



Welcome: President's Message

On behalf of the MSBA Board of Governors and the dedicated MSBA staff, I am excited to welcome you to the Winter Bar Conference (WBC). We have selected CLEs from diverse practice areas that will allow you to earn CLE credit and connect with colleagues as we embark on the new year. Some of our sessions will also be offered virtually for those who are unable to attend in person. Those sessions, which are noted below, are also highlighted in the brochure and require separate registration.

The conference kicks off Wednesday evening with a dinner dedicated to the Celebration of Women in the Law. Attorney, author, and speaker Lauren Rikleem, an expert in strengthening multi-generational teams, advancing women, and developing the next generation of leadership, will be our keynote speaker.

This year's CLE sessions will include topics such as Maine paid family and medical leave, cybersecurity, artificial intelligence, and the impact of these developments on our practices and businesses. There will also be sessions on real estate law, litigation, trusts and estates, family law, ethics, and H&D. Thursday evening, the Maine Justice Foundation will honor the recipients of its Howard H. Dana Jr. Award, New Lawyer Award, and Thomas P. Downing Jr. Award. Join us in learning and engaging with your fellow members of the bar!

Susan A. Faunce, Esq.
2025 MSBA President
Berman & Simmons, PA



Virtual Sessions Include:

1. Maine Paid Family and Medical Leave: What the Bar Needs to Know as Lawyers, Employers, and Covered Individuals
2. A "Boys' Club" No More: Advice for Women Attorneys Facing Harassment and Discrimination in the Practice of Law (H&D)
8. Litigating Wills, Trusts, and Other Probate Disputes
10. Required Reporting of Professional Misconduct, Maine Rule of Professional Conduct 8.3 (ethics)
11. Cybersecurity: Ethical and Practical Considerations (ethics)
14. Futureproof Your Practice
17. No Cap: Gen Z's Approach to Work-Life Balance Totally Slaps! (H&D)

Reserve Your Room Today!

The Westin Portland Harborview:

The Maine State Bar Association is pleased to offer a discounted room block for the Winter Bar Conference on Jan. 22-24, 2025, at The Westin Portland Harborview at 157 High Street in Portland. Book by Jan. 8 to receive the group rate of \$129, per room (plus taxes and fees), which is available for Jan. 22, 23, and 24.

Reserve your room online at <https://shorturl.at/WFQyd>



In-Person at The Westin Portland Harborview

Registration:

Register online at www.mainebar.org/event/WBC2025, or submit your registration form via email/mail. Pre-registration is available until **4 p.m. on Jan. 20**. No registrations will be accepted without payment.

Walk-In Registrations:

All walk-in registrants will be required to pay the applicable registration fee at the **non-member rate**.

Cancellations:

You may cancel your registration for a full refund until 4 p.m. on **Jan. 8**. Cancellations made after **Jan. 14** will be assessed a **\$75 administrative fee**. NO REFUNDS will be made after **Jan. 17**. The date of cancellation is the date received at Bar Headquarters in Augusta.

Dress Code:

Dress for Winter Bar Conference is business casual.

Photography:

Registrants, instructors, exhibitors, and guests attending the MSBA Winter Bar Conference agree they may be photographed during the event. Photographic materials are the sole property of the MSBA, and the MSBA reserves the right to use attendees' names and likenesses in promotional materials without providing monetary compensation.

Materials:

A link to program materials will be provided by email to all registrants prior to the program.

CLE Credits*:

Thursday, Jan. 23: Up to 4.5 live CLE credits, with the opportunity to earn ethics and H&D.

Friday, Jan. 24: Up to 3.0 live CLE credits, with the opportunity to earn ethics and H&D.

PRACPRO: All sessions have been approved for practice and procedure credit under Maine's reciprocal admission rule.

*CLE credits will not be reported to the Board of Overseers if you have a balance due. Once we receive full payment, credits will be forwarded to the Board of Overseers.

Live Webcast

Sessions that are being webcast are highlighted in **blue on pages 4-5**.

Registration:

Click [here](#) to register directly on InReach. You will access this CLE program through a third-party website, which requires its own username and password. Please note that your MSBA login credentials will not work on this website. **You cannot register for the webcast via email/mail.**

Cancellations/Switching from Live Program to Webcast:

Registrants who cancel registration for the live program at The Westin Portland Harborview after **Jan. 14** and choose to register for the live webcast will be charged an administrative fee of **\$75**.

