



CompCon 2026

Workers' Compensation Convention

October 4-6, 2026
Sunday River Resort

Meeting Information

HOW TO REGISTER:

Individuals may register online at mainebar.org/event/compcon2026, or download a registration form and return it by email or mail.

Companies registering two or more employees **must complete the Corporate Group Discount Registration Form** (see page 11) and email it to Katie at kdunn@mainebar.org. **Do NOT register online!**

Pre-Registration will close on **Sept. 30**. If you wish to register after Sept. 30, you will need to register at the program as a walk-in.

WALK-IN REGISTRATIONS:

Payment must be made at the time of registration. We encourage you to pre-register if you want a link to download program materials prior to the program.

CANCELLATION POLICY:

You may cancel your registration for a full refund until **4:00 p.m. on Sept. 14**. Cancellations received between **Sept. 15-Sept. 25** will be subject to a **\$75 administrative fee**. **No refunds** will be issued after **Sept. 25**. The date of cancellation is the date it is received at the Maine State Bar Association in Augusta.

MATERIALS:

A link to program materials will be provided by email to all registrants prior to the program. Walk-in registrants will be provided a copy of the materials link at the program.

PHOTOGRAPHY:

Registrants, instructors, exhibitors, and guests attending this program acknowledge that they may be photographed during the event. All photographic materials are the property of the Maine State Bar Association (MSBA), which reserves the right to use attendees' names and likenesses in promotional and marketing materials without compensation.

CLE CREDITS:*

Sunday, Oct. 4: 3.0 live CLE credits available (*optional add-on; additional fee applies — see page 9*).

Monday, Oct. 5: Up to 5.5 live CLE credits available, with the opportunity to earn ethics.

Tuesday, Oct. 6: Up to 4.0 live CLE credits, with the opportunity to earn H&D.

PRACPRO: All sessions approved for practice and procedure credit under Maine's reciprocal admission rule.

***CLE credits will not be reported to the Board of Overseers until full payment is received.**

CCM, CRC & HRCI CREDITS:

Pre-approved CCM, CRC, and HRCI credits are not available for this program. Attendees may submit the program to their respective organizations for individual credit consideration.

CORPORATE GROUP DISCOUNT

Register **two or more employees** for the **full two-day conference** and pay just **\$420 per person**.

Each registrant **must attend both days** to qualify for the discount (**non-transferable**)

There is no discount for one-day registrations.

To receive the discount, you must complete the Corporate Group Discount Form on page 11 and email it to Katie Dunn at kdunn@mainebar.org **no later than Sept. 21**.

➔ **PLEASE NOTE:** Sunday is **not included** in this price but may be added for an additional **\$150 per person**.

Hotel Information

Sunday River Resort

Sunday River, located in Newry, Maine, is a four-season mountain resort surrounded by the stunning fall foliage of the Mahoosuc Range. In October, the area comes alive with vibrant autumn colors, crisp mountain air, and plenty of opportunities to enjoy the outdoors. Guests can take in sweeping views on scenic chairlift rides, explore hiking trails, or simply relax and enjoy the resort's welcoming atmosphere. With comfortable lodging, dining options, and a beautiful natural backdrop, Sunday River offers an ideal setting for gatherings and events.

Rooms starting at \$155.68 per day.

[Click here to book your room today.](#)

Kids' Chance of Maine Inaugural CompCon Charity Golf Tournament

SUNDAY, OCTOBER 4.

Kick off your CompCon experience with a memorable day on the course! Join Kids' Chance of Maine for the inaugural CompCon Charity Golf Tournament—a day of golf, networking, camaraderie, and fun, all while supporting a meaningful cause.

Be among the first to participate in what we hope will become a lasting CompCon tradition. Every swing helps provide educational scholarships and opportunities for children impacted by workplace injuries and fatalities, empowering them to pursue their dreams and build brighter futures.

Whether you're playing for the competition, the connections, or simply the opportunity to make a difference, your participation will help change the lives of Maine children and families.

