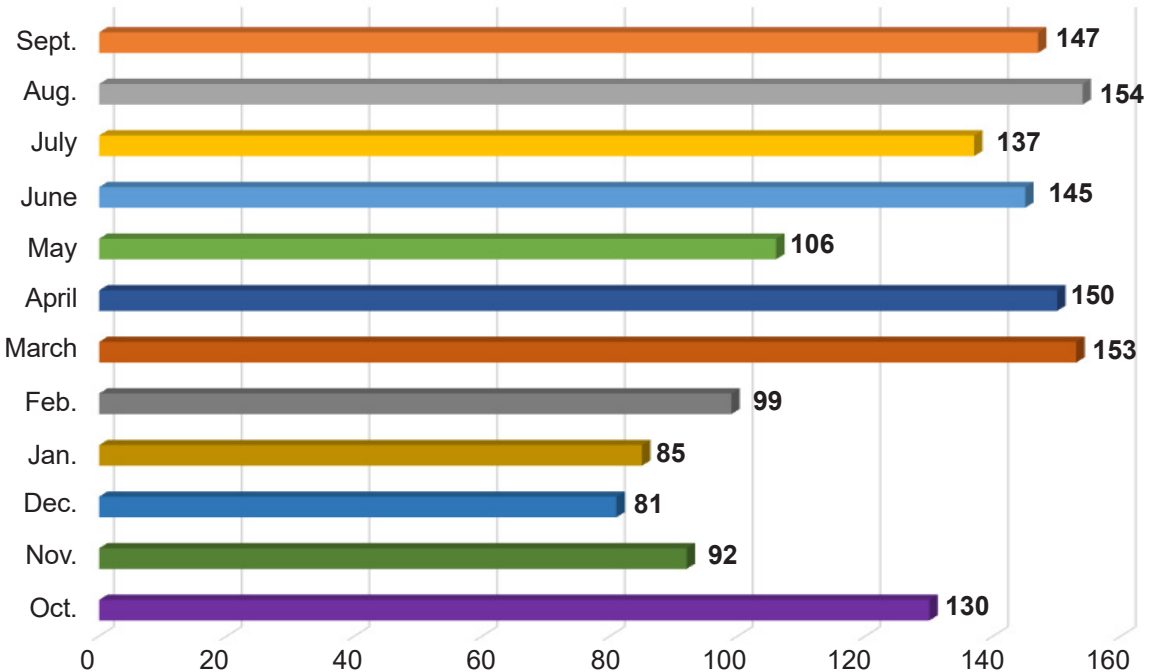
The Lawyer Referral Service (LRS) has been helping members of the public find the right lawyer for their legal needs and location since 1972. In addition, LRS assists Maine licensed attorneys in building their practice, and spreading information about their practice more widely. LRS continues to use the Community.lawyer platform, which is a valuable asset in making referrals anytime and anywhere. The majority of attorneys seem to appreciate the ability to update reports, renew their information and memberships, and make payments online, as well.

2021 Committee Members:

James A. Clifford, Esq.; Eric N. Columber, Esq.; Andre G. Duchette, Esq. (chair); Salvatore Savatteri, Jr., Esq.; and Steve Smith, Esq.