The MSBA cannot transfer your in-person registration to the live webcast. You will need to contact the MSBA to cancel your in-person registration, and then register online and pay the registration fee for the live webcast if you switch from the live program to the live webcast.

Registrants who registered for the live program but switch to the live webcast **on the date of the program will not receive a refund**.

Materials:

Program materials will be uploaded to your registration account when they are available.

CLE Credits*:

Thursday, Jan. 23: Up to 4.5 live CLE credits, with the opportunity to earn ethics and H&D.

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Individual Sessions on Thursday and Friday

Individual cost: \$90, per session.

Purchase 5 topics and receive a 10% discount.

Purchase 6 topics and receive a 15% discount.

Purchase 7 topics and receive a 20% discount.

MAINE JUSTICE FOUNDATION AWARDS & RECOGNITIONS

Join us at 4:30 p.m. on Thursday, Jan. 23 for the Maine Justice Foundation's Annual Awards Reception. This special event honors individuals who have demonstrated exceptional dedication, innovation, and impact in advancing access to justice. These awards celebrate the extraordinary efforts of Maine's legal community to create a fairer and more equitable society, ensuring that justice is accessible to all Mainers.

These honorees embody the values of fairness and justice, strengthening Maine's legal landscape for all. We look forward to celebrating their achievements with you.

Howard H. Dana Jr. Award

Senator Anne Carney for her decades-long commitment to enhancing civil legal assistance and advocating for Maine residents in need.

Senator Anne Carney graduated *cum laude* from the University of Maine School of Law in 1990 and practiced employment, civil rights, and municipal law at Norman, Hanson & DeTroy, LLC, for 17 years. She then served as a volunteer attorney with Pine Tree Legal Assistance for eight years, providing *pro bono* legal representation to Mainers with low or no income. Elected to the Maine House of Representatives in 2018 and the State Senate in 2020, Senator Carney currently represents Senate District 29, serving Cape Elizabeth, South Portland, and part of Scarborough in Cumberland County. Her service as a volunteer lawyer for Mainers unable to afford legal representation influences her legislative work, particularly in understanding the key legal issues facing working families.



New Lawyer Award

Lisa Kay Rosenthal for her outstanding *pro bono* contributions and dedication to serving low-income and rural Mainers.

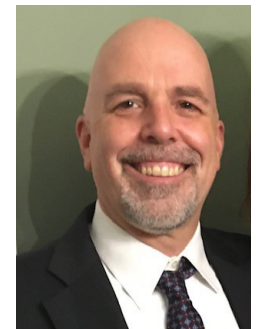
Lisa Kay Rosenthal grew up in the Washington, D.C., area and adopted Maine as her home. She earned her B.A. in Human Ecology from the College of the Atlantic, an M.T.S. in Religion, Ethics, and Politics from Harvard Divinity School, and her J.D., *cum laude*, from the University of Maine School of Law in 2022. Lisa spent the summer after her second year in law school at Vafiades, Brontas & Kominsky and joined the firm after graduating in 2022. Lisa is a member of the Maine State Bar Association, the Penobscot County Bar Association, and the John Waldo Ballou Inn of Court. Her areas of practice include Estate Planning (Wills, Trusts & Estates) and Probate Law. She is committed to developing meaningful relationships with her clients and helping families navigate the legal system during both joyful and challenging life events.



Thomas P. Downing Jr. Award

Chet Randall for his tireless advocacy and 21 years of service with Pine Tree Legal Assistance, championing justice for vulnerable Mainers.

Chet Randall has spent over 21 of his 28 years in public interest law working at Pine Tree Legal Assistance. He has served in numerous roles, including general litigation staff attorney, coordinator of the foreclosure prevention program, managing attorney of Pine Tree's Augusta office, Deputy Director, and Interim Executive Director. Over his time at Pine Tree, Chet has worked directly on over 1,600 cases. His work has prevented foreclosures, housing discrimination, and evictions, secured access to education, and upheld consumer protections. Chet took a leadership role in developing Pine Tree's foreclosure prevention program, which gained national recognition. He was instrumental in the formation of the Maine Housing Counseling Network and the *Maine Attorneys Saving Homes pro bono* initiative. Chet has also served as Chair of the Maine Foreclosure Diversion Commission and led Pine Tree through a challenging transition as Interim Executive Director in 2022.



SCHEDULE OF EVENTS

Courses highlighted are being offered as a live webcast.
Separate registration is required. See page 2 for details.