Tournament Details

- 20 tee times available
- First tee time: 9:40 a.m.
- Tee times scheduled approximately 10 minutes apart

Register for the Golf Fundraiser:

events.golfstatus.com/event/kcme-compcon-golf-tournament



Kids'  Chance
of Maine

Not a Golfer? Attend the Optional Sunday CLE Program

On Sunday, attendees may also register for an optional **3-hour CLE program** from 1-4 p.m., Comp 101: The Road Ahead (additional registration fee applies), followed by the full CompCon program on Monday and Tuesday.

Whether you join us on the course, attend the CLE, or participate in the full CompCon program, you'll be part of an inaugural event focused on learning, connection, and giving back.

Don't miss your chance to help launch a new CompCon tradition!

SCHEDULE: OCTOBER 4-6

All sessions have been approved for CLE credit only.

SUNDAY, OCTOBER 4

12:30-1:00 Registration

1:00-4:00 Optional Pre-Conference Session (Additional Fee) (3.0 credits)

1. Comp 101: The Road Ahead

MONDAY, OCTOBER 5

7:00-9:00 Continental Breakfast

8:00-9:00 Registration

9:00-10:30 Plenary Session (1.50 ethics credits)

2. Overcoming Communication Barriers Among WC Parties

10:30-11:00 Break

11:00-12:00 Plenary Session (1.0 credit)

3. Mock IME Examination

12:00-1:00 Lunch: Featuring the Kids' Chance Beneficiary

1:00-2:00 Concurrent Sessions (1.0 credit)

4. The Art of Lump-Sum Settlement Negotiations
5. Back to Basics: Non-Surgical Solutions for Workplace Back Injuries

2:00-2:30 Break

2:30-3:30 Plenary Session (1.0 credit)

6. Hands at Work: Modern Solutions for Common Workplace Hand Injuries

3:30-3:45 Break

3:45-4:45 Plenary Session (1.0 credit)

7. The Great Debate Returns: Is It Work-Related? Should It Really Be Paid?

5:00-6:00 Networking Reception: Sponsored by Merrill's Investigations & Security Services, LLC

TUESDAY, OCTOBER 6

7:00-8:00 Continental Breakfast

7:00-8:00 Registration

8:00-9:00 Plenary Session (1.0 H&D credit)

8. Workers' Compensation Challenges for Maine's Migrant & Seasonal Workers

9:00-9:30 Break

9:30-10:30 Concurrent Sessions (1.0 credit)

9. Born Under a Bad Sign: Subsequent Nonwork-Related Injuries and Diseases
10. Changes in the Maine Occupational Healthcare Landscape

10:30-10:45 Break

10:45-11:45 Concurrent Sessions (1.0 credit)

11. Concussion and Occupational Health
12. Employment Law and Leaves of Absence

11:45-12:00 Break

12:00-1:00 Plenary Session (1.0 credit)

13. AI in Claims & Healthcare (*Boxed lunch provided*)

1:00 Program Adjourns

SUNDAY, OCTOBER 4 (OPTIONAL)

1:00- 4:00 | PLENARY SESSION (3.0 CREDITS)

#01 Comp 101: The Road Ahead

An overview of the initial steps in a Maine workers' compensation claim, including common practices and procedures, key workers' compensation terms, the fundamentals of form filing, early violations to avoid, and benefit calculations. Geared toward new professionals, this session provides a practical overview of the processes involved in handling new workers' compensation claims.

Speakers: *Katlyn M. Davidson, Esq., Norman Hanson & DeTroy LLC*
Tamii Rose, Claim Executive, Eastern Alliance Insurance Group
Daniel Harrington, Mediator, Workers' Compensation Board

MONDAY, OCTOBER 5

9:00-10:30 | PLENARY SESSION (1.50 ETHICS CREDITS)

#02 Overcoming Communication Barriers Among WC Parties

Effective communication among workers' compensation parties is essential to successful claim resolution. This session will explore communication objectives, the motivations of each party, and approaches for improving communication throughout the claims process. Through case studies, participants will review examples of effective and less effective communication styles and gain insight into communication challenges within the workers' compensation community.