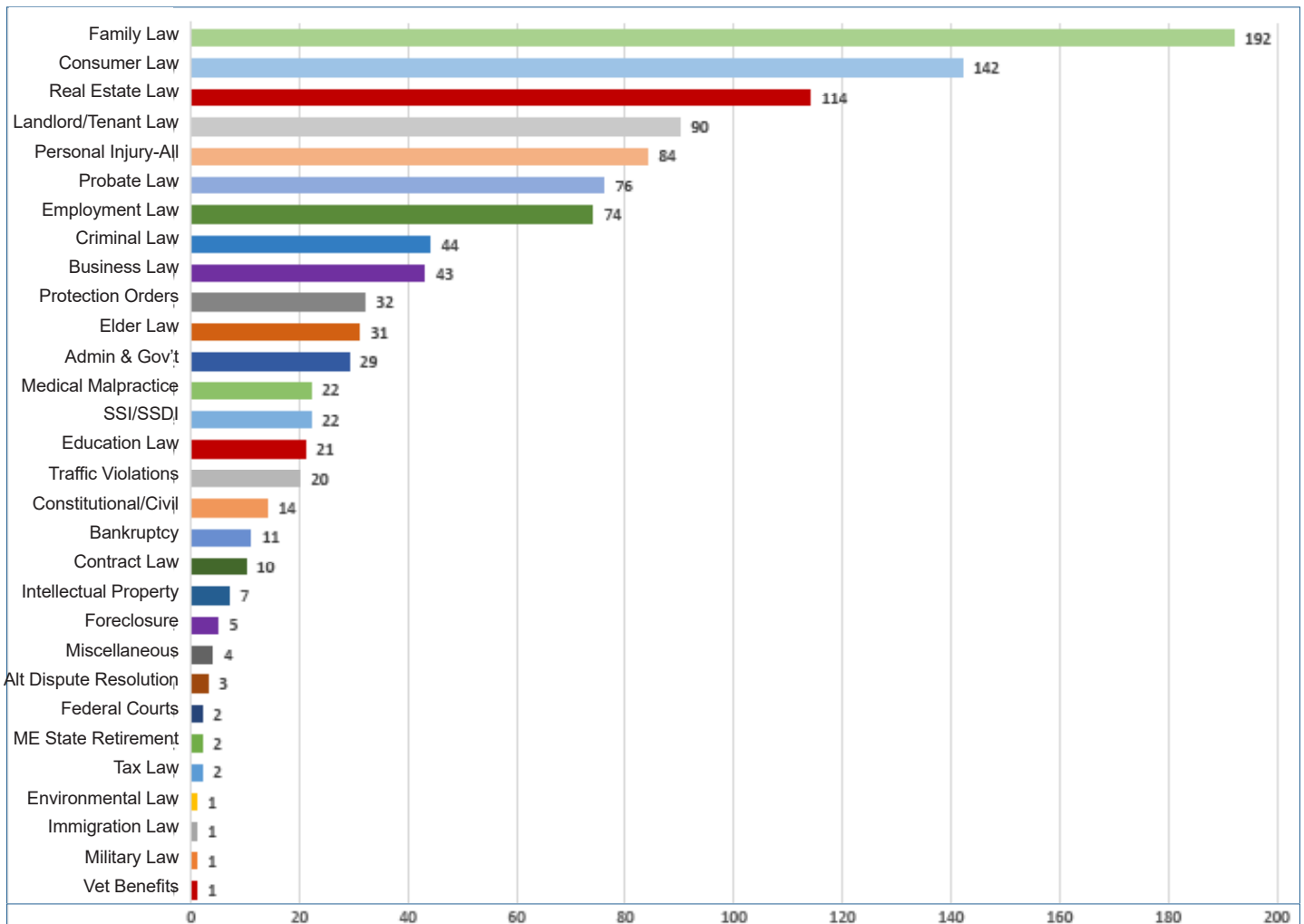


Referrals per Month



Lawyer Referral Service, Continued

Referrals by Matter Type



Notable Highlights

The MSBA proudly hosted or supported the following efforts:

- Launched MEBARConnect
- Virtual Winter and Summer Bar Conferences
- Harassment training for staff
- Diversity training for BOG and staff
- Creation of Animal Law Section
- Creation of volunteer sponsor list for incoming attorneys at swearing-in ceremonies
- Law Day Essay & Poster Contest
- Section Leadership & Legislative meeting
- Three Governors serving as Rural Practice Fellowship mentors
- \$6,000 donated by MSBA to Rural Practice Fellowship
- \$2,500 raised by NLS Relay for Justice for Campaign for Justice
- \$4,000 donated to Maine High School Mock Trial Program
- Addition of new member benefit: Digital Age Marketing Group, Inc.
- Implementation of LD 2023 Regarding Notarial Acts
- Transition from Casemaker to Fastcase