WEDNESDAY, JANUARY 22

- 1:00-4:30** Board of Governors Meeting
- 3:00-5:00** Registration Open
- 3:00-5:00** Section Business Meetings
Solo & Small Firm (3:00-4:00)
Women's Law (4:15-5:00)
- 5:00-8:00** Celebration of Women in Law Reception & Dinner

THURSDAY, JANUARY 23

- 7:00-4:30** Registration Open
- 7:30-9:00** Continental Breakfast
- 8:00-9:00** Section Business Meetings
Environmental & Energy Law, Labor & Employment Law
- 9:00-10:30** Welcome & Plenary Session (1.5 credits)
1. Maine Paid Family and Medical Leave: What the Bar Needs to Know as Lawyers, Employers, and Covered Individuals
- 10:30-11:00** Exhibitor Break
- 11:00-12:00** Concurrent Sessions (1.0 credit, unless otherwise noted)
2. A "Boys' Club" No More: Advice for Women Attorneys Facing Harassment and Discrimination in the Practice of Law (H&D)
3. There's No Crying in Bankruptcy: Using Bankruptcy to Modify "Ironclad" Obligations
4. What You Need to Know About the UDRP: Helping Your Clients Remain the Masters of Their Domains
5. Your Client on Public Benefits Is Receiving Funds: A Guide for Attorneys
- 12:00-2:00** Lunch
MSBA Annual Business Meeting
Judicial Branch Update with Chief Justice Valerie Stanfill
Pro Bono Work with Judge Karen Wolf and Justice Andrew Mead
Lawyer Referral Service Update
- 2:00-3:00** Concurrent Sessions (1.0 credit, unless otherwise noted)
6. Goodbye Chevron, Hello *Loper Bright*: Agency Litigation Law in 2025
7. Real Estate: The Latest and Greatest Developments in Maine Real Estate Law
8. Litigating Wills, Trusts, and Other Probate Disputes
9. Working Effectively with *Pro Bono* Clients: Best Practices and Ethics (ethics)
- 3:00-3:30** Exhibitor Break
- 3:30-4:30** Plenary Session (1.0 ethics credit)
10. Required Reporting of Professional Misconduct, Maine Rule of Professional Conduct 8.3
- 4:30** Maine Justice Foundation's Annual Awards Reception
Howard H. Dana Jr. Award, New Lawyer Award, Thomas P. Downing Jr. Award

KEYNOTE SPEAKER

Join us at 5:00 p.m. on Wednesday, Jan. 22 for a Celebration of Women in the Law Dinner. Attorney, author, and speaker Lauren Rikleen, an expert in strengthening multi-generational teams, advancing women, and developing the next generation of leadership, will be our keynote speaker.

Please note this dinner is a separately ticketed item and not included in your registration fee. You may choose to attend the dinner as a standalone event or add it to your WBC registration. See page 10 for further instructions.



SCHEDULE OF EVENTS

Courses highlighted are being offered as a live webcast.
Separate registration is required. See page 2 for details.

FRIDAY, JANUARY 24

- 7:00-11:30 Registration Open
- 7:30-8:45 Continental Breakfast
- 8:00-8:45 Past Presidents' Breakfast
- 8:00-8:45 Section Business Meetings
- 8:45-9:45 **Plenary Session (1.0 ethics credit)**
11. Cybersecurity: Ethical and Practical Considerations
- 9:45-10:15 Exhibitor Break
- 10:15-11:15 **Concurrent Sessions (1.0 credit)**
12. The 6th Amendment Wants You
13. Estate Planning: A Pragmatic Approach to Estate Tax, Sunset Planning in Maine
14. Futureproof Your Practice
15. Introduction to the Art of Peacemaking for Lawyers
- 11:15-11:30 Transition Break
- 11:30-12:30 **Concurrent Sessions (1.0 credit, unless otherwise noted)**
16. Insurance: Cracking the Code of Underinsured/Uninsured Motorist Coverage
17. No Cap: Gen Z's Approach to Work-Life Balance Totally Slaps! (H&D)
18. Rethinking Depositions: Teaching an Old Dog New Tricks
19. Use of Referees in Family Law Cases
- 12:30 Program Adjourns

Thank you to our Event Sponsors & Exhibitors



Thank you to our Annual Partners



SESSION DESCRIPTIONS

Courses highlighted are being offered as a live webcast.
Separate registration is required. See page 2 for details.