Speakers: *Honorable Lindsey M. Sands, Workers' Compensation Board*
Denise Dumont, Director of Occupational Health & Employer Service, AFC Urgent Care
Kristen Lawrence, Adjuster, MEMIC
Michael Croteau, Safety Director, Sysco
Kevin M. Noonan, Esq., McTeague Higbee
Kayla A. Estes, Esq., Tucker Law Group

11:00-12:00 | PLENARY SESSION (1.0 CREDIT)

#03 Mock IME Examination

Learn what happens behind the scenes of an Independent medical examination (IME) from an expert who has performed hundreds of IMEs. This session will cover the preparation, execution, and reporting process to help all parties better understand the IME process. Dr. Mesrobian will discuss preparation, interviews, examinations, and generating the report. Ms. Luchini will participate as the injured worker during the mock examination.

Speakers: *Alexander L. Mesrobian, MD, Occupational Health Associates*
Amanda Luchini, RN, VRS Disability Management

1:00-2:00 | CONCURRENT SESSIONS (1.0 CREDIT)

#04 The Art of Lump-Sum Settlement Negotiations

An Attempted Murder Conviction, Exotic Dancer Testimony, Legal Research from Other States, Collaboration, Settlement Discussions not Getting to the Finish Line, and Rolling the Dice – Lessons Learned from the Most Interesting Case We've Ever Tried.

"James Sanders worked as a manager at a bar known as Platinum Plus. In January or February 2008, he forcibly escorted a patron named Brandon Brown out of the club. Several months later, on June 24, 2008, Mr. Sanders was shot by Brandon Brown. At the time of the shooting, both Mr. Sanders and Mr. Brown were customers at a bar in the Port, which was located several miles away from Platinum Plus. James Sanders was grievously injured in the shooting, suffering a transverse cord complete injury at T-12. James Sanders is no longer able to walk on account of this injury. Brandon Brown was brought to trial and convicted of attempted murder. In this proceeding, Mr. Sanders seeks to establish that he suffered a work-related injury on June 24, 2008, the day of the shooting." *Sanders v. KenKev/Platinum Plus WCB File#: 08-02-86-29*

Speakers: *Douglas S. Kaplan, Esq., Kaplan & Grant*
Dana G. Gillespie Herzer, Esq., MEMIC

#05 Back to Basics: Non-Surgical Solutions for Workplace Back Injuries

Back injuries remain one of the most common and costly workplace conditions. Examine common work-related lower back injuries, as well as evidence-based, non-surgical treatment options for occupational back pain, including fluoroscopic spine injections and ultrasound-guided procedures. Learn how targeted care can reduce pain, restore function, and support a safe return to work.

Speaker: *Zachary D. Abbott, DO, Orthopaedic Associates of Maine*

2:30-3:30 | PLENARY SESSION (1.0 CREDIT)

#06 Hands at Work: Modern Solutions for Common Workplace Hand Injuries

Work-related hand injuries can significantly impact productivity, function, and quality of life. Review common workplace hand and wrist conditions, treatment pathways, and when surgery may be appropriate. Learn about ultrasound-guided carpal tunnel release, a minimally invasive procedure designed to reduce downtime and help patients return to work faster.

Speaker: *Kathryn H. Hanna, MD, Orthopaedic Associates of Maine*

3:45-4:45 | PLENARY SESSION (1.0 CREDIT)

#07 The Great Debate Returns: Is It Work-Related? Should It Really Be Paid?

This engaging staple of CompCon gets to the heart of whether or not a claim should be paid. Each year, the panel presents cases on a wide range of issues, focusing on the age-old question of when an injury arises out of and in the course of employment, while also including interesting twists on issues such as notice, statute of limitations, and average weekly wage. Using actual cases decided by an Administrative Law Judge, Appellate Division, or Law Court, and employing a fast-paced and entertaining debate format, the panel will present both the employer and employees' perspective, and the audience will be given the opportunity to weigh in before the outcome of the actual case is given. Because of this unique format, materials are kept broad and without specific case discussion to ensure the debate is fresh and spontaneous. Disputes are common because decisions hinge on specific facts. Some general guidance, though, can be gleaned from these decisions, and attendees will leave the seminar with that background.