50-Year Life Members

John Andrews – *Rochester, NH*
Alan Atkins – *Portland*
John Atwood – *Newcastle*
Albert Ayre – *South Portland*
John Bonneau – *Lewiston*
Robert Crowley – *Portland*
Ronald Cullenberg – *Farmington*
Robert P. Cummins – *Portland*
Robert Daviau – *Rangeley*
David Fletcher – *Scarborough*
Robert Goodrich – *East Boothbay*
G. William Higbee – *Topsham*
The Honorable Joseph Jabar – *Waterville*
Samuel Kilbourn – *South Portland*
Robert L. Knupp – *Cumberland Foreside*
George Kurr, Jr. – *Bangor*
William Macomber – *Huntley, IL*
Robert Marks – *Washington*
Jon S. Oxman – *Auburn*
Christopher Redman – *Overland Park, KS*
Randall Smith – *Portland*
David B. Soule, Jr. – *Wiscasset*
Stephen Sunenblick – *South Portland*

Sponsors



MSBA Financial Position

Revenue Sources

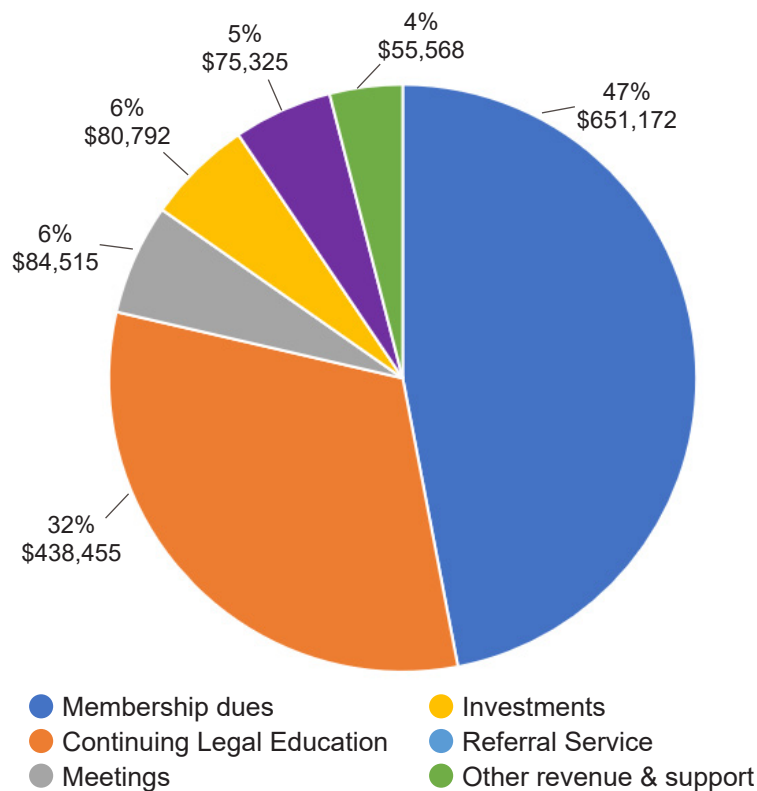
Operating Revenue & Other Support

Membership dues	\$651,172
Continuing Legal Education	\$438,455
Meetings	\$84,515
Referral Service	\$75,325
Other revenue & support	\$55,568