THURSDAY, JANUARY 23

9:00-10:30 | WELCOME & PLENARY SESSION (1.5 CREDITS)

#01 **Maine Paid Family and Medical Leave: What the Bar Needs to Know as Lawyers, Employers, and Covered Individuals**

On July 11, 2023, Governor Mills signed a historic budget that establishes a paid family and medical leave program, making Maine the 13th state to do so. Starting in 2026, eligible workers in both the private and public sectors will have access to 12 weeks of paid time off for family or medical reasons. This includes time off for illness, caring for a relative, or the birth of a child. Maria Fox, Chair of the Paid Family and Medical Leave Benefits Authority, and Luke Monahan, Director of the Paid Family and Medical Leave Program for the Maine Department of Labor, will provide an overview of this new law and the final rules that will take effect on Jan. 1, 2025. Steve Silver, Of Counsel at Littler Mendelson, will facilitate a question-and-answer session with Chair Fox and Director Monahan, discussing how this new law affects lawyers as covered individuals, employers of covered individuals, and advisors to Maine employers.

Speakers: *Maria C. Fox, Esq., Murray Plumb & Murray, Portland*
Luke Monahan, Maine Department of Labor, Augusta
Steven J. Silver, Esq., Littler Mendelson PC, Portland

11:00-12:00 | CONCURRENT SESSIONS (1.0 CREDIT, UNLESS OTHERWISE NOTED)

#02 **A "Boys' Club" No More: Advice for Women Attorneys Facing Harassment and Discrimination in the Practice of Law (H&D)**

The number of women admitted to practice law in Maine has steadily increased over the past few decades; however, women attorneys are still outnumbered by men in most legal settings. Presented by the Women's Law Section, this session will offer constructive and practical guidance on recognizing and responding to sexual harassment and gender discrimination in the legal profession. Women attorneys and their allies will have an opportunity to come together and learn from the experiences of the panelists on topics such as:

- Identifying the environments where gender discrimination and sexual harassment may occur for women attorneys;
- Finding support after experiencing gender discrimination or sexual harassment;
- Responding to discrimination and harassment from bosses, colleagues, opposing counsel, judges, or clients;
- Navigating gender discrimination and sexual harassment without jeopardizing your career.

Speakers: *Emily P. Crowley, Esq., Curtis Thaxter, Portland*
Elizabeth A. Kayatta, Esq., Berman & Simmons PA, Lewiston

#03 **There's No Crying in Bankruptcy: Using Bankruptcy to Modify "Ironclad" Obligations**

There are many common misconceptions about bankruptcy that can influence the advice attorneys provide to clients considering this option. Even experienced lawyers may hold these misconceptions if they are not well-informed about recent trends in this specialized area of law. Learn about recent trends in bankruptcy law that affect issues faced by both debtors and creditors, which may influence the advice you give to clients involved in the bankruptcy process. Surprisingly, the correct advice may differ from what it was just a few years ago. The speakers will discuss recent developments regarding longstanding issues like the dischargeability of student loans and taxes. They will also address how bankruptcy courts are handling emerging topics, such as merchant cash advances and the treatment of COVID-era SBA loans. Don't miss this interactive and informative presentation that will help you understand how to use the Bankruptcy Code to your clients' greatest advantage.

Speakers: *Hon. Peter G. Cary, US Bankruptcy Court, Portland*
Jennifer H. Pincus, Esq., Office of the United States Trustee, Portland
Tanya Sambatakos, Esq., Molleur Law Office, Saco

#04 **What You Need to Know About the UDRP: Helping Your Clients Remain the Masters of Their Domains**

Domain names have become increasingly important for businesses of all sizes, as they help build brands and make it easier for customers to find them. But what should you do if your client believes that someone else's domain is infringing on their trademark? Conversely, what steps should they take if they face allegations that their domain infringes on another party's trademark? Learn what the Uniform Domain Name Dispute Resolution Policy (UDRP) is and how it works, what constitutes a strong complaint or defense, and examples of best practices and pitfalls for both complainants and respondents. Presenters will also offer tips for helping clients register and monitor their domain names, as well as essential considerations before pursuing action under the UDRP.

Speakers: *David C. Dyer, Esq., Verrill Dana LLP, Portland*
Rebecca Lessard, Esq., Verrill Dana LLP, Portland

#05 Your Client on Public Benefits Is Receiving Funds: A Guide for Attorneys

Are you working with a client who has a disability? Will your work lead to a settlement, inheritance, or other funds for this individual? When someone receives means-tested public benefits, careful planning is crucial to protect these essential resources. Consider the following scenarios:

- You settle a personal injury case for a client who receives Supplemental Security Income (SSI) and MaineCare.
- You represent a personal representative who is concerned about making an outright distribution that could cause a beneficiary to lose their benefits.
- Your client on MaineCare decides to sell their house and is unsure how the proceeds will affect their benefits.

