



January 24-26, 2024
Westin Portland Harborview

Presented by:



WELCOME MESSAGE

The Maine State Bar Association (MSBA) and Portland Regional Chamber of Commerce (PRCC) are excited to welcome you to join us at their first ever joint event: the Maine Law, Business & Society Summit. From the use of artificial intelligence to the potential for data breaches, to preventing a #metoo incident to hiring and retaining a skilled, diverse workforce, Maine businesses and law firms face many hurdles in 2024. With these common concerns, the MSBA and PRCC created the Summit to convene the state's lawyers and businesses to discuss a wide array of issues, identify ways we can collaborate for Maine's future, and enjoy some networking, too.

The Summit will offer CLE credits for Maine lawyers, including ethics and harassment and discrimination credits. We also hope to secure credit for human resources professionals through HRCI, the HR Certification Institute. We have worked diligently to select faculty who are leaders in law and business at some of Maine's top institutions. It is our hope that this is the start of a conversation that will initiate important changes in Maine's legal and business landscape in ways that will bolster our workforce, broaden access to justice, and strengthen Maine from Kittery to Fort Kent.

We hope to see many of you at The Westin Portland Harborview (the "Eastland") in Portland on January 24-26.



Jonathan M. Dunitz, Esq.,
2024 MSBA President
Verrill



Quincy Hentzel, President & CEO
Portland Regional Chamber of Commerce



Jonathan M. Dunitz



Quincy Hentzel

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Reception Sponsors at Portland Museum of Art



The logo for Verrill, consisting of the word "Verrill" in a bold, black, serif font centered within a solid yellow rectangular background.

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Networking Sponsor



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MEETING INFORMATION

REGISTRATION:

Registrants are required to pay a \$250 registration fee. No registrations will be accepted without payment. Individuals may register online at www.mainebar.org/event/summit24 or submit your registration form via email or mail. Registration is available through **Jan. 19, 2024**.

WALK-IN REGISTRATIONS:

All walk-in registrants will be required to pay a **\$300** registration fee.

CANCELLATIONS:

You may cancel your registration for a full refund until 4 p.m. on **Jan. 17, 2024**. NO REFUNDS will be made after that time. The date of cancellation is the date received at Bar Headquarters in Augusta.

DRESS CODE:

Dress is business casual.

MATERIALS:

A link to program materials will be emailed to all registrants prior to the program.

CREDIT INFORMATION

CLE CREDITS*:

Thursday, Jan. 25: Up to 5.0 CLE credits, with the opportunity to earn ethics and H&D.

Friday, Jan. 26: Up to 3.0 CLE credits, with the opportunity to earn H&D.

PRACPRO: All sessions have been approved for practice and procedure credit under Maine's reciprocal admission rule (PRACPRO).

*CLE credits will not be reported to the Board of Overseers if you have a balance due. Once we receive full payment, credits will be forwarded to the Board of Overseers.

HRCI:

Earn up to 6.0 (HR (General)) recertification credit hour toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through the HR Certification Institute.

Credits are as follows: Wednesday, Jan. 24: 1.0 credit | Thursday, Jan. 25: 4.0 credits | Friday, Jan. 26: 1.0 credit.



HR Certification Institute's® (www.HRCI.org) official seal confirms that Maine State Bar Association meets the criteria for pre-approved recertification credit(s) for any of HRCI's eight credentials, including SPHR® and PHR®

HOTEL INFORMATION

THE WESTIN PORTLAND HARBORVIEW

The Maine State Bar Association is pleased to offer a discounted room block for the Maine Law, Business & Society Summit on Jan. 24-26, 2024, at The Westin Portland Harborview at 157 High Street in Portland. We encourage you to book early to take advantage of this special \$129 rate, which is available for Jan. 24, 25, and 26. Last day to book a room at this special rate is January 10.

Book online at <https://shorturl.at/qwC18>.