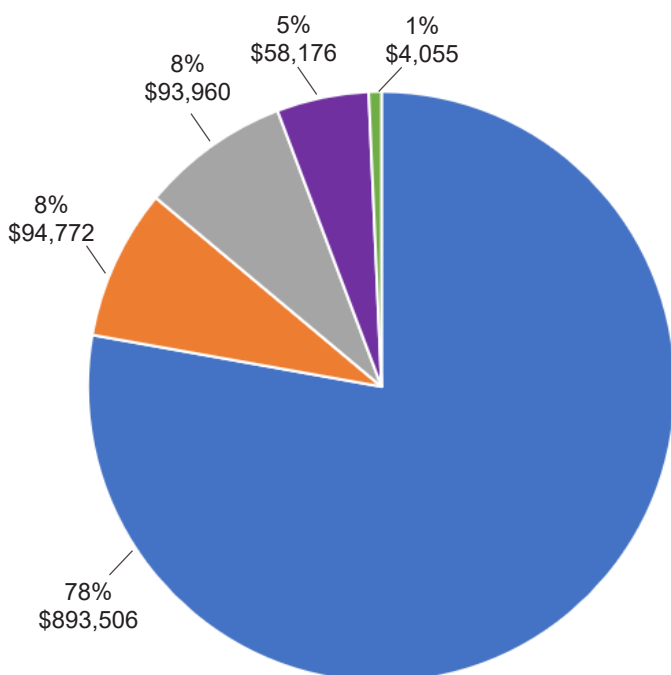
Non-Operating Activities

Investments	\$80,792
Total Revenue	\$1,385,827

2021 Revenue Sources



2021 Use of Funds



Program Expenses

Member service & administration	\$893,506
Member programs	\$94,772
Continuing Legal Education	\$93,960
Casemaker/Fastcase	\$58,176
Meetings	\$4,055
Total Expenses	\$1,144,469

Review the entire financial report [here](#).

- Member services & administration
- Member programs
- Continuing Legal Education
- Casemaker/Fastcase
- Meetings

Sustaining Members of the Maine State Bar Association

The MSBA offers grateful thanks to these members, whose additional support makes possible some of the work of the Association on behalf of the lawyers and residents of our state.

2020-2021 Sustaining Members:

The Hon. Donald G. Alexander
Gerald M. Amero
The Hon. John R. Atwood
Albert G. Ayre
Joseph M. Baldacci
Henri A. Benoit, II
Benjamin I. Bornstein
Deborah A. Bornstein
Joseph L. Bornstein*
Jacob F. Bowie
James M. Bowie
Michael A. Cahill
Simone Calli
Paul W. Chaiken
Brian L. Champion
Eric N. Columber
Robert P. Cummins
Thaddeus V. Day
Joel A. Dearborn, Sr.
The Hon. Thomas E. Delahanty, II
Eleanor L. Dominguez
Diane Dusini
Paula H. Elkins
Daniel W. Emery
Thomas B. Federle
Donald R. Furman
Emily Gaewsky
Jerome J. Gamache
Peter C. Gamache
Jerome B. Goldsmith
Joseph G. Gousse
Bradley J. Graham
Carl R. Griffin, III
Kristin A. Gustafson
Francoise Haasch
Hannah E. Hamilton
Brian C. Hawkins

Barry J. Hobbins
The Hon. D. Brock Hornby
The Hon. Andrew M. Horton
Maris Hubbard
Francis Jackson
Phillip E. Johnson
Blair A. Jones
The Hon. E. Mary Kelly
Samuel C. Kilbourn
Robert W. Kline
Allyson L. Knowles
Robert L. Knupp
Robert A. Laskoff
Christopher P. Leddy
Gene R. Libby
William W. Logan
Dennis L. Mahar
James L. McCarthy
Craig A. McMurray
The Hon. Andrew M. Mead
Janet E. Michael
David R. Miller
John R. Miller
Douglas A. Morgan
Paul J. Morrow Sr.
Gwyn F. Murray
William L. Neilson
Kenneth M. Nelson
The Hon. Stephen D. Nelson
Christopher Northrop
Timothy J. O'Brien
The Hon. Alan C. Pease
Thomas P. Peters, II
Jonathan S. Piper
Robert F. Preti
Jane S. Pyne
Robert M. Raftice, Jr.

Howard T. Reben
Christopher J. Redmond
Mitchel J. Roberge
William D. Robitzek
Robert J. Ruffner
Leigh I. Saufley
James J. Shirley
Lendall L. Smith
Brian P. Sullivan
John A. Turcotte
Michael F. Vaillancourt
Scott Webster
Laura White
Tanna B. Whitman
Ezra A. Willey
Debby L. Willis
Steven F. Wright

2020-2021 Sustaining Members:

Law Offices of Joe Bornstein

Sustaining memberships permit MSBA members to make additional commitments to the Maine State Bar Association. As established by the MSBA's Board of Governors, an individual Sustaining Membership is \$100 in addition to a member's regular membership dues.