Receive a comprehensive checklist for identifying special needs planning issues and an overview of tools used to protect benefits, including spend-down options, special needs trusts, and ABLE accounts.

Speakers: *Sarah Ranger, Esq., Maine Elder Law Firm, Bangor*
Rachel M. Trafton, Esq., Maine Elder Law Firm, Bangor

2:00-3:00 | CONCURRENT SESSIONS (1.0 CREDIT, UNLESS OTHERWISE NOTED)

#06 Goodbye Chevron, Hello *Loper Bright*: Agency Litigation Law in 2025

The U.S. Supreme Court's decision in *Loper Bright* on June 28, 2024, overturned decades of Chevron deference, which has been commonly applied by federal and state courts in Maine. More litigated disputes typically involve agency adjudications rather than courtroom decisions, and the question of whether and when to appeal those agency rulings has become even more complex following *Loper Bright*. This session will discuss important recent developments in administrative litigation, focusing on *Loper Bright* and relevant Maine case law. We will provide examples of how courts are navigating this new legal landscape in ongoing cases and suggest ways to present new arguments or establish new legal precedents in Maine.

Speakers: *Emily J. Dupraz, Esq., Morgan, Lewis & Bockius LLP, Boston, MA*
Jeffrey A. Thaler, Esq., Preti Flaherty Beliveau & Pachios LLP, Portland

#07 Real Estate: The Latest and Greatest Developments in Maine Real Estate Law

Real estate disputes are currently surpassing divorce and personal injury litigation as the most prominent cases in the legal field. This program offers a thorough, engaging, and comprehensive review of all relevant real estate cases and statutes that have emerged from the Law Court, the Maine Federal Court, the First Circuit, and the Legislature in the past eighteen months. It is essential for all lawyers practicing in real estate or those interested in entering this field to attend.

Speakers: *James Monteleone, Esq., Bernstein Shur, Portland*
David A. Soley, Esq., Bernstein Shur, Portland

#08 Litigating Wills, Trusts, and Other Probate Disputes

Litigators Daniel Nuzzi and Eamonn Hart from Brann & Isaacson will present on estate litigation involving wills, trusts, and other probate disputes. They will leverage their experience, including recent successes in the Law Court, to provide insights into the key distinctions and overlapping concepts between probate court litigation and superior court litigation. Topics include the initial choice of forums, jurisdictional issues, and procedural differences between the two courts. Additionally, the presentation will address recent developments in case law, including the types of evidence allowed to support claims, such as reformation claims related to wills and trusts.

Speakers: *Eamonn R. Hart, Esq., Brann & Isaacson LLP, Lewiston*
Daniel Nuzzi, Esq., Brann & Isaacson LLP, Lewiston

#09 Working Effectively with *Pro Bono* Clients: Best Practices and Ethics (ethics)

Join Pine Tree Legal Assistance and the Volunteer Lawyers Project for a training session on best practices for working effectively with *pro bono* clients. This training will focus on how to advocate for and communicate with *pro bono* clients, taking into account their diverse experiences. While most of our *pro bono* clients are low-income, they also have varied backgrounds, which may include living with disabilities, experiencing past traumas, or navigating a complex legal system in a language that is not their primary language. The first half of the presentation will cover effective strategies for assisting our clients. The second half will feature several hypothetical scenarios that will facilitate discussion on these best practices and explore how the Maine Rules of Professional Conduct may guide our analysis. This will be an interactive program with opportunities for questions and discussion.

Speakers: *Sharon Barney, Pine Tree Legal Assistance, Portland*
Lisa R. Chase, Esq., Pine Tree Legal Assistance, Lewiston
Amanda J. LaBelle, Esq., Maine Volunteer Lawyers Project, Portland
Deirdre M. Smith, Esq., Maine Volunteer Lawyers Project, Portland

3:30-4:30 | PLENARY SESSION (1.0 ETHICS CREDIT)

#10 Required Reporting of Professional Misconduct, Maine Rule of Professional Conduct 8.3

How can lawyers fulfill their obligations under Maine Rule of Professional Conduct 8.3 to report professional misconduct? What factors influence the timing and recipients of such reports? What guidance is available regarding the reporting process? This panel will discuss the various issues related to the required reporting of lawyer misconduct.