Caroline Duby Glassman Award

Dawn M. Pelletier

Dawn M. Pelletier was born and raised in the St. John Valley in Aroostook County. She graduated from Madawaska High School in 1974 and from the University of Maine at Orono in 1978. She was one of the many beneficiaries of Title IX of the Civil Rights Act enacted in 1972 which allowed her to compete in a variety of sports in high school and college. Participation in sports and the resulting enduring friendships helped her balance a career with a life of outdoor adventure, sport, and camaraderie.

She graduated from the Suffolk University Law School in 1982, serving on the law review as a writer and then editor. Her legal career, however, began well before law school. Her father, Rudy Pelletier, was a busy trial lawyer. Dinner table conversation often included stories about the law and cases. During the summers while in college and law school, she worked in his office. He paid her well, it is said.



After law school, she was fortunate to land a position in Bangor as the “swing clerk” to Justices David Roberts and Gene Carter. Justice Carter’s “elbow clerk” was Nancy Diesel Mills, now Justice Mills. After working most Saturday mornings, Justice Carter often invited them to his weekly luncheons at Momma Baldacci’s with other well-known Bangor lawyers, including Gerry Rudman and John Ballou, where their legal education continued with endless stories.

After the clerkship, she gratefully accepted a position at Rudman & Winchell, Justice Carter’s former law firm where she had an active trial practice that included criminal law, child protective, family law, personal injury, and workers’ compensation. She also wrote the briefs and argued several cases for the firm before the Maine Supreme Judicial Court.

Mike Friedman, who managed the workers’ compensation defense team at the firm, asked whether she knew Lee Martin, also from the Valley, to which she responded “Not really.” Mike then suggested, “When you do, be nice to him. He sends us a lot of cases.” Shortly thereafter, she did meet Lee Martin while working out at Gold’s Gym on New Year’s Eve 1983. They were the only two people there, except for the bartender. They married 14 months later. Together they raised two sons, Zach and Sam.

After having their first child, they thought perhaps having one parent with a 40-hour week job might benefit the family. Governor McKernan obliged by appointing her to the Workers’ Compensation Commission in 1988 where she served until December of 1993 when she started a solo practice. She was supported in that effort not only by her husband, but also by many Bangor judges and lawyers who gave her cases, projects, and advice including but not limited to Susan Kominsky and Justice Peggy Kravchuck, both former recipients of the Caroline Duby Glassman Award.

Running into each other on the street one day, Amy Faircloth asked if she wanted a partner. A treasured professional relationship that began in 1995 lasted almost 25 years. Pelletier & Faircloth represented clients in personal injury, family, workers’ compensation, and probate law. In 2011, Justice Warren Silver told her that she “had to hire his law clerk, Audrey Braccio,” so they did. Despite her youth, Ms. Braccio elevated the firm becoming a partner in 2016 when the firm became Pelletier, Faircloth & Braccio LLC a/k/a “The Chick Law Firm,” that is, until Hunter J. Tzovarras joined the firm in 2019. Since 2022, he has tolerated Ms. Pelletier as “Of Counsel” to his firm, The Law Office of Hunter J. Tzovarras.

None of her career would have been possible without the assistance and support of Kassie Hopkins, Dorine Jandreau, and Megan Buhl long-time staff of the partnership. Much to the chagrin of Ms. Hopkins, Ms. Pelletier served on many committees and presented at many seminars, too numerous to name or to remember. Most noteworthy were the Caroline Duby Glassman Award Committee of the Maine Bar Association, the Advisory Committee on the Rules of Civil Procedure, the Maine Board of Overseers of the Bar, the Maine Trial Lawyers Association from 1997 to 2016 - her father was a founding member who never attended any meetings thereby setting a low bar, the chair of the committee that assisted Justice Alexander in drafting the Maine Family Rules, and the Governor’s Judicial Selection Committee under both the Baldacci and the Mills administrations.