Moderator: *Jennifer Harrow-Mortelliti, Mediator, Workers' Compensation Board*

Speakers: *Thomas Quartararo, Esq., Robinson, Kriger & McCallum, Employer/Insurer Representative*

Norman G. Trask, Esq., Currier & Trask PA, Claimant Representative

Tamii Rose, Claim Executive, Eastern Alliance Insurance Group

TUESDAY, OCTOBER 6

8:00-9:00 | PLENARY SESSION (1.0 H&D CREDIT)

#08 Workers' Compensation Challenges for Maine's Migrant & Seasonal Workers

This important topic explores the unique challenges involved in handling workers' compensation claims for Maine's migrant and seasonal workers. Agriculture, forestry, seafood processing, landscaping, and other seasonal industries rely heavily on these workers, and farm work continues to rank among the 10 most dangerous occupations in the country, with a significant number of injuries occurring each year. This session provides a practical perspective on handling these types of claims and the legal issues that arise, including challenges involving access to care and legal assistance, communication, and claim administration. Attendees will gain practical tips for employers, WCB personnel, advocates, and attorneys from the time of injury through potential legal disputes. Topics will include:

- Who are Maine's migrant and seasonal workers?
- Industries employing these workers
- Common workplace injuries
- Language and cultural barriers
- Interstate and international issues, including coordination of potential long-term medical treatment needed in the U.S. with immigration status concerns
- Legal issues such as notice of injury and deadlines, AWW/fringe benefit determination, return to work issues in light of immigration status challenges.
- Best practices for employers, insurers, and attorneys

Speakers: *Michael Guare, Esq., Pine Tree Legal Assistance*

Elizabeth A. Mooney, Esq., MEMIC

Alex Petkavich, HR Representative, Paradigm Windows

Fleda Pelletier, Claims Resolution Specialist, Workers' Compensation Board

9:30-10:30 | CONCURRENT SESSIONS (1.0 CREDIT)

#09 Born Under a Bad Sign: Subsequent Nonwork-Related Injuries and Diseases

The complex treatment of subsequent nonwork-related injuries and diseases will be examined, including the ability to identify what qualifies as a subsequent nonwork-related injury or disease under the Maine Workers' Compensation Act and how to forecast and strategize around fact patterns involving subsequent nonwork-related conditions.

Speakers: *Matthew W. Marett, Esq., Kaplan & Grant*

Grant J. Henderson, Esq., Norman Hanson & DeTroy

Honorable David E. Hirtle, Workers' Compensation Board

#10 Changes in the Maine Occupational Healthcare Landscape

The provider landscape is changing, with practices closing, board-certified OEM doctors retiring, more urgent care centers opening, and hospitals with occupational medicine programs facing challenges. This leaves employers with fewer expert resources at their disposal. Maine is not alone. This session will explore the changing landscape and what employers and claims managers can do to identify the best resources in their markets, as well as how to evaluate and partner with medical providers in their region.

Speakers: *Denise Dumont, Director of Occupational Health & Employer Service, AFC Urgent Care*
Howard Jones, MD, MPH, Medical Director, Northern Light Health
Josh Emerson, Safety & Risk Consultant, Clark Insurance
Stacey Foote, VP Claims, MEMIC
Loree Libby, WC Case Manager, State of Maine Bureau of Human Resources

10:45-11:45 | CONCURRENT SESSIONS (1.0 CREDIT)

#11 Concussion and Occupational Health

Treatment for the injured worker who sustained a concussion will be discussed, including testing and care through the specialties of physical and psychological therapies. The barriers these injuries can present will also be explored through open discussion. The goal of this session is for the audience to come away with a better understanding of how to approach a concussion work injury through early intervention and treatment with different modalities. The audience will be provided time for questions at the end of the session.

Speakers: *Kelsie Murek, PT, DPT, COMT, MaineHealth Stephens Hospital*
Will Hafford, Psy.D., WorkCompPsych, PC

#12 Employment Law and Leaves of Absence

The interplay of various leave and disability laws that impact injured workers and their employers will be discussed, particularly when an injured worker must take leave from work due to an injury or requires reasonable accommodation to remain at work. The various rights and duties of both the employer and employee are critical to the proper handling of workplace injury claims, so understanding how these laws interact is essential to the successful management of workplace safety and employee morale.