Speakers: *Jacob A. Manheimer, Esq., Pierce Atwood LLP, Portland*
Michael E. Saucier, Esq., Libby O'Brien Kingsley & Champion LLC, Kennebunk
Julia A. Sheridan, Esq., Board of Overseers of the Bar, Augusta
Julia R. Teitel, Esq., Maine Assistance Program for Lawyers and Judges, Brunswick

FRIDAY, JANUARY 24

8:45-9:45 | PLENARY SESSION (1.0 ETHICS CREDIT)

#11 Cybersecurity: Ethical and Practical Considerations

Every lawyer and law firm in Maine is at risk of cybercrime. Ignoring this risk is neither ethical nor practical. The threat is real and has already impacted Maine attorneys. Ethics Opinion #220, titled "Cyberattack and Data Breach: The Ethics of Prevention and Response," outlines our obligation to understand the risks associated with technology. It emphasizes our responsibility to protect our clients' interests by taking proactive measures against cyberattacks and data breaches, as well as how to respond if such incidents occur. Assistant Bar Counsel Suzanne Thompson will discuss our ethical responsibilities. Craig Bramley and Ben Lund will provide real-world examples of attempted cybercrime, along with insights on technology choices, available cybersecurity training, and the importance of cybersecurity insurance. While larger firms may have the resources to maintain in-house IT departments, solo practitioners and small law firms often need to fulfill their duty of competence in technology independently or by relying on third-party consultants. Therefore, this presentation will focus on how solo and small firm practitioners can meet their obligations under the Maine Rules of Professional Conduct.

Speakers: *Craig A. Bramley, Esq., Berman & Simmons PA, Lewiston*
Benjamin W. Lund, Esq., Brann & Isaacson, Lewiston
Suzanne E. Thompson, Esq., Board of Overseers of the Bar, Augusta

10:15-11:15 | CONCURRENT SESSIONS (1.0 CREDIT, UNLESS OTHERWISE NOTED)

#12 The 6th Amendment Wants You

This session provides an overview of indigent defense practice in Maine, covering both legal and practical aspects. We will outline ways for attorneys who are not currently involved to support indigent defense efforts, whether directly or indirectly. The discussion will include the realities of indigent defense practice, considerations for determining if it is the right fit for you, and effective collaboration with the Commission. Additionally, we will present the current status of participation in indigent defense.

Speakers: *Robert C. LeBrasseur, Esq., State of Maine, BMV, Augusta*
Robert J. Ruffner, Esq., Maine Indigent Defense Center, Portland
Ronald W. Schneider Jr., Esq., University of New England, Biddeford

#13 Estate Planning: A Pragmatic Approach to Estate Tax, Sunset Planning in Maine

Notwithstanding the 2024 election results, the potential sunset of the record high federal estate tax exemption under the TCJA remains an important planning consideration for high net worth estate planning in Maine. Under current law, the 2025 federal exemption of \$13,990,000 could be cut in half as of Jan. 1, 2026. The presenters will unpack sunset planning to describe what it is (and is not), how it works and why, and along the way discuss potential consequences that we, as their estate planning counsel, should keep in mind to avoid surprises or disappointment down the road. Some of these consequences are specific to Maine clients under Maine's estate tax rules. This presentation aims to be practical above all and provide useful thoughts and guidance for Maine attorneys when approaching sunset planning with their clients.

Speakers: *Matie B. Little, Esq., LeBlanc & Young PA, Portland*
T. Griffin Leschefske, Esq., Pierce Atwood LLP, Portland

#14 Futureproof Your Practice

Step into the future of legal and business practice with this engaging session on how the latest generative AI tools are transforming the landscape. Discover how innovative technology can enhance your marketing, billing, client intake, cybersecurity, case management, drafting processes, and much more. Learn practical tips for integrating AI while staying ahead of ethical and policy challenges. Don't get left behind in the digital age—join us to explore how generative AI can benefit you and your business.

Speakers: *Justin B. Cary, Esq., Drummond Woodsum, Portland*
Jared D. Correia, Esq., Red Cave Law Firm Consulting, Boston, MA

#15 Introduction to the Art of Peacemaking for Lawyers

Albert Einstein once stated that we cannot solve problems with the same kind of thinking that created them. Adversarial thinking is often at the root of many issues, yet lawyers primarily rely on this adversarial training to find solutions. Judicial Peacemaking programs, practiced in Native American tribal courts across North America, offer a profoundly simple and highly effective alternative—one that can be embraced by lawyers of all cultural backgrounds within mainstream practice. This session provides a refreshing and interactive exploration of relational practices that foster both professional and personal success. Participants will leave with practical tools that can be integrated into any law practice, along with an understanding of the core principle of Peacemaking, specifically the circle process. Lawyers have the innate ability to be Peacemakers, and we achieve results; however, relying solely on adversarial processes and thinking can limit and define those results. Peacemaking presents a balanced perspective that is easy to understand and apply, ultimately enhancing our effectiveness and satisfaction as attorneys.