Since 2015, she has served on the Board of Directors of Wellspring, Inc., a substance use disorder and co-occurring mental health treatment center in Bangor whose mission is to serve those in need regardless of income. She is currently the Board President.

SCHEDULE OF EVENTS

WEDNESDAY, JANUARY 24

- 2:00-5:00** **Registration**
- 3:00-5:00** **Training**
1. Networking for Success: Mastering the Art of Business Connections
- 5:00-6:00** **Reception**
- 6:00-8:00** **Caroline Duby Glassman Award Dinner**
Please note Glassman Dinner is a separate ticketed event for those attending the full meeting.

THURSDAY, JANUARY 25

- 7:00-3:45** **Registration**
- 7:00-8:00** **General Breakfast**
- 8:00-8:30** **Welcome & Introduction**
Jonathan M. Dunitz, Esq., 2024 MSBA President, Verrill, Portland
Quincy H. Hentzel, President & CEO, Portland Regional Chamber of Commerce, Portland
- 8:30-9:30** **Plenary Session (no credit)**
2. Workforce Innovation in Maine
- 9:30-10:00** **Break**
- 10:00-11:00** **Concurrent Sessions (1.0 credit)**
3. What Keeps a CEO or Managing Partner Up at Night?: Artificial Intelligence (CLE ethics)
4. Maine Courts: E-Filing (CLE ethics)
- 11:00-11:30** **Break**
- 11:30-12:30** **Concurrent Sessions (1.0 credit)**
5. What Keeps a CEO or Managing Partner Up at Night?: Data Breach (CLE ethics)
6. Legislation and the Maine Legislature: The Importance of Your Voice in Augusta
- 12:30-2:15** **Lunch & Session (1.0 credit)**
7. CEO Roundtable on Workplace Culture
- 2:15-3:15** **Concurrent Sessions (1.0 credit)**
8. What Keeps a CEO or Managing Partner Up at Night?: #MeToo Type Publicity (CLE H&D)
9. Succession: Business
10. Succession: Law Firm (CLE ethics)
- 3:15-3:45** **Break**
- 3:45-5:00** **Plenary Session (1.0 credit)**
11. DEI: Where Do We Go After the Harvard Decision? Law, Business & Society in a Post-Affirmative Action World (CLE H&D)
- 6:00-8:00** **Reception at Portland Museum of Art**

FRIDAY, JANUARY 26

- 7:00-11:30** **Registration**
- 7:30-8:30** **General Breakfast**
- 7:30-8:15** **Past Presidents' Breakfast**
- 8:30-9:30** **Plenary Session (1.0 credit)**
12. Issues and Priorities Facing the Maine Judicial Branch
- 9:30-10:00** **Break**
- 10:00-11:00** **Roundtable Discussion (1.0 credit)**
13. What Keeps a CEO or Managing Partner Up at Night?: Recruiting a Diverse Workforce
- 11:00-11:30** **Break**
- 11:30-12:30** **Roundtable Discussion (1.0 credit)**
14. What Keeps a CEO or Managing Partner Up at Night?: Retaining a Diverse Workforce (CLE H&D)
- 12:30** **Program Adjourns**

WEDNESDAY, JANUARY 24

3:00-5:00 | TRAINING

#01 Networking for Success: Mastering the Art of Business Connections

Credits approved for: HRCI

Business is built on relationships which means that your professional success lies, in part, in your ability to create and maintain relationships. This 2-hour session will position and equip you to build relationships that support your professional goals in a manner that honors and is authentic to who you are as an individual. This is a workshop; to get the most out of it, bring your laptop and/or a device on which you can take notes and access your LinkedIn profile.

Speaker: *Krystal Williams, Esq., Providentia Group PLLC, Portland*

THURSDAY, JANUARY 25

8:30-9:30 | PLENARY SESSION

#02 Workforce Innovation in Maine (no credits)

Heather Johnson, the Commissioner of Maine's Department of Economic and Community Development, will address Maine's 10-year economic development strategy, which was released in 2019. Commissioner Johnson will focus on that plan's vision for growing Maine's talent and innovation.