Speakers: *Elizabeth C. Smith, Esq., Verrill*
Adrienne S. Hansen, Esq., Maine Employee Rights Group

12:00-1:00 | PLENARY SESSION (1.5 CREDITS)

#13 AI in Claims & Healthcare

The integration of AI throughout the legal, claims, and medical fields continues to evolve. This session will explore how AI tools are currently being utilized in day-to-day practice, as well as potential future applications within the industry. Speakers will discuss ethical considerations, practical uses, and the potential solutions and challenges AI-driven tools may create for the legal, claims, and medical communities.

Speakers: *Nicole Lovett, AVP of Clinical Operations, Windham Group*
Adrienne S. Hansen, Esq., Maine Employee Rights Group
Daniel Labezius, Senior VP, Claims & Medical Care Management, Eastern Alliance Insurance Group

PLANNING COMMITTEE:

Denise Dumont, Director of Occupational Health & Employer Service, AFC Urgent Care
Jennifer Harrow-Mortelliti, Mediator, Workers' Compensation Board
Nicole Lovett, AVP of Clinical Operations, Windham Group
Kathleen Trost, Esq., Maine Workers' Compensation Board
Douglas S. Kaplan, Esq., Kaplan and Grant
Jodie Griffith, HR Manager, Dead River Company

Thank You to our Sponsors & Exhibitors



CompCon 2026: Individual Registration Form

Please complete **both sides** of this form and return both completed pages.

(Corporate group discount available. See block below for more information.)

Name of Registrant _____ ME Bar # _____

Organization _____

Address _____

City _____ State _____ Zip _____

Tel # _____ Email Address _____

Names of Guests _____

Dietary Restrictions/Food Allergies: ☐ Gluten-Free ☐ Vegan ☐ Other: _____

Registration Information: Pre-registration is available until **Sept. 30**. No registration will be accepted without payment.

Cancellation Policy: You may cancel your registration for a full refund until 4:00 p.m. on **Sept. 14**. Cancellations received between **Sept. 15-Sept. 25** will be subject to a **\$75 administrative fee**. NO REFUNDS will be made after **Sept. 25**. The date of cancellation is the date it is received at the Maine State Bar Association in Augusta.

Walk-In Registrations: Payment must be made at the time of registration.

1 Two-Day Registration (Oct. 5-6 ONLY)

Includes: All meals, reception, and CLE.

BOTH DAYS

☐ All Attendees: \$510

One-Day Registration (either Mon. or Tues.)

MONDAY OR TUESDAY: \$375

Includes: Breakfast, lunch (10/5), boxed lunch (10/6) and CLE.

☐ Mon., Oct. 5 | ☐ Tues., Oct. 6

Additional Fee for Reception: \$60

One-day registrants may attend the reception on Mon., Oct. 5 for an additional fee. Guest tickets can be purchased in box 2.

☐ Yes, I would like to attend the reception.

2 Meals only (non-registrants & guests)

Additional fees apply for guest meals or reception.

	PRICE	QTY (#)	TOTAL
Monday, Oct. 5			
Breakfast	\$ 0	_____	_____
Lunch	\$36	_____	_____
Reception	\$60	_____	_____
Tuesday, Oct. 6			
Breakfast	\$ 0	_____	_____
Total Meal Cost: \$			_____

3 Sunday CLE Add-On: Oct. 4 (Optional)

Comp 101: The Road Ahead

Get a head start on CompCon with this optional Sunday session, providing a practical introduction to Maine workers' compensation claims.

SUNDAY ADD-ON:

Includes: Snacks, drinks, and CLE

☐ All Attendees: \$150

CORPORATE GROUP DISCOUNT

Register two or more employees for the full two-day conference and pay just **\$420 per person**.

Each registrant **must attend both days** to qualify for the discount (non-transferable).

There is no discount for one-day registrations.

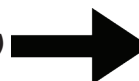
Complete the Corporate Group Discount Registration Form **no later than Sept. 21** (see page 11).

→ **PLEASE NOTE:** Sunday is **not included** in this price but may be added for an additional **\$150 per person**.

DO NOT REGISTER ONLINE.

HOW TO REGISTER: Complete this form and email it to kdunn@mainebar.org **no later than Sept. 21** to receive the corporate group discount. Upon receipt of this form, Katie will provide

(PLEASE RETURN THIS PAGE AND SESSION CHOICE PAGE)



CompCon 2026: Individual Registration Form

Please complete **both sides** of this form and return both completed pages.