Speaker: *Andrew J. Kull, Esq., Andrew Kull Law, Brunswick*

11:30-12:30 | CONCURRENT SESSIONS (1.0 CREDIT, UNLESS OTHERWISE NOTED)

#16 Insurance: Cracking the Code of Underinsured/Uninsured Motorist Coverage

This presentation will cover the fundamentals of Uninsured/Underinsured Motorist (UM/UIM) coverage in Maine, catering to attorneys who are new to the topic, as well as addressing more complex issues that may arise during various phases of litigation. The discussion will include how to identify all potential sources of UM/UIM coverage at the beginning of a case and assess the available coverage amounts. Additional topics will encompass exclusions to coverage, the impact of offset and 'stacking' provisions in policies, split limits, and evidentiary as well as procedural concerns in a UM/UIM trial.

Speaker: *Alicia F. Curtis, Esq., Curtis Law PLLC, Portland*

#17 No Cap: Gen Z's Approach to Work-Life Balance Totally Slaps! (H&D)

This session will provide an overview of the generational shift in attitudes that researchers—and the legal profession at large—are observing in law schools and among new Gen-Z lawyers. As this new generation of lawyers enters the field, they bring a distinct set of skills, values, and expectations. It is essential for the profession to anticipate these shifts and prepare for the influx of Gen-Z attorneys. One notable difference we will focus on is how Gen-Z views work, work-life balance, and the importance of prioritizing mental health and self-care. This session aims to debunk the myths that Gen-Z is “lazy” or “entitled.” Instead, we will encourage all participants to shift the narrative and reflect on what we can learn from Gen-Z about the power of boundaries and holistic time management. With these well-researched generational attitudes in mind, we will discuss:

- How closely these attitudes align with recent and ongoing efforts to improve wellbeing in the legal profession.
- Ways to leverage Gen-Z perspectives to enhance our own legal practices in a manner that is sustainably rooted in our personal values.
- How the Gen-Z approach to work-life balance can benefit both workplace productivity and firm culture.
- What we can do to ensure that the Maine Bar is prepared to utilize the unique skills and insights of the new generation of lawyers.

Bonus: Attendees will receive a glossary of current Gen-Z terminology, allowing you to create a Gen-Z-inspired CLE title!

Speakers: *Mackenzie R. Blackwell, University of Maine School of Law, Portland*
Erika Kranz, Esq., University of Maine School of Law, Portland
Julia R. Teitel, Esq., Maine Assistance Program for Lawyers and Judges, Brunswick
Shea H. Watson, Esq., University of Maine School of Law, Portland

#18 Rethinking Depositions: Teaching an Old Dog New Tricks

When was the last time you approached a deposition differently? You know, the usual "Please state your name," and so on. After taking hundreds of depositions and attending many more, I realized I had fallen into a rut. There's a recent book titled "Depositions are Trials," and it holds true. Most civil litigators spend more time in depositions than in actual trials. This session will challenge some of the standard procedures and practices surrounding depositions. It will propose that we view depositions as an art form to be approached creatively, offering suggestions and examples from past depositions.

Speaker: *Charles P. Hehmeyer, Esq., Berman & Simmons, Lewiston*

#19 Use of Referees in Family Law Cases

Referees in family law cases can be utilized to adjudicate the entire case, specific parts of the case (such as personal property), and can take on various formats ranging from informal mediation and arbitration to traditional courtroom styles. This panel will discuss the best ways to use referees, the benefits they provide, best practices, and potential pitfalls to avoid.

Speakers: *Jason Dionne, Esq., Dionne Law PA, Auburn*
Kristin A. Gustafson, Esq., Gustafson Family Law, Windsor
Elizabeth J. Scheffee, Esq., Scheffee Law LLC, Gorham

Winter Bar Conference Registration Form 2025 (In-Person)

Attendees of the meeting consent to being photographed for historical and marketing purposes.

Name of Registrant _____ ME Bar # _____

Organization _____

Email Address _____ Tel # _____

Names of Guests/Children _____

Food Allergies: _____

Registration Information: Pre-registration is available until 4 p.m. on **Jan. 20**. No registrations will be accepted without payment.