Speaker: *Heather Johnson, Commissioner, Maine Department of Economic and Community Development, Augusta*

10:00-11:00 | CONCURRENT SESSIONS (1.0 CREDIT)

#03 What Keeps a CEO or Managing Partner Up at Night?: Artificial Intelligence (CLE ethics)

Credits approved for: CLE, HRCI

In early 2023 few had ever heard of ChatGPT, but it is now ubiquitous. New issues arise almost daily as the debate over how AI impacts law, business, and society heats up. It is enough to cause even the savviest tech CEO, HR professional or attorney to lose sleep. We want you to rest easy, so our panel will look at how law firms and businesses can use AI to their advantage while avoiding pitfalls including privacy ethical issues.

Moderator: *Justin B. Cary, Esq., Drummond Woodsum, Portland*

Speakers: *Matthew S. Forsyth, Vice President, Deputy General Counsel, Global Chief Commercial Counsel, Head of Legal Operations, IDEXX Laboratories, Inc., Westbrook*
Rita S. Heimes, Esq., General Counsel & Chief Privacy Officer, International Association of Privacy Professionals (IAPP), New Hampshire
Rachel M. Wertheimer, Esq., General Counsel, Verrill, Portland

#04 Maine Court E-Filing (CLE ethics)

Credits approved for: CLE

Jonathan Huntington, Esq., will lead a panel presentation by Maine Judicial Branch Employees regarding the Rules of Electronic Filing and Service (Rules 31 – 40 of the Maine Rules of Electronic Filing). These rules apply to all attorneys filing cases in courts that are using the new Maine E-File System. In addition to reviewing the rules, the program will contain a demonstration of the system and will discuss the document requirements, filing procedures, and service of electronic documents. The presenters will also review the obligations of filers to redact non-public information from public court documents.

Speakers: *Barbara Cardone, Director, Legal Affairs & Public Relations*

Kyle Ferrill, Court Operations Analyst, State of Maine Judicial Branch, Augusta

Jonathan B. Huntington, Esq., State of Maine Judicial Branch, Augusta

Christen Haskell, Court Operations Specialist, State of Maine Judicial Branch, Augusta

Christopher Oberg, Manager of Application Development & Implementation and Odyssey Project Manager

Phillip Vaden, Product Manager, Tyler Technologies, Augusta

11:30-12:30 | CONCURRENT SESSIONS (1.0 CREDIT)

#05 What Keeps a CEO or Managing Partner Up at Night?: Data Breach (CLE ethics)

Credits approved for: CLE, HRCI

Law firm and business IT departments work around the clock to keep their data safe and their clients' and customers' information private. Despite these tireless efforts, CEOs and managing partners lose sleep because news stories regularly report on information being stolen, ransomware taking key systems offline, and other computer system breaches. As noted in Board of Bar Overseers' Ethics Opinion 220, certain ethical obligations of attorneys are implicated in the protection of data and the response to a breach. To help you get some rest, this panel will talk about how to protect your system, including practice pointers for employee training, and what steps to take, from both legal and technological perspectives, if a hacker succeeds.

Moderator: *Angela P. Armstrong, Executive Director, Maine State Bar Association, Augusta*

Speakers: *Carlos Diaz, Esq., Assistant District Attorney, Cumberland County, Portland*

Professor Deborah Johnson, Associate Professor, University of Maine School of Law, Portland

Brendan D. Travis, CISM, CRISC, CMC-RP, Vice President, Business Development, Deer Brook Consulting, Portland

#06 Legislation and the Maine Legislature: The Importance of Your Voice in Augusta

Credits approved for: CLE

Few things impact Maine Law, Business & Society as much as what happens in Augusta. This panel will review recent events in Augusta, what is on tap for the future, and how lawyers and businesses can help make things happen.