Name: _____

Please indicate your session selections below. One session per time slot.

4 Please select one session in each time.

SUNDAY, OCTOBER 4

1:00-4:00 | SESSION (additional fee, see page 9)

- ☐ 1. Comp 101: The Road Ahead

MONDAY, OCTOBER 5

8:00-10:00 | CONTINENTAL BREAKFAST

- ☐ YES, I'm attending breakfast | ☐ NO, I'm not attending breakfast

9:00-10:30 | PLENARY SESSION

- ☐ 2. Overcoming Communication Barriers Among WC Parties (ethics)

11:00-12:00 | PLENARY SESSION

- ☐ 3. Mock IME Examination

12:00-1:00 | LUNCH

- ☐ YES, I'm attending lunch | ☐ NO, I'm not attending lunch

1:00-2:00 | CONCURRENT SESSIONS

- ☐ 4. The Art of Lump-Sum Settlement Negotiations
☐ 5. Back to Basics: Non-Surgical Solutions for Workplace Back Injuries

2:30-3:30 | PLENARY SESSION

- ☐ 6. Hands at Work: Modern Solutions for Common Workplace Hand Injuries

3:45-4:45 | PLENARY SESSION

- ☐ 7. The Great Debate Returns: Is It Work-Related? Should It Really Be Paid?

5:00-6:00 | NETWORKING RECEPTION (additional fee for one-day registration, see page 9)

- ☐ YES, I will attend | ☐ NO, I will not attend

TUESDAY, OCTOBER 6

8:00-10:00 | CONTINENTAL BREAKFAST

- ☐ YES, I'm attending breakfast | ☐ NO, I'm not attending breakfast

8:00-9:00 | PLENARY SESSION

- ☐ 8. Workers' Compensation Challenges for Maine's Migrant & Seasonal Workers (H&D)

9:30-10:30 | CONCURRENT SESSIONS

- ☐ 9. Born Under a Bad Sign: Subsequent Nonwork-Related Injuries and Diseases
☐ 10. Changes in the Maine Occupational Healthcare Landscape

10:45-11:45 | CONCURRENT SESSIONS

- ☐ 11. Concussion and Occupational Health
☐ 12. Employment Law and Leaves of Absence

12:00-1:00 | PLENARY SESSION

- ☐ 13. AI in Claims & Healthcare

↳ Boxed Lunch (Required): ☐ YES, I would like a boxed lunch ☐ NO, I do not need a boxed lunch

5 Payment Information

☐ Check Enclosed Two-Day/One-Day Registration \$ _____

Additional Meals \$ _____

Sunday CLE Add-On \$ _____



Total \$ _____

Card # _____ Exp. Date _____ CSC Code _____

Name on Card _____

Billing Address _____

Telephone _____ Signature _____

HOW TO REGISTER

Individual Registration

Online: mainebar.org/event/compcon26

Mail: Attn: Katie Dunn
Maine State Bar Association
124 State Street
Augusta, ME 04330

Phone: 207-622-7554 | Fax: 207-623-0083

Email: kdunn@mainebar.org

Group Registration

Complete the Corporate Group Discount Reg. Form on page 11.

CompCon 2026: Corporate Group Discount Registration Form

Register **two or more employees** for the full two-day conference and pay just **\$420 per person**.
You must attend **both** days to qualify for the discount (non-transferable).

➔ **PLEASE NOTE:** Sunday is not included in this price but may be added for an additional **\$150 per person**.

HOW TO REGISTER: Complete this form and email it to kdunn@mainebar.org **no later than Sept. 21** to receive the corporate group discount. Upon receipt of this form, Katie will provide additional registration instructions and billing information. **DO NOT REGISTER ONLINE.**

Company Name _____
Contact Person _____ **Email** _____
Address _____
City _____ **State** _____ **Zip** _____ **Tel#** _____

[illegible]

Cancellation Policy: You may cancel your registration for a full refund until 4:00 p.m. on **Sept.14**. Cancellations received between **Sept. 15-Sept. 25** will be subject to a **\$75 administrative fee**. NO REFUNDS will be made after **Sept. 25**. The date of cancellation is the date it is received at the Maine State Bar Association in Augusta.