Cancellations for the in-person meeting at The Westin Portland Harborview: You may cancel your registration for a full refund until 4 p.m. on **Jan. 8**. Cancellations made after **Jan. 14** will be assessed a **\$75 administrative fee**. **NO REFUNDS** will be made after **Jan. 17**. The date of cancellation is the date received at Bar Headquarters in Augusta.

Walk-In Registrations: All walk-in registrants will be required to pay the applicable registration fee **at the non-member rate**.

1 Full Registration (Thursday & Friday)

Includes Thurs. breakfast, lunch, MJF reception and CLE; and Fri. breakfast and CLE. Does not include Wed. dinner. Purchase tickets for Wed. dinner in Box 2.

FULL MEETING

MSBA Member: \$400 | Non-member: \$450

Please check the meals you are attending:

Thursday Lunch | Thursday MJF Reception

One-Day Registration (either Thursday or Friday)

THURSDAY ONLY
(Includes breakfast, lunch, MJF reception and CLE.)

MSBA Member: \$300 | Non-Member: \$350

FRIDAY ONLY
(Includes breakfast and CLE.)

MSBA Member: \$200 | Non-Member: \$250

2 Celebration of Women in the Law: Wednesday Dinner

(Add on to any registration above or as a meal only.)

Wednesday Dinner

Braised Beef Short Rib @ **\$80** x _____ (#)= \$ _____

Butternut Squash Ravioli .. @ **\$80** x _____ (#)= \$ _____

3 Meals only: Thursday (non-registrants & guests)

Thurs. Lunch.....@ **\$55** x _____ (#)= \$ _____

Thurs. MJF Reception@ **\$0** x _____ (#)= \$ _____

DISCOUNTED REGISTRATION FEES:

- Public Sector members save 10% at checkout.
- New Lawyers Section members save 25% (must call MSBA for coupon code).

RESTRICTIONS:

- Discount does not apply to meals only or to the Wednesday dinner event.
- One discount code per registration. Discount codes cannot be combined.

HOW TO REGISTER: THE WESTIN PORTLAND HARBORVIEW

Online: www.mainebar.org, under CLE/Education.

Mail: Attn: Jennifer Altmiller | Maine State Bar Association, 124 State Street, Augusta, ME 04330

Phone: 207-622-7523, select #2 | **Fax:** 207-623-0083

Email: jaltmiller@mainebar.org

If you want to register for the webcast or see the webcast cancellation policy, see page 2.

4 Please Select Your Sessions Below

Topics highlighted are also being done as a live webcast.

THURSDAY, JANUARY 23

9:00-10:30 | PLENARY SESSION

1. Maine Paid Family and Medical Leave

11:00-12:00 | CONCURRENT SESSIONS

2. A "Boys Club" No More (H&D)

3. There's No Crying in Bankruptcy

4. What You Need to Know About the UDRP

5. Your Client on Public Benefits Is Receiving Funds

2:00-3:00 | CONCURRENT SESSIONS

6. Goodbye Chevron, Hello *Loper Bright*

7. The Latest and Greatest Dev. in Maine Real Estate Law

8. Litigating Wills, Trusts & Other Probate Disputes

9. Working Effectively with *Pro Bono* Clients (ethics)

3:30-4:30 | PLENARY SESSION

10. Maine Rule of Professional Conduct 8.3 (ethics)

FRIDAY, JANUARY 24

8:45-9:45 | PLENARY SESSION

11. Cybersecurity: Ethical and Practical Considerations (ethics)

10:15-11:15 | CONCURRENT SESSIONS

12. The 6th Amendment Wants You

13. Estate Planning: A Pragmatic Approach to Estate Tax, Sunset Planning in Maine

14. Futureproof Your Practice

15. Introduction to the Art of Peacemaking for Lawyers

11:30-12:30 | CONCURRENT SESSIONS

16. Cracking the Code of Underinsured/Uninsured Motorist Coverage

17. Gen Z's Approach to Work-Life Balance Totally Slaps! (H&D)

18. Rethinking Depositions: Teaching an Old Dog New Tricks





19. Use of Referees in Family Law Cases

5 Payment Information: No Refunds After Jan. 17

Check Enclosed # _____ Registration Subtotal \$ _____

Meals Subtotal \$ _____

Total \$ _____

Card # _____ Exp. Date _____ CSC Code _____

Name on CC _____

Billing Address _____

Telephone _____

Signature _____