Moderator: *Quincy H. Hentzel, Esq., President & CEO, Portland Regional Chamber of Commerce, Portland*

Speakers: *James I. Cohen, Esq., Verrill, Portland*
Elizabeth Frazier, Esq., Pierce Atwood LLP, Portland
Katherine R. Knox, Esq., Bernstein Shur, Portland

12:30-2:15 | LUNCH & SESSION (1.0 CREDIT)

#07 CEO Roundtable on Workplace Culture

Credits approved for: CLE, HRCI

Do we work from home, work at the office, or a combination of both? How do we keep the balance in the work/life balance? How do we create an inclusive, diverse, respectful working environment? A roundtable discussion with Maine law, business, and HR leaders on how to thrive in Maine in 2024 and beyond.

Moderator: *Abbie Yamamoto, Ph.D., Executive Director, Portland Adult Education, Portland*

Speakers: *Joan M. Fortin, Esq., Chief Executive Office, Bernstein Shur, Portland*
Catharine MacLaren, Ph.D., LCSW, CEAP, SHRM-SCP, Vice President, Talent & Diversity, Northern Light Health, Bangor
Alicia Walsh, Vice President of HR, cPort Credit Union, Portland

2:15-3:15 | CONCURRENT SESSIONS (1.0 CREDIT)

#08 What Keeps a CEO or Managing Partner Up at Night?: #MeToo Publicity (CLE H&D)

Credits approved for: CLE

You learned about dealing with AI and data breaches, so now you can rest easy. Until social media explodes with the nightmare of your business or firm name, the name of a key member of your team, and the hashtag #metoo. That's what nightmares are made of. Our panelists, including a labor and employment lawyer and a public relations/crisis management consultant, will talk you through your worst dreams. Hopefully, a dose of prevention and a prescription for dealing with the fallout if prevention fails, will calm those dreams.

Moderator: *Kelly Dorsey, SVP & Manager, Treasury & Business Services, Mascoma Bank, Portland*

Speakers: *Tawny Alvarez, Esq., Verrill, Portland*
Christen Graham, President, Giving Strong, Inc., North Yarmouth

#09 Succession: Business

Credits approved for: CLE, HRCI

You've built a strong company, but you need an exit plan. Perhaps your family will succeed you. If not, an employee or employees might want to continue the legacy. Or you might have to sell to a third party. Maine has many success stories involving intergenerational family businesses, ESOPs, and sales to new owners. What will work for you? What are the pros and cons of each approach? What are the legal and financial issues that you need to consider? Learn about the approaches from experienced lawyers and businesspeople.

Moderator: *Susan A. Faunce, Esq., Berman & Simmons PA, Lewiston*

Speaker: *Kevin R. Haley, Esq., Brann & Isaacson, Lewiston*

#10 Succession: Law Firm (CLE ethics)

Credits approved for: CLE

The Maine Rules of Professional Conduct regulate the transfer of a law practice. While you obviously need to observe that rule, much more goes into finding a successor to your practice. Perhaps you are not selling your firm because you are a member of a multi-attorney firm, and, instead, are retiring and introducing your clients to other attorneys in your firm. Either way, you want to ensure that your clients are protected, well taken care of, and that the transfer is done in accordance with your ethical obligations.

Moderator: *Frank H. Bishop Jr. Hudson Cook LLP, Portland*

Speakers: *Paul F. Driscoll, Esq., Norman Hanson & DeTroy LLC, Portland*
Aria Eee, Esq., Executive Director, Board of Overseers of the Bar, Augusta
Martin I. Eisenstein, Esq., Brann & Isaacson, Lewiston
David Levesque, Esq., Levesque Law, Damariscotta
Barbara K. Wheaton, Esq., Pierce Atwood LLP, Portland

3:45-5:00 | PLENARY SESSION (1.0 CREDIT)

#11 DEI: Where Do We Go After the Harvard Decision? Law, Business & Society in a Post-Affirmative Action World (CLE H&D)

Credit approved for: CLE

In *Students for Fair Admissions v. President and Fellows of Harvard College*, the U.S. Supreme Court upended affirmative action. In the aftermath, two law firms – Morrison & Foerster, LLP and Perkins Coie, LLP were sued over their programs that were intended to bolster diversity within the firms. Both lawsuits were dropped after the firms modified their programs. A discussion for educational entities, businesses, law firms, and HR professionals on the effect of this decision, what is coming next, and how to achieve your diversity goals without running afoul of this new precedent.

Moderator: *Asha A. Echeverria, Esq., Bernstein Shur, Portland*

Speakers: *Michelle Allen, Senior Vice President and Chief Human Resources Officer, MEMIC, Portland*
Megan A. Hart, Esq., Legal Officer, Office of Legal Counsel, Bowdoin College, Brunswick
Andrew Stauber, Esq., WilmerHale, Boston

FRIDAY, JANUARY 27

8:30-9:30 | PLENARY SESSION (1.0 CREDIT)

#12 Issues and Priorities Facing the Maine Judicial Branch

Credits approved for: CLE

Chief Justice Stanfill will discuss the important issues and priorities facing the Maine Judicial Branch and how those issues and priorities impact Maine lawyers and non-lawyers alike.

Speaker: *Chief Justice Stanfill, Maine Supreme Judicial Court, Augusta*

10:00-11:00 | ROUNDTABLE DISCUSSION (1.0 CREDIT)

#13 What Keeps a CEO or Managing Partner Up at Night?: Recruiting a Diverse Workforce

Credits approved for: CLE, HRCI

You need good, well trained, people to grow your business or practice in a tight labor market. You believe that a diverse workforce, free of discrimination and harassment, is key to providing the best services to your customers or clients. From Kittery to Fort Kent, we need professionals in various fields including law, medicine, financial, science, education, and more. Whether it is blue collar, white collar, or anything in between, there are jobs to fill. While there are some impediments to growing Maine's workforce through recruiting out of state, Maine needs more people to fill its jobs. Hear from some of our innovative leaders in law and business on how to recruit a diverse, skilled workforce to grow your business or practice.

Moderator: *Amberlynn Esperanza, Assistant Vice President, Commercial Loan Officer, Mascoma Bank, Portland*

Speakers: *Peter DeGreco, President & CEO, Maine & Co., Portland*
Helene Kennedy, Vice President of Talent Acquisition and Workforce Development, MaineHealth, Portland
Martha Munhall, VP, Human Resources, The Jackson Laboratory, Bar Harbor
Julia Trujillo Luengo, Implementation Director, Maine Dept. of Economic and Community Dev., Augusta

11:30-12:30 | ROUNDTABLE DISCUSSION (1.0 CREDIT)

#14 What Keeps a CEO or Managing Partner Up at Night?: Retaining a Diverse Workforce (CLE H&D)

Credits approved for: CLE

Creating a diverse workplace is a great start. Keeping it that way is equally important to workplace culture and the bottom line. This panel will focus on retaining those great hires and keeping the pipeline open so that Maine can have a stronger workforce in all of our professions.

Moderator: *Sanchita Mukherjee, Esq., Pine Tree Legal Assistance, Augusta*

Speakers: *Brandon Boey, Esq., Senior Vice President, General Counsel & Director of Compliance, Camden National Bank, Portland*
Reginald Parson, J.D., MPA, University of Maine School of Law, Portland
Gimbala Sankare, Director of Human Resources, PretiFlaherty, Portland

Maine Law, Business & Society Summit: Registration Form

Name of Registrant _____ ME Bar # _____

Organization _____

Address _____

City _____ State _____ Zip _____

Tel # _____ Email Address _____

Names of Guests/Children _____

Food Allergies _____

PLEASE INDICATE PREFERRED CREDITS:

- CLE - Board of Overseers of the Bar. ME Bar # _____
- HRCI - Human Resources Certification Institute
- I do not want any credits reported to any organization.

Registration Information: Registration is available through **Jan. 19, 2024**. No registrations will be accepted without payment.

Walk-in Registration: All walk-in registrants will be required to pay a **\$300 registration fee**.

Cancellations: You may cancel your registration for a full refund until 4 p.m. on **Jan. 17, 2024**. **NO REFUNDS** will be made after that time. The date of cancellation is the date received at Bar Headquarters in Augusta.

1 Registration Fee

FULL MEETING: \$250
Includes: Wed. CLE and reception; Thurs. breakfast, lunch, reception and CLE; and Fri. breakfast and CLE.

Please choose all that apply:

Wed. Reception Thurs. Reception

GLASSMAN DINNER: \$75 (additional charge)
Please note Glassman Dinner is a separate ticketed event for those attending the full meeting.

Wed. Glassman Dinner (please choose below)

- Herbed marinated chicken
- Butternut squash ravioli

2 Meals only (Non-Registrants & Guests)

Wed. Reception @ **\$40** x _____ (#) = \$ _____

Wed. Glassman Dinner

Herbed marinated chicken @ **\$75** x _____ (#) = \$ _____

Butternut squash ravioli @ **\$75** x _____ (#) = \$ _____

Wed. Reception & Glassman Dinner

Herbed marinated chicken @ **\$100** x _____ (#) = \$ _____

Butternut squash ravioli @ **\$100** x _____ (#) = \$ _____

Thurs. Lunch @ **\$55** x _____ (#) = \$ _____

Thurs. Reception @ **\$60** x _____ (#) = \$ _____

4 Payment Information: No Refunds After Jan. 17.

Check # _____ Registration Subtotal \$ _____

Meals Subtotal \$ _____

Total \$ _____

Card # _____ Exp. Date _____ CSC Code _____

Name on CC _____

Billing Address _____

Telephone _____

Signature _____

3 Please Select Your Sessions Below

WEDNESDAY, JANUARY 24

3:00-5:00 | TRAINING

1. Networking for Success: Mastering the Art of Business Connections - **HRCI**

THURSDAY, JANUARY 25

8:30-9:30 | PLENARY SESSION

2. Workforce Innovation in Maine (no credits)

10:00-11:00 | CONCURRENT SESSIONS

3. What Keeps a CEO Up: AI - **CLE (ethics), HRCI**

4. Maine Courts: E-Filing - **CLE (ethics)**

11:30-12:30 | CONCURRENT SESSIONS

5. What Keeps a CEO Up: Data Breach - **CLE (ethics), HRCI**

6. Legislation and the Maine Legislature - **CLE (ethics)**

12:30-2:15 | LUNCH & SESSION

7. CEO Roundtable on Workplace Culture - **CLE, HRCI**

2:15-3:15 | CONCURRENT SESSIONS

8. What Keeps a CEO Up: #MeToo Type Publicity - **CLE (H&D)**

9. Succession: Business - **CLE, HRCI**

10. Succession: Law Firm - **CLE (ethics)**

3:45-5:00 | PLENARY SESSION

11. DEI: Where Do We Go After the Harvard Decision? - **CLE (H&D)**

FRIDAY, JANUARY 26

8:30-9:30 | PLENARY SESSION

12. Issues and Priorities Facing the Maine Judicial Branch - **CLE**

10:00-11:00 | ROUNDTABLE DISCUSSION

13. What Keeps a CEO Up: Recruiting a Diverse Workforce - **CLE, HRCI**

11:30-12:30 | ROUNDTABLE DISCUSSION

14. What Keeps a CEO Up: Retaining a Diverse Workforce - **CLE (H&D)**

HOW TO REGISTER:

Online: www.mainebar.org/event/summit24

Mail: Attn: Molly Rogers | Maine State Bar Association, 124 State Street, Augusta, ME 04330

Email: mrogers@mainebar.org

Phone: 207-622-7523, select #2 | **Fax:** 207-623-